



## NACOLE FLAME AWARD

The NACOLE Flame Award recognizes significant, long-term contributions to the field of law enforcement and demonstrated commitment to the goals and values of NACOLE.

Each nominee will be evaluated using the following criteria:

1. IMPACT:

A) Did the nominee's actions have a significant impact on NACOLE and/or on the field of civilian oversight?

B) Did the nominee's efforts contribute to significant changes in one or more law enforcement agencies, did they advocate or advance legislation regarding law enforcement accountability, or did they help create oversight in a particular community?

2. REACH: Was the nominee's accomplishment local, regional or national?

3. COMMITMENT TO TRANSPARENCY: Did the nominee's efforts reflect advocacy of transparency in law enforcement and civilian oversight?

4. COMMUNITY ENGAGEMENT & OUTREACH: Did the nominee's efforts advance open and constructive dialogue with stakeholders?

5. INNOVATION: To what extent did the nominee's accomplishment represent innovation in police oversight? (Examples of innovation could include, but are not limited to, establishing a mediation program or developing a new complaint process or method by which complaint investigations are evaluated.)

6. VALUES: Were the nominee's actions consistent with NACOLE's stated goals and core values e.g., did they demonstrate high ethical standards, take steps to educate the public and/or encourage excellence and diversity in oversight?