

**NACOLE Board of Directors**  
**2019 Mid-Year Meeting Agenda**  
*JW Marriott Tucson Starr Pass Resort & Spa*  
*June 7 – June 9, 2019 • Tucson, Arizona*

**Friday, June 7, 2019**

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- 8:00 a.m. Welcome, Checking In, and Group Norms
- 8:45 a.m. Agenda Review
- 8:55 a.m. Minutes Approval – *Action item*
- Minutes of May 8, 2019
- 9:00 a.m. President’s Report – *Reporting item*
- General updates
- 9:30 a.m. *Break*
- 9:45 a.m. Staff Reports – *Reporting and discussion items*
- Mid-year updates on work to date
  - COPS grant and next steps
  - Upcoming work
  - Questions and general discussion
- 11:00 p.m. *Break*
- 11:15 a.m. Organizational Capacity for Providing Training – *Discussion item*
- 12:00 p.m. *Lunch*
- 1:30 p.m. Annual Conference Committee – *Reporting and Action items*
- Featured speakers – *Reporting item*
  - 2019 Annual Conference Overview – *Reporting item*
  - 2019 Scholarship Awards – *Action item*
  - Other 2019 Conference issues – *Discussion item*
  - Site for 2020 Annual Conference – *Action item*
  - Criteria for future annual conference locations – *Discussion item*
- 2:45 p.m. *Break*

3:00 p.m. Training, Education & Standards Committee — *Reporting and discussion items*

- Updates on ongoing programs:
  - Regional Meetings
  - Webinars
- 2020 Academic Symposium
- Certified Practitioner of Oversight (CPO) Program
- Next steps

4:00 p.m. *Break*

4:15 p.m. Guidelines for Working with Local Committees — *Discussion items*

- Local conference committees
- Regional meeting host committees

4:45 p.m. Action Items, Agenda Review and Adjournment for the Day

6:00 - 8:00 p.m. *Informal Gathering with Local Tucson Colleagues*

## **Saturday, June 2, 2018**

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***Retreat Session facilitated by Bill de la Cruz: 8:30 a.m. to 12:30 p.m.***

8:30 a.m. Social

9:00 a.m. Ice Breaker

9:15 a.m. Foundational Bias Conversation

- Personal agreements
- Purposeful conversations and deep listening
- Conversations on Bias

10:00 a.m. *Break*

10:30 a.m. Foundational Bias Conversation (continued)

11:30 a.m. Conflict-Resolution Skills and Completion

12:30 p.m. *Lunch*

2:00 p.m. Strategic Planning Committee – *Discussion items*

- Resource development
- Capacity & workflow
- Expanding NACOLE
- Executive staffing: outlook and possibilities
- Next steps

3:15 p.m. Discussion on Short-term Executive Staffing — *EXECUTIVE SESSION*

3:30 p.m. *Break*

3:45 p.m. Member Development & Support Committee – *Discussion items*

- Peer Support Program
- Standards and Peer Review for Civilian Oversight
- Next steps

4:15 p.m. Elections and Bylaws Committee – *Discussion items*

- Discussion of inclusion of NACOLE Mission, Vision, and Values in bylaws or other process for consideration and adoption by the membership
- Other proposed changes to the bylaws
- NACOLE 2019-2020 board election process, including questionnaire for Board candidates
- Next steps

4:45 p.m. *Break*

5:00 p.m. Board and Committee Functioning — *Reporting and Discussion items*

- Current status of the Board and committees
- Looking forward to the next year
- Succession and continuity planning discussion
- Next steps

5:30 p.m. Action Items, Agenda Review and Adjournment for the Day

6:30 p.m. *NACOLE Board & Staff Dinner: Café a la C'Art, Tucson Museum of Art & Historic Block*

## **Sunday, June 3, 2018**

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8:30 a.m. Checking In

8:45 a.m. Treasurer's Report

9:00 a.m. Finance Committee

- 2019 Audit for the 2018 Tax Year — *Action item*
- 2019 Budget year-to-date — *Reporting item*
- Issues to consider before development of the 2020 Budget — *Discussion item*
  - *Fundraising ideas: scholarship, conference sponsorship, grants, individual donors, membership fees*
  - *Possibility of a fundraising consultant to increase the organizational budget and fundraising capacity*

10:00 a.m. *Break*

10:15 a.m. Organizational Policy Issues — *Discussion items*

- Discussion of NACOLE Policies on Conflict of Interest, Ethics, and Ethical Treatment of Staff and Board
- Review of NACOLE Travel Policy

11:00 a.m. Communication and Fundraising Working Groups — *Reporting and Discussion items*

11:30 a.m. Other Planning for 2019 — *Discussion item*

11:45 a.m. Action Item Review and Assignments/Next Steps — *Action item*

12:00 p.m. *Adjourn*