NACOLE Annual Membership Meeting

Wednesday, October 3, 2018

Vinoy Renaissance Hotel - St. Petersburg, FL

1515 hours EDT

**In Attendance:**  Please see list of attendees appended to this document.

**I. Welcome:** The meeting was called to order at 1524 hours.  President Brian Corr welcomed all attendees to the 2018 Annual Membership meeting.

**II. Approval of 2017 Annual Membership Meeting Minutes:**   Secretary Karen Williams noted that all eligible voting members had received a copy of the 2017 Annual Meeting Minutes.  She asked that anyone who had attended the 2017 meeting but did not sign the attendance list to let her know. Charles Reynolds moved, seconded by Les Mensinger, to approve the 2017 minutes.  Motion passed.

**III. President’s Annual Report to Members:** President Brian Corr noted there are several new organizations that have been in contact with NACOLE.  Additionally, the organization continues to work on a COPS grant and consult with other cities that are looking to create and/or expand oversight.  There have been lots of calls from the media, and NACOLE has been featured in Governing Magazine, on NPR, and in newspapers around the nation. The committees have done a great amount of work as well, which is the majority of the work that the organization continues to do.  NACOLE continues to spread the word of oversight around the nation and the world and looks to the membership to help with capacity and increase the organization’s reach.

**IV. Treasurer’s Annual Report to Members:**  Treasurer Anthony Finnell reported on the organization’s financial position.  The following balances were noted: Checking: $224,176.79; Savings: $151,885.74, and Scholarship: $7,106.15, for a total of $383,168.68 as of August 31, 2018.  Currently outstanding liabilities include payroll for the third quarter. Willie Bell stated that there should be hard copies of the treasurer’s report available for all members.

**V. Secretary’s Annual Report to Members:**  Secretary Karen Williams provided the comparison of membership from the 2016/17 membership year with the numbers at the end of the 2017/18 membership year.

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| --- | --- | --- |
|  | **2016-2017** | **2017-2018** |
| Organizational Members | 82 | 82 |
| Regular Members | 70 | 75 |
| Associate Members | 57 | 47 |
| Student Members | 8 | 7 |
| Life Members | 21 | 22 |
| TOTAL: | 238 | 233 |

Williams noted the overall membership, due to the number of organizational affiliate members, far exceeds 1,000 practitioners.

**Committee Reports:**

* **Annual Conference Planning (Cathleen Beltz and Karen Williams):**  Williams thanked the members of the Annual Conference Planning Committee:  Lendel Bright, Wendy Gamble, Suzanne Iantorno, Deborah Jacobs, George Perezvelez, Jerry Threet, Clarence Vaughn, Melanie White, and Brian Williams.  The committee was tasked with reviewing over 70 conference proposals, crafting a workable conference schedule, creating and expanding content for the attendee lounge, and developing additional ways for attendees to engage with one another.
* **Training, Education, and Standards Committee (Flo Finkle and Janna Lewis):**  Lewis noted there had been four webinars in the last year and there have been several regional meetings.  The committee also reviewed all of the award submissions and is working to review and revise the CPO reading list.  Committee members included Denis McCormick, Jennifer Jarret, Juanito Rus, Jermaine Wyrick, Julie Ruhlin, Mitchell Kagen, Gay Thomas, Cris Beamud, and Phil Young.  Finkle added that the committee is always looking for topics, webinar topics, speakers, hosts for regional meetings, and any other ideas.  She further asked agency heads to look for any staff that might be a great asset to the committee going forward.
* **Scholarship Committee (Gianina Irlando):**  Irlando named her committee members: Stacey Nelson, Ellen Dolese, Amanda Bustos, Clay Gustave, Sharmaine Moseley, Lori White, and Virginia Wilson.  She stated the main fundraising event this year was Monday evening’s scholarship dinner cruise, which raised $6600 towards the 2019 scholarship fund.  Ten scholarships were funded from monies raised in 2017 for this year’s conference.
* **Finance Committee (Margo Frasier):** Frasier reported that the finance committee is the first group to review the monthly financial reports.  The committee also separated grant income from regular income to track what income is revenue-producing for the organization.  The committee worked with the hired auditor to conduct an audit on the 2017 books, as well as looked at ways to diversify investments to create a larger return on the organization’s money.  William Davis from Detroit asked about the organization’s budget. Frasier stated there is an annual budget that is developed and approved by the board. Faye Johnson from Detroit expressed concern that the budget which was adopted by the board in 2018 was not balanced.  Frasier noted that when the board discussed the budget and if a decision was made to use funds from savings, that the adopted budget indicates what monies are coming from savings. Committee members are Merrell Bennekin, Faye Johnson, and Anthony Finnell.
* **Strategic Planning Committee (Mickey Bradley):**  Bradley recognized his committee members: Joey Lipari, Jill Carter, Deborah Jacobs, Hassan Naveed, Stacey Nelson, and Jayson Wechter. The committee created some new strategic directions for NACOLE, and revised the committee structure as a result of looking at internal organization workflow.  The committee also looked at ways to improve impact and advocacy and codify it within the organization.  Strategic Planning partners were created and acted as an adjunct committee member. Additionally, the committee worked on getting to the point where the organization can hire an executive director and is currently investigating financial resources that can be built and/or tapped into in order to make this happen.  Barrie Gewanter (Onondaga County, NY) requested the committee add resources on jail and prison oversight and continue to strengthen the corrections oversight track.
* **Member Development and Support Committee (Susan Hutson and Gianina Irlando):** Hutson noted that the committee really wanted to work on supporting the membership.  To that end, the mission, vision, and value statements were revised and will be sent to the membership for feedback.  They have been strengthened and reflect what NACOLE intends to do going forward. A Peer Support Program has also been established that will be rolling out shortly.  Going forward, the committee will also be looking at standards for oversight. Committee members are Gianina Horton, Tonya McClary, Linda Peterson, Anitra Merritt, and Karen Williams.
* **Elections and Bylaws Committee (Anthony Finnell):**  Finnell listed his committee members (Charles Reynolds, Les Mensinger, Crista Noel, Nancy Vaughn, Joyce Hicks, and William Ramirez) and spoke about the committee developing the proposed bylaw revisions.  The committee also reviewed the election materials and prepared documents for the membership regarding the elections and bylaw changes.

**VII. Annual Elections:**

Charles Reynolds reviewed the election rules.

Nominations for President were opened.  The declared candidate is Brian Corr. Seeing no nominations from the floor, nominations were closed.  George Perezvelez moved for the secretary to cast one ballot for Brian Corr as the president. Les Mensinger seconded.  The motion passed.

Nominations for Vice-President were then opened.  The declared candidate is Margo Frasier. Seeing no nominations from the floor, nominations were closed.  Cecilia Houston Torrance moved for the secretary to cast one ballot for Margo Frasier as vice-president. Yenny Garcia seconded the motion. Motion passed.

Nominations for Member-at-Large were then opened.  Declared candidates are Anthony Finnell, Katherine Lee, and George Perezvelez.  Ainsley Cromwell moved to nominate Willie Bell, seconded by Phil Young. Seeing no further nominations from the floor, the nominations were closed. All candidates were offered the opportunity to speak for up to three minutes regarding their candidacy.

**New Business:**

Revisions to the NACOLE Bylaws, re-defining the term and re-election of the President and Vice-President, were discussed.  Each section of the proposed revisions (three in all, appended to this document), was voted on independently. The following is a summary of the discussion surrounding each section of revisions.

Question 1, pertaining to Article V of the bylaws, which deals with who can be elected to office, had recommended edits from the bylaw committee changing the nomination to President from someone who had served on the board for two years and Vice President as someone who has served at least one year. Cristina Beamud moved to accept the edits as written, with a second from Mike Davisson. Byron Norris asked if the bylaw change was being too restrictive and what would happen if there was not someone interested in being president of the organization? The answer was that this revision did not require the potential President or Vice President to be current members, only to have served on the Board previously   Mario Clapton-Zymler asked why the requirements for the Vice President were different than the President, and it was explained that it was due to the nature of the work. Willie Bell asked if these bylaw changes had received any feedback from organizational members. The Board responded that these had been sent to the membership and no feedback had been given, but these edits were a result of the Bylaw Committee’s discussion with the membership.  Paula Tillman asked when there could be an amendment made to the motion that has been proposed. Doug Case responded that amendments can only be made on the specific areas of the section that is under consideration. Cecelia Houston-Torrence moved to call the question, seconded by Mario Clopton-Zymler, Motion passed. The vote was then called, and the amendment to Article V of the bylaws passed.

Question two, which changes the length of the term of the president from one year to two years, without reelection was discussed.  Eduardo Diaz moved to adopt the suggested edits. The motion was seconded by Cristina Beamud. Several members noted that the wording was confusing, and Mike Davisson offered an edit to the second sentence, to read “The President shall not be eligible to be elected to a consecutive term as President.” This amendment was seconded by Katherine Lee. The motion to amend the motion passed, and the overall vote on the motion as amended passed.

Question three, which changes the length of the term of the vice-president from one year to two, with no term limits, was discussed. Katherine Lee moved to accept the edits as written, seconded by Cristina Beamud.  Paula Tillman asked about the rationale for not limiting the term of the vice-president.  The Board explained that it is an issue of continuity. Willie Bell noted the bylaws should indicate that the Vice President will take over the duties of the President if he/she is unable.  Yenny Garcia suggested the removal of the wording “without a term limit” but did not make a motion that was seconded. Mario Clapton Zymler suggested that the term limit idea be abolished because it creates an institutional lockup of positions.  Eduardo Diaz proposed an amendment to remove the clause “without a term limit” which was seconded by Avice Evans Reid. The motion to amend the motion passed, and the overall vote on the motion as amended passed.

**Staff Reports:**  Cameron McEllhiney, Director of Training and Education, stated she was privileged to work with the board and membership.  The staff continues to work on the COPS grant, which will be completed in January 2019.  There will be a guidebook, case studies, a report on the state of the field, and an online toolkit linked to the NACOLE website.  She requested that all member agencies fill out the toolkit survey. She also talked about the regional meeting that will be in November in Cleveland, OH.  McEllhiney noted that committee engagement is also a high priority for the staff of the organization, and she requested any feedback on committees be given to her. There were 446 registrations for this year’s conference, and 182 of those were brand new attendees (40%).

Liana Perez, Director of Operations, stressed agency directors to maintain their records with the secretary and Director of Operations and to reach out if anyone needed information.

President Brian Corr recognized Michael Vitoroulis for his hard work as the NACOLE Research Fellow on the COPS grant.

**Member’s Forum;**

President Corr opened the floor to member comments.

* Deborah Jacobs (King County, WA):  She gave appreciation to the board for all that they do. Would like the board to consider thinking about changing the name of NACOLE to the National Association for Community Oversight of Law Enforcement.  Would also like to see the bylaws committee implement a committee-service requirement before a person could run for the board. Additionally, a candidate review sheet should be completed and available prior to the elections. She further suggested the board do self-evaluations.
* Mike Davisson (Spokane, WA):  He stated he enjoyed the de-escalation training and would like to see NACOLE look at the tools that officers have from a lethal perspective and a less-lethal perspective.  He noted he sees little competition among companies to give tools to officers, and thinks there are better tools out there. He suggests that NACOLE invite companies to present at the conference.
* Ross Mirkarimi (San Francisco, CA): Stated the conference has been inspiring - signed up as an associate membership but is a consultant for government agencies.  Would like NACOLE to reconsider the voting rules surrounding associate members, particularly the ones who are actively working to establish oversight.
* Crista Noel (Chicago, IL):  Crista had several questions for the Board, such as why all paying members did not receive copies of the annual meeting minutes and why can’t they vote on it.  She expressed concern that she was left off of the attendance sheet in 2017 and stated there had been no meeting of the membership and bylaws committee in 2017. She noted there had been an excellent discussion in the attendee lounge with Wendy Gamble and asked if these breakouts could count towards the CPO certification.  She wanted to know who is monitoring the listserv. She suggested a book entitled “Invisible No More” by Andrea Ritchie” be added to the CPO reading. She stated the difference from non-voting Associate to voting Regular membership is $50, so NACOLE should lower the Associate membership to $50.  She would like to see the board look at member information and actually report back to the membership. She concludes by stating the board should actually respond to all members concerns that come out during the annual meeting.
* Hansel Aguilar (Fairfax Co, and DC): He noted he received scholarship last year and appreciates the knowledge.  He has observed that there aren’t a lot of young people in NACOLE, yet young people are disproportionately having police contact. He suggests that there should be a student as an ex-officio member of the Board.
* Barrie Gewanter (Onondaga County, NY): She recommends that the first day of the conference should be nothing but a basic skills track., focusing on the nuts and bolts of interviewing, writing recommendations, how to deal with boards, etc.  The registration form needs to have a question regarding accommodation for disabilities, languages, etc.  Recommends that a bulletin board be placed in a central location for people to leave messages to meet up for dinner, do breakouts, etc. Concludes by recommending that more promotion of the request for sessions for the 2019 conference be done.

**Announcement of Election Results:**

After tabulating the results, the following people were elected to the two member-at-large seats on the NACOLE Board of Directors: Anthony Finnell (Oakland, CA) and Willie Bell (Detroit, MI).

The vote totals were as follows:  Anthony Finnell (63\*), Katherine Lee (35), George Perezvelez (32), Willie Bell (37\*). (NOTE: \* denotes elected)

**New President’s Remarks:**

Brian Corr thanked the membership for placing their faith in him for another year.

**Adjournment:**

Reid moved, seconded by Lewis, to adjourn.  Meeting adjourned at 1748 hours EDT.

Respectfully Submitted,

Karen U. Williams

Secretary

Attachment 1: Meeting Attendance

Attachment 2: Approved Bylaws (10/3/18)

**Appendix A: Meeting Attendees**

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| Hansel | Aguilar | Washington, DC |
| Lawrence | Akbar | Detroit, MI |
| Barbara | Attard | San Francisco, CA |
| Eddie | Aubrey | Richmond, CA |
| Dan | Baker | Los Angeles, CA |
| Nicolle | Barton | St. Louis, MO |
| Cristina | Beamud | Miami, FL |
| Willie | Bell | Detroit, MI |
| Cathleen | Beltz | Los Angeles, CA |
| Russell | Bloom | Oakland, CA |
| Teresa | Blossom | Detroit, MI |
| Mickey | Bradley | Albany, NY |
| Lendel S. | Bright | St. Petersburg, FL |
| Robert | Brown | Detroit, MI |
| Darryl | Brown | Detroit, MI |
| Hamish | Campbell | Kingston, Jamaica |
| Lisa | Carter | Detroit, MI |
| Jill P. | Carter | Baltimore, MD |
| Doug | Case | San Diego, CA |
| Brian | Corr | Cambridge, MA |
| Johnnie Ann | Crawford | Kansas City, MO |
| Ainsley | Cromwell | Detroit, MI |
| William M. | Davis | Detroit, MI |
| Michael | Davisson | Spokane County, WA |
| Eduardo I. | Diaz | Miami, FL |
| Jim | Duffy | Santa Rosa, CA |
| Phil | Eure | New York, NY |
| Avice | Evans Reid | Knoxville, TN |
| Florence | Felix-Lawson | Upper Marlboro, MD |
| Florence | Finkle | Brooklyn, NY |
| Anthony | Finnell | Oakland, CA |
| Margo | Frasier | Austin, TX |
| Wendy | Gamble | Los Angeles, CA |
| Yenny | Garcia | Richmond, CA |
| Michael | Gennaco | Los Angeles, CA |
| Barrie | Gewanter | Syracuse, NY |
| Jared | Grandy | Dayton, OH |
| Edward | Harness | Albuquerque, NM |
| Cheryl | Hayward | Rochester, NY |
| Paul | Henderson | San Francisco, CA |
| Gregory | Hicks | Detroit, MI |
| Cecilia | Houston-Torrence | Atlanta, GA |
| Max | Huntsman | Los Angeles, CA |
| Susan | Hutson | New Orleans, LA |
| Suzanne | Iantorno | Denver, CO |
| Gia | Irlando | Denver, CO |
| Robin | Jackson | Riverside, CA |
| Rodney | Jacobs | Miami, FL |
| Deborah | Jacobs | King County, WA |
| Makeeba | James | Detroit, MI |
| Faye | Johnson | Detroit, MI |
| Mitch | Kagen | Tucson, AZ |
| Katherine J. | Lee | Berkeley, CA |
| Janna | Lewis | King County, WA |
| Bart | Logue | Spokane, WA |
| Louisa | Lyles | St. Louis, MO |
| Rosalia | Madrigal | Detroit, MI |
| Jeff | Martin | St. Paul, MN |
| Polly | McCalister | Detroit, MI |
| Tonya | McClary | New Orleans, LA |
| Tracee | McDaniel | Atlanta, GA |
| Cameron | McEllhiney | Indianapolis, IN |
| Les | Mensinger | Fremont, CA |
| Ross | Mirkarimi | San Francisco, CA |
| Sharmaine | Moseley | San Diego, CA |
| Delvata | Moses | Detroit, MI |
| Mac | Muir | New York, NY |
| Farah | Muscadin | Austin, TX |
| Andrew | Myerberg | Seattle, WA |
| Kim | Neal | Cincinnati, OH |
| Baxter | Nickels | Columbia, MO |
| Crista | Noel | Chicago, IL |
| Byron | Norris | Berkeley, CA |
| Shivaun | Nurre | San Jose, CA |
| Keith | Oliver | Cleveland, OH |
| Kathryn | Olson | Seattle, WA |
| Grace | O'Neil | Rochester, NY |
| Liana | Perez | Tucson, AZ |
| George | Perezvelez | Berkeley, CA |
| Linda L. | Peterson | Gary, IN |
| Sue | Quinn | San Diego, CA |
| Ranette | Releford | Syracuse, NY |
| Charles | Reynolds | Dover, NH |
| Jesmond O. | Riggins | Baltimore, MD |
| Ora | Rogers | Kansas City, MO |
| Juanito | Rus | Oakland, CA |
| David | Sevier | Greensboro, NC |
| Roger | Smith | Cleveland, OH |
| Tiffany | Stewart | Detroit, MI |
| Winsome | Thelwell | New York, NY |
| Jerry | Threete | Santa Rosa, CA |
| Paula | Tillman | Beverly Shores, IN |
| Michael | Tobin | Washington, DC |
| Ethan | Trinh | Washington, DC |
| Clarence L. | Vaughn III | Knoxville, TN |
| Michael | Vitoroulis | Brooklyn, NY |
| Leonard | Waites | Albuquerque, NM |
| Roy | Wesley | Sacramento, CA |
| Melanie | White | Detroit, MI |
| Lori D. | White | Indianapolis, IN |
| Karen | Williams | Kansas City, MO |
| Brian K. | Williams | Los Angeles, CA |
| Virginia | Wilson | Memphis, TN |
| Jermaine | Wyrick | Detroit, MI |
| Phillip | Young | Akron, OH |

**Appendix B: Bylaws as Revised (10/3/18)**

**NACOLE Bylaws, Article V (Old Version):**

The officers of the Association shall be an elected President, Vice-President, and an appointed Secretary and Treasurer.  Only regular members in accordance with Article IV, Section A who have been a member in good standing for one (1) year and have attended at least one (1) of the two previous national conferences shall be eligible for election or appointment as officers of the Association.  Their duties shall be:

**New Version as Adopted:**

The officers of the Association shall be an elected President, Vice President, and an appointed Secretary and Treasurer. Only regular members in accordance with Article IV, Section A who have been a member in good standing for one (1) year and have attended at least one (1) of the two previous national conferences shall be eligible for election or appointment as officers of the Association. Members standing for election as President shall have been elected as members of the Board of Directors and shall have served in that capacity for no less than two (2) years. Members standing for election as Vice-President shall have been elected as members of the Board of Directors and shall have served in that capacity for no less than one (1) year. Their duties shall be:

**NACOLE Bylaws, Article V, Section A (Old Version):**

The President shall be elected to the position by a vote of association members at the annual conference and shall serve for a term of one year.  The President shall be eligible for reelection; however may be elected to serve for no more than three consecutive one-year terms of office as President.  The President shall be the presiding officer of the Association and an ex-officio member of all committees; shall be available to consult with the members on Association matters between meetings; shall appoint committees from time to time; and shall generally represent the interests of the Association with related associations, agencies, and organizations.

**New Version as Adopted:**

The President shall be elected to the position by a vote of association members at the annual conference and shall serve for a term of two (2) years.The President shall not be eligible to be elected to a second term. The President shall be the presiding officer of the Association and an ex-officio member of all committees; shall be available to consult with the members on Association matters between meetings; shall appoint committees from time to time; and shall generally represent the interests of the Association with related associations, agencies, and organizations.

**NACOLE Bylaws, Article V, Section B (Old Version):**

The Vice-President shall be elected to the position by a vote of association members at the annual conference and shall serve for a term of one year. The Vice-President shall be eligible for reelection.  The duties of the Vice-President shall be to learn the duties and activities of the presidency and functions of the Association, to fulfill the duties of the President in the event of the President's absence or disability and to undertake any duties assigned to him/her by the President.

**New Version as Adopted:**

The Vice-President shall be elected to the position by a vote of association members at the annual conference and shall serve for a term of two (2) years.The Vice-President shall be eligible for reelection.The duties of the Vice-President shall be to learn the duties and activities of the presidency and functions of the Association, to fulfill the duties of the President in the event of the President's absence or disability and to undertake any duties assigned to him/her by the President.