

Plan

Create vision

Articulate your own

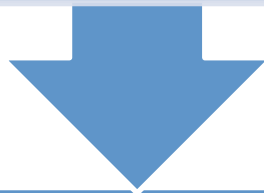
Seek visions of others

Develop shared image



Set strategic goals

Focus on meeting defined, prioritized needs.



Establish agenda

Chart responsibilities

Clarify reporting requirements

Act

Build support

Build sense of purpose

Develop relationships

Listen well

Lead and manage work

Establish clear goals and objectives

Maintain lines of communication

Promote civil, open dialogue

Evaluate and adjust

Give and invite ongoing, honest feedback

Make strategic decisions