



ANNUAL REPORT

Northwest Coalition for Alternatives to Pesticides 2008



NCAP Executive Director Kim Leval

Dear Friends,

Change brings opportunity, and the past year has been one of transition for the Northwest Coalition for Alternatives to Pesticides. After 25 tremendous years, longtime Executive Director Norma Grier retired at the end of 2008. NCAP's board of directors undertook a thorough and thoughtful process to hire a new leader, and Kim Leval took the helm in 2009. We all agree that NCAP "did it right" and our future is bright.

We are excited to continue Norma's legacy and build upon the excellent foundation she helped set. Thank you, Norma! And welcome, Kim!

Last spring, the board conducted an organizational assessment to determine if all the key parts of NCAP were functioning effectively. The results? NCAP was in excellent shape for the transition.

Simultaneously, the board and staff developed a five-year plan to increase our non-foundation fundraising. The plan sets a reasoned course for growth that relies on our 2,000 members and business supporters to keep the organization stable and effective. We look forward to your continued support in the months ahead to help accomplish our mission to protect the health of people and the environment by advancing alternatives to pesticides.

The board then led an amazing process to implement a transition plan. Kim was hired last November, and she and the rest of the staff are well on their way to achieving program goals and working toward the future.

Norma's involvement with NCAP goes back to the beginning, when rural residents and reforestation workers banded together to challenge forest spraying. Norma's leadership expanded NCAP's involvement in promoting

pesticide-free parks, bringing needed attention to pesticides in water and implementing alternatives to pesticides in agriculture.



Norma Grier

Kim brings 20 years of non-profit work experience to NCAP — a very strong asset. Her facility with policy work, planning and program implementation and her service on various boards will enrich NCAP's programs, profile and outreach. Kim also worked as a non-profit development director, giving her the necessary experience to tend NCAP's bottom line.

We look forward to continuing this important work together. We want to hear from you and involve you as NCAP develops a new strategic plan in the upcoming year. Let's stay in touch!

Kim Leval *Betty McArthur*

Executive Director Board President

Norma Grier

Former Executive Director

Our Mission

The Northwest Coalition for Alternatives to Pesticides uses a combination of outreach, education, advocacy and organizing to protect the health of people and the environment by advancing alternatives to pesticides.

NCAP's Programs Achieve Success!

NCAP marked another successful year for programs and outreach. With pesticide issues becoming prevalent in the media, NCAP is strongly positioned to move forward with creating healthy public spaces, working for cleaner water, educating the public and helping Idaho potato farmers transition to organic. Below are some of the highlights of our 2008 work. We couldn't have done it without you!

- NCAP recruited 926 new Northwest participants to the Healthier Homes and Gardens email program.
- Seven new Northwest communities contacted NCAP for help in establishing pesticide-free parks.
- On our website, the Pesticide-free Parks page now allows visitors to find locations and information about each pesticide-free park with just a click. We also added a "Donate Now" button to make online giving easier than ever. With 778,400 visits to our website in 2008, the potential is very exciting!
- The first pest management strategic plan for an organically grown crop (potatoes), developed by NCAP and allies, was published on the USDA website (<http://www.ipmcenters.org/pmsp/>).
- Our Sustainable Agriculture Coordinator, Jen Miller, and former



Evaluating organic potato crops in Idaho

board member Cliff Bradley secured funding to expand the use of biocontrol for early blight in potatoes. We identified crop consultants, University of Idaho researchers, and 10 farmers to conduct on-farm trials of the alternative method in their 2009 potato crop.

- Our Clean Water for Salmon program achieved great success in 2008! In November, the National Marine Fisheries Service (NMFS) released the first of many assessments known as biological opinions or BiOps. NCAP was thrilled by the quality of NMFS's first BiOp; it is key to keeping pesticides out of waterways from southern California to northern Washington and into Idaho. Over the next three years, NMFS will release BiOps on 34 more pesticides.
- We brought in \$279,500 in self-generated income in 2008, exceeding our revenue budget goal by nearly \$32,000. NCAP was one of only two groups in the nation to secure a grant from the Environmental Support Center's FUNDS project to increase non-foundation income.

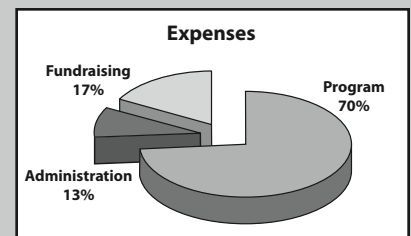
Financial Summary

Revenues

Contributions	\$193,730
Grants	\$170,073
Memberships	\$54,165
Contributed Services	\$46,512
Pledges	\$58,660
Special Events	\$24,552
Interest and Dividends	\$15,557
Unrealized investment loss	(\$91,606)
Miscellaneous	\$1,619
Total Revenues	\$473,262

Expenses

Program	\$398,251
Fundraising	\$92,960
Administration	\$74,386
Total Expenses	\$565,597



Assets

Change in Net Assets	(\$92,335)
Net Assets Beginning	\$773,301
Net Assets Ending	\$680,966
Endowment Fund	\$240,873
Reserve Fund	\$98,915
Other Net Assets	\$341,178
Total Net Assets	\$680,966

- We added two new board members, former NCAP staff member Neva Hassanein and Karl Arne.
- We found a great Executive Director in Kim Leval. Welcome, Kim!

Board of Directors

Karl Arne, Washington
 Cliff Bradley, Montana
 Woody Deryckx, Washington
 Gail Gutsche, Montana
 Helen Haberman, Oregon
 Neva Hassanein, Montana
 Betty McArdle, Oregon
 Catriona McCracken, Oregon
 Susan Medlin, Idaho
 Soozie Nichol, Washington
 John O'Connor, Idaho
 Deanna Simon, California

Staff

Kim Leval, Executive Director
 Norma Grier, Former Executive Director
 Lynn Buckman, Technical Services
 Shelly Connor, Program Coordinator
 Aimee Code, Program Coordinator
 Stacey Janssen, Former Development Dir.
 Rebecca Matsumoto, Accounting Assistant
 Jennifer Miller, Program Coordinator
 Kay Rumsey, Program Coordinator
 Katie Schuessler, Membership Coordinator
 Aria Seligmann, Program Coordinator
 Edward Winter, Financial Manager

Find Us

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 Eugene, OR 97440-1393

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 (541) 344-6923 (fax)

info@pesticide.org
 www.pesticide.org



NCAP is a member of EarthShare of Oregon. Employees at participating EarthShare of Oregon workplaces may give to NCAP by payroll deduction.

Ask your employer, or contact EarthShare of Oregon at 503-223-9015.



FRIENDS & SUPPORTERS

Foundations & Government Grants

- American Farmland Trust-Region
10 EPA IPM Grant
- Bullitt Foundation
- Community Watershed Stewardship
Program, City of Portland
Environment Services
- Educational Foundation of America
- Environmental Support Center, FUNDS
- Fanwood Foundation
- Gulf Coast Community Foundation of
Venice, Hartley Foundation
- I Do Foundation
- Lightfoot Foundation
- McKenzie River Gathering Foundation,
Anonymous Donor
- Natural Resources Conservation Services,
Idaho Conservation Innovation
Grants
- Oregon Community Foundation, John and
Betty Soreng Environmental Fund
- Organic Farming Research Foundation
Patagonia, Inc.
- Philanthropy International, Rosebud
Family Foundation
- Portland Area Metro Nature in
Neighborhood Grants
- Sperling Foundation
- Spirit Mountain Community Fund
- Three Rivers RC&D
- Unity Avenue Foundation
- Van Strum Foundation
- Washington State University, USDA Risk
Management
- Wiancko Family Donor Advised Fund of
the Comm. Foundation of Jackson Hole
- Western Integrated Pest Management
Center, University of California, Davis
- William B. Wiener Jr. Foundation
- Winky Foundation

Business and Organizational Donors

Gifts of \$250 or more.

- Anthro Corporation
- Bentwood Organic Farm
- BioRem/Pharmgrade Compost Enterprises
LLC
- Boise Co-op
- Bozeman Community Food Co-op
- Down to Earth Distributors, Inc.
- EarthShare Oregon
- Emerald Valley Kitchen
- Endangered Species Chocolate Company
- Ernie's Organics
- First Alternative Co-op
- Flame Engineering
- Flannes Law
- Frey Vineyards
- Frontier Natural Products Co-op
- Grateful Harvest Farm
- Harmony Farm Supply & Nursery
- Horton Road Organics
- Idaho GEMStars
- LifeSource Natural Foods
- Magic Valley Compost/Healthy Earth
Enterprises LLC
- M & M Heath Farms, Inc.
- Montana Microbial Products
- Mountain Rose Herbs
- Nature's Control
- New Belgium Brewing Company
- NuEarth LLC
- O'Connor Enterprises, Inc.
- Oregon Tilth Certified Organic
- Organically Grown Company
- Organic Valley, CROPP Co-op
- Patagonia, Portland Store
- Pacific Botanicals
- Pharmgrade Compost Enterprises LLC



Mt. Rose Herbs' Shawn Donnille, Operations Manager & Director of Quality Control and Irene Wolansky, Marketing Director

- Royal Blue Organics & Café Mam
- Saint John's Organic Farm
- Springfield Creamery
- Sustainable Growth, Inc.
- Trillium Natural Foods
- Winter Green Farms

Individuals

NCAP relies on members and donors for support. Your financial commitment makes our work possible. We are proud to list contributors who gave \$100 or more during 2008.

- Anonymous (99)
- Maye Thompson
& Doug Allen
- Edie & Bruce Anderson
- Mary Ellen Andre
- Tremaine Arkley
- Karl Arne
- Forrest Arnold
- Carolyn Ashbaugh
- Dorothy & Thomas Atwood
- Emily Aune
- Sue Omohundro Bailey
- Philip & Flossie Barnhart
- Sarah & Thomas Bascom
- Lisa Crosby & Paul Becker
- Dorothy Beckwith
- Jane Beeghly
- Susan Watkins
& Scott Beeman
- Mary Ellen Bennett
- Peter Beyer
- Linda Johns & Philip Biehl
- Jim & Linda Bingen
- William M. Bitsas
- Robert & Milly Blakeley
- Nando Raynolds
& Sharon Bolles

Leaving a Legacy of Pesticide Reform

Making a gift of a charitable annuity, bequest or other planned giving is a wonderful way to ensure NCAP remains an effective and powerful voice for change into the future. If you would like to learn more, please contact Kim Leval, executive director, at (541) 344-5044, ext. 15.

- Ross Bondurant
- Anthony & Caroline Boutard
- Joseph & Susan Bower
- Carissa Brader
- Cliff & Rita Bradley
- Betty McArdle
& Michael Brown
- Joy Brown
- Roger & Jeannie Burt
- Jean Cameron
- Brad Carroll
- George & Fanny Carroll
- Ann & Doug Christensen

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Individuals, *continued*

Jean & Tim Clancey
Susan Nora Clark
Sara & William A. Clegg
Fritzi Cohen
Adrienne Borg
& Rose Comaduran
Charlotte & Dave Corkran
Dain Craver
Maida Cummings
Liz Dally
Nathaniel Sperry
& Teresa Damron
Jimi Duke & Charles David
Bill & Jenny Davies
Myrmie Daut & Peter DeFazio
Jerome DeGraaff
Woody Deryckx
Joan Corbett Dine
Rachel Downing
Debra L. Eddy
Jane Ellis
Nena B. Lovinger
& Bob Emmons
Wallace B.
& Heike M. Eubanks
Gregg & Janet Falcone
Stephanie Farquhar
Ann Cahill & Dave Fidanque
Kevin & Sarah Finney
Andi & Baruch Fischhoff
Rachel Foster
Suzanne C. Fouty
Carrie and Doug Frazier
Elaine A. & John K. French
Katherine Friedemann
Shannon Markee-Gaine
& Anthony Gaine
Sheryl P. Gardner
Duff & Marion Gerrish
Steve Gilbert
Petra Gilbert
Sally Goodwin
Peter & Elizabeth Gray
Sarah Grimm
Linda Guadagni
Joyce Gudger
Mickie Gundersen
Annette Gurdjian
& Dennis Clay
Gail Gutsche
Helen Haberman
Janice Maahs Hagen
Steve Hager
Judy & Ralph Harding
William Harris
Neva Hassanein
Nancy Hatch



NCAP staff left to right: Former Development Director Stacey Janssen, Aimee Code, Rebecca Matsumoto, Edward Winter, Kay Rumsey, Kim Leval, Aria Seligmann, Jennifer Miller, Shelly Connor, Katie Schuessler. Not shown: Lynn Buckman

Mary Hawley
Laura & John Haywood
Eve & Denis Heidtmann
Ms. Alice Heiney
Donna Henderson
Lynn & Don Herring
Scott Morison & Cindy Herzog
Robert & Mary Holmstrom
Rose-Ellen Hope
Debbie Houshour
Dr. Keene Hueftle
Jean Kamps
& William Hughes
Harold Hushbeck
Blair & Barbara Irvine
Mike & Diane Jones
Jim Keeseey
Reida & Charles Kimmel
Lisa Schwartz
& Jamie Kitzrow
Cynthia & George Kokis
Paul Konka
Helen Kupeli
Barbara Cowan & Rick Larson
Jacque Lee
Gertrude W. Lerch
Dawn Lesley
Julie Leuvrey
James Liebman
Walter & Conny Lindley
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Mark McClone
Gavin McComas
Delbert McCombs
Evelyn McConnaughey
Brian McCormick
Mark Reynolds
& Mary McCormick
Nancy & John McCormick

Ceridwen McGovern
Norma Grier & dahinda meda
Susan & John Medlin
John H. Neumeister
& Gwen Meyer
Jennifer & Matthew Miller
Kate & John Mills
Jim Cabbage & Lea Mitchell
Luthera Mlott
Emily Downing-Moore
& Thaddeus Moore
Ciscoe Morris
Nancy Morrison
Nancy & Andrew Moysiuk
Ken & Jossy Nebenzahl
Joyce & Michael Nesson
Soozie & Dave Nichol
Cecilia V. Nobel
John & Kacee O'Connor
Paul C. O'Rourke-Babb
Jerry Onan
Robert Pabst
Barbara Wood & Jim Park
Rick & Carol Parrish
John Paul
Christina Pehl
Erika Schreder & Greg Peters
Chris Bratt & Joan Peterson
Tenold & Karen Peterson
Jeannine Palms & Dale Petty
Debbie & Dave Pickering
Sandy Polishuk
Elki & Richard B. Powers
Foncy Prescott
Shelley Pruitt
Nobuko Relnick
Gerald Morsello & Elaine Rees
Randolph Richardson
Elyse & Raymond Roberts
Marc Rosenberg
William A. Rossbach
Kim Klein & Stephanie Roth
William Rothman
Dick & Jeanne Roy
Cindy Russell
Janet D. Russell
Marlene Sapinsky

Lindsay McGrath
& Tom Schneider
Sahale Little
& Alexander Schofer
Tina Peterson
& Hendrikus Schraven
Rachael Schuessler
Randy Selig
Rick Shafer
David Eisler & Sarah Sheffield
Naseem Rakha
& Chuck Sheketoff
Richard Sigler
Deanna Simon
Lawrence Shepard Smith
Suzanne Whaley
& Charles Snyder
Allen & Susan Spalt
Beth Stein
Marjorie Wicks Stevens
Lisa Brenner & Tom Stibolt
Jean Stokes
Carrie Swadener
Lynne Swift
Michelle Tesser
Catriona McCracken
& Paul Thiers
Jerry & Rosie Thiers
Richard Turanski
Alan Locklear
& Marie Valleroy
Amie Van Itallie
Dick & Alice Vetter
Diana Wales
Lucy Waletzky
James & Dian Walthers
Beth Naylor & Jim Watson
Christine Weidner
Pamela Whyte
Holly Knight & Tom Williams
James M. Wolgamot
Barbara Wright
J.A. Wunderlich III
Yako Yafet
Kim Zemek
Cheryl Thoen
& P. Michael Zimmerman