338 members donated to support NCAP's work

150 participants in virtual learning events on migratory pollinators and landscaping to protect waterways

101k+ visitors to NCAP's website for resources on pests, blog articles, action alerts, events and more

63% of farm workers surveyed listed working with unknown chemicals and undetected contact as their greatest pesticide safety concerns

11th annual Grower's Own Organic Farming Conference held in Idaho, with 125 participants, in February 2020

265 bandanas, aprons, factsheets and other resources distributed to farm workers and others in eastern Oregon
In collaboration with Snake River Seed Cooperative, NCAP started partnering with farmers in Southern Idaho to trial heirloom corn varieties in 2017. NCAP recognizes the importance of corn for many of our world’s cultures and desires to respect the traditional keepers of the heritage corn varieties involved in this project. After a break, NCAP began working with corn again in the spring of 2020, guided by Latinx leaders through the Immigrant Resource Alliance in Southern Idaho.

After the murder of George Floyd in Minneapolis in May 2020, NCAP wrote a series of articles about the role of pesticides in violence, racism and the spread of COVID-19. We could not stay silent as protesters rallying against racism and the murder of Black and brown people were faced with brutality, pepper spray and tear gas. The articles touched on the history of chemical use against people by the U.S. government during war, pesticides as tools of control and oppression in the fight for racial justice, and health impacts. Read more: pesticide.org/blog

Volunteer Day

In partnership with the Arbor Lodge Neighborhood Association in Portland, NCAP held a socially distanced volunteer day where we implemented alternative strategies for managing landscapes without pesticides—such as flame weeding and mulching. NCAP filmed the event and later offered a free webinar on how to create healthy habitat in your own back yard.

Supporting Pollinators

For nearly a decade NCAP has partnered with farmers across southern Idaho to install native plants to enhance beneficial insect habitat on organic and transitioning farms. In September 2020 we received a grant from the Idaho Natural Resource Conservation Service (NRCS) to continue this work and hire a new part-time employee to conduct outreach to Indigenous farmers and ranchers.

Virtual Learning

NCAP offered 2 free pollinator webinars in 2020 in partnership with Pesticide Action Network North America, covering nectar-feeding bats, monarch butterflies, conserving migratory bird pollinator/insectivore species and habitat, and pesticide impacts.

We also provided a free online course in August 2020 for landscaping professionals, entirely in Spanish. 45 landscapers participated, learning how to keep local streams clean by filtering and absorbing urban runoff using rain gardens and alternatives for weed control.

Project Milpa

In collaboration with Snake River Seed Cooperative, NCAP started partnering with farmers in Southern Idaho to trial heirloom corn varieties in 2017. NCAP recognizes the importance of corn for many of our world’s cultures and desires to respect the traditional keepers of the heritage corn varieties involved in this project. After a break, NCAP began working with corn again in the spring of 2020, guided by Latinx leaders through the Immigrant Resource Alliance in Southern Idaho.
INDIVIDUAL DONORS ($250+)
Tony Brand
George and Fanny Carroll
Martha Clatterbaugh
Fritzi Cohen
Barbara Cowan and Rick Larson
Gun Denhart
Julia Gould
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Steve Hager
Gail Hare
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GRANT FUNDERS
The Bullitt Foundation
Clackamas County Water Environment Services
Clif Bar Family Foundation
Collins Aerospace
EPA Environmental Justice Department
East Multnomah Soil and Water Conservation District
Foundation for Sustainability and Innovation Horizons Foundation
King County Waterworks
Larson Family Foundation
Maki Foundation
McKenzie River Gathering
Meyer Memorial Trust
Northwest Fund for the Environment
Patagonia
Redtail Fund of the Oregon Community Foundation
Sustainable Agriculture Research and Education
Spirit Mountain Community Fund
USDA NRCS Conservation Innovation Grant
Western Extension Risk Management Education Center
Winky Foundation

BUSINESS LEAGUE
Rachel Carson Circle ($10,000+)

Lacewing Members ($1,000+)

Praying Mantis Club ($500+)

Flame Engineering
LifeSource Natural Foods
Sundance Natural Foods

Proud Member of:

EarthShare Oregon

Here are 4 important ways you can get more involved:

1. Subscribe to our e-newsletter: pesticide.org/newsletter
2. Follow NCAP and SHARE our social media posts
3. Check out volunteer opportunities: pesticide.org/volunteer
4. Become a monthly supporter: pesticide.org/give_monthly

Get Involved!
OCT. 2019- SEPT. 2020  
FISCAL YEAR REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions &amp; Memberships</td>
<td>$116,017</td>
</tr>
<tr>
<td>Grants</td>
<td>$141,388</td>
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<tr>
<td>Special Events</td>
<td>$2,450</td>
</tr>
<tr>
<td>Donated Goods &amp; Services</td>
<td>$2,716</td>
</tr>
<tr>
<td>Interest &amp; Dividends</td>
<td>$5,395</td>
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<tr>
<td>Gain on Investments</td>
<td>$16,238</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$284,204</strong></td>
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</table>

FISCAL YEAR EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$230,965</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$53,622</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$59,223</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$343,810</strong></td>
</tr>
</tbody>
</table>

Net Assets Beginning: $356,300  
*Net Assets Ending: $296,694

*Note that NCAP received a forgivable federal loan of $49,671 that had not yet been forgiven at the end of the fiscal year.

Expenses, by Percentage

- Program Services: 67%
- People & Communities: 15.9%
- Food & Farms: 12.7%
- Fundraising: 17.2%
- Membership & General: 15.6%
- Management & Education: 14.6%
- Other Program Work: 1.7%
- Equity: 8.5%
- Wildlife & Water: 13.9%

STAFF

ASHLEY CHESSER  
Executive Director

EDWARD WINTER  
Chief Financial Officer

CHRISTINA STUCKER-GASSI  
Healthy Food & Farms  
Program Manager

DOMINICA NAVARRO  
Healthy People & Communities  
Program Manager

SHARALYN PETERSON  
Healthy Wildlife & Water  
Program Manager

ANDREA STAPLETON  
Operations Coordinator

OLIVIA THOMAS  
Grants Manager

LAURA RAY  
Communications Coordinator

SIDNEY FELLOWS  
Project Specialist

EUGENE DAVIS  
Community Outreach Assistant

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BRIANDA PAPE  
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TONY BRAND  
(former)

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(former)

Memberships and donations are the lifeblood of NCAP’s success. Your support has helped us advance alternatives through education, research and advocacy since 1977.  
Support the movement for pesticide-free communities at: pesticide.org/donate