

NEW YORK



NEW JERSEY



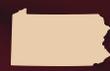
DELAWARE



MARYLAND



PENNSYLVANIA



NRCC NEWSLETTER SPECIAL POLITICAL EDITION 2016

STRONGER TOGETHER



LEADERSHIP MESSAGES

CANDIDATES AND THE ISSUES

DNC CELEBRATION

VOTER RESOURCES

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NEW YORK ENDORSEMENTS AND VOTER RESOURCES



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William Sproule (LU 255)

1st Vice President

David Haines (LU 277)

2nd Vice President

William Banfield (LU 279)

Executive Board Members

Joseph Elmo (LU 253)

Jonathan Young (LU 255)

Dan Christy (LU 255)

Edward Enders (LU 290)

Peter Gowing (LU 253)

Daniel Souza (LU 279)

Eustace Eggie (LU 252)

Michael DeRosa (LU 254)

Warden

Daryl Bodewes (LU 276)

Conductor

Thomas Bucco (LU 255)

Trustees

Andrew Pacifico (LU 254)

Anthony Verrelli (254)

Robert Tarby (LU 255)

James Malcolm (LU 279)

For more information about your local including office location, contact information, and union meeting day and time, please visit www.northeastcarpenters.org/about_us

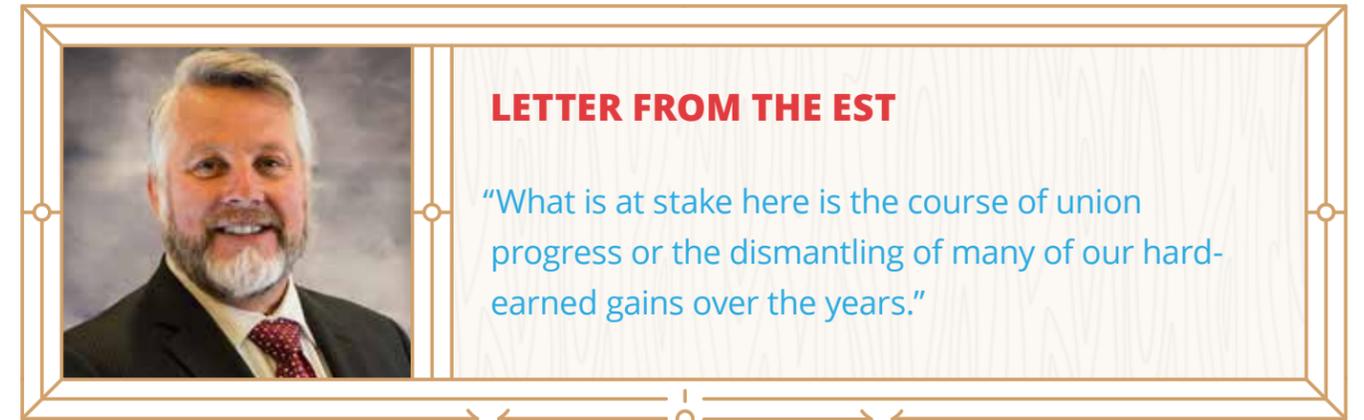
REGIONAL MANAGERS

William Sproule, New Jersey Regional Manager

William Banfield, Southeastern New York Regional Manager

David Haines, Northwestern New York Regional Manager

Robert Naughton, Tri-State Regional Manager



LETTER FROM THE EST

“What is at stake here is the course of union progress or the dismantling of many of our hard-earned gains over the years.”

The Presidential Race of a Lifetime

Every election is important, and this impending presidential election carries extra significance because of its long-term implications. I regard this presidential race as the most important election of my lifetime, and I'm concerned.

I am deeply troubled because despite the complete contrast between the candidates, the sweeping, long-term changes they will effect, and the divisive rhetoric coming from Donald Trump, a candidate who is completely at odds with what we, as a union, stand for, Donald Trump is still leading in polls with our members.

Let me be very clear about this: This election is more than a Democratic candidate versus a Republican one. We have members who hold political office under both parties. Our union supports candidates from any party provided they help us achieve our goals.

When viewing the politics of this election, I ask several basic questions: Who is in harmony with our vision of the working person? Who is most in tune with the philosophy of the Carpenters union? Who supports Davis-Bacon legislation that ensures prevailing wages apply to all construction work on public projects? Who not only supports Davis-Bacon but is willing to put teeth in that support *by enforcing it*?

The answer to these questions is clear. Hillary Clinton is our partner and our promise for the future on all of these issues. Someone told me that Hillary Clinton is hard to like. That might be true for some members. But we've all had a boss in our life whom we didn't particularly like

but whom we had confidence in and from whom we could learn. Most important, if we remove the rhetoric and think in terms of the political bottom line, here is what you'll find: Hillary Clinton, whatever you might think about her personally, supports the union goals that translate into more man hours and market share for all of our members.

And if we had to boil it down to one issue that will affect our children's lives, as well as ours and the viability of the Carpenters union, it's that she could appoint three, even four, Supreme Court Justices. Once approved, they are independent. But I believe that Hillary Clinton won't appoint anyone who is addicted to an anti-labor philosophy. Donald Trump notoriously said "I had great success in New York building with unions, and also in Florida building without unions. If I had my choice, I'd take it without." As President, Trump will have his choice and if he were to make these appointments, I shudder to think of the freeze that would descend upon unions throughout the United States with a potentially stacked anti-labor Supreme Court. We would be in desperate straits.

During this campaign, we have heard much about this "greatness" issue. Our country is already GREAT, which is why so many people want to come here. We're builders, and we'll build an even stronger nation by doing it together. That's the core message of Hillary Clinton: We are stronger together. She has the same message as the union; she doesn't have a message of divide and conquer. She doesn't have a message of going it alone. She doesn't have a message of "let's kick them out." She believes that it's the power

of cooperation—solidarity—that makes us great.

I'm not opposed to Donald Trump because he's a Republican. I'm opposed to him because he stands in direct opposition—both in rhetoric and past behavior, including his anti-union actions—to the goals of our union. Our core principles as a union are to unite and to stand together for mutual benefit and protection. That's why we call it a *collective* bargaining agreement. In our most basic message, the Carpenters union, indeed all unions, represent working together in a common cause.

My final comment to my union brothers and sisters is this: Go out and cast your vote. But don't stop there. Become involved, whether it's a phone bank, a donation, passing out leaflets or attending a rally. When you take this kind of action, the reality is that you are one vote plus, because you influence others. What is at stake here is the course of union progress or the dismantling of many of our hard-earned gains over the years. If you want to vote for someone who will protect you, your family and your union, in this election, vote for Hillary Clinton.

In solidarity,

John Ballantyne
Executive Secretary-Treasurer



Bill Banfield - S.E. New York Regional Manager

Bill Banfield says his a-ha moment came when he was involved in a congressional race, where he witnessed firsthand the influence of the Carpenters union. Banfield is circumspect about politics. It would

be an understatement to suggest that he enjoys the play of politics. However, he completely understands the need for political involvement. "Do I understand the importance that we need to work closely with elected officials to secure work for our members? Absolutely," said Banfield.

"During my tenure with the Empire State Council, we really didn't get involved as an organization until we teamed up with New Jersey to form the Northeast Regional Council of Carpenters," he says. It wasn't that his organization was unaware of the importance or even the impact that occurs because of political involvement. But it was the intensity, scope and coordinated organizational effort that changed. "Our a-ha moment came when we started to explain it [political importance] to our members," he says. "We can go out and say 'here's a donation,' but until we got involved in politics and got boots on the ground, we couldn't help but notice the impact of our efforts."

If you judge reality by results, Banfield shares an example of how that a-ha moment turned thought into something tangible. Congressional candidate Sean Patrick Maloney was making a first-time run for the 19th congressional district. The opponent was an incumbent who was well known. "We backed him [Sean Patrick Maloney] from day one, says Banfield. "We were the turning point in helping get him elected because of the number of houses we called on, the number of votes we produced and the number of boots we put on the ground."

Was the effort worth it? "We gained a partner," says Banfield. "We went all out, supported him, and he's supported us with a 100 percent record on issues that affect us."

Dave Haines - N.W. New York Regional Manager

David Haines' a-ha moment came during a referendum on casino gambling in New York. Like Bill Banfield, he felt the uptick in political activity once he became part of the Northeast Regional Council of Carpenters. He could sense the potential as the pace of activity increased and the organizational blueprint held out promise for more work.

It was a major legislative initiative that changed everything, Haines recalls. "About three years ago, through the Political Department we invested in support of a statewide ballot for a vote on casino gaming in New York," Haines says. That support included working with state representatives, developing member education information and campaigning heavily in favor of the initiative. The ballot in favor of the casinos passed. "We're now working on all four of the casinos," says Haines. The beauty of that agreement is that each casino resulted in a

private labor agreement with the Carpenters union. "That success was a direct result of our investment and our effort in getting that vote passed," he says.

Haines says what is important is that the carpenters on the job understand that it's the political action on the part of the union that helped provide the man hours they now have. "We should constantly reinforce that connection, between political action and the work it ultimately creates," says Haines. "It's a worthwhile reminder that jobs don't just appear, and our commitment to political action results in better opportunities for all of our carpenters."

Haines stresses that it's never just one part of the political process, whether it's supporting a campaign with funds, providing the bodies to promote a certain piece of legislation or even the politicians themselves that makes a difference - it's all political action. He describes it as a "ground game."



"You have to do it all if you intend to succeed," Haines says. "You have to contribute, you must talk to the politicians; you must organize the membership and then screen the politicians on the issues that are near and dear to us."

MESSAGES FROM THE REGIONAL MANAGERS

POLITICS, THE CARPENTERS UNION, AND THE "A-HA MOMENT"

As a union, we are stronger together. It's never just one leader or staff person, or one member who makes a change - it's all of us, working collectively. And nowhere is that solidarity on better display than when we take political action together. Our Regional Managers are on the front lines, informing, educating and urging our members to get involved. But like all of us, they didn't always understand the connection between organizing and political action. Here's what they had to say about their "a-ha moment."

Bill Sproule - New Jersey Regional Manager

Bill Sproule's a-ha moment started at an early age. "Although I have always voted since being 18 years of age, I really did not totally understand the significance of politics until becoming a carpenter apprentice at



age 22 and getting more involved as a UBC member," he says. "Politics plays a role in our mission to create man hours at every level; local, county, state and federal."

Previous political involvement efforts were often fractured and more likely to focus on local efforts, he explains.

"The changes I have been fortunate to witness in the last three decades as both a member and now a labor leader are huge and unprecedented," he says.

He points to the number of Project Labor Agreements in New Jersey, which now boasts "hundreds if not more than 1,000 [projects] since the legislature passed them," he says.

He also points to responsible bidder language and the expansion of the State's prevailing wage to projects funded by multiple state agencies and funding mechanisms.

He says enforcement of prevailing wage and a greater focus on private sector payroll fraud have improved, though he concedes it

was "even more effective under a friendlier administration."

Sproule calls for a legislative balance to prevent too many anti-Davis-Bacon Republicans from entering various legislatures.

But he remains optimistic. "We have grown into a five-state Regional Council with strong leadership and great political resources," he says. "We are poised to take the challenge into new territories. We have learned from the past and enhanced our political program to become one of the best in the country. With this strength, we will see significant progress and success in the more challenging areas of our Council, and it will happen much quicker thanks to the hard work of our current team and our predecessors who helped build the foundation we which stand on today."

Robert Naughton - Tri-State Regional Manager

Some a-ha moments are quiet and introspective. For others, it's an eye-popper.

Robert Naughton was a freshly minted 36-year-old organizer, when he was sent to Philadelphia's Navy Yard to help create a commercial for Tom Ridge, who was running for Governor of Pennsylvania. Small problem with that, thought Naughton, Ridge was a Republican.

Naughton admits that he always thought Democrat, Democrat, Democrat and wondered, "Why am I making a commercial for this Republican?" The a-ha moment occurred when a superior told him: "Listen, this guy's going to win, and we need him to be on our side. We need to have a relationship with him because he could affect our issues." [Ridge won the race.] What Naughton learned at the pivotal moment were that two important issues - prevailing wage and Right-To-Work - were potentially

up for discussion, and Pennsylvania had a legislature that was heavy with Republicans.

The lesson has remained with Naughton even now: "Commitments that we get from politicians that support our interests are more important than whatever party they belong to."

Naughton echoes similar sentiments to those of other regional managers, that the union's involvement with politics and politicians makes a difference to every union member.

Interestingly, Naughton points out that it is not always a matter of getting your way. Even if you don't get what you want from a politician, you have to have access if you have any hopes of changing the mind of someone with a different agenda or different beliefs.

"We start off by, at the very least, getting them to listen to us and to consider what we have to say," Naughton says. "In the best scenario, of course, it is that they not only listen and

consider our position but ultimately when it comes to casting a vote or protecting us from a negative vote, then they're there for us."



A MESSAGE FROM THE POLITICAL DIRECTOR



Union Carpenters: Harnessing Our Political Capital

Without question, this year's Presidential contest is one of the most critical we have had in years. There is simply no other choice for our union other than Hillary Clinton for President. This newsletter will highlight the many reasons not only why Hillary is our candidate of choice, but also what dangers Donald Trump represents should he become our country's top executive. Now more than ever, we are asking you to become informed on the topics that matter to our union families, now and for the future.

And while the Presidential election is immensely significant, there are other issues that should clamor for top billing on your personal importance scale.

The first deals with your own local politics and the role of our membership. I don't know if there's a more quoted cliché than "all politics are local," but it has probably remained in our lexicon because it's true. While presidential politics gains unending coverage in the news cycle, it's the local aspect of politics that touches us more immediately. If presidents turn the large cogs of the political wheel, then local elections and leaders rotate the smaller one that gets things moving.

In creating a push for change, I've noticed a hurdle that sometimes occurs: It's the feeling that "my contribution doesn't really make a difference." It does. This reminds me of a story that captures this sentiment perfectly. In an ancient land, the king took

12 large branches and bundled them together. He asked each of his 12 sons and daughters to break the bundle in half. Everyone failed. Then he handed each son and daughter one of the branches individually and asked them to break it; they did so easily.

I'm not sure if the king would call that effort political capital, but it illustrates the idea that when working together we have immensely more power, or in the case of politics, influence, than when we work alone. Importantly, that increased influence doesn't occur only with the party we support. The opposition also feels its impact. And given the size of our membership and the intensity of our union values, we possess formidable political capital.

We carry the idea of brotherhood and sisterhood every day when we report to the job. People know and understand what we have to offer because we provide a skill set that is irrefutable. By invoking our political capital, we receive the same respect. And we get the attention of politicians because they hear one union voice.

How do we effectuate influence and change? The answer rests on a simple premise: personal effort.

Taking action changes good intentions into reality. I've wondered why some union members participate in the political process while others refrain. I suspect for some it's an a-ha moment that turns neutrality or indifference on political issues into action. My parents were active in politics. My father was a union electrician and a local mayor, and frankly, it was a part of our family's DNA. I don't know what motivates you, but I'm sure that if you have faith in the electoral process and believe — yes, actually believe — that each vote counts, then what you do individually, and what we achieve as a group, matters greatly.

I don't know your a-ha moment, and maybe you haven't had one. But hopefully, you will appreciate this shining gem of reality: What happens in the political process, from a presidential election to a local commissioner or school board race,

affects you.

The dilemma associated with urging action is that when someone makes an appeal or suggestion, it often seems dramatic, overwhelming or implies a commitment that is too burdensome. It doesn't have to be any of these. I have a friend who rarely volunteered because she didn't want to make a commitment that she felt would be too time consuming. One day, she took on a modest role in her community, and she's both happy and proud of her service. Her minor role fit her interest, style and personality.

Taking action and supporting candidates, like Hillary Clinton, allows us to demonstrate our commitment to the values, principles and practices that offer a vision for the future of our families and our country. High-minded sounding words, yet they ring true.

If you have remained with me so far, we are at the "what's next," juncture. Allow me two small, simple suggestions that yield results.

The first is to **vote Nov. 8th**. Vote for the candidates and initiatives that will provide a brighter future for our union and our union's families.

The second is **take action**, and support our union-friendly candidates.

The NRCC supports those who defend our interests such as prevailing wages, are pro-union and are opposed to Right-To-Work legislation.

The range of your contributions is varied as is the expected commitment. It's the doing that matters. And by taking action, I'm suggesting attending a rally, working a phone bank, offering to work at a polling station or walking a picket line.

In the end, you decide. But by doing something, you've already taken an important step in protecting the interests of your family, your union and your country.

Tricia Mueller
Political Director

VOLUNTEER ORGANIZING COMMITTEE

FIND YOUR PLACE AT THE NRCC

Every union's most powerful tool is its membership. The Council cannot achieve its goals without your input or support but more importantly without your participation. In today's marketplace it is more important than ever to have union members playing an active role in local government. Though making the leap from union member to union citizen can be challenging, one place you can start is by joining your local's Volunteer Organizing Committee (VOC). At your local VOC meeting you will learn about our history and our trade, and hone your skills. VOCs are our training ground to provide you with experiences that will help you develop strong organizing, leadership and communication skills. The skills you learn alongside of your fellow Brothers and Sisters can be effective on the jobsite, in the Union Hall and beyond. To learn more about your local's VOC, attend your local union meeting.

At the VOC we focus on:

- Grass-roots organizing
- Special presentations from leadership
- Guest speakers
- Shop steward training programs
- Receiving invaluable feedback from our membership
- Dispel the rumors about our union and our membership

This is your opportunity to make sure you don't simply get information. It's the chance to make sure you get the right information.

THE NRCC'S POLITICAL ACTION TEAM

It's a ripple that creates a wave.

That's how the Northeast Council of Carpenters Political Director, Tricia Mueller, recently described the effect when a single member makes an effort to get involved in politics.

She repeatedly stressed that political action of the NRCC isn't just top-down but rather bottom-up, which means that the smallest action a Carpenter can take—the cumulative effect—can have an effect later. Additionally, that first step does not have to be a giant leap. It might be nothing more than attending a union meeting on a regular basis.

A small political action is like a savings account opened with a modest initial investment. It grows over time. This mimics the NRCC's strength: one Carpenter making an effort to become politically active, thus adding a personal contribution to accumulated political capital and a potent political force.

Mueller said that the first role of the NRCC's political focus is to educate members about the issues that confront them. Whether this means choosing a candidate who supports the Carpenters, like Hillary Clinton, or offering reasons why to vote YES on the gaming ballot in November, it's raising,

discussing and finally deciding on the issues that are most important to the NRCC's membership.

The next step, according to Mueller, is member mobilization or action. This might include working at the polls, knocking on doors, participating in literature drops, joining phone banks, encouraging other members to vote early or by mail or encouraging members to run for an elected office.

The funnel between top staff and the individual Carpenter is the Team Room, the nexus at which politics gets done in the Carpenters' union. Each team room has a team leader and a political lead, someone who is responsible for understanding the nuances of local politics and which candidates support union goals. When necessary, members can seek advice from the local's political lead.

"We always have a plan, and we ensure that there's always a dialogue going on because everything in politics is a conversation," Mueller said. "There's

always a grassroots need, and there's also a big-picture thought process. We try to make sure that the grassroots efforts coincide with the big picture."

Mueller said that if members are unsure why the local or union has taken a position, they only need to ask. She urged members to sign up for extra Member Union Participation (MUP) opportunities. By signing up for more MUPs, a Carpenter becomes part of the dialogue, which leads to a conversation with the Team Room, the Team Lead and the Deputy Director of politics. Ultimately, the conversation can become a Council-wide initiative.

"If you're going to become involved in your local and understand the importance of voter registration, or the importance of the gaming initiative, or the importance of getting involved in your school board or your planning board, that's all going to lead to a more dynamic political program," Mueller said. "And ultimately this all contributes to giving members more man hours and more market share. You become a part of the process. That's why we're a union. We have really great leadership, and we're doing really great things. And to do that we depend on a very vibrant and active member base." Mueller also noted that the NRCC always is looking for people to play a

formal role in politics, whether it's as an elected or appointed official.

Does all of this political effort, especially running for political office, actually occur? It does.

In New Jersey, there is a Union Carpenter in every major authority, from the Port Authority of New York and New Jersey to the Casino Reinvestment Development Authority. There are about 200 Carpenters in political positions—by virtue of election or appointment—in its territory. The NRCC also has a Ready to

Run program to encourage this participation. For example, earlier this year, Dan Christy, Deputy Political Director of NJ, spoke to the Sisters in the Brotherhood

about the Ready to Run program, an opportunity for members to pursue appointed and elected political positions within their communities. A total of 37 women across the NRCC participated in the video-conference meeting.

Mueller summed it up thus: "Everything we do is about the membership. We can only help a member as much as they're going to involve themselves in the political process. It's all about empowerment. Everything that we do is about empowering Union Members."

We can only help a member as much as they're going to involve themselves in the political process.

DNC CELEBRATION

THE NRCC SUPPORTS THE DEMOCRATIC NATIONAL CONVENTION

Philadelphia, PA — The City of Brotherly Love was the home of this year’s Democratic National Convention. In celebration of the event, the Northeast Regional Council hosted a reception attended by elected officials from each state in the Council and visiting UBC member delegates from around the country. Guests were invited to visit the onsite Carpenters History Museum.



From Left to Right: Council Representative and Gloucester County NJ Freeholder Dan Christy; Camden County NJ Freeholder Susan Shin Angulo and Daniel P. Cosner, President of the South Jersey Building and Construction Trades Council



From Left to Right: PA Senate candidate Katie McGinty; Executive Secretary-Treasurer John Ballantyne



From Left to Right: PA Congressman Dwight Evans, guest; PA Senate candidate Katie McGinty; and NRCC Director of Operations and NJ LD7 Assemblyman Troy Singleton



From Left to Right: Lieutenant Governor Michael Stack, NRCC Training Center Apprentice Instructor Tom Millio, PA Senate candidate Katie McGinty; Michael Acker, lobbyist



From Left to Right: 170th District PA State Rep. Candidate Matt Darragh, Retiree Guy Pigliacelli, NRCC Training Instructor Tom Millio

THEY CAME. THEY SAW. THEY SUPPORTED.

The NRCC Rallies Support of Hillary Clinton, The Union's Best Hope for A Presidential Candidate Who Will Rebuild America

In April and September, the NRCC participated in a statewide day of action in support of presidential candidate Hillary Clinton. General President McCarron has personally set out to talk to rank and file members state by state, Council by Council to talk about the importance of this year's election. He's visited key battleground states, including Pennsylvania to talk about what's at stake in this year's Presidential and United States Senate races.

The rallies served as a demonstration that the Carpenters mean business by attending a gathering in support of Hillary Clinton as the Democratic Candidate for President of the United States. Guests included PA Senate Candidate Katie McGinty, PA State Senator John Sabatina, Philadelphia Mayor Jim Kenney, PA Congressmen Bob Brady and Dwight Evans, and 170th District State Rep. Candidate Matt Darragh.

There was no wavering of the Carpenters' support when EST Ballantyne explained where the Carpenters stood in this impending presidential race. "We join in this celebration of unity and inclusion and vow to do all we can to elect Hillary Clinton as our next President — to ensure the expansion of our economy and the job-generating agenda initiated by President Barack Obama eight years ago."



While the rallies allowed members to meet with General President Doug McCarron, Second General Vice President Frank Spencer and Eastern District Vice President Michael Capelli, elected officials and political candidates to discuss issues that affect our members' lives, it also gave them a chance to volunteer their time on candidate walks, phone banking and a special meet up with the General President.



General President McCarron summed up the importance of this presidential election at the end of each rally. Drawing attention to the ability of the next president to appoint justices to the Supreme Court, he said Hillary Clinton is going to have the "opportunity to help working carpenter families and every worker in this country."



TRUMP CAN'T BE TRUSTED WITH OUR NATION'S FUTURE

WHAT'S AT STAKE IN THIS ELECTION?



Original Photo Credit: Michael Vadon

The stakes are higher than ever in the upcoming presidential election. Either Hillary Clinton or Donald Trump will appoint two if not three—possibly even four new justices to the U.S. Supreme Court.

REGARDLESS OF WHERE THE candidates stand on a variety of issues—the most important reason for all of us to vote for Hillary Clinton on November 8th—is because she will appoint progressive justices to the United States Supreme Court—justices who will protect the gains we've made as working men and women after decade upon decade of struggle.

It will take only one decision by a Supreme Court packed with conservative judges appointed by Donald Trump—to wreak havoc on our economy and inflict untold financial harm on our members and our families.

Trump's extremist allies have already launched an assault on working men and women throughout this country. They have repealed Davis-Bacon in West Virginia - a law that universally guarantees prevailing wage protections. After their success in West Virginia, they are now moving to infiltrate other parts of the nation with their right-wing, anti-union propaganda and their Right-To-Work rhetoric.

Their goal is to make every state a Right-To-Work state—threatening our union's ability to organize and protect our members' livelihood and standard of living. Donald Trump supports this right wing assault on our values and our protections, having said, "my position on Right-To-Work is 100 percent . . . I like the Right-To-Work."

It is unimaginable the damage a Trump presidency and a Trump-packed Supreme Court could do to our collective bargaining rights as well as site safety rules and other protections.

It is unimaginable the damage a Trump presidency and a Trump-packed Supreme Court could do to our collective bargaining rights as well as work site safety rules and other protections.

Donald Trump is a crisis waiting to happen. And just like his campaign, if he is elected President, we will be a nation reeling from one Trump-imposed crisis after another.

We can't be fooled by Donald Trump's empty promises and nonsensical pledge to "make us great again." We are already the greatest nation on this earth. Our economy is thriving -- unemployment is the lowest it's been since 2008 - when our nation teetered on the brink of financial ruin.

We can't let Donald Trump turn back the clock on all the progress we've made. We have the opportunity to elect Hillary Clinton as our next President and build on the economic foundation and progress of the last 8 years under President Obama.

This November's election is about our families and the future of our nation. Donald Trump can't be trusted with either. On November 8th, elect Hillary Clinton as our next President.

SO, WHAT IS DAVIS-BACON?

At a time when workers' wages have been stagnant for thirty years, it is important to remember the significance of the Davis-Bacon Act. The Act, which was signed into law in 1931, is named after its sponsors, James J. Davis, a steelworker and Republican Senator from Pennsylvania and a former 3-term Secretary of Labor, and Republican Representative Robert L. Bacon of Long Island, New York.

Yes, you read that correctly. The Davis-Bacon Act was created by Republicans.



DAVIS-BACON IS NOT A SUBSIDY for unions. It does not show preference to union contractors like some Republicans like to claim. The Act simply guarantees that workers performing on any federally funded construction project in the United States will be paid the local prevailing wage.

Workers' wages as a percentage of profits are at a thirty-year low but our productivity has never been higher. This means that more profit is going to a very small few at the expense of workers. Cheating workers dampens economic growth and job creation.

In the past, some Presidents have temporarily suspended Davis-Bacon. The act has been repealed 4 times since its enactment.

- President Roosevelt suspended the Act in 1934 for three weeks to aid in the introduction of New Deal efforts.
- President Nixon suspended the Act in 1971 for one month to test the strength of labor unions
- President George H. W. Bush initiated a suspension in Florida, Louisiana, and Hawaii in the aftermath of hurricanes Andrew and Iniki. This suspension was not lifted until March 1993 by President Clinton.

- In 2005 President George W. Bush suspended the Act for one month in Florida, Alabama, Mississippi, and Louisiana after Hurricane Katrina.
- In May of this year, West Virginia eliminated its prevailing wage for new construction projects.

Every public dollar spent on construction should go back into economy through fair wages paid to local workers and businesses' payments of the required federal, state and local taxes. Davis-Bacon guarantees that regardless of union affiliation, the prevailing wage is paid on public works projects.

RIGHT-TO-WORK: WRONG FOR WORKERS

There is a corporately funded, strategic effort under way to make "Right-To-Work" the law of the land. Today there are 26 "Right-To-Work" states in the US; West Virginia being the most recent to turn. And Pennsylvania is now a battleground state in the fight against working families.

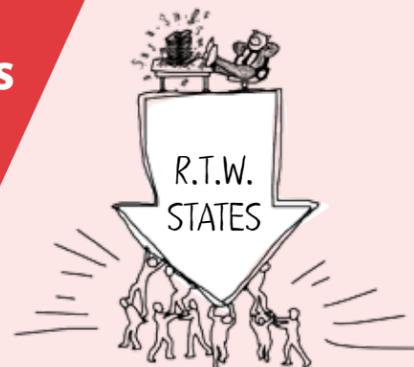


3 SPONSORED BY CORPORATIONS

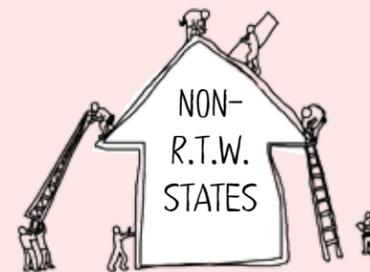
Corporations do not want workers to have better wages and benefits, or worker protections. Keeping labor costs low keep corporate profits and executive compensation at record-high rates.

The ONLY way for workers to get their fair share of their higher productivity gains is to STRENGTHEN their collective bargaining power and BUILD STRONGER UNIONS!

1 HURTS WORKERS



- Workers make 12.2% less annually
- Less likely to have health insurance / more likely to pay out higher out of pocket costs
- Higher poverty rate
- Higher infant mortality
- Higher workplace fatalities
- Less investment in education & training



- Good wages
- More likely to have health insurance / lower out of pocket costs
- Better standard of living
- Lower infant mortality rate
- Safer workplaces
- More investment in education & training

2 DESTROYS UNIONS

In 1935, the National Labor Relations Act said that workers who want to form a union can have one! R.T.W. laws let non-union workers who do not pay

union dues receive the same benefits as union members. *Over time, this robs unions of funds to fight for better wages and working conditions.*

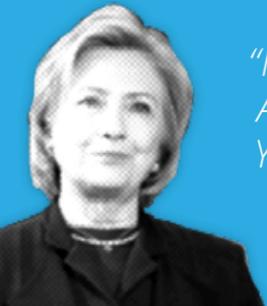
For more information, check out this video from former Secretary of Labor Robert Reich



V.S.



TRUMP



"I've always believed that when unions are strong, families are strong and America is strong. That is not a slogan for me. That is a statement of fact. You created the strongest middle class in the history of the world."

"I had great success in New York building with unions, and also in Florida without unions. If I had my choice, I'd take it without."



ISSUE: RIGHT TO ORGANIZE



Clinton: YES

Hillary will restore collective bargaining rights for unions and defend against partisan attacks on workers' rights. Hillary was an original co-sponsor of the Employee Free Choice Act. She will fight to strengthen the Labor Movement and to protect worker bargaining power. She will continue to stand up against attacks on collective bargaining and work to strengthen workers' voices.

Trump: NO

- Earlier this year in a radio interview in South Carolina, Trump said, "I like Right-To-Work. My position on Right-To-Work is 100 percent."
- When Wisconsin Gov. Scott Walker turned Wisconsin into the 25th Right-To-Work state in America, Donald Trump said on The O'Reilly Factor, that Scott Walker's anti-union policies were "right for his state."
- In 2014 and 2015, Trump aggressively fought against his own employees who wanted to form unions.



ISSUE: PLAs, DAVIS-BACON, FAIR WAGES



Clinton: YES

- Clinton fully supports PLAs and Davis-Bacon prevailing wage protections for federal construction projects.
- Clinton stated, "I will not let anyone undermine prevailing wage standards or project labor agreements."
- As a U.S. Senator, Clinton introduced legislation to improve enforcement of prevailing wage laws. She would also renew and expand President Obama's PLA executive order, which would promote union construction jobs on federally funded projects.

Trump: NO

- The platform for Trump's Republican Party calls for repeal of Davis-Bacon and for major cuts in DOL and NLRB protections.
- Trump's approach to building is to grab maximum profits for himself at the expense of workers and investors. His companies have been cited 24 times for failing to pay minimum wage or overtime; his DC hotel is now under investigation for wage violations. More than 60% of his projects developed outside of NYC and Atlantic City were built non-union.



ISSUE: MISCLASSIFICATION



Clinton: YES

Hillary has vowed to "crack down on employers who misclassify employees as independent contractors," calling it "wage theft."

Trump: NO POSITION

Though Trump hasn't taken a position on misclassifying workers, he has a consistent record of cheating his own workers and contractors out of wages and benefits.



ISSUE: BUY AMERICAN



Clinton: YES

Clinton supports "Buy American" policies. She would crack down on Chinese currency manipulation and price dumping. Clinton supports tax incentives to revitalize hard-hit manufacturing communities and would eliminate tax incentives for companies that ship jobs overseas.

Trump: UNCLEAR

Trump believes American wages should be lower. His clothing and merchandise line is manufactured by low-wage workers in countries like Mexico, Bangladesh, China and Honduras



ISSUE: SUPPORTS FAIR TRADE POLICY



Clinton: YES

Clinton opposes the Trans-Pacific Partnership Trade Agreement, voted against CAFTA, and wants to renegotiate NAFTA. She is in favor of enforcing labor rights provisions in existing trade agreements. As Secretary of State, Clinton took on China on trade issues and fought for human rights around the world.

Trump: UNCLEAR

Although Trump stated he is against TPP, he has a record of outsourcing U.S. jobs and exploiting workers. He personally profited from the trade deals he now says he opposes. Trump's businesses currently profit from deals with Chinese and Mexican companies at the expense of American workers.



ISSUE: APPRENTICESHIP AND TRAINING



Clinton: YES

Hillary Clinton proposed a tax incentive to encourage employers to take on more apprentices. Under Clinton's excellent proposal, employers would receive a \$1,500 tax credit for providing on the job (OJT) training opportunities for young Americans.

Trump: NO POSITION, BUT UNFAVORABLE

While Trump has taken no position on Apprenticeship and Training, his support of Right-To-Work will, over time, erode unions' ability to self fund training programs



— SHOULD I VOTE FOR — DONALD TRUMP?

"I have the best words."

DONALD TRUMP, DECEMBER 2015

"[If you close plants in Michigan] you'll come back to Michigan because those guys are going to want their jobs back even if it [pays] less."

Donald Trump, in an interview with the Detroit News, discussing his plan to cut workers' pay

"I like the Right-To-Work, but the union people, people in unions, they seem to really want to vote for me. It's been amazing."

Donald Trump, February 2016

"Our wages are too high. We have to compete with other countries."

Donald Trump, 2015

"Privatization [of social security] would be good for all of us."

Donald Trump, after calling Social Security a Ponzi Scheme

HOW DOES DONALD TRUMP TREAT WORKERS?

60 LAWSUITS FOR FAILURE TO PAY WORKERS

At least 60 lawsuits, along with hundreds of liens, judgments, and other government filings document people who have **accused Trump and his businesses of failing to pay them for their work**, including: A dishwasher, a glass company, a carpet company, a plumber, painters, 48 waiters, dozens of bartenders and hourly workers, real estate brokers, and ultimately, several law firms that once represented him in these kinds of lawsuits.

—USA Today Network, June 9, 2016

24 VIOLATIONS OF THE FAIR LABOR STANDARDS ACT

Trump's companies have also been cited for 24 violations of the Fair Labor Standards Act since 2005 for **failing to pay overtime or minimum wage**, according to U.S. Department of Labor data. That includes 21 citations against the defunct Trump Plaza and 3 against the also out-of-business Trump Mortgage LLC. Both cases were resolved by the companies agreeing to pay back wages.

—USA Today Network, June 9, 2016

HIRED 200 UNDOCUMENTED WORKERS TO UNDERMINE UNION WAGES AND BENEFITS

In a lawsuit filed in Manhattan Federal Court, members of House Wreckers **Local 95 alleged that, to avoid paying union employees their pension and welfare benefits, Trump brought in approximately 200 undocumented Polish workers** to demolish the Bonwit Teller building that then occupied the site of the future Trump Tower.

—National Review, February 25, 2016

HILLARY SUPPORTS UBC ISSUES

"I've always believed that when unions are strong, families are strong and America is strong. That is not a slogan for me. That is a statement of fact. You created the strongest middle class in the history of the world. You led the fight for affordable health care more than half a century ago. And today, you're leading the fight to raise the minimum wage, which will lift 35 million working Americans out of poverty."

—Hillary Clinton, March 2, 2016

1. STRENGTHENING APPRENTICESHIP AND TRAINING

Hillary knows the importance of training, including apprenticeship training, and has proposed a tax credit for companies that participate in quality apprenticeship programs.

"As President, I will support unions like the Carpenters by expanding opportunities for apprenticeships and fighting every day to get wages rising again for working Americans." – Hillary Clinton, speaking at a Carpenter Training Center in St. Louis, MO

As a part of her vision for building an economy for tomorrow, Clinton explained her belief that every American – especially young Americans – should be able to learn new skills in order to seize a new work opportunity or attain a promotion at their current place of employment. Read her Workforce and Skills Agenda here: <https://www.hillaryclinton.com/briefing/factsheets/2015/06/16/factsheet-apprenticeships/>

2. TAKING A STAND AGAINST THE 'CADILLAC TAX'

Hillary Clinton understands the importance of repealing the 40-percent excise tax that is set to be levied on many employer-paid health plans starting in 2020.

"The very thought of taxing the middle class because their medical insurance is deemed 'a Cadillac' is a direct assault on the quality of lives of our citizens." – Douglas J. McCarron, UBC General President

3. FIGHTING PAYROLL FRAUD

Hillary Clinton's plan for the economy includes a strong pledge to fight against payroll fraud and other forms of exploitation against workers.

"I have always stood and will continue to stand with unions like the UBC against employer efforts to misclassify workers and steal wages." – Hillary Clinton, speaking at the UBC's International Training Center, Las Vegas, NV

4. PROTECTING THE RIGHT TO ORGANIZE

Hillary Clinton understands the connection between lagging middle class wages and far right-wing attacks on unionization. She pledges to continue standing up for collective bargaining rights and opposing Right-To-Work legislation.

"Hillary Clinton is a fighter and has consistently fought for our issues on many levels of government. The UBC believes that, as President, she will govern based on her understanding of the critical role unions play in strengthening the middle class and our country." – Douglas J. McCarron, UBC General President

5. IMPROVING STANDARDS FOR AMERICA'S MIDDLE CLASS

Hillary Clinton will prioritize wage growth and work to protect and expand the middle class.

"I'm running for President because everyday Americans and their families need a champion and I want to be that champion. I want families to do more than just get by—I want you to get ahead and stay ahead." – Hillary Clinton



6. PROTECTING PENSIONS AND RETIREMENT

Hillary Clinton believes everyone deserves a secure retirement. She supports protective measures like the recent reforms our union helped implement to preserve our members' pension plans.

"We have worked hard for reasonable and meaningful pension reform to protect our UBC plans and our members and Hillary continues to stand beside us on this important issue." – Douglas J. McCarron, UBC General President

7. RESTORING OUR INFRASTRUCTURE AND CREATING JOBS

Hillary Clinton understands the importance of long-term funding for the maintenance and improvement of our nation's infrastructure. This means millions of work hours for UBC members.

"My infrastructure plan is a down payment on our future...In my first 100 days as President, I will work with both parties to pass a comprehensive plan to create the next generation of good jobs. Now the heart of my plan will be the biggest investment in American infrastructure in decades, including establishing an infrastructure bank that will bring private sector dollars off the sidelines and put them to work there." – Hillary, June 22, 2016

8. STANDING WITH US AGAINST UNFAIR TRADE DEALS

When the final details on the Trans Pacific Partnership were released Secretary Clinton evaluated it and saw that it is a bad deal for North American workers. She is committed to fighting against unfair trade deals like the TPP.

"I want to make sure that I can look into the eyes of any middle-class American and say, 'this will help raise your wages.' And I concluded I could not." – Hillary Clinton

You created the strongest middle class in the history of the world.



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Douglas J. McCarron
General President

May 31, 2016

The UBC supports Hillary Clinton for President for many reasons, including her well-thought-out plan for improving the nation's infrastructure. **One of her top priorities will be to send a bill to Congress that will begin to address this critical problem.** A modern, well-maintained infrastructure is vital to a healthy economy, and Secretary Clinton's comprehensive plan would begin to correct decades of neglect and restore our infrastructure while creating tens of thousands of building trades jobs.

"I want to use every tool we can to invest in infrastructure and build a stronger, more prosperous future," said Secretary Clinton.

Everyone knows that our roads, bridges, schools and energy systems are in desperate need of repair. In its most recent study the American Society of Civil Engineers (ASCE) gave the U.S. infrastructure a D+. Just ask Ray LaHood, a Republican and President Obama's former Secretary of Transportation.

"We're like a third-world country when it comes to infrastructure," former Secretary of Transportation Ray LaHood recently told CNN.

Federal government spending on infrastructure has gone down nine percent in the past decade and today's federal infrastructure investment is roughly half of what it was 35 years ago.

How does our crumbling infrastructure affect the overall economy? In the freight industry alone, the answers are stark. U.S. transportation networks move nearly \$48 billion in goods per day. Yet our outdated and insufficient freight infrastructure prevents our business, manufacturing and farming sectors from getting their products to market in a timely fashion. **Every year U.S. businesses have to spend an extra \$27 billion just in transportation costs because of congestion in our freight networks.**

Although it has come up in this year's presidential debates, only one candidate has released a comprehensive, well-thought-out and funded plan for investing in our nation's infrastructure.

"Investing in infrastructure makes our economy more productive and competitive across the board. To build a strong economy for our future, we must start by building strong infrastructure today," Clinton said at a labor rally in Boston, MA.

Hillary Rodham Clinton has a plan that she will send to Congress as one of her first actions as President. **This is one of the many reasons the UBC is proud to support Secretary Clinton for President.**

Douglas J. McCarron, UBC General President

WHAT WE STAND FOR

The Northeast Regional Council of Carpenters takes accountability very seriously. Our endorsements are considered with honest and thoughtful deliberation. After all, candidates who receive our endorsement receive the strength and influence of our entire organization, and with the involvement of our membership, those endorsements carry legitimate influence and impact real change.



The endorsement process varies based on whether or not the candidates are already elected officials or running for office for the first time. If the NRCC is deciding whether or not to endorse an incumbent, the process is the most straightforward. We look closely at their legislative record, and have a clear insight into whether or not the legislation they vote for is in agreement with our values. Essentially, it is incumbent upon the incumbent to prove their support through their votes and proposed legislation.

However, in the times and instances we are unable to look at voting records, we take the opportunity to conduct a well thought out interview to determine whether or not the candidate expresses the same values and fundamental principles as the Northeast Regional Council of Carpenters.

With all candidates, we must know whether or not they support Project Labor Agreements, Davis-Bacon protections, and workers' rights to collectively bargain. We must know they are our partners in the fight against Right-To-Work laws and Misclassification.

Your vote is one of the most valuable rights you have, not just as an American and as a taxpayer, but as a human being. We do not ask you to vote for our endorsed candidates lightly, and we realize that you are entrusting us to make decisions that impact your future, and the future of your children. Thank you for believing in us, as we believe in you and the strength of our Brotherhood!

CANDIDATE SPOTLIGHT



GOVERNOR JACK MARKELL
Governor of Delaware

Under his leadership, Delaware has taken major steps to ease regulatory burdens on businesses, and to increase investment in repairing and improving the state's roads and bridges while making transportation spending more effective and efficient.

"And we have no more important goal than to make high quality training, as well as good-paying jobs, available to all of our people. I was proud to sign an increase in Delaware's minimum wage. But we also know that we will only help all of our workers reach their potential and provide for their families if they get the skills required in today's fast-changing economy. Our state must prioritize initiatives like retraining for workers in shrinking fields, as well as investments in the great teachers, hands-on programs, and higher education opportunities that will prepare our next generation for success. By giving our workers the support to make the most of their talents, we'll honor the purpose of Labor Day, and we'll keep Delaware moving forward."

—Governor Jack Markell

ENDORSED CANDIDATES

US PRESIDENT

Hillary Rodham Clinton (D)

US VICE-PRESIDENT

Tim Kaine (D)

GOVERNOR

John Carney (D)

LT. GOVERNOR

Bethany Hall Long (D)

DE STATE SENATE

District 1: Harris McDowell (D)

District 7: Patricia Blevins (D)

District 9: Jack Walsh (D)

District 12: Nicole Poore (D)

District 13: David McBride (D)

District 14: Bruce Ennis (D)

DE CONGRESSIONAL CANDIDATE

Lisa Blunt Rochester (D)

DE STATE REPRESENTATIVE

District 3: Helene Keeley (D)

District 4: Gerald Brady (D)

District 6: Debra Heffernan (D)

DE STATE REPRESENTATIVE (CONT.)

District 8: S. Quinton Johnson (D)

District 10: Sean Matthews (D)

District 13: John Mitchell, Jr. (D)

District 16: James Johnson (D)

District 17: Michael Mulrooney (D)

District 18: David Bentz (D)

District 19: Kimberly Williams (D)

District 24: Edward Osienski (D)

District 25: John Kowalko, Jr. (D)

District 31: Sean Lynn (D)

District 33: Karen Williams (D)



Find Your Polling Place

If you do not see your district listed, please contact the Council at politics@northeastcarpenters.org for updates.

DIVISION OF ELECTIONS

BY COUNTY

KENT

Address: 100 Enterprise Pl. Ste. 5
Dover, DE 19904

Phone: (302) 739-4498

Fax: (302) 739-4515

NEW CASTLE

Address: Carvel State Office Building
820 North French St. Suite 400
Wilmington, DE 19801

Phone: (302) 577-3464

Fax: (302) 577-6545

SUSSEX

Address: 119 N. Race St.
P.O. Box 457
Georgetown, DE 19947

Phone: (302) 856-5367

Fax: (302) 856-5082





CANDIDATE SPOTLIGHT

JOHN SARBANES

Congressman, 3rd District

"I will continue to work for trade policies that will improve the quality of life for American workers, rather than putting their livelihood at risk."

Congressman John Sarbanes has represented Maryland's Third District in the United States Congress since 2007. The Third District spans portions of Anne Arundel County, Baltimore City, Baltimore County, Howard County and Montgomery County.

In the House of Representatives, he has been appointed to the Committee on Energy and Commerce where he serves on the Subcommittee on Health and the Subcommittee on Energy and Power.

Born and raised in Baltimore, Congressman Sarbanes and his family live in Towson, which gives him the opportunity to drive home every night and hear from the people he serves. Listening to their concerns allows him to better represent Maryland, and has shaped his work in the U.S. House of Representatives.

Congressman Sarbanes took a stand against granting Fast Track Authority to the Executive Branch, and has consistently voted against the TPP. "International trade has an important role to play in boosting U.S. economic growth and global competitiveness, but it must be conducted in a way that is fair to the American worker and does not create a race to the bottom on wages and benefits." Sarbanes believes we can do better for workers.

ENDORSED CANDIDATES

US PRESIDENT

Hillary Rodham Clinton (D)

US VICE-PRESIDENT

Tim Kaine (D)

US SENATE

Chris Van Hollen (D)

MD CONGRESSIONAL CANDIDATES

District 2: Dutch Ruppersberger (D)

District 3: John Sarbanes (D)

District 5: Steny Hoyer (D)

District 6: John Delaney (D)

District 7: Elijah Cummings (D)

MAYOR OF BALTIMORE

Catherine Pugh (D)

BALTIMORE CITY COUNCIL

President: Jack Young (D)

District 1: Zeke Cohen (D)

District 2: Brandon Scott (D)

District 3: Ryan Dorsey (D)

District 4: Bill Henry (D)

District 5: Isaac Schleifer (D)

District 6:

Sharon Green Middleton (D)

District 7: Leon Pinkett (D)

District 8: Kristerfer Burnett (D)

District 9: John Bullock (D)

District 10: Edward Reisinger (D)

District 11: Eric Costello (D)

District 12: Carl Stokes (D)

District 13: Shannon Sneed (D)

District 14: Mary Pat Clarke (D)



Find Your Polling Place

If you do not see your district listed, please contact the Council at politics@northeastcarpenters.org for updates.



DIVISION OF ELECTIONS

BY COUNTY

ALLEGANY

Address: 701 Kelly Rd., Suite 213
Cumberland, MD 21502-3401

Contact: Diane Loibel, Election Director

Phone: (301) 777-5931
Fax: (301) 777-2430

ANNE ARUNDEL

Street Address: Anne Arundel County
Government Building
6740 Baymeadow Dr.
Glen Burnie, MD 21060

Mailing Address:
P.O. Box 490 - Glen Burnie MD 21060-0490

Contact: Joseph A. Torre, III,
Election Director

Phone: (410) 222-6600
Fax: (410) 222-6833

BALTIMORE CITY

Address: Charles L. Benton Building
417 E. Fayette St., Room 129
Baltimore, MD 21202-3432

Contact: Armstead B. C. Jones, Sr.,
Election Director

Phone: (410) 396-5550
Fax: (410) 962-8747
Fax for Absentee Ballots Only:
(410) 727-1775 or (410) 783-7394

BALTIMORE COUNTY

Address: 11112 Gilroy Rd., Suite 104
Hunt Valley, MD 21031

Contact: Katie Brown, Election Director

Phone: (410) 887-5700
Fax: (410) 887-0894

CALVERT

Street Address: 30 Duke St. - Lower Level
Prince Frederick, MD 20678

Mailing Address: P.O. Box 798
Prince Frederick, MD 20678-0798

Contact: Gail L. Hatfield, Election Director

Phone: (410) 535-2214 or (301) 855-1376
Fax: (410) 535-5009

CAROLINE

Address: Health and Public Services
Building, 403 S. Seventh St., Suite 247
Denton, MD 21629-1335

Contact: Allison Murphy, Election Director

Phone: (410) 479-8145
Fax: (410) 479-5736

CARROLL

Address: 300 South Center St., Room 212
Westminster, MD 21157-5248

Contact: Katherine Berry, Election Director

Phone: (410) 386-2080
Fax: (410) 876-3925

CECIL

Address: 200 Chesapeake Blvd., Suite 1900
Elkton, MD 21921-6395

Contact: Debbie Towery, Election Director

Phone: (410) 996-5310
Fax: (888) 979-8183

CHARLES

Street Address: 201 East Charles St.
La Plata, MD 20646

Mailing Address: P.O. Box 908
La Plata, MD 20646-0908

Contact: Tracy Dickerson, Election Director

Phone: (301) 934-8972
Fax: (301) 934-6487

DORCHESTER

Street Address: County Office Building
501 Court Ln., Room 105
Cambridge, MD 21613

Mailing Address: P.O. Box 414
Cambridge, MD 21613-0414

Contact: Gwendolyn Dales,
Election Director

Phone: (410) 228-2560
Fax: (410) 228-9635

FREDERICK

Address: The Bourne Building
355 Montevue Lane, Suite 101
Frederick, MD 21702-8213

Contact: Stuart Harvey,
Election Director

Phone: (301) 600-8683
Fax: (301) 600-2344

GARRETT

Address: Public Service Center
2008 Maryland Highway, Suite 1
Mountain Lake Park, MD 21550

Contact: Steve Fratz, Election Director

Phone: (301) 334-6985
Fax: (301) 334-6988

HARFORD

Address: 133 Industry Ln.
Forest Hill, MD 21050

Contact: Kevin Keene, Director

Phone: (410) 638-3565
Fax: (410) 638-3310

HOWARD

Address: 9770 Patuxent Woods Dr.
Suite 200
Columbia, MD 21046

Contact: Guy Mickley, Election Director

Phone: (410) 313-5820
Fax: (410) 228-9635

KENT

Address: 135 Dixon Dr.
Chestertown, MD 21620-1141

Contact: Cheemoandia Blake,
Election Director

Phone: (410) 778-0038
Fax: (410) 778-0265

MONTGOMERY

Street Address: 18753-210 N.
Frederick Ave., Gaithersburg, MD
20879-3121

Mailing Addresses:
P.O. Box 4333
Rockville, MD 20849-4333

For Absentee Ballot Applications Only:
P.O. Box 10159
Rockville, MD 20849-0159

For Absentee Ballots Only:
P.O. Box 10369
Rockville, MD 20849-0369

Contact: Margaret A. Jurgensen,
Election Director

Phone: (240) 777-8500
Fax: (240) 777-8505

PRINCE GEORGE'S

Address: 1100 Mercantile Ln.
Suite 115A
Largo, MD 20774

Contact: Alisha Alexander,
Election Director

Phone: (301) 341-7300
Fax: (301) 341-7391

QUEEN ANNE'S

Street Address: 110 Vincit St.
Suite 102
Centreville, MD 21617

Mailing Address: P.O. Box 274
Centreville, MD 21617-0724

Contact: Brittani Thomas,
Election Director

Phone: (410) 758-0832
Fax: (410) 758-1119

ST MARY'S

Street Address: 41650 Tudor Hall Rd.
Leonardtown, MD 20650

Mailing Address: P.O. Box 197
Leonardtown MD 20650-0197

Contact: Wendy Adkins,
Election Director

Phone: (301) 475-7844
Fax: (301) 475-4077

SOMERSET

Street Address: County Office Building
11916 Somerset Avenue
Princess Anne, MD 21853

Mailing Address: P.O. Box 96
Princess Anne MD 21853-0096

Contact: Joanna Emely,
Election Director

Phone: (410) 651-0767
Fax: (410) 651-5130

TALBOT

Street Address: 215 Bay Street
Easton, MD, 21601

Mailing Address: P.O. Box 353
Easton, MD 21601-0353

Contact: Patricia Mitchell,
Election Director

Phone: (410) 770-8099
Fax: (410) 770-8078

WASHINGTON

Address: 35 W. Washington Street
Room 101
Hagerstown, MD 21740

Contact: Kaye Robucci,
Election Director

Phone: (240) 313-20505
Fax: (240) 313-2051

WICOMICO

Street Address: 100 Belt Street
Snow Hill, MD 21863-1310

Mailing Address: P.O.Box 4091
Salisbury, MD 21803-4091

Contact: Anthony Gutierrez,
Election Director

Phone: (410) 548-4830
Fax: (410) 548-4849

WORCESTER

Address: 200 Chesapeake Blvd.
Suite 1900
Elkton, MD 21921-6395

Contact: Patricia Jackson,
Election Director

Phone: (410) 632-1320
Fax: (410) 632-3031

Fax: (410) 778-0265



The Northeast Regional Council of Carpenters has always supported the candidates that help us advance our goals at the local, county, state and national level. And we know the best candidates may be among our own membership. The job gets done better if we do it ourselves.

- Have you thought about running for public office?
- Ever wondered how to get involved in politics as a candidate?
- Have you thought about the good you could do in public office for your fellow Carpenters, your neighbors, your children and grandchildren?
- Have you considered what it takes to serve effectively as a school board member, mayor, town councilor, county freeholder, state legislator or beyond?

We can nurture your desire to serve. If you are interested in building your communication skills and learning about fundraising, canvassing and all that it takes to be a successful candidate and officeholder call Political Director **Tricia Mueller at 732-417-9229 or 877-284-5270** to register your interest.

WHO CAN VOTE EARLY?

Any person that is eligible to register to vote can vote.

Registered voters have always been able to vote during early voting, but now individuals who are eligible but not yet registered can register and vote.

To register and vote during early voting, go to an early voting center in the county where you live and bring a document that proves where you live. This document can be your MVA-issued license, ID card, or change of address card, or your paycheck, bank statement, utility bill, or other government document with your name and new address. You will be able to register to vote and vote.

WHEN CAN I VOTE?

Early voting centers will be open for voting beginning Thursday, October 27, 2016 through Thursday, November 3, 2016 from 8 am until 8 pm.

WHERE CAN I VOTE?

Voting locations are located at your Division of Elections offices, outlined on pages 30-31.



CANDIDATE SPOTLIGHT

KATIE MCGINTY

PA Senate Candidate

"I know that the American worker is the most productive worker in the world. And I know that organized labor built the middle class in this country. This election is about rebuilding our country. And nobody stands for what's great in our country more than the Carpenters."

Katie McGinty believes working families should come first—and that means creating new jobs, caring for our communities, and protecting the rights of our citizens.

Katie grew up in Northeast Philadelphia, the ninth of ten kids. She learned the value of public service at home, from her dad who walked the beat as a police officer for more than 20 years. She has served as Chief of Staff for Governor Tom Wolf, Secretary of the Department of Environmental Protection for Governor Ed Rendell, and chair of the White House Council on Environmental Quality for President Bill Clinton.

Katie will oppose any attempt to turn Right-To-Work into a national law because workers can't afford it. She supports efforts to make organizing easier and knows that being able to negotiate for wages, benefits, and working conditions is a critical right with repercussions for workers far beyond those who are members of unions.

Her opponent, incumbent Senator Pat Toomey is a long time advocate and fundraiser for The Commonwealth Foundation, a right wing think tank working towards the destruction of unions by promoting Right-To-Work laws.

Learn more: <http://katiemcginty.com/>



STEVE SANTARSIERO

United States Representative, PA 8th Congressional District

In his role as State Representative, Steve Santarsiero has a proven record of supporting issues that our members care about. He stands up for working families and fights to create good paying jobs. We believe that he will continue to fight for policies that protect the rights of workers in Congress. He will work to fund the Highway Trust Fund to invest in projects that will put Americans back to work.

Learn more:

<http://santarsieroforcongress.com/issues>

MATT DARRAGH

State Representative, PA 170th District

"The quality wages my father earned as a member of the Carpenter's Union allowed me to attend Saint Anselm's School and later Archbishop Ryan High."

Matt Darragh is running to be State Representative because he thinks working families in our community have been poorly served by the status quo in Harrisburg.

He was born and raised in a Union Household as the youngest of his parent's four children. He is the proud son of a Union Carpenter and has based his candidacy on the same values we all share.

Learn more: <http://mattdarragh.com/>

ENDORSED CANDIDATES

US PRESIDENT

Hillary Rodham Clinton (D)

US VICE-PRESIDENT

Tim Kaine (D)

US SENATE

Katie McGinty (D)

PA ATTORNEY GENERAL

Josh Shapiro (D)

PA TREASURER

Joe Torsella (D)

PA AUDITOR

Eugene DePasquale (D)

PA CONGRESSIONAL CANDIDATES

District 1: Robert Brady (D) (Carpenter)

District 2: Dwight Evans (D)

District 6: Mike Parrish (D)

District 7: Patrick Meehan (R)

District 8: Steve Santarsiero (D)

District 13: Brendan Boyle (D)

District 15: Rick Daugherty (D)

District 16: Christina Hartman (D)

District 17: Matt Cartwright (D)

PA STATE SENATE

District 1: Lawrence Farnase (D)

District 3: Sharif Street (D)

District 5: John Sabatina (D)

District 7: Vincent Hughes (D)

District 9: Tom Killian (R)

District 11: Judith Schwank (D)

District 13: Gregory Paulson (D)

District 15: Rob Teplitz (D)

District 17: Daylin Leach (D)

PA STATE SENATE (CONT.)

District 19: Andy Dinniman (D)

District 25: Joe Scarnati (R)

District 34: Jake Corman (R)

District 43: Jay Costa (D)

District 49: Sean Wiley (D)

PA STATE ASSEMBLY

District 18: Gene DiGirolamo (R)

District 22: Peter Schweyer (D)

District 29: Bernie O'Neil (R)

District 31: Perry Warren (D)

District 33: Frank Dermody (D)

District 53: Bob Godshall (R)

District 61: Rob Wilkinson (D)

District 70: Matt Bradford (D)

District 126: Mike Rozzi (D)

District 127: Thomas Caltagirone (D)

District 131: Joanne Jackson (D)

District 132: Mike Schlossberg (D)

District 133: Dan McNeill (D)

District 140: John Galloway (D)

District 141: Tina Davis (D)

District 142: Frank Farry (R)

District 145: Vera Cole (D)

District 146: Joe Ciresi (D)

District 148: Mary Jo Daley (D)

District 149: Tim Briggs (D)

District 151: Todd Stephens (R)

District 152: Tom Murt (R)

District 153: Madeline Dean (D)

District 154: Steve McCarter (D)

District 156: Carolyn Comitta (D)

District 157: Hans van Mol (D)

District 158: Susan Rzucidlo (D)

District 160: Stephen Barrar (R)

Continued
ENDORSED CANDIDATES

PA STATE ASSEMBLY (CONT.)

District 161:

Leanne Krueger-Braneky (D)

District 162: Nick Miccarelli (R)

District 170: Matt Darragh (D)

District 177: John Taylor (R)

District 178: Neale Dougherty (D)

District 180: Angel Cruz (D)

District 183: Phillip Armstrong (D)

District 185: Maria Donatucci (D)

District 186: Jordan Harris (D)

District 188: James Roebuck (D)

District 190:

Vanessa Lowery Brown (D)

PA STATE ASSEMBLY (CONT.)

District 192: Morgan Cephas (D)

District 194: Pam DeLissio (D)

District 195: Donna Bullock (D)

District 198: Rosita Youngblood (D)

District 202: Jared Solomon (D)

District 203: Isabella Fitzgerald (D)



Find Your Polling Place

If you do not see your district listed, please contact the Council at politics@northeastcarpenters.org for updates.

DIVISION OF ELECTIONS

BY COUNTY

ADAMS

Address: 117 Baltimore St.
Gettysburg, PA 17325

Phone: (717) 337-9832

BERKS

Address: 633 Court St.
Reading, PA 19601

Phone: (610) 478-6490

BUTLER

Address: W Diamond St
Butler, PA 16001

Phone: (724) 284-5308

ARMSTRONG

Address: 450 Market St.
Kittanning, PA 16201

Phone: (724) 548-3222

BLAIR

Address: 423 Allegheny St.
Hollidaysburg, PA 16648

Phone: (814) 693-3150

CAMBRIA

Address: PO Box 269
Ebensburg, PA 15931

Phone: (814) 472-1464

BEAVER

Address: 810 3rd St.
Beaver, PA, 15009

Phone: (724) 770-4440

BUCKS

Address: 55 East Court St.
Doylestown, PA 18901

Phone: (215) 348-6163

CAMERON

Address: 20 East 5th St.
Emporium, PA 15834

Phone: (814) 486-2315

If you do not see your district listed, please contact the Council at politics@northeastcarpenters.org for updates.

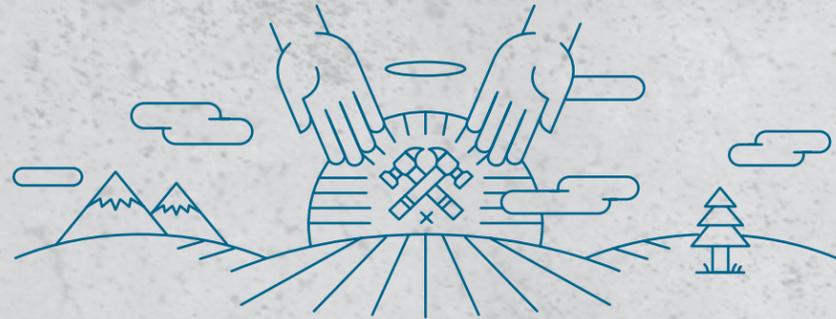
Continued

DIVISION OF ELECTIONS BY COUNTY

CARBON**Address:** PO Box 170
Jim Thorpe, PA 18229**Phone:** (570) 325-4801**CENTRE****Address:** 420 Holmes St.
Belleville, PA, 16823**Phone:** (814) 355-6703**CHESTER****Address:** 601 Westtown Rd.
West Chester, PA, 19382**Phone:** (610) 344-6410**CLARION****Address:** 330 Main St.
Clarion, PA 16214**Phone:** (814) 226-4000**CLEARFIELD****Address:** 212 East Locust St.
Clearfield, PA 16830**Phone:** (814) 765-2642**CLINTON****Address:** 232 East Main St.
Lock Haven, PA 17745**Phone:** (570) 893-4019**COLUMBIA****Address:** 35 West Main St.
Bloomsburg, PA 17815**Phone:** (570) 389-5640**CRAWFORD****Address:** Crawford County Courthouse
903 Diamond Park
Meadville, PA 16335**Phone:** (814) 333-7308**CUMBERLAND****Address:** 310 Allen Road
Carlisle, PA 17013**Phone:** (814) 693-3150**DAUPHIN****Address:** PO Box 1295
Harrisburg, Pennsylvania, 17108**Phone:** (717) 780-6362**DELAWARE****Address:** 201 West Front St.
Media, PA 19063**Phone:** (610) 891-4673**ELK****Address:** PO Box 448
Ridgway, PA 15853**Phone:** (814) 776-5337**ERIE****Address:** 140 West 6th St.
Erie, PA 16501**Phone:** (814) 451-6276**FAYETTE****Address:** 22 East Main St.
Uniontown, PA 15401**Phone:** (724) 430-1289**FOREST****Address:** 526 Elm St.
Tionesta, PA 16353**Phone:** (814) 755-3537**FRANKLIN****Address:** 157 Lincoln Way East
Chambersburg, PA 17201**Phone:** (717) 261-3886**FULTON****Address:** 116 West Market St.
McConnellsburg, PA 17233**Phone:** (717) 485-3691**GREENE****Address:** 93 East High St.
Waynesburg, PA 15370**Phone:** (724) 852-5304**HUNTINGDON****Address:** 233 Penn St.
Huntingdon, PA 16652**Phone:** (814) 643-3091**INDIANA****Address:** 825 Philadelphia St.
Indiana, PA 15701**Phone:** (724) 465-3852**JEFFERSON****Address:** 155 Main St.
Brookville, PA 15825**Phone:** (814) 849-1653**JUNIATA****Address:** PO Box 68
Mifflintown, PA 17059**Phone:** (717) 436-7706**LACKAWANNA****Address:** PO Box 4524
Scranton, PA 18505**Phone:** (570) 963-6737**LANCASTER****Address:** 150 North Queen St.
Lancaster, PA 17603**Phone:** (717) 295-3558**LAWRENCE****Address:** 430 Court St.
New Castle, PA 16101**Phone:** (724) 656-2161**LEBANON****Address:** 400 South 8th St
Lebanon, PA 17042**Phone:** (717) 274-2801**LEHIGH****Address:** 17 South 7th St.
Allentown, PA 18101**Phone:** (610) 782-3198**LUZERNE****Address:** 20 N. Pennsylvania Ave.
Wilkes-Barre, PA 18701**Phone:** (570) 825-1715**LYCOMING****Address:** 48 West 3rd St.
Williamsport, PA 17701**Phone:** (570) 327-2285**MCKEAN****Address:** 500 W. Main St.
Smethport, PA 16749**Phone:** (814) 887-5571**MERCER****Address:** 5 Court House
Mercer, PA 16137**Phone:** (724) 662-7542**MIFFLIN****Address:** 20 N. Wayne St.
Lewistown, PA, 17044**Phone:** (717) 248-6571**MONROE****Address:** 1 Quaker Plz.
Stroudsburg, PA, 18360**Phone:** (570) 517-3165**MONTGOMERY****Address:** 425 Swede St.
Norristown, PA 19401**Phone:** (610) 278-3280**MONTOUR****Address:** 29 Mill St.
Danville, PA 17821**Phone:** (570) 271-3000**NORTHAMPTON****Address:** 670 Wolf Ave.
Easton, PA 18042**Phone:** (610) 559-3055**PERRY****Address:** PO Box 37
New Bloomfield, PA 17068**Phone:** (717) 582-2131**PHILADELPHIA****Address:** 520 North Christopher
Columbus Blvd.
Philadelphia, PA 19123**Phone:** (215) 686-1505**PIKE****Address:** 506 Broad St.
Milford, PA 18337**Phone:** (570) 296-3426**POTTER****Address:** 1 North Main St.
Coudersport, PA 16915**Phone:** (814) 274-8467**SCHUYLKILL****Address:** 420 North Centre St.
Pottsville, PA 17901**Phone:** (570) 628-1467**SNYDER****Address:** 9 West Market St.
Middleburg, PA 17842**Phone:** (570) 837-4207**SOMERSET****Address:** 300 North Center Ave.
Somerset, PA 15501**Phone:** (814) 445-1549**SULLIVAN****Address:** PO Box 157
Laporte, PA 18626**Phone:** (570) 946-5201**SUSQUEHANNA****Address:** 105 Maple St.
Montrose, PA 18801**Phone:** (570) 278-4600

MEMBERSHIP

— ASSISTANCE PROGRAM —



We all need a helping hand from time to time. As members of the Northeast Regional Council of Carpenters, you can apply for assistance through our Member Assistance Program (MAP). Under this program, members can qualify for assistance with dues or costs incurred as a result of a catastrophic event.

TO BE ELIGIBLE FOR ASSISTANCE

- Applicant must be a member of the Northeast Regional Council of Carpenters for a minimum of (1) one year.
- Applicant must be an active member during the six (6) consecutive months that member is applying for assistance.
- Member should have no fines or assessments.
- Member should have all Membership Union Participation requirements for the previous calendar year fulfilled.

HOW DO I APPLY?



ONLINE

1. Scan QR code or visit http://www.northeastcarpenters.org/membership_assistance_program to download the form.
2. Complete and submit along with supporting documents to MAP@northeastcarpenters.org

IN PERSON

You may also apply for assistance in person at any Local office near you.

If you have questions about this program, contact Andy Pacifico at 732-417-9229.

MEMBERSHIP UNION PARTICIPATION

PARTICIPATE TODAY!



Being a good Union Carpenter takes more than just working union. The success of our Brotherhood depends on participation from each and every one of our members. Whether it's educating the public on the importance of protecting area standards, donating time and skills to a local cause, or helping a neighbor in need, we take great pride in building better communities for everyone.

The United Brotherhood of Carpenters and Joiners of America has existed longer than any other skilled trade because of its members' willingness to organize and fight for the rights of all Carpenters. When we stand together in solidarity, we send a strong message to public and private interests that Carpenters are united in our efforts to obtain more work opportunities, protect our area standards, and increase membership for our Brotherhood.

HOW TO COMPLETE YOUR MEMBERSHIP UNION PARTICIPATION REQUIREMENT

The Member-Union Participation program allows our Carpenters to take part in highly visible activities that protect workers' wages and benefits and contribute to our communities. Every active member of the NRCC must fulfill his or her participation requirement by volunteering two days per calendar year in Council sanctioned events.

All active members will be randomly assigned to their locals' demonstrations, and will receive notification by mail of the date, time, and location of the demonstration. Members who want to volunteer more of their time should contact their local office to hear about upcoming opportunities available in their area.

Who Better to Represent Carpenter Interests Than Carpenters?

ENDORSED MEMBERS AND STAFF CANDIDATES



NEW JERSEY



CANDIDATE SPOTLIGHT



JOSH GOTTHEIMER
NJ 5th Congressional District

"I fully support the Davis-Bacon Act because hard-working men and women deserve to be compensated fairly to provide for their families."

Fiscally responsible and socially progressive, Josh is an energetic leader who will bring a new sense of commitment and involvement to the Fifth Congressional District. He will focus on bringing more good paying jobs to the district by working to improve our crumbling roads, bridges, and tunnels. He will fight to ensure that Davis-Bacon is applied to projects funded by public dollars. Josh Gottheimer not only understands the purpose of Davis-Bacon, he is strong advocate for its protection.

Learn more: <http://josh4congress.com/>

JAMESBURG CITY COUNCIL

Laura Czarneski
Carpenter Family

"Community engagement is something that I believe is essential to making our communities better. Through my association with the NRCC, I have learned that one person can truly make a difference. As a Citizen Carpenter, I am committed to making that difference as an elected official."

ATLANTIC COUNTY FREEHOLDER

Steve Stokes
Local 255 Member

"Atlantic County leads the state in unemployment and home foreclosures, even though we are blessed with incredible natural resources and a skilled workforce. I will work tirelessly to diversify our economy and create jobs. By putting people back to work and bringing in new business we can reduce the tax burden on our families."

GLOUCESTER COUNTY FREEHOLDER

Dan Christy
Local 255 Council Representative

"The only way to be sure Carpenter Values are being represented in the political arena is to have a Union Carpenter sitting at the table. Running for office, being involved in our communities is vital to the strength and success of the UBC."

WINSLOW BOARD OF EDUCATION

John Shaw
Local 255 Member

"When I look at what's going on in our school system I see some really good things but also critical areas that need improvement. I believe that we need more involvement by parents as board members to ensure greater transparency and accountability, so that Winslow's schools can be the best they can be."

BELLVILLE, NJ BOARD OF EDUCATION

Anthony Svehla
Local 253 Member

"We have schools that are over 100 years old and are crumbling in my town. We need to do something to make sure that there is a healthy and safe environment for our kids to learn. I am committed to making that happen."

SPRINGFIELD TOWN COUNCIL

Rich Huber
Local 254 Member

"I want to give back to a community that has given me and my family so much."

MANVILLE TOWN COUNCIL

Ron Skirkanish
Local 254 Member

"I missed re-election by two votes last time and I have some projects that I want to see finished. I have great pride in my community and I want to make it the best town it can be."

MERCER COUNTY FREEHOLDER

Anthony Verrelli
Local 254 Council Representative

"I want to make a difference for working families in the community"


ENDORSED CANDIDATES
US PRESIDENT

Hillary Rodham Clinton (D)

US VICE-PRESIDENT

Tim Kaine (D)

NJ CONGRESSIONAL CANDIDATES**District 1:** Donald Norcross (D)**District 2:** Frank LoBiondo (R)**District 3:** Tom MacArthur (R)**District 4:** Chris Smith (R)**District 5:** Josh Gottheimer (D)**District 6:** Frank Pallone (D)**District 8:** Albio Sires (D)**District 9:** Bill Pascrell (D)**District 10:** Donald Payne, Jr. (D)**District 12:** Bonnie Watson-Coleman (D)**NJ COUNTY CANDIDATES****ATLANTIC COUNTY FREEHOLDER***Steve Stokes (D) (Carpenter)***BERGEN COUNTY FREEHOLDER**

Tom Sullivan (D)

BURLINGTON COUNTY FREEHOLDER

Latham Tiver (R)

BURLINGTON COUNTY SURROGATE

Mary Anne O'Brien (R)

BURLINGTON COUNTY SHERIFF

Jean Stanfield (R)

CAMDEN COUNTY FREEHOLDER

Carmen Rodriguez (D)

Ed McDonnell (D)

CAPE MAY COUNTY FREEHOLDER

Gerald Thornton (R)

E. Marie Hayes (R)

GLOUCESTER COUNTY FREEHOLDER*Dan Christy (D) (Carpenter)*

Frank DiMarco (D)

MERCER COUNTY FREEHOLDER*Anthony Verrelli (D) (Carpenter)*

Andrew Koontz (D)

MERCER COUNTY SURROGATE

Diane Gerofsky (D)

MONMOUTH COUNTY**FREEHOLDER**

Matt Doherty (D)

MORRIS COUNTY FREEHOLDER

Tom Mastrangelo (R)

Doug Cabana (R)

Kathy DeFillippo (R)

PASSAIC COUNTY SHERIFF

Richard Berdnick (D)

PASSAIC COUNTY FREEHOLDER

Terry Duffy (D)

Pat Lepore (D)

NJ MUNICIPAL CANDIDATES**BLOOMFIELD MAYOR**

Mike Venezia (D)

BELLVILLE BOARD OF EDUCATION*Anthony Svehla (D) (Carpenter)***DENNIS TOWNSHIP COMMITTEE**

Zeth Mattalucci (R)

*Continued***ENDORSED CANDIDATES****NJ MUNICIPAL CANDIDATES (CONT.)****EAST HANOVER COUNCIL**

Brian Brokow (D)

EAST WINDSOR COUNCIL

Denise Daniels (D)

EWING COUNCIL

Jennifer Keyes-Maloney (D)

David Scroth (D)

Kevin Baxter (D)

HIGHTSTOWN COUNCIL

Denise Hansen (D)

Steve Misiura (D)

HOPEWELL BOROUGH COUNCIL

David Mackie (D)

Chris Fossil (D)

HOPEWELL TOWNSHIP

Kristen McLaughlin (D)

Michael Ruger (D)

JAMESBURG COUNCIL*Laura Czarneski (D) (Carpenter Family)***LOWER TOWNSHIP COUNCIL**

Eric Simonsen (R)

Frank Sipple (R)

MANVILLE COUNCIL*Ron Skirkanish (D) (Carpenter)***MIDDLE TOWNSHIP MAYOR**

Dan Lockwood (R)

MILLVILLE COUNCIL

Larry Malone (D)

MULLICA TOWNSHIP COUNCIL*Larry Riffle (R) (Carpenter)***NJ MUNICIPAL CANDIDATES (CONT.)****BOROUGH OF NATIONAL PARK COUNCIL***Dennis Burke (D) (Carpenter)***PENNINGTON BOROUGH COUNCIL**

Charles Marciante (D)

PRINCETON MAYOR

Liz Lempert (D)

PRINCETON COUNCIL

Jenny Crumiller (D)

SPRINGFIELD COUNCIL*Richard Huber (D) (Carpenter)***VINELAND MAYOR**

Anthony Fannucci (R)

WASHINGTON TOWNSHIP MAYOR

Joanne Gattinelli (D)

WASHINGTON TOWNSHIP COUNCIL

Tom Sparacio (D)

Shawn Dawson (D)

WINSLOW BOARD OF EDUCATION*John Shaw (D) (Carpenter)***WOODLAND PARK COUNCIL**

Rita Pascrell (D)



Find Your Polling Place

*If you do not see your district listed, please contact the Council at politics@northeastcarpenters.org for updates.**If you do not see your district listed, please contact the Council at politics@northeastcarpenters.org for updates.*

THE CASINO CONNECTION: A JOB CREATOR FOR UNION CARPENTERS

With 12 casinos operating in Pennsylvania, 2 racetracks operating in New York with 4 more locations on the way, as well as casinos in Delaware and Maryland, gaming is an issue that affects our entire council.

Last year in New York, we were a part of passing the initiative to approve 4 new casino sites throughout the state. Through our organizing and political action efforts the ballot passed. Since then the new casinos are providing long-term employment for several hundred NRCC members.

This year in New Jersey, we have the opportunity to Vote Yes on the question of whether to approve a constitutional amendment that would allow the expansion of gaming to northern New Jersey. Currently, gaming is only allowed in Atlantic City.

We have heard from many of our members on this issue raising concerns over the possibility of lost manhours in Atlantic County and surrounding areas as a result of expansion. While this is a real concern, the decline of gaming in Atlantic City has been ongoing for several years, despite efforts to fortify it. If we are to restore Atlantic City to its former glory, when busloads of visitors descended on the location, it will start with expanding gaming options in New Jersey.

The goal is to build two new entertainment and gaming destinations that could generate upwards of \$500 million in annual revenue and help reduce tax burdens while contributing to a plethora of social programs. Applicants would have to invest at least \$1 billion, sign an ironclad "community benefits agreement" and not accept any public subsidies. One potential site would be a full-service gaming and resort in Jersey City, and the other would be a world-class gaming and resort at the Meadowlands.

Additionally, the new locations will generate \$200 million per year to help shift Atlantic City's declining gaming economy to focus more on tourism and capitalize its greatest asset – the beach.

While some of the public might oppose gaming for a variety of reasons, the simple truth is that people continue to gamble. New locations in Northern New Jersey would attract new visitors who would not be willing to travel to Atlantic City, New York state or Pennsylvania. And with the decline of Atlantic City, without options, New Jerseyans will spend their money in our neighboring states.

Indeed, support for this proposal has crossed all sectors of the economy, from union and business organizations to social service groups and local government. Billions of dollars have left the state, hurting important programs and stunting economic growth.

Unfortunately, the talk about gaming expansion hasn't focused on this critical issue.

"The enormous economic benefit of gaming expansion is simply too great to ignore," says EST Ballantyne. "We are talking about billions of dollars in private investment that would create a huge boost to New Jersey's economy and provide jobs for thousands of people. This is exactly the kind of opportunity working people in this state need. Gaming expansion means construction jobs but also investment and development of the surrounding communities, meaning more jobs and dollars at the local level.

"If there's one important question on the ballot, separate from the presidential race, it's the issue of whether to allow gambling outside of Atlantic City"

"If there's one important question on the ballot, separate from the presidential race, it's the issue of whether to allow gambling outside of Atlantic City," says EST Ballantyne. "This isn't self-serving or just a vote that helps our carpenter brothers and sisters. It adds a tremendous amount of revenue to much-needed social programs that depend on the money generated to fund their programs," said EST Ballantyne. "And passing this referendum will put thousands of our members to work and add thousands of jobs to the construction industry. We need every carpenter to support this initiative and to vote yes when you're in that voting booth."

When you're in that voting booth be sure to go to the bottom of the ballot and vote YES. It's the right vote for you, it's the right vote for Union Carpenters.

VOTE YES ON NEW JERSEY JOBS

ON PUBLIC QUESTION NO. 1

The New Jersey Allowance for Casinos in Two Additional Counties Amendment, also known as Public Question 1, is on the November 8, 2016, ballot in New Jersey as a legislatively referred constitutional amendment.



YES

NEW JERSEY ALLOWANCE FOR CASINOS IN TWO ADDITIONAL COUNTIES, PUBLIC QUESTION 1 (2016)

Do you approve amending the Constitution to permit casino gambling in two additional counties in this State? At present, casino gambling is allowed only in Atlantic City in Atlantic County. Only one casino in each of the two counties would be permitted. Each casino is to be located in a town that is at least 72 miles from Atlantic City. The amendment would allow certain persons to apply first for a casino license.

VOTING YES WILL

- Create good paying jobs: 11,000 union construction and 9,000 resort and operations jobs, including maintenance
- Include local hiring commitments that will support thousands of new and existing jobs in the region and help us grow man-hours and market share
- Benefit residents through ironclad community benefit agreements funded by developers
- Generate \$200 million a year to help Atlantic City's economy



THERE'S NO EXCUSE
not to vote



VOTE BY
MAIL



If we want our values and needs represented in government, it is vitally important that we come out in support of the candidates who help us advance our goals at all levels. When you sign up to Vote by Mail, you are helping your Council focus resources more effectively on Election Day, getting those members who haven't voted yet out to the polls. It also demonstrates the strength of Union Carpenters to affect the outcome of elections by turning out votes on behalf of candidates who support our values.

New Jersey's Vote By Mail (VBM) also known as the Absentee Ballot, allows you to submit your ballot through the mail. You have 7 days prior to the election to request a ballot application via mail, or you can request one in person at your County Clerk's office by 3 p.m. on November 7th.

Note also that voters have an option of indicating on the application for a Mail-In Ballot that they

would prefer to receive a ballot for each election that takes place during the remainder of the calendar year.

Voters also now have an option of automatically receiving a Mail-In Ballot for each General Election. If such voter no longer wants this option, the County Clerk's office must be notified in writing.

A registered voter may cast their ballot by mail by completing the application for VBM and returning the application to their County Clerk by mail or in person up until 3 p.m. on election day.

The County Clerk cannot accept faxed or emailed copies of an application for Vote By Mail Ballot, unless you are a Military or Overseas Voter, since an original signature is required.

There is *no excuse* not to vote!

DIVISION OF ELECTIONS

BY COUNTY

ATLANTIC

Address: Historic Court House Complex
5903 Main St.
Mays Landing, NJ 08330

Office Hours: 8:30am-4:00pm
Phone: (609) 645-5867
Fax: (609) 645-5875

Website: www.aclink.org/BoardOfElections

BERGEN

Address: One Bergen County Plaza
Room 310
Hackensack, NJ 07601

Office Hours: 9:00am-4:30pm
Phone: (201) 336-6225
Fax: (201) 336-6234

Website: www.co.bergen.nj.us/Index.aspx?NID=413

BURLINGTON

Address: 49 Rancocas Rd., Room G-22
P.O. Box 6000
Mount Holly, NJ 08060

Office Hours: 8:00am-4:00pm
Phone: (609) 265-5062
Fax: (609) 265-3131

Website: www.co.burlington.nj.us/Pages/viewdepartment.aspx?did=30

CAMDEN

Address: Elections & Archives Center
100 University Court
Blackwood, NJ 08012

Office Hours: 9:00am-4:00pm
Phone: (856) 401-8683
Fax: (856) 401-8689

Website: www.camdencounty.com/government/voter-information/board-elections

CAPE MAY

Address: 10 West Mechanic Street
P.O. Box 5000
Cape May Courthouse, NJ 08210-5000

Office Hours: 8:30am-4:30pm
Phone: (201) 336-6225
Fax: (201) 336-6234

Website: capemaycountyvotes.com

CUMBERLAND

Address: 555 Shiloh Pike
Bridgeton, NJ 08302

Office Hours: 8:30am-4:30pm
Phone: (856) 453-5801
Fax: (856) 451-3172

Website: www.co.cumberland.nj.us/content/173/251/1901/958.aspx

ESSEX

Address: Hall of Records
465 Dr. Martin Luther King, Jr. Blvd.,
Fourth Floor, Room 411,
Newark, NJ 07102

Office Hours: 9:00am-4:00pm
Phone: (973) 621-5071
Fax: (973) 621-2540

Website: essexboardofelections.com

GLOUCESTER

Address: PO Box 352
Woodbury, NJ 08096

Office Hours: 9:00am-4:30pm
Phone: (856) 384-4500
Fax: (856) 251-1647

Website: www.co.gloucester.nj.us/depts/s/supelec/default.asp

HUDSON

Address: Hudson County Plaza
257 Cornelison Ave., 4th Floor
Jersey City, NJ 07302

Office Hours: 8:30am-4:30pm
Phone: (201) 369-3435
Fax: (201) 369-3436

Website: hudsoncountyclerk.org/elections

HUNTERDON

Address: Permanent Registration Office
71 Main St., Bldg. 3A, 3rd Floor
P.O. Box 2900
Flemington, NJ 08822

Office Hours: 8:30am-4:30pm
Phone: (908) 788-1190
Fax: (908) 806-4686

Website: www.co.hunterdon.nj.us/depts/elect/electbd.htm

MERCER

Address: 640 S. Broad St.
PO Box 8068
Trenton, NJ 08650

Office Hours: 8:00am-4:00pm
Phone: (609) 989-6522
Fax: (609) 278-2713

Website: www.state.nj.us/counties/mercer/commissions/elections/

MIDDLESEX

Address: 11 Kennedy Blvd.
East Brunswick, NJ 08816-1250

Office Hours: 8:30am-4:15pm,
Tuesday Hours: 8:00am-6:30pm
Phone: (732) 745-3471
Fax: (732) 296-6560

Website: www.co.middlesex.nj.us/Government/Departments/Admin/Pages/BoardofElections.aspx

MONMOUTH

Address: 300 Halls Mill Rd.
Freehold, NJ 07728

Office Hours: 8:30am-4:30pm
Phone: (732) 431-7802 ext.7150
Fax: (732) 303-7648

Website: www.visitmonmouth.com/page.aspx?ID=897

MORRIS

Address:
Administration & Records Building
10 Court St., 2nd Floor
P.O. Box 900
Morristown, NJ 07963-0900

Office Hours: 8:00am-4:30pm
Phone: (973) 285-8350
Fax: (973) 285-8412

Website: www.morriselections.org/

OCEAN

Address: 129 Hooper Ave.
P.O. Box 2006,
Toms River, NJ 08754-2006

Office Hours: 8:00am-4:30pm
Phone: (732) 929-2167
Fax: (732) 506-5110

Website:
www.co.ocean.nj.us/electionboard

PASSAIC

Address: 401 Grand St., Room 123
Paterson, NJ 07503

Office Hours: 8:30am-4:30pm
Phone: (973) 881-4527
Fax: (973) 523-9121

Website: www.passaiccountynj.org/Index.aspx?NID=391

SALEM

Address: Fifth Street Complex
110 Fifth St, Suite 1000
Salem, NJ 08079

Office Hours: 8:30am-4:30pm
Phone: (856) 935-7510 ext. 8331
Fax: (856) 935-6725

Website: www.salemcountynj.gov/departments/election-board

SOMERSET

Address: Administration Building
20 Grove St.
P.O. Box 3000
Somerville, NJ 08876-1262

Office Hours: 8:30am-4:00pm
Phone: (908) 231-7084
Fax: (908) 231-9465

Website:
www.co.somerset.nj.us/elections/

SUSSEX

Address: 83 Spring St., Suite 305
Newton, NJ 07860-2080

Office Hours: 8:00am-4:00pm
Phone: (973) 579-0950
Fax: (973) 579-0955

Website: www.sussex.nj.us/cit-e-access/webpage.cfm?TID=7&TPID=1503

UNION

Address: 271 North Broad St.
Elizabeth, NJ 07208

Office Hours: 8:00am-4:00pm
Phone: (908) 527-4123
Fax: (908) 527-4127

Website: www.ucnj.org/government/board-of-elections-2

WARREN

Address: Cummins Building
202 Mansfield St.
Belvidere, NJ 07823

Office Hours: 8:00am-4:00pm
Phone: (609) 265-5062
Fax: (609) 265-3131

Website: warren.nj.us/Election.html

CANDIDATE SPOTLIGHT



JACK MARTINS
NY 3rd Congressional District

Jack has been working to find new ways to improve job training programs and connect people with in-demand jobs as Chairman of the NY Senate's Labor Committee and Co-Chairman of its Workforce Development Task Force. He has a proven record of developing intelligent labor laws and raising the construction industry standards. His family's business, J & A Concrete is signatory with the NRCC as well as the NYCDCC.

As a signatory contractor, Jack Martins understands the challenges Union Members and Contractors face in a highly competitive industry. His experience is invaluable in creating intelligent labor laws and raising construction industry standards.

Learn more: <https://martinsforcongress.com/>



LEE ZELDIN
NY 1st Congressional District

"In Congress, one of my top priorities has been to repair our infrastructure. As a member of the House Transportation and Infrastructure Committee, I have been working on a bipartisan basis to ensure that state and local governments have the flexibility and resources necessary to strengthen our infrastructure and improve transportation safety, job creation and our overall economy and quality of life."

Congressman Zeldin has a strong history of caring about Carpenter issues. He has always been a voice of reason in the New York State Senate and now in his first term representing Long Island's East End in Congress.

Learn more: <https://zeldin.house.gov/>




ENDORSED CANDIDATES
US PRESIDENT

Hillary Rodham Clinton (D)

US VICE-PRESIDENT

Tim Kaine (D)

US SENATE

Chuck Schumer (D)

NY CONGRESSIONAL CANDIDATES**District 1:** Lee Zeldin (R)**District 2:** Peter King (R)**District 3:** Jack Martins (R)**District 4:** David Gurfein (R)**District 16:** Eliot Engel (D)**District 17:** Nita Lowey (D)**District 18:**

Sean Patrick Maloney (D)

District 19: Zephyr Teachout (D)**District 20:** Paul Tonko (D)**District 21:** Elise Stefanik (R)**District 22:** Kim Myers (D)**District 23:** Tom Reed (R)**District 24:** John Katko (R)**District 25:** Louise Slaughter (D)**District 26:** Brian Higgins (D)**District 27:** Diana Kastenbaum (D)**NY STATE SENATE****District 1:** Kenneth LaValle (R)**District 2:** John Flanagan (R)**District 3:** Tom Croci (R)**District 4:** Phil Boyle (R)**District 5:** Carl Marcellino (R)**District 6:** Kemp Hannon (R)**District 7:** Adam Haber (D)**District 8:** Michael Venditto (R)**District 9:** Todd Kaminsky (D)**NY STATE SENATE (CONT.)****District 35:**

Andrea Stewart-Cousins (D)

District 37: George Latimer (D)**District 38:** David Carlucci (D)**District 39:** William Larkin (R)**District 40:** Terrance Murphy (R)**District 41:** Terry Gipson (D)**District 42:** John Bonacic (R)**District 44:** Neil Breslin (D)**District 45:** Elizabeth O'C Little (R)**District 46:** Sara Niccoli (D)**District 47:** Joseph Griffo (R)**District 48:** Patty Ritchie (R)**District 51:** James Seward (R)**District 52:** Fred Akshar (R)**District 53:** David Valesky (D)**District 55:** Rich Funke (R)**District 56:** Joseph Robach (R)**District 57:** Catharine Young (R)**District 58:** Leslie Danks Burke (D)**District 59:** Patrick Gallivan (R)**District 60:** Chris Jacobs (R)**District 61:** Thomas Loughran (D)**District 62:** Robert Ortt (R)**District 63:** Timothy Kennedy (D)**NY STATE ASSEMBLY****District 1:** Fred Thiele, Jr. (R)**District 4:** Steve Englebright (D)**District 5:** Deborah Slinkosky (D)**District 6:** Phil Ramos (D)**District 9:** Joseph Saladino (R)**District 11:** Kimberly Jean-Pierre (D)**District 12:** Andrew Raia (R)**District 13:** Charles Lavine (D)

Continued

ENDORSED CANDIDATES**NY STATE ASSEMBLY (CONT.)****District 14:** David McDonough (R)**District 15:** Michael Montesano (R)**District 17:** Tom McKeivitt (R)**District 18:** Earlene Hooper (D)**District 20:** Anthony Eramo (D)**District 88:** Amy Paulin (D)**District 89:** Gary Pretlow (D)**District 90:** Shelley Mayer (D)**District 91:** Steve Otis (D)**District 92:** Thomas Abinati (D)**District 93:** David Buchwald (D)**District 95:** Sandy Galef (D)**District 96:** Kenneth Zebrowski (D)**District 97:** Ellen Jaffee (D)**District 98:** Karl Brabenec (R)**District 99:** James Skoufis (D)**District 100:** Aileen Gunther (D)**District 102:** Peter Lopez (R)**District 103:** Kevin Cahill (D)**District 104:** Frank Skartados (D)**District 108:** John McDonald, III (D)**District 109:** Patricia Fahy (D)**District 110:** Phil Steck (D)**District 111:** Angelo Santabarbara (D)**District 112:** Michael Godlewski (D)**District 113:** Carrie Woerner (D)**District 115:** Bill Jones (D)**District 116:** Addie Russell (D)**District 119:** Anthony Brindisi (D)**District 120:** William Barclay (R)**District 123:** Donna Lupardo (D)**District 124:** Bill Batronwny (D)**District 125:** Barbara Lifton (D)**District 127:** Al Stirpe (D)**District 128:** Pamela Hunter (D)**District 129:** William Magnarelli (D)**District 135:** Mark Johns (R)**NY STATE ASSEMBLY (CONT.)****District 136:** Joseph Morelle (D)**District 137:** David Gantt (D)**District 138:** Harry Bronson (D)**District 139:** Stephen Hawley (R)**District 141:**

Crystal People Stokes (D)

District 142: Michael Kearns (D)**District 143:** Monica Wallace (D)**District 145:** John Ceretto (D)**District 146:** Steve Meyer (D)**District 148:** Joseph Giglio (R)**District 149:** Sean Ryan (D)**District 150:** Jason Perdue (D)**NY COUNTY CANDIDATES****ERIE COUNTY****DISTRICT ATTORNEY**

John Flynn (D)

LIVINGSTON COUNTY**DISTRICT ATTORNEY**

Greg McCaffrey (D)

WESTCHESTER COUNTY**DISTRICT ATTORNEY**

Tony Scarpino (D)

NY MUNICIPAL CANDIDATES**VAN ETTEN TOWN BOARD***Fred Swayze (D) (Carpenter)***ALBANY CITY COURT JUDGE**

Josh Farrell (D)



Find Your Polling Place

If you do not see your district listed, please contact the Council at politics@northeastcarpenters.org for updates.

If you do not see your district listed, please contact the Council at politics@northeastcarpenters.org for updates.

The CCT App

The CCT App for Carpenters, Contractors and the general public

Currently, the CCT, the NRCC, Union Locals, Associations and Partners, are all posting content to websites, news media portals and social media outlets individually. The development of a full application provides an opportunity to consolidate the message and provide one source for news, video, announcements and press information in real time, with share capabilities to social media.

Highlights:

Ongoing news and video content that allows carpenters and contractors to share their experiences and projects directly with their family and friends.

Subscribers will receive push alerts for relevant and important new items and for all new video posts, as well as specific alerts related to union locals such as VOC, MUP and PEC alerts and notifications.

Communications

Aggregated information in one place, real time alerts and updates down to individual users such as union locals, contractors and other unique groups. The App will also be available to the public on a more limited basis, promoting union values, projects, events and videos.



News Landing Page

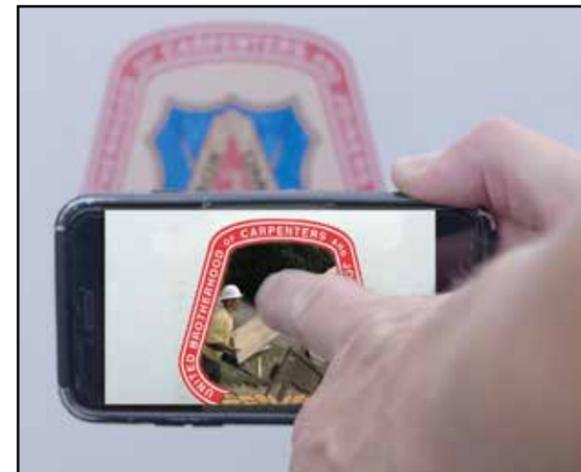


Video Landing Page

Augmented Reality (AR)

With AR (interactive video scan function), users will be able to hold a mobile device over the NRCC or CCT logo on a vehicle, brochure, business card or even a computer screen and video or other content will be viewed immediately on their phone. In addition to the “Wow” factor, this function also serves as a great vehicle for the general public to better understand what the NRCC is all about, and allows the user to have a more personal interaction.

Other AR scans will be added to the app over time, highlighting key events and high profile projects.



Augmented Reality (interactive Video)
Scan Function

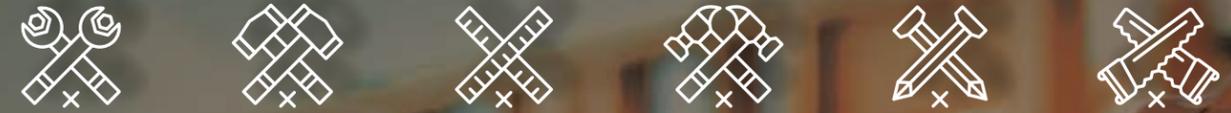


App Pre-order:

A quick pre-order page has been set up, those who pre-order the app will receive a notification to download it when it is released.

Pre-order takes less than 15 seconds, to pre-order, click on the QR code or visit:
www.cctnynj.org/cctapp

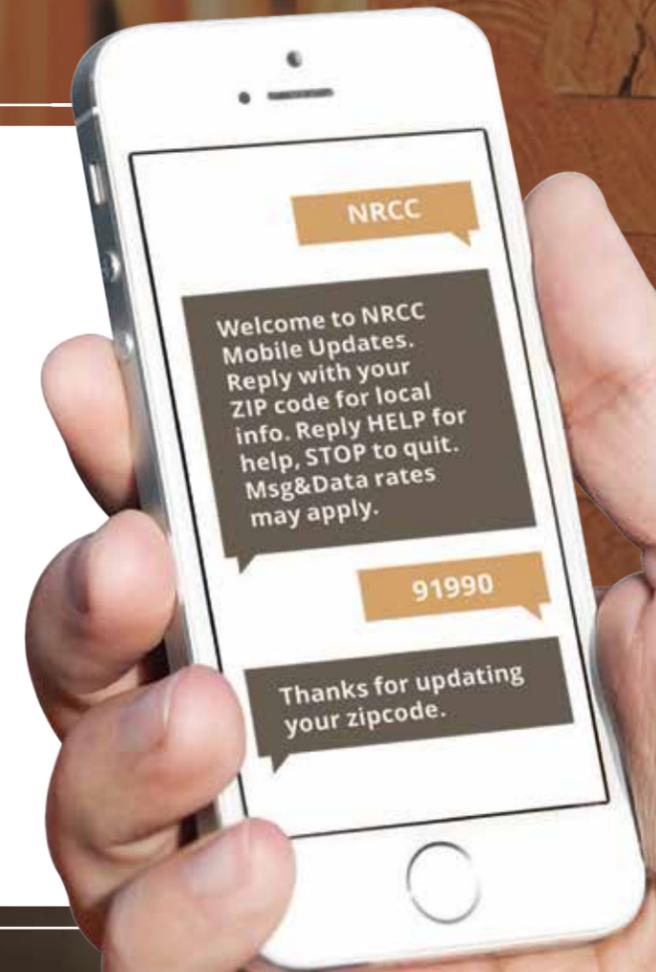
Skillset • Flexibility • Equity • Productivity



TEXTING FOR NRCC

We're excited to announce the launch of NRCC's text message program! Signing up to receive new text message alerts directly to your cell phone is the easiest way to stay up to date with the NRCC. After signing up, you will start receiving text messages with breaking news and NRCC events in your area.

- Go to the place in your phone where you can compose a new text message
- Where you would type a phone number, type the number **91990**
- Text the word NRCC to **91990**
- Wait for the confirmation text — which will be a question asking for your **ZIP CODE**.
- Be sure to answer with your five-digit zip code so you can get up-to-the-minute alerts in your area.





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