

**JOHN BALLANTYNE**  
EXECUTIVE SECRETARY-TREASURER

**WILLIAM C. SPROULE**  
REGIONAL MANAGER, N.J.

**DAVID HAINES**  
REGIONAL MANAGER, N.Y. (NW)



**WILLIAM BANFIELD**  
REGIONAL MANAGER, N.Y. (SE)

**ROBERT NAUGHTON**  
REGIONAL MANAGER, PA., DEL., MD.

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

**NORTHEAST REGIONAL COUNCIL OF CARPENTERS**

**COMMERCIAL RATE:**

**NEW CASTLE & KENT COUNTIES IN THE STATE OF DELAWARE AND THE COUNTIES OF CECIL,  
KENT, QUEEN ANNE'S AND CAROLINE IN THE STATE OF MARYLAND**

**Rate Code Number: 130**

**WAGE RATE AND FRINGE BENEFITS**

**7/1/2016 TO 4/30/2017**

Journeyman Base Wage	\$31.37
Journeyman Foreman Wage	\$34.51
Journeyman Scaffold Worker	\$32.12
Journeyman Skilled Abatement Maintenance	\$32.12

**FRINGE BENEFITS**

Health & Welfare	\$ 9.50
Unreimbursed Medical	\$ 0.50
Pension	\$ 9.64
Annuity	\$ 0.50
Carpenters' Savings Plan	\$ 1.50
Apprenticeship (JAC)	\$ 0.55
Industry Advancement Program	\$ 0.25

**TOTAL FRINGE BENEFITS** \$22.44

**TOTAL JOURNEYMAN'S PACKAGE** \$53.81

**WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES**

4% of Gross Wages - Regional Council Dues (**INCREASED 1%**)  
\$0.10 per Hour to Carpenters International Training Fund  
\$0.85 per Hour to Jobs Recovery Dues  
\$0.05 per Hour to International Per Capita Tax

All Employers with more than 35 members on the payroll must post a \$125,000.00 Surety Bond. All Employers with 25 to 35 members on the payroll must post a \$100,000 Surety Bond. All others must post a \$75,000.00 Surety Bond. Please contact your bonding agent or insurance carrier immediately to update or post the proper bonding requirements. NOTE: If an Employer covered by this agreement fails or refuses to deposit cash or post a Bond as described herein and maintain it in effect at all times during which work covered by this agreement is being performed, the person or persons who executed this Agreement on behalf of that employer agree(s) to be personally and individually bound to satisfy any and all of the fringe benefit or delinquency obligations of that Employer under this Agreement.

- ☐ 91 FIELDCREST AVENUE, RARITAN PLAZA II, SUITE A18, EDISON NJ 08837 | TEL 732-417-9229 | FAX 732-417-1745
- ☐ 10 CORPORATE PARK DRIVE, SUITE A, HOPEWELL JUNCTION, NY 12533 | TEL 845-440-1024 | FAX 845-202-7397
- ☐ 181 INDUSTRIAL PARK ROAD, HORSEHEADS, NY 14845 | TEL 607-739-1028 | FAX 607-739-1042
- ☐ 1803 SPRING GARDEN STREET PHILADELPHIA, PA 19130 | TEL 215-569-1634 | FAX 215-569-0263