

# Clinton, Essex & Franklin Counties

## COMMERCIAL RATES

### Northeast Regional Council of Carpenters

**EFFECTIVE 7/1/2017 - 12/31/2017**

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$26.32</b>	<b><u>FRINGE BENEFITS</u></b>	
		Health & Welfare/HRA	<b>\$9.00</b>
<b>Carpenter Foreman + \$1.25/hr</b>	<b>\$27.57</b>	Pension	<b>\$9.25</b>
<b>Carpenter Gen. Foreman +\$2.50/hr</b>	<b>\$28.82</b>	Annuity	<b>\$0.25</b>
		Apprentice Training	<b>\$0.60</b>
<b>DOT/ABS Certified Welder \$1.00 over the applicable rate</b>		Administration & Safety Programs	<b>\$0.26</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$61.25</b>	UBC	<b>\$0.10</b>
<b>Diver-Dry</b>	<b>\$27.32</b>	Labor Management	<b>\$0.10</b>
<b>Diver-Tender</b>	<b>\$27.32</b>	<b>TOTAL BENEFITS</b>	<b>\$19.56</b>
<b>Second Shift add 7% to the wage, Third Shift add 14% to the wage</b>			

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$45.88</b>
<b>Vacation</b>	<b>\$1.00</b>
<b>Working Assessment Carpenter *</b>	<b>\$1.63</b>
<b>Working Assessment Foreman *</b>	<b>\$1.70</b>
<b>Working Assessment Gen. Foreman *</b>	<b>\$1.78</b>

(\*Working Assessment is based on 6% of the wage per hr + \$0.05)

\*Increases are as follows: \$.40 on 1/1/2018; \$1.00 on 7/1/2018; \$1.00 on 7/1/2019; \$1.00 on 7/1/2020 - allocations TBD

#### **APPRENTICES INDENTURED BEFORE JANUARY 2016:**

	<b>50%</b>	<b>60%</b>	<b>70%</b>	<b>80%</b>
	<b>1st. Yr.</b>	<b>2nd. Yr.</b>	<b>3rd Yr.</b>	<b>4th Yr.</b>
Wages	<b>\$13.16</b>	<b>\$15.79</b>	<b>\$18.42</b>	<b>\$21.06</b>
Health & Welfare/HRA	<b>\$9.00</b>	<b>\$9.00</b>	<b>\$9.00</b>	<b>\$9.00</b>
Pension	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$2.25</b>	<b>\$2.25</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.50</b>	<b>\$1.50</b>
Apprentice Training	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>
& Safety Programs	<b>\$0.13</b>	<b>\$0.15</b>	<b>\$0.18</b>	<b>\$0.21</b>
UBC	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>
Labor Management	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>
<b>Total Benefits</b>	<b>\$11.00</b>	<b>\$11.02</b>	<b>\$13.65</b>	<b>\$13.68</b>

#### **APPRENTICES INDENTURED AFTER JANUARY 2016:**

	<b>50%</b>	<b>60%</b>	<b>65%</b>	<b>70%</b>	<b>80%</b>
	<b>1st. Yr.</b>	<b>2nd. Yr.</b>	<b>3rd Yr.</b>	<b>4th Yr.</b>	<b>5th Yr.</b>
Wages	<b>\$13.16</b>	<b>\$15.79</b>	<b>\$17.11</b>	<b>\$18.42</b>	<b>\$21.06</b>
Health & Welfare/HRA	<b>\$9.00</b>	<b>\$9.00</b>	<b>\$9.00</b>	<b>\$9.00</b>	<b>\$9.00</b>
Pension	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>
Apprentice Training	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>
& Safety Programs	<b>\$0.13</b>	<b>\$0.15</b>	<b>\$0.17</b>	<b>\$0.18</b>	<b>\$0.21</b>
UBC	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>
Labor Management	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>
<b>Total Benefits</b>	<b>\$11.00</b>	<b>\$11.02</b>	<b>\$13.64</b>	<b>\$13.65</b>	<b>\$13.68</b>

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$24.16</b>	<b>\$26.81</b>	<b>\$32.07</b>	<b>\$34.74</b>	<b>\$24.16</b>	<b>\$26.81</b>	<b>\$30.75</b>	<b>\$32.07</b>	<b>\$34.74</b>
Vacation	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
Working Assessment *	<b>\$0.84</b>	<b>\$1.00</b>	<b>\$1.16</b>	<b>\$1.31</b>	<b>\$0.84</b>	<b>\$1.00</b>	<b>\$1.08</b>	<b>\$1.16</b>	<b>\$1.31</b>

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

**Submit one check payable to:**

**Northeast Carpenters Funds  
10 Corporate Park Drive, Suite B  
Hopewell Junction, NY 12533**