

Communications Associate

New Politics

About New Politics:

Now, more than ever, we need leaders committed to putting country before party, and service before self. Republican or Democrat, our democracy, and our country, desperately need our best leaders running for office – ones who forged their skills serving the country – to restore faith and trust throughout our politics.

New Politics was founded in 2013 to transform government by recruiting, developing, and electing servant leaders with the highest caliber of integrity, courage, and empathy. At a time when the number of service veterans in Congress is at an all-time low, New Politics is working to help servant leaders overcome the traditional barriers to entering the political arena.

New Politics recruits, develops, incubates, elects, and advises candidates and their campaigns. We are there to support our candidates throughout the entirety of their journey.

In the past five years, New Politics has helped 63 candidates to run for office across eight levels of government, winning 36 primary and 28 general elections, on both sides of the aisle.

Our Need:

We are looking for a Communications Associate, who will work with our Chief Communications Officer, to execute communications strategy across the organization.

Responsibilities:

- Track weekly, monthly, and quarterly organizational communications goals and projects, including external PR and digital team work
- Write and edit internal and external organizational communications materials, including talking points, blog posts and op-eds, presentations, etc.
- Manage organizational email calendar, draft and send emails
- Manage website needs and edits
- Conduct and track organizational research, such as servant leaders in elected office, fundraising results, campaign outcomes, etc.
- Help develop New Politics materials to help guide campaigns in communications strategy and execution
- Draft, create, and post content for a variety of New Politics platforms
- Help conduct and organize communications training for organizational staffers

We are looking for someone who has experience:

- Working with high profile principals who require upward management
- Solving for problems beyond a given scope of work
- Managing complex, multi-stakeholder initiatives and driving collaborative processes
- Integrating information from different channels to create cohesive analyses
- Managing high-level relationships tactfully and gracefully
- Learning on the job and building new skills quickly
- Writing in diverse settings, from talking points to op-eds to social media posts and blast emails



Any member of the New Politics team should possess the following characteristics:

- Represent and “live” the NP values of servant leadership: empathy, courage, integrity
- Growth mindset, openness to feedback, and desire to grow with the team
- Comfort in a direct, feedback- and results-oriented culture
- Thrives in an ambiguous, evolving environment
- Hustle, grit, and perseverance
- Ability to think critically and make decisions
- Ability to problem solve and execute solutions
- Excellent oral and written communication skills, organizational abilities
- Heightened relationship management and project management experience
- Commitment to mission and belief in the theory of change that states servant leadership will transform our politics and restore our democracy

Salary is commensurate with experience. New Politics is an equal opportunity and affirmative action employer. New Politics is committed to achieving a diverse workforce through application of its affirmative action, equal opportunity and nondiscrimination policy in all aspects of employment.

If interested, please send your resume to apply@newpolitics.org.

