

# Field Advisor

New Politics

## **About New Politics:**

Now, more than ever, we need leaders committed to putting country before party, and service before self. Republican or Democrat, our democracy, and our country, desperately need our best leaders running for office – ones who forged their skills serving the country – to restore faith and trust throughout our politics.

New Politics was founded in 2013 to transform government by recruiting, developing, and electing servant leaders with the highest caliber of integrity, courage, and empathy. At a time when the number of service veterans in Congress is at an all-time low, New Politics is working to help servant leaders overcome the traditional barriers to entering the political arena.

New Politics recruits, develops, incubates, elects, and advises candidates and their campaigns. We are there to support our candidates throughout the entirety of their journey.

In the past five years, New Politics has helped 63 candidates to run for office across eight levels of government, winning 36 primary and 28 general elections on both sides of the aisle.

## **Our Need:**

We are looking for a Field Advisor, who will work with our campaign advisors, to support campaigns at the federal, state and local levels and build first-rate field and organizing programs to win close elections.

## **Responsibilities:**

- Coach and advise campaigns on development of field strategy and GOTV (get out the vote) operations.
- Advise on the development of core field systems, tools, and programs, including but not limited to volunteer recruitment and training; voter registration and vote by mail; voter persuasion and mobilization; data management systems and reporting dashboards
- Help recruit, mentor and coach field staff on New Politics endorsed campaigns
- Assist with candidate recruitment by helping build a robust pipeline of future leaders who are ready to answer the call to serve
- Develop New Politics materials to help guide campaigns in field strategy and execution
- Collaborate on projects and initiatives across New Politics, including building grassroots support for the organization

## **We are looking for someone who has experience:**

- Working with high profile principals who require upward management
- Solving for problems beyond a given scope of work
- Managing complex, multi-stakeholder initiatives and driving collaborative processes
- Managing various clients across disparate topics at any given time



- Integrating information from different channels to create cohesive analyses
- Managing relationships with a wide variety of stakeholders, including grassroots organizers, activists, local political and business leaders, and volunteers of all backgrounds
- Managing volunteers, and activating large volunteer groups during a concerted “Get out the Vote” (GOTV) push
- Significant organizing experience working on political campaigns or in a coordinator or organizer role at a large non-profit

**Any member of the New Politics team should possess the following characteristics:**

- Represent and “live” the NP values of servant leadership: empathy, courage, integrity
- Growth mindset, openness to feedback, and desire to grow with the team
- Comfort in a direct, feedback- and results-oriented culture
- Thrives in an ambiguous, evolving environment
- Hustle, grit, and perseverance
- Ability to think critically and make decisions
- Ability to problem solve and execute solutions
- Excellent oral and written communication skills, organizational abilities
- Heightened relationship management and project management experience
- Commitment to mission and belief in the theory of change that states servant leadership will transform our politics and restore our democracy

Salary is commensurate with experience. New Politics is an equal opportunity and affirmative action employer. New Politics is committed to achieving a diverse workforce through application of its affirmative action, equal opportunity and nondiscrimination policy in all aspects of employment.

**If interested, please send your resume to [apply@newpolitics.org](mailto:apply@newpolitics.org).**