

# Senior Campaign Advisor

New Politics

## **About New Politics:**

Now, more than ever, we need leaders committed to putting country before party, and service before self. Republican or Democrat, our democracy, and our country, desperately need our best leaders running for office – ones who forged their skills serving the country – to restore faith and trust throughout our politics.

New Politics was founded in 2013 to transform government by recruiting, developing, and electing servant leaders with the highest caliber of integrity, courage, and empathy. At a time when the number of service veterans in Congress is at an all-time low, New Politics is working to help servant leaders overcome the traditional barriers to entering the political arena.

New Politics recruits, develops, incubates, elects, and advises candidates and their campaigns. We are there to support our candidates throughout the entirety of their journey.

In the past five years, New Politics has helped 63 candidates to run for office across eight levels of government, winning 36 primary and 28 general elections on both sides of the aisle.

## **Our Need:**

We are looking for a Senior Campaign Advisor to support six to eight federal and statewide campaigns.

## **Responsibilities:**

- Serve as a personal advisor, coach, and New Politics' liaison for the candidates by developing an open, transparent, and supportive relationship with the candidate and staff
- Advise on campaign strategy, launch, and other essential basics to ensure a strong foundation exists for successful campaigns.
- Serve as an advocate for the candidate and campaign staff to the internal New Politics team and ensure we are executing on our campaign support objectives
- Provide guidance on field operations, which may include support for setting up volunteer operations, voter outreach, and GOTV
- Advise campaigns on fundraising and communications strategy, leveraging New Politics specialists when needed
- Track campaign goals throughout each phase of the campaign, and support the development of plans to address each
- Coach and mentor campaign staff, and support their growth and development
- Lead early campaign strategy sessions to help build strong campaign values and culture
- Assist in candidate recruitment and vetting
- Collaborate on projects and initiatives across New Politics

## **We are looking for someone who has experience:**

- Working with high profile principals who require upward management
- Solving for problems beyond a given scope of work



- Managing complex, multi-stakeholder initiatives and driving collaborative processes
- Managing various clients across disparate topics at any given time
- Integrating information from different channels to create cohesive analyses
- Significant political experience:
  - Has served as senior staff on a congressional or statewide campaign
  - Plus: Has managed a statewide or congressional campaign, or served in a senior or statewide capacity on a presidential campaign
  - Plus: Experience working for elected official in state or federal government

**Any member of the New Politics team should possess the following characteristics:**

- Represent and “live” the NP values of servant leadership: empathy, courage, integrity
- Growth mindset, openness to feedback, and desire to grow with the team
- Comfort in a direct, feedback- and results-oriented culture
- Thrives in an ambiguous, evolving environment
- Hustle, grit, and perseverance
- Ability to think critically and make decisions
- Ability to problem solve and execute solutions
- Excellent oral and written communication skills, organizational abilities
- Heightened relationship management and project management experience
- Commitment to mission and belief in the theory of change that states servant leadership will transform our politics and restore our democracy

Salary is commensurate with experience. New Politics is an equal opportunity and affirmative action employer. New Politics is committed to achieving a diverse workforce through application of its affirmative action, equal opportunity and nondiscrimination policy in all aspects of employment.

**If interested, please send your resume to [apply@newpolitics.org](mailto:apply@newpolitics.org).**