

Associate Campaign Advisor

New Politics

About New Politics:

Now, more than ever, we need leaders committed to putting country before party, and service before self. Republican or Democrat, our democracy, and our country, desperately need our best leaders running for office – ones who forged their skills serving the country – to restore faith and trust throughout our politics.

New Politics was founded in 2013 to transform government by recruiting, developing, and electing servant leaders with the highest caliber of integrity, courage, and empathy. At a time when the number of service veterans in Congress is at an all-time low, New Politics is working to help servant leaders overcome the traditional barriers to entering the political arena.

New Politics recruits, develops, incubates, elects, and advises candidates and their campaigns. We are there to support our candidates throughout the entirety of their journey.

In the past four years, New Politics has helped 28 candidates to run for office across eight levels of government and 13 states, winning 19 primary and 16 general elections on both sides of the aisle. In the 2018 cycle alone, New Politics is supporting 20 Congressional candidates and 30 down ballot races.

Our Need:

We are looking for an Associate Campaign Advisor to support approximately eight to 10 state and local campaigns.

Responsibilities:

- Serve as a personal advisor, coach, and New Politics' liaison for the candidates by developing an open, transparent, and supportive relationship with the candidate and staff
- Serve as an advocate for the candidate and campaign staff to the internal New Politics team and ensure we are executing on our campaign support objectives
- Provide guidance on field, which may include support for setting up volunteer operations, voter outreach, and GOTV plan
- Support and advise campaigns on fundraising and communications strategy, leveraging New Politics specialists when needed
- Track campaign goals throughout each phase of the campaign, and support the development of plans to address each
- Coach and mentor campaign staff, and support their growth and development
- Lead early campaign strategy sessions to help build strong campaign values and culture
- Assist in candidate recruitment and vetting
- Support the senior team on congressional and statewide campaigns, and on projects and initiatives across the organization as needed

We are looking for someone who has experience:

- Working with high profile principals who require upward management
- Solving for problems beyond given scope of work



- Managing complex, multi-stakeholder initiatives and driving collaborative processes
- Managing various clients across disparate topics at any given time
- Integrating information from different channels to create cohesive analyses
- Working or volunteering in government, politics, or campaigns

Any member of the New Politics team should possess the following characteristics:

- Represent and “live” the NP values of servant leadership: courage, integrity, and empathy
- Growth mindset, openness to feedback, and desire to grow with the team
- Comfort in a direct, feedback- and results-oriented culture
- Thrives in an ambiguous, evolving environment
- Hustle, grit, and perseverance
- Ability to think critically and make decisions
- Ability to problem solve and execute solutions
- Excellent oral and written communication skills, organizational abilities
- Heightened relationship management and project management experience
- Commitment to mission and belief in the theory of change that states servant leadership will transform our politics and restore our democracy

Salary is commensurate with experience.

If interested, please send your resume to apply@newpolitics.org.