NGPA is the largest organization of lesbian, gay, bisexual and transgender pilots, aviation professionals, and enthusiasts from around the world. Through education, social events, and outreach programs we promote our primary organizational goals.
In 2018, the NGPA continued to exceed expectations for growth and success, and shatter goals set forth by our Leadership Team. To date, our strongest financial year yet, legacy donation levels and increased corporate donation tier levels allowed NGPA to set up for a successful 2019 and beyond. The hard work of our Development Committee to re-imagine fundraising and ways to set NGPA on a successful financial path is paying off.

The NGPA scholarship program awarded over $115,000 cash, and a Boeing 737 type rating this year. Our highest scholarship honor, the David Charlebois Memorial Scholarship, was awarded in 2018 along with the Steven Moore memorial scholarship.

As we continue to put resources and time into strengthening and expanding our chapters worldwide, we are encouraged by the engagement at the local level. This will be the future success of the organization, and our memberships involvement depends on it.

The NGPA leadership team added a layer of statements to set the NGPA on a course of long-term goals. We are calling it our “destination statement.”

**DESTINATION:**
**EQUAL, AUTHENTIC, RESPECTED, EVERYWHERE.**

NGPA will reach its destination when everyone in aviation is treated and feels equal, they are living their true/authentic self, they are respected because they have earned it, and this will be everywhere. The NGPA’s roots began in the U.S. but our love and mission have no walls or boundaries. The NGPA is a symbol of family and a sense of pride and ownership for members to carry with them as a flag, shield, and unified voice in the aviation community worldwide.

In order to serve our members and continue to adjust our structure to best support the mission and constituents, we have formed two member driven initiatives: Member Services and Support (MSS) and Advocacy Advisory Council (AAC). Within MSS, members can join subcommittees and groups they associate or identify with or to simply learn more about other demographics within our organization. MSS is also a direct voice between leadership and members regarding concerns and celebrations. The AAC has two co-chairs from within the membership that aim to compose a team of representative members from across our very diverse organization to address member needs and provide counsel to NGPA leadership as a member’s majority body.

As the NGPA continues to spread its message of equality in aviation, the need for support from volunteers, sponsors, and members increases. Our 2019 goals continue to strengthen and invest in current goals, achieve new goals, and set the NGPA up for a successful year while preparing for change in 2020 as we celebrate 30 years in existence.

On behalf of Vice-President Jan Anderson, I would like to give heartfelt thanks to our members, flight deck members, leaders, students, volunteers, allies, and many more that make up this unique and amazing NGPA family.
FROM THE VICE PRESIDENT

2018 was an amazing year for the NGPA! As we’ve continued to build, support and unite the LGBT aviation community worldwide we have also set our sites on a new destination. A destination that is equal, authentic, respected everywhere. We moved a step closer to that destination in 2018 in two important ways: hosting our second Diversity & Inclusion Summit in Palm Springs in February and creating our Inclusion Training Team (ITT). During the summit, we forged new partnerships, broke down barriers and opened many new doors towards an even more LGBT-inclusive aviation community. Our ITT group is made up of over 25 NGPA member volunteers who educate and train colleges, flight schools, corporations, unions, airlines and many more on the importance of equality and inclusion in the aviation. We look forward to 2019 when we host another summit and have the opportunity to reach out to many others en route to our destination.

In 2018, the NGPA’s Women’s Committee introduced two new Co-chairs, Kiersten Orrick and Natascha Fuller. They have hit the ground running to take the Women’s Committee to new heights. Early in the year, they sent out a survey to the women of the NGPA and received valuable information that has already been put to good use, increasing the presence of women during our flagship events to record levels: Palm Springs, Women in Aviation, Oshkosh and Provincetown events were all well attended by the women of the NGPA. 2019 looks to bring even more opportunities for the NGPA Women’s Committee to further strengthen.

Looking forward, we can only feel positive and hopeful. Not only of our success so far, but also of the incredible people who make up this organization. Our leadership, members, allies, sponsors, friends and families. As we continue working toward our destination, nothing is impossible when we are unstoppable together.

JAN ANDERSON
VICE PRESIDENT
2018 was a year of transformation for the NGPA. Looking back, it’s amazing what we accomplished and encouraging to witness the great progress we made in the organization this year. Some highlights:

- Gave away nearly $115K in scholarships, a new NGPA record.
- Fostered stronger relationships with our industry-leading airline partners.
- Established new partnerships with even more airlines and strategic partners.
- Welcomed new allies, including the organization Women in Aviation (WAI).
- Established a new Women’s Committee to help serve the needs of our female-identified members.
- Expanded our reach in the transgender community, offering support and camaraderie for all.
- Launched our Inclusion Training Team (ITT) with the mission of spreading the message of inclusion throughout colleges, flight schools, airlines, and aviation at large.
- A record-breaking fundraising year ensures financial success for the NGPA’s future.

The Board of Directors works to ensure NGPA is in a financially solid position and provides the executive team with strategies and resources for success. We are well on the way to accomplishing our goal of “Destination: Equal. Authentic. Respected. Everywhere.” 2018 was an outstanding year, and we look forward to even greater things to come.
2018 LOCAL CHAPTERS AND AFFILIATES

UNITED STATES

ALASKA
ALASKA [ANCHORAGE]
jordan@stampedeaviation.com

ARIZONA
CACTUS FLYERS [PHOENIX]
johnnyespino0211@gmail.com

CALIFORNIA
★ GOLDEN GATE FLYERS [SAN FRANCISCO]
mike.fillman@gmail.com
LINDBERGH FLYERS [SAN DIEGO]
james.ochoa.rea@gmail.com
★ UNUSUAL ATTITUDES
unusualattitudes.org

COLORADO
MILE-HIGH FLYERS [DENVER]
doug@TeamSecord.com

FLORIDA
CITRUS WINGS [ORLANDO]
gparob@aol.com
MACH 1 FLYERS [SOUTH FL]
cole.choi@me.com
NGPA TAMPA
bowen.gary@hotmail.com
RIVER CITY FLYERS [JACKSONVILLE]
nataylor50@gmail.com

GEORGIA
STICK AND RUDDER [ATLANTA]
stickandrudderngpa@gmail.com

ILLINOIS
WINDY CITY FLYERS [CHICAGO]
scott.shatzer@ngpa.org

LOUISIANA
BIG EASY FLYERS [NEW ORLEANS]
mannina.lisa@gmail.com

MINNESOTA
TWIN CITY FLYERS [MNN./ST. PAUL]
kevin.sperling@ngpa.org

MISSOURI
HEARTLAND FLYERS [KANSAS CITY]
flynba@gmail.com
ST. LOUIE FLYERS [ST. LOUIS]
lebovitza89@gmail.com

NEW ENGLAND
YANKEE FLYERS [CT/MA/ME/NH/RI/VT]
kyle.szary@ngpa.org

NEW YORK
GOTHAM FLYERS [NYC]
jesse.elliott77@me.com

NORTH CAROLINA
QUEEN CITY FLYERS [CHARLOTTE]
steved328@yahoo.com

OHIO
ARCH CITY AVIATORS
t.terrell@hotmail.com

PENNSYLVANIA
LIBERTY FLYERS [PHILADEPHIA]
mark.schmid@ngpa.org

PUERTO RICO
SAN JUAN
BMartinez-Martinez@outlook.com

TEXAS
METROPLEX FLYERS [DALLAS]
trevon.mcnealy@gmail.com

UTAH
RED ROCK FLYERS [SALT LAKE CITY]
madison.farmer@me.com

WASHINGTON
★ CASCADE FLYERS [SEATTLE]
andrew@rossacres.com

WASHINGTON D.C.
OUT ON THE RUNWAY
red911forme@gmail.com

INTERNATIONAL

AUSTRALIA
NGPA SYDNEY
oscar.crosara@ngpa.org

CANADA
NGPA TORONTO
dean.sela@ngpa.org

★ CANADIAN AVIATION PRIDE
aviationpride.ca

UNITED KINGDOM
NGPA LONDON
bruno.hallwood@ngpa.org

SPECIAL INTEREST

MILITARY OF NGPA
MILITARY MEMBERS ONLY
doug.hall@ngpa.org

TRANS GENDER OF NGPA
TRANS GENDER MEMBERS ONLY
erika.delong@ngpa.org

WOMEN OF NGPA
WOMEN MEMBERS ONLY
women@ngpa.org

SUPPORT COMMITTEE
DEAN SELA—CHAIR
KATHY DULSON
STEVEN TUSTIN
IAN BARNHART
JEBBIE WHITESIDE

▼ Affiliates
2018 SCHOLARSHIP RECIPIENTS

Twenty aviation students were selected as 2018 scholarship recipients. A total of $100,000 plus one Type Rating were awarded through the NGPA student scholarship program. We awarded the Steven Moore Scholarship, honoring the legacy of our former Executive Director, and David Charlebois scholarship, honoring the First Officer aboard American Airlines Flight 77 which crashed into the Pentagon on Tuesday, September 11, 2001—expanding the program’s reach to include more in the aviation community. The Education Fund Endowment remains strong and we expect to award over $145,000 in scholarships in 2019.

Vernecelyn Allen
NGPA Instrument $7,000

Byron Amador
American Private $5,000

Juanita Attaway
Compass/NGPA Private $5,000

Eric Beets
American Advanced Training $5,000

Alyssa Ciardiello
NGPA Instrument $7,000

Brian Flaherty
Tailwheel $1,000

Jaymes Godkin
NGPA Instrument $7,000

Alex Kenning
NGPA Commercial $7,000

David Charlebois Award $7,000

Cole Kerns
United Advanced Training $5,000

Erich Miner
NGPA Instrument $7,000

Benji Moncrieff
Seaplane $2,000

Cameron Morgan
Delta Advanced Training $5,000

John Munn
Steven Moore Scholarship $7,000

Austin Phillips
FedEx Advanced Training $5,000

Josh Rebel
American Advanced Training $5,000

Jesse Rouse
Delta Advanced Training $5,000

Sam Schino
Aviation Credentialing $3,000

Tyler Shirkey
United Advanced Training $5,000

Jerreany Shoffitt
Alaska 737 Type Rating

Nathan Woody
NGPA Commercial $7,000
THE CURRENT AND FUTURE OF ADVOCACY

Preceding the NGPA Winter Warm Up presented by United Airlines and Industry Expo, NGPA hosted its second Diversity & Inclusion Summit, with double the attendance from the first summit in 2017. This comprehensive two-day summit was packed with seminars, workshops, and training tools for airlines, corporate businesses, flight schools, and membership. In 2018, advocacy initiatives were refocused and reorganized as the Advocacy Advisory Council (AAC). In addition, the Inclusion Training Team (ITT) was formed to address the goals and initiatives born from the work of the summits. The ITT team has successfully traveled to over 12 locations since fall of 2018, spreading audience specific training and education on inclusion in aviation. The team has received great recognition in the industry and is booking presentations onsite at airlines, flight schools, and businesses. In the summer of 2019, NGPA will be resurveying the membership and allies to compare 2017 data. This will allow the NGPA to strategically create content in preparation for continued training and program development for the 2019 Aviation Inclusion Summit in November of 2019.

NGPA members Jonathan Ulrich (c) and Charlie Copeland (r) participate in one of many panel interviews during the Diversity & Inclusion summit.

NGPA’s David Pettet (president) and Jan Anderson (vice president) address the attendees at the second Diversity & Inclusion summit in Minneapolis.
NGPA INDUSTRY EXPO

2018 was jam packed with attendees, vendors, speakers, and fun! We welcomed aviation heroes with stories that engaged and captivated our audience. Guest speakers included Doreen Welsh from US Airways Flight 1549 (Miracle on the Hudson) and Col. Doug Hall, NBAA, airline hiring briefings, 9/11 air traffic controllers from Boston, FAA, and more. Our Industry Expo continues to expand with content, education programs, and space for members and allies to learn of all the groups and initiatives NGPA embarks on annually.

ALLIES

Allies engagement has increased significantly in 2018. From the creation of our allies pins and membership to the first ally-ran local chapter, the active and tangible support for the LGBT aviation community has been on the rise and it doesn’t appear to be subsiding as we move into 2019. Whether they support us through membership, being outspoken at industry events or at work, wearing of branding at work, or showing up to NGPA events... their acceptance and support are direct results from the funds of this membership and the labors of our volunteer group. They consistently reaffirm that our cries for inclusion are valid and assist us in bringing resolve to our quarrels. Each Ally is consider a special success in our eyes and is one step closer to an inclusive aviation industry that we so desperately need. With ally memberships surpassing 100, we foresee that number doubling in 2019 along with strong volunteer and corporate sponsor growth as general acceptance grows across the industry.

DEVELOPMENT COMMITTEE

2018 was a banner year for NGPA fundraising efforts and for the Development Committee. Over the course of the year, we successfully executed five direct member appeals, to include the Annual Fund Drive, #NGPAForADay, Frequent Flyer, National Giving Day, and the End of Year Appeal. Over the course of the year, we launched two exciting new programs: A Frequent Flyer club to encourage recurring donations and a live fundraiser via Text 2 Give at our Palm Springs banquet. Through these efforts, we were able to exceed our annual goals, raising over $200,000 in individual donations (to include donations to the Scholarship Fund). Thanks are due to committee members for their efforts, and a huge thanks to the NGPA members and all others who donated and allowed NGPA to continue to do the urgent work of continuing to Build, Support, and Unite the LGBT aviation community worldwide.
MEMBERSHIP

The most important part of the organization, its very heart and soul, is the membership. It’s because of individual dedication and support that the NGPA is what it is today, the world’s largest LGBT Aviation community. By standing together, they have helped shape the organization to allow us to be a voice, advocate, and friend. As we grow into the next decade and beyond, the continued support and solidarity shown by members will fuel our collective success. We are grateful for the contributions of individual members from all areas of the aviation community that fuel our ever-growing family.

MEMBER SERVICES AND SUPPORT (MSS)

Member Services and Support was formed in 2018, and comprised of several former “Advocacy Committees” that we felt related more to membership. Member Services and Support is comprised of the 11 committees listed below:

- Aeromedical
- Ally
- Business Aviation
- Chapter Support
- Family
- General Aviation
- Mentorship
- Military
- Transgender
- University & Flight School
- Women

University and Flight Schools

The number of NGPA university chapters doubled in 2018 from four to eight. We added chapters at the Ohio State University, Kent State University, Embry-Riddle Aeronautical University in Daytona, and Purdue University. We continue to have student interest in starting chapters on campuses across the country and see potential for new chapters at several schools around the United States and Canada.

Local Chapters

Local chapters saw increased membership growth in 2018. The NGPA added chapters in Sacramento, CA, Houston, TX, and St. Louis, MO, bringing U.S. chapter totals to 27. We saw a significant increase in interest for starting new chapters over 2017, which led us to the decision to slow down and focus on already established chapters. We placed an emphasis on community involvement and cross-chapter teamwork that is being carried over into 2019.

Discounts

NGPA offers discounts through partners and sponsorships.

08LEFT.COM
NGPA merchandise and special NGPA pricing on custom projects are available exclusively at www.08Left.com. As an added benefit, you’ll also be supporting 08Left.com, an NGPA corporate sponsor.

4IMPRINT
Looking to have some promotional products made? 4imprint has partnered with NGPA to offer a discount of 10% on your order. Please visit 4imprint.com to order now and use code NGPA10 at checkout.
ALAMO CAR RENTAL
Drive Happy with Alamo and receive a member discount! And, with self-serve check-in, you can skip the counter, check-in at the kiosk and drive away. All you need is a valid driver’s license, major credit card, and an existing reservation. It’s that easy. Members can make reservations through ngpa.org or by calling Alamo Rent A Car at 1-800-462-5266 and mentioning Contract ID 706768 at the time of booking.

AVIATION SUPPLIES & ACADEMICS, INC.
Aviation Supplies and Academics, Inc. (ASA) is the leading publisher of aviation books and the largest producer of pilots supplies in the USA, providing materials for more than 76 years. All active NGPA members get a 20% discount when shopping through the NGPA website.

CAGE MARSHALL
For 25 years, Cage Consulting has led the industry in Pilot Interview Preparation and Career Services for all pilots regardless of flight time or experience level. NGPA members receive $50 off the Basic Package and $70 of the Complete Package of our proven techniques. For more information, please visit cageconsulting.com.

CALIFORNIA COAST UNIVERSITY
California Coast University offers members a 10% discount on tuition for their certifications and degree programs. CCU also accepts previously held pilot certifications toward consideration for college credit degree programs. This helps NGPA members that may be limited to airlines or jobs that require a 4-year degree to finish their degrees. For more information, call California Coast University at 888.228.8648 or visit calcoast.edu/ngpa.

EIGHT DYER HOTEL
| 8 Dyer Street, Provincetown, MA
Eight Dyer Hotel offers a special 10% year-round discount to NGPA members (some blackout dates apply). Call 508.487.0880 to book, or go through the NGPA website to book online with a promo code. Proof of membership is required at check-in.

NATIONAL CAR RENTAL
Members get up to 20% off rentals at National Car Rental. Make a reservation online or call National Car Rental at 1–800–CAR–RENT® and reference Contract ID 5282865 at the time of reservation. Go National. Go Like a Pro.

PHILLIPS 66® CONTRACT FUEL
Phillips 66® Aviation Contract Fuel Program offers NGPA members discounted Jet and Avgas purchases at nearly 150 domestic locations.

THE RIVIERA PALM SPRINGS
The NGPA has discounted rooms at The Riviera Palm Springs, a Tribute Portfolio Resort, available for the Winter Warm Up presented by United Airlines attendees each year.

SAGE INN
| 336 Commercial Street, Provincetown, MA
Sage Inn offers NGPA members a special 10% year-round discount (some blackout dates apply). Call 508.487.6424 to book and mention you’re with NGPA.

TOTAL INVESTMENT MANAGEMENT GROUP
Total Investment Management Group offers members 6 months free service when signing up (a $500 value). Visit timgt.com or call 408–998–7866 and mention you’re with NPGA.

THE WATERFORD INN
| 386 Commercial Street, Provincetown, MA
The Waterford Inn offers a 15% discount during the Cape Cod Classic weekend. This discount is also available all year long as a special benefit to NGPA members. Call 508.487.6400 and mention you are with the NGPA to book.

WHITE WIND INN
| 174 Commercial Street, Provincetown, MA
The White Wind Inn offers a 10% discount to NGPA members for off-season stays (Labor Day until Memorial Day, excluding holidays). Call 508.487.1526 or visit the members’ discount page at ngpa.org.
TREASURER’S REPORT

2018 was another year of extraordinary financial success for NGPA. Each year, we cross new financial milestones that highlight the successes of the hard-working staff, volunteers and our generous supporters. In 2018, we received over $900,000 in total annual revenue. For perspective, that is double the amount we received in 2015.

One of the major benefits of the merger with the Education Fund has been combining the existing assets of the NGPA scholarship budget with the Education Fund operating account and endowment investments. This has allowed us to reduce overhead expenses, which leaves a larger pool of money to award as scholarships. In 2018, we were able to hand out over $100,000 in scholarships, we will be increasing that amount for 2019. NGPA continues to hire Valley Accounting for daily accounting and yearly tax filing needs.

2018 Highlights

- Increase in dollar amount of scholarship distributions
- Increase in member donations
- Increase in corporate sponsor donations
- Completed merger with NGPA Education Fund.

Nonprofit Donations

In 2018, NGPA sponsored the continued support of The Center in Palm Springs, CA and Camp Lightbulb in Provincetown, MA. These two organizations are geographically located in the area of our two flagship events. They continue to bring NGPA value in local connections and to allow NGPA to give back to the local community. In addition, NGPA supported the NGPA AIDS LifeCycle (ALC) team with their SF to LA bike ride in CA.

All financial information contained herein has not been finalized by the NGPA accounting firms as of this publication’s print date and is subject to change.
The NGPA Marketing Committee was established in the beginning of 2018 for the purpose of combining various marketing activities throughout the organization to create consistent branding and messaging as well as to eliminate redundancy, added expense, and extra burdens on individual committees.

The first project was the development of the framework and content for a new website that was launched in July 2018. The new website offers NGPA advantages for future growth, better user interface, and advanced fundraising tools. Today, the website has hosted over 53,000 users and provides the NGPA with a central hub for the member database, publications, event promotion, member resources, revenue management, and many other assets of the organization.

The Marketing Committee volunteers became an integral part of NGPA operations, touching virtually every activity and initiative with support through publicity, graphic design, copy creation/proofing, social media, website, and email campaigns.

For 2019, the NGPA Marketing committee will work to expand our social media presence by way of activating new channels for broader reach and integrating existing NGPA assets such as magazine, website, and newsletter into the overall media package. Social media followers for the NGPA have grown to over 10,000 across three platforms (up from 3,000 followers in 2017). Through the efforts of our social media volunteers and contractors, the NGPA can provide relevant content to our membership, on-site event coverage, and introduce the NGPA to new members and sponsors across the globe. This allows us greater reach in promoting the NGPA message of fun, fellowship, and advocacy, and provides our sponsors with an attractive asset with which to reach their target demographics far in excess of existing traditional media and print channels.

In 2019 the NGPA Marketing committee will also streamline processes for handling requests for social media coverage, graphic and print requests, updates to the website, and other support. It is anticipated that NGPA Marketing and its budget will continue to grow in scope and mission along with that of the overall organization.
THANK YOU DONORS

Our Legacy and Flight Deck members of NGPA are the lifeline blood that motivates and encourages us to help others in the LGBTQ aviation community worldwide. These names listed holds a story of life of coming out as LGBTQ and financial and volunteer time to help generations in the community to follow. These donations allow NGPA to continue to increase scholarship numbers annually, participate and change the culture of airlines, flight schools, aviation operations, FAA, CAA and more across the globe. Thank you from the entire leadership and volunteer team at NGPA for supporting NGPA financially. We count on you every year and you continue to deliver!

DAVID PETTET
President

WRIGHT FLYER FELLOWSHIP
$50,000 DONATION

TRIPPE CLIPPER CIRCLE
$25,000 DONATION

Kit Warfield
Scott Chana

EARhart VOYAGER CLUB
$10,000 DONATION

Chandler Wonderly & Mike Fillman
Mike Nichols & Andreas Bentz
Eric Eknnes
Steve Dunn & Neil Purcell

CHIEF PILOT LEVEL
$2,400 DONATION

Janice Anderson & Korey Crane
Scott Askerson & Andrew Ross
David Bartley & Curtis Hawkes
Douglas Carr & Scott Snyder
Hunter Chumbley
Craig Desteliers & John Spannagel

Jim Gabbit
Connor Hinesbry
Christian Juel & Steven Tustin
Andrew Levine
Keith Martin, Don Phillips & John Yeglic III
Victor Nigel & Ben Waugh
Brian Oter
Luke Paparella

Gregg Popovec
Jason Seider & Steve Shanks
Gregg Smith
Rand Snell
Jeffrey Wadsworth
Thomas Ward
Steven Williamson
Greg Zunkiewicz

CAPTAIN LEVEL
$1,200 DONATION

Jonathan Bellante & Brian Cambino
David Bockhoff
John Burdick & Jeff Lee
Brian Case
Marc Champion & Patrick Powell
Ethan Chiang & Harbert Puntz
Charles Copeland
Kathi Durst & Sheri Dye

Martty Glenn & Dave Pengelly
James Hackman
Troy Hansen & Troy Merritt
McPaul Hermoso & Jeff Montgomery
Ron Jones
Philip Julien
Jay Kennedy & Douglas Smith
Scott Kornzern & Don Thompson

James Losh & Jarrod Ramsey
Philip Manly
Sean Masterson
Ed Piker
Tyler Scheeler & Kevin Sperling
Michael Stewart
John Vann
Douglas Wood
Lucy Young

FIRST OFFICER LEVEL
$600 DONATION

Leslie Altman & Kathy Dulsion
Kevin Amst† & Gregory Summer
Kyle & Ashley & Dean Sela
Ray Bermitt & Ryan Dominicus
Chad Brewer & Yeol Grant
Jian Burmott & Todd McClusky
Kenneth Castle & Anthony Vargas
Marc Cervantes
Ron Chapman & Claire McCune

Calen Chrizan
Andrew Dan & Rob Neighbour
Justin Desmer
Joe Dorsey & Brian Samuels
Andy Dunn & John Hauke
Michael E. Hill & Peter Kohn
Max Ersham & Kyle Sary
David French
Andrew French
Doug Frost
David Garness & Alex Requenez

Randy Hecht & Jason Isail
Wes Hennie
David J Williams
Steve Jansen & Cordic Stirling
Corey Larder
Laurin Lee
Iyob Makonnen
Steve McIntyre & Chuck Phelan
Alan Miles
Tom Morin
Cariice Muchmaus & Patrick Nixon
Gregory Ramin

Terry Ryan
Jim Schye & Justin Smith
Mark Schmid & Cristian Taborda
Richard Schober
Paul Smith
Brian Staub
James Swenson
Brad Thuro
Marc Verrie
Brandon Waible
Miriam Williams
Mark Williams
John Wong

FLIGHT ENGINEER LEVEL
$300 DONATION

Charles Aesh & Steve Goldbach
Matthew Berg
Adam Bolton & Richard Haggard
John Bormes
Stephen Boyd & Wallace Miers
Randy Branch
Thomas Brumlik
Jeff Buchman & Ken Hearn
David Chaplin & Fred Long
Christopher Coffin & James Douvier
Scott Dale
J David Flynn
Tyler Davis
Ryan Davis & Forrest Ohnhaus
Daniel Donavanik

Gregory Drobenaire
Derek Edwards & Gary Pendleton
Clara Evant & Jason Evant
Dale Flagg
Theodore Fossellam
Zach Gerber & Tim Gibson
Stephanie Goetz & Endri Helen
Craig Goldhumet
Richard Goldsmith
Martin Hebal
Jared Hornden
Eric Hauer & Cody Kruse
Michael Hildebrand
Jason Iossell
Alexander Iversen & Andrea Iversen

Brady Jamer & Jeremy Swartz
Cameron Jashemski
Brennan Johnson
Jordan Jones
Eddie Jorge
Alex Kennedy
Cole Korns
Matthew Killingsworth
Kristopher Krie
Andrew La Susa
Christopher Lindsay
Davide Marino & Reito Sertovaz
Patrick Mataras
Adam McCord
Chad Medina
Heath Moyer
Paul Mllner & Harry Myler

Cort Nickolaisen
John O’Donnell
Gary Okum
Brian Paravati
Kyle Pratt & Steven Santucci
Aaron Rajanen
Brendan Ratchford
Scott Rep
Brandon Rosenkoeiter
Johnathan Savicki
Ward Seale & Wayne Taylor
James Tavenner
John Tichampale & Steven Walker
Thomas Tustin
Alex Verri
Mark West

Flight Deck Membership

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<th>Year</th>
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<tr>
<td>Total</td>
<td>68</td>
<td>102</td>
<td>137</td>
<td>168</td>
<td>166</td>
</tr>
</tbody>
</table>

* includes legacy members, now this year.

Chief Pilot $2400+
Captain $1200+
First Officer $600+
Flight Engineer $300+
2018 PROJECTS INITIATED

NGPA started new projects to better serve NGPA’s members and its needs. As we sought out a long-term solution for advocacy work and our mission to end homophobia and transphobia in aviation, the Advocacy Advisory Council (AAC) was created. NGPA’s budget and income continues to strengthen as we grow our scholarship endowment, sustainability fund, and prepare for our first full-time employee in 2019. As we continue to outsource professional help in marketing, administrative and accounting functions, NGPA has been able to reduce volunteer burnout, and find better ways to be more cost-effective.

Flight Deck Legacy Membership

The Flight deck legacy program was a program in the works for about two years. It was a response to a request from long-time NGPA members that wanted to make sure NGPA was more financially stable for the years to come. As a result, the NGPA development committee created packages to highlight the different levels, which included handcrafted airplane models, lifetime flight deck status, reserved seating at NGPA flagship events, and more. This program now has 5 legacy members and growing.

Women’s Committee

The NGPA Women’s committee initiatives were at the forefront of NGPA Vice-President, Jan Anderson’s goals. She empowered and selected Natascha Fuller and Kiersten Orrick, to lead these initiatives. As a result, NGPA female participation in Oshkosh, NGPA flagship events, and WAI, has exploded. The relationship with Women in Aviation leadership has strengthened, and our message of inclusion of LGBT people is louder than ever. The NGPA woman continue to look for opportunities to meet up and participate at events.

Internship Opportunities for Operational Needs for NGPA

NGPA continues to strengthen its operational and administrative needs. The internship program brought us our first full-time employee, Operations Manager Luke Schneider. Luke will be full time in our St. Louis Park, MN office as of January 1, 2019 to handle the daily operational needs of NGPA. In addition, Luke manages NGPA interns.

Inclusion Training Team (ITT)

The ITT was created in 2018 to address the needs of our training to expand behind summits. Every company, airline, school, struggles differently and our ITT is a customized team positioned to travel onsite to meet. This team plans to hold yearly training to grow and freshen content and training for the trainer. To date, we have traveled and given over 16 presentations since the creation of the ITT.

Advocacy Advisory Council (AAC)

The AAC was formed and vetted made up of nine members from NGPA and led by co-chairs Kathi Durst and Terry Stone. The nine NGPA members bring a diverse gender, sexual orientation, aviation, and advocacy background to represent and help guide NGPA leadership on advocacy issues. This team is continuing to keep the pulse on the LGBTQ climate in the world, and also recognize opportunities for NGPA leadership to take stance and fight for equality in aviation.
**New NGPA Website Launched in 2018**

In early summer of 2018, NGPA launched its new website, offering a fresh new design and user-friendly platform for administrators and members. One of the greatest administrative benefits this website has provided is the management of the flight deck list and ability to communicate easily with members. The workload of volunteers assisting members with renewals, donations, and other functions has gone from several a day or week, to hardly 1 a month. NGPA IT committee, Marketing, and many volunteers made this happen and become possible.

**Event Planning**

2018 saw more excitement for NGPA’s two flagship events, the Winter Warm Up presented by United Airlines and the Cape Cod Classic, and both events sold out weeks in advance. We introduced new activities at both events, in a continuing effort to make changes that reflect the interests and diversity of NGPA membership. These included:

- NGPA Retiree BBQ (PSP, PVC)
- New member meet and greet events (PSP, PVC)
- Lobster Bake dinner (PVC)
- NGPA Family events (PSP, PVC)
- NGPA Women’s event (PSP, PVC)
- Breakout sessions and membership/association support (PVC)

Additionally, NGPA sponsored exclusive aviation-themed keynotes and presentations:

- Captain Dana Archibald (PSP, PVC)
- Captain Barrington Irving (PVC)
- David Williams (PSP, PVC)
- Colonel. William “Doug” Hall
- Flight attendant Doreen Welsh
- Air traffic controller Peter Zalewski
- Captain Barry Schiff

To help accommodate increasing demand for the Palm Springs event, the NGPA moves to the Riviera in 2020. This change will allow for future event growth, while providing a more intimate, “Palm Springs-esque” space. 2020 also kicks off the NGPA’s 30th anniversary celebration, and the National Events Planning Team is working in conjunction with Marketing to create unique experiences at both flagship events to celebrate the milestone.
In 1990, the first organized event in Provincetown, Massachusetts included a handful of gay pilots who communicated by telephone and were discreetly identified by sporting an airplane on their shirts. At the time, members risked losing their jobs or being dishonorably discharged from the military if they were outed as gay. From that group, a national organization has evolved.

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