SCHEDULE

Sunday, 11/17

17:00–19:00 WELCOME ROOFTOP RECEPTION
Sponsored by Alaska Airlines

Monday, 11/18

Beverage stations provided by ALPA.

08:00 BREAKFAST–SOHO ROOM
Sponsored by United Airlines

WELCOME REMARKS
Hannah Drake—author, poet, storyteller
David Pettet, NGPA president
Rob Strickland, United Airlines

AGENDA & PROGRAM REVIEW
Kathi Durst, NGPA Advocacy Advisory Council Co-chair

09:30 INCLUSION PANEL

"Why Inclusion Practices Can Help all the Diversities that Exist in your Organization."

Panelists: NGPA, OBAP, WAI, LPA, PAPA, PPOT
Moderator: Scott Hoesman / **Soho Room, Main Stage**

10:30 BREAK/PEER AND ORGANIZATION ENGAGEMENT

10:45 BREAKOUT SESSION 1

SESSION A "Professionalism–What is it? How do you Promote it?: The role peer-to-peer programs can play to help change your culture."

Presenters: Zach Harris (APA) Linda Wakerman (APA), Steve Tustin (NGPA), ALPA, Teamsters / **Valley Ho Room 1**

SESSION B "Progress Toward Inclusion in Canada"

Presenter: Adrian Walker (CAP) / **Valley Ho Room 2**

11:45 BREAK/PEER AND ORGANIZATION ENGAGEMENT

12:00 LUNCH–SOHO ROOM
Sponsored by Piper Aircraft, Inc.

REMARKS
Jackie Carlon, Piper Aircraft, Inc.
Captain Doug Wood (APA)

KEYNOTE
Colonel Buff Burkel, sponsored by APA

13:15 BREAK/PEER AND ORGANIZATION ENGAGEMENT

13:30 BREAKOUT SESSION 2

SESSION A "Soaring Into Tomorrow: Encouraging LGBT youth in aviation"

Presenter: Kit Warfield / **Valley Ho Room 1**

SESSION B "Life in the Military and Soon-to-be Civilian."

Presenters: Scott Konzem, Justin Lennon, Andi Sue Phillips
Valley Ho Room 2

14:30 BREAK/PEER AND ORGANIZATION ENGAGEMENT

14:45 BREAKOUT SESSION 3

SESSION A "Business Case and Productivity/Cost Associated with Investing in Inclusion Programs."

Presenters: Brian Gambino, Karen Wilkins-Mickey – Alaska Airlines
Valley Ho Room 1

SESSION B "Transgender Stories/Transgender 101"

Presenters: Randi Robertson, Lauren Lee, Erika DeLong
Valley Ho Room 2

15:45 CLOSING REMARKS & TUESDAY REVIEW

Speakers: Nick Fischer, Alyssa Ciardiello, and Nicholas Morgan
Soho Room, Main Stage

Tuesday, 11/19

Beverage stations provided by Frontier Airlines.

08:00 BREAKFAST–SOHO ROOM
Sponsored by Piedmont Airlines

REMARKS
Brian Gambino, NGPA President Elect
Gulfstream Representative
Piedmont Airlines Representative
Scott Hoesman

09:30 BREAKOUT SESSION 1

SESSION A "Safety...in Numbers: You can't do it alone"

Presenter: Captain Kevin Daisey / **Valley Ho Room 1**

SESSION B Ally Presentation Panel

Panelists: David Keck (ERAU Chaplain), Scott Lebovitz, Kris Krie
Valley Ho Room 2

10:30 BREAK/PEER AND ORGANIZATION ENGAGEMENT

10:45 BREAKOUT SESSION 2

SESSION A "International Challenges and Best Practices: How your company can help change the culture worldwide."

Presenters: ITT Canada—Dean Sela, Eric Speers, Jonathan Sawicki, Ryan Ward, Tristan Matheson (Air Canada) / **Valley Ho Room 1**

SESSION B "From Clicking 'Apply' to Job Offer: Are your application, interview process and questions welcoming and inclusive?"

Presenter: Angie Marshall, Cage Marshall Consulting
Valley Ho Room 2

11:45 BREAK/PEER AND ORGANIZATION ENGAGEMENT

12:00 LUNCH–SOHO ROOM
Sponsored by American Express

REMARKS
Rachel Ryan, VP, Global Inclusion & Diversity at American Express
Stephanie Goetz, sponsored by Mesa Airlines

13:15 BREAK/PEER AND ORGANIZATION ENGAGEMENT

13:30 BREAKOUT SESSION 3

SESSION A "Clear for Takeoff: How to respond vs. react in stressful situations"

Presenter: Allison Duquette (Safety) / **Valley Ho Room 1**

SESSION B "Inclusive Collegiate Recruiting: Airline and University Perspectives."

Panelists: Valerie Penn (Republic Airways), Melanie Dickman (OSU), Reina Cooke (WMU), United Airlines Representative
Moderator: Martin Rottler, Manager of Partnerships and Outreach, Envoy Air / **Valley Ho Room 2**

14:30 BREAK/PEER AND ORGANIZATION ENGAGEMENT

14:45 BREAKOUT SESSION 4

SESSION A "Courageous Conversations"

Presenter: Stephanie Goetz / **Valley Ho Room 1**

SESSION B "From the Corporate Boardroom to the Flight Line: Business Aviation's Commitment to Inclusion and Social Responsibility"

Presented by NBAA / **Valley Ho Room 2**

15:45 PROGRAM CLOSING KEYNOTE
Anila Jivanji / **Soho Room, Main Stage**

Lodging and travel for volunteers, guest speakers, and staff provided by Envoy Air.
Mobile App sponsored by American Airlines.