

# SCHEDULE

## Sunday, 11/17

**17:00-19:00 WELCOME ROOFTOP RECEPTION**  
Sponsored by Alaska Airlines

## Monday, 11/18

Beverage stations provided by ALPA.

**08:00 BREAKFAST-SOHO ROOM**  
Sponsored by United Airlines

### WELCOME REMARKS

Hannah Drake—author, poet, storyteller  
David Pettet, NGPA president  
Rob Strickland, United Airlines

### AGENDA & PROGRAM REVIEW

Kathi Durst, NGPA Advocacy Advisory Council Co-chair

**09:30 INCLUSION PANEL**

“Why Inclusion Practices Can Help all the Diversities that Exist in your Organization.”

Panelists: NGPA, OBAP, WAI, LPA, PAPA, PPOT  
Moderator: Scott Hoesman / **Soho Room, Main Stage**

**10:30 BREAK/PEER AND ORGANIZATION ENGAGEMENT**

**10:45 BREAKOUT SESSION 1**

**SESSION A** “Professionalism—What is it? How do you Promote it?: The role peer-to-peer programs can play to help change your culture.”

Presenters: Zach Harris (APA) Linda Wakerman (APA), Steve Tustin (NGPA), ALPA, Teamsters / **Valley Ho Room 1**

**SESSION B** “Progress Toward Inclusion in Canada”

Presenter: Adrian Walker (CAP) / **Valley Ho Room 2**

**11:45 BREAK/PEER AND ORGANIZATION ENGAGEMENT**

**12:00 LUNCH-SOHO ROOM**

Sponsored by Piper Aircraft, Inc.

### REMARKS

Jackie Carlon, Piper Aircraft, Inc.  
Captain Doug Wood (APA)

### KEYNOTE

Colonel Buff Burkel, sponsored by APA

**13:15 BREAK/PEER AND ORGANIZATION ENGAGEMENT**

**13:30 BREAKOUT SESSION 2**

**SESSION A** “Soaring Into Tomorrow: Encouraging LGBT youth in aviation”

Presenter: Kit Warfield / **Valley Ho Room 1**

**SESSION B** “Strength thru Diversity—Military Panel”

Panelists: Scott Konzem, Justin Lennon, Andi Sue Phillips  
**Valley Ho Room 2**

**14:30 BREAK/PEER AND ORGANIZATION ENGAGEMENT**

**14:45 BREAKOUT SESSION 3**

**SESSION A** “Business Case and Productivity/Cost Associated with Investing in Inclusion Programs.”

Presenters: Scott Hoesman, Brian Gambino  
**Valley Ho Room 1**

**SESSION B** “Transgender Stories/Transgender 101”

Presenters: Randi Robertson, Lauren Lee, Erika DeLong  
**Valley Ho Room 2**

**15:45 CLOSING REMARKS & TUESDAY REVIEW**

Speakers: Nick Fischer, Alyssa Ciardiello, and Nicholas Morgan  
**Soho Room, Main Stage**

## Tuesday, 11/19

Beverage stations provided by Frontier Airlines.

**08:00 BREAKFAST-SOHO ROOM**  
Sponsored by Piedmont Airlines

### REMARKS

Brian Gambino, NGPA President Elect  
Gulfstream Representative  
Piedmont Airlines Representative  
Scott Hoesman

**09:30 BREAKOUT SESSION 1**

**SESSION A** “Safety...in Numbers: You can't do it alone”

Presenter: Captain Kevin Daisey / **Valley Ho Room 1**

**SESSION B** Ally Presentation Panel

Panelists: David Keck (ERAU Chaplain), Scott Lebovitz, Kris Krie  
**Valley Ho Room 2**

**10:30 BREAK/PEER AND ORGANIZATION ENGAGEMENT**

**10:45 BREAKOUT SESSION 2**

**SESSION A** “International Challenges and Best Practices: How your company can help change the culture worldwide.”

Presenters: ITT Canada—Dean Sela, Eric Speers, Jonathan Sawicki, Ryan Ward, Tristan Matheson (Air Canada) / **Valley Ho Room 1**

**SESSION B** “From Clicking ‘Apply’ to Job Offer: Are your application, interview process and questions welcoming and inclusive?”

Presenter: Angie Marshall, Cage Marshall Consulting  
**Valley Ho Room 2**

**11:45 BREAK/PEER AND ORGANIZATION ENGAGEMENT**

**12:00 LUNCH-SOHO ROOM**

Sponsored by American Express

### REMARKS

Rachel Ryan, VP, Global Inclusion & Diversity at American Express  
Stephanie Goetz, sponsored by Mesa Airlines

**13:15 BREAK/PEER AND ORGANIZATION ENGAGEMENT**

**13:30 BREAKOUT SESSION 3**

**SESSION A** “Clear for Takeoff: How to respond vs. react in stressful situations”

Presenter: Allison Duquette (Safety) / **Valley Ho Room 1**

**SESSION B** “Inclusive Collegiate Recruiting: Airline and University Perspectives.”

Panelists: Valerie Penn (Republic Airways), Melanie Dickman (OSU), Reina Cooke (WMU), United Airlines Representative  
Moderator: Martin Rottler, Manager of Partnerships and Outreach, Envoy Air / **Valley Ho Room 2**

**14:30 BREAK/PEER AND ORGANIZATION ENGAGEMENT**

**14:45 BREAKOUT SESSION 4**

**SESSION A** “Courageous Conversations”

Presenter: Stephanie Goetz / **Valley Ho Room 1**

**SESSION B** “From the Corporate Boardroom to the Flight Line: Business Aviation’s Commitment to Inclusion and Social Responsibility”

Presented by NBAA / **Valley Ho Room 2**

**15:45 PROGRAM CLOSING KEYNOTE**

Anila Jivanji / **Soho Room, Main Stage**

Lodging and travel for volunteers, guest speakers, and staff provided by Envoy Air.  
Mobile App sponsored by American Airlines.