

# PENDING APPRENTICESHIP LEGISLATION:

BASED ON THE WORK OF THE NEW JERSEY INSTITUTE FOR SOCIAL JUSTICE

Apprenticeships provide underemployed and unemployed workers with the training necessary for jobs in high-growth industries that pay a living wage and create career pathways. New Jersey's workforce is increasingly divided between highly-educated, specially trained workers—who are receiving an increasingly greater share of income gains—and low-wage workers who work without benefits or control of their schedules, while their share of income gains continues to dwindle. The polarization of the New Jersey workforce, coupled with persistent structural racial and gender inequalities, results in significant employment disparities for women and people of color. In order to address these challenges, this package of bills provides on-the-job training for middle-skill positions in high-growth industries—particularly in health care, technology, and aviation—to qualified applicants, including youth, women, and people of color.

## YOUTH AND COLLEGE APPRENTICESHIP PROGRAMS

BILL NUMBER AND DESCRIPTION	LEGISLATIVE STATUS*
<p><b>S-3063 / A-4655: Tuition Fee Waivers</b></p> <p>Provides tuition fee waivers for apprenticeship courses at public colleges and universities.</p>	<p>NJ Senate: <b>Passed</b></p> <p>NJ Assembly: Pending in the Appropriations Committee</p>
<p><b>S-3065 / A-4657: Youth Apprenticeship Program Pilot</b></p> <p>Establishes a youth apprenticeship pilot program for high school and college students.</p>	<p>NJ Senate: <b>Passed</b></p> <p>NJ Assembly: Pending in the Appropriations Committee</p>
<p><b>S-3069 / A-4654: Youth Apprenticeship Programs</b></p> <p>Supports the development of youth pre-apprenticeship programs by expanding funding that facilitates the successful transition of high school graduates into full-time apprenticeship programs and careers.</p>	<p>NJ Senate: Awaiting floor vote</p> <p>NJ Assembly: Will post following the Senate vote</p>
<p><b>S-3070/A-4667: NJ PLACE Funding</b></p> <p>Provides funding for the New Jersey Pathways Leading Apprentices to a College Education (NJ PLACE) program that offers participants college credit for their training in apprenticeship programs.</p>	<p>NJ Senate: Awaiting floor vote</p> <p>NJ Assembly: Will post following the Senate vote</p>

\*as of 10/31/19



To support our work and learn more about Individual Development Accounts, visit [www.njisj.org/economic\\_justice](http://www.njisj.org/economic_justice)



[WWW.NJISJ.ORG](http://WWW.NJISJ.ORG)

[@NJ\\_ISJ](https://twitter.com/NJ_ISJ)

[DOSOCIALJUSTICE](https://www.instagram.com/dosocialjustice)

## APPRENTICESHIP TASK FORCE

### BILL NUMBER AND DESCRIPTION

#### **S-3064 / A-4656: Apprenticeship Diversification Task Force**

Establishes a task force to develop a state plan to diversify apprenticeships.

### LEGISLATIVE STATUS\*

NJ Senate: **Passed**

NJ Assembly: Awaiting floor vote

## ADULT APPRENTICESHIP PROGRAMS

### BILL NUMBER AND DESCRIPTION

#### **S-3066 / A-4604: Adult Apprenticeship Pilot Program**

Develops three regional adult apprenticeship pilot programs in high-growth industries in the northern, central, and southern parts of the state.

### LEGISLATIVE STATUS\*

NJ Senate: **Passed**

NJ Assembly: Awaiting floor vote

#### **S-3068 / A-4829: Peer to Peer Apprenticeship**

Establishes a statewide apprenticeship peer mentoring program for under-represented groups.

NJ Senate: **Passed**

NJ Assembly: Awaiting floor vote

## FINANCIAL INCENTIVES & SUBSIDIES

### BILL NUMBER AND DESCRIPTION

#### **S-3061 / A-4603: Financial Incentives for Apprenticeship Start Up Costs**

Provides financial incentives to offset apprenticeship start up costs.

### LEGISLATIVE STATUS\*

NJ Senate: **Passed**

NJ Assembly: Pending in the Labor Committee

#### **S-3062/ A-2049: Tax Credits for Businesses Employing Apprentices**

Provides businesses with tax credit(s) for each employee in a registered apprenticeship program.

NJ Senate: **Passed**

NJ Assembly: Pending in the Labor Committee

#### **S-3067 / A-4602: Child/Transportation Subsidy Program**

Creates a pilot program that offers child care and transportation subsidies to qualified apprentices.

NJ Senate: **Passed**

NJ Assembly: Pending in the Labor Committee

\*as of 10/31/19

