Chairperson Linda Greenstein and members of the Senate Law and Public Safety Committee:

My name is Brooke Lewis, and I am the Trustee Social Justice Legal Advocacy Fellow at the New Jersey Institute for Social Justice (the “Institute”). I am writing to provide testimony on police reform in New Jersey on behalf of the Institute.

The Institute is a legal advocacy organization that works to ensure that people of color live in a society that respects their humanity, provides equality of economic opportunity, empowers them to use their voice in the political process, and protects equal justice.

The undeniable truth — that Black lives matter — is being tested everywhere in our country, particularly in the context of law enforcement killings of numerous Black people in states across the country, including right here in New Jersey.

The time for deep structural change is now.

All police reform efforts must center the community’s voice so that new policies and practices directly address the safety needs of those communities. We take this approach in our role on the Monitoring Team overseeing reforms to the Newark Police Division under a federal consent decree, where, through community surveys, public meetings and ongoing community feedback, we ensure that community needs are at the heart of the reform process.

It is essential that even as we implement reforms in policing, we simultaneously rethink the entire institution of policing and work toward reducing its footprint in our communities, with a focus on what community members need to feel — and be — safe and protected. That includes investing in alternatives to policing that focus on demilitarization, the use of restorative justice, non-police first responder models, and increased funding for community resources that will allow communities to develop their own methods to keep themselves safe outside of law enforcement intervention.
This moment, perhaps more than any other in recent history, reveals that America is sick with the virus of racism. We see it in the persistent disparities in wealth. In the persistent discrimination in criminal justice. In the persistent attempts to suppress the vote. And in the persistent violence by police on Black bodies.

All of these things are true right here in New Jersey, where Black people face some of the worst racial disparities in America.

A Black child is 21 times more likely to be in prison in New Jersey than a white child – the highest youth incarceration disparity in America, even though Black and white kids commit most offenses at similar rates.¹

Black adults are 12 times more likely to be incarcerated than white adults.²

These racial disparities begin early in New Jersey’s criminal justice system, where a Black person is more than three times more likely to have police force used against them.³

We urge the legislature to take the following six immediate steps to transform this unacceptable reality.

First, New Jersey must reform its use of force practices by banning chokeholds. Currently pending in the legislature are two bills, A4284⁴ and S2617,⁵ that will make the use of chokeholds by law enforcement a first-degree crime punishable by up to 20 years in prison and/or up to a $200,000 fine. Banning the use of chokeholds, without exception, and establishing criminal liability is a critical step in reforming our state’s use of force practices and holding law enforcement officers accountable.

Second, New Jersey should pass legislation that eliminates qualified immunity for law enforcement. Qualified immunity is a legal rule that provides immunity to officers who commit civil rights violations, unless those rights were “clearly established.”⁶ The rule has prevented countless victims of police brutality from obtaining damages from their assailant in court. Recently, Colorado passed a bill that eliminates the qualified immunity defense for police officers who violate Colorado Constitution’s Bill of Rights. Similar to Colorado, New Jersey

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4 Assemb. B., No. 4284, Leg. 219th (N.J. 2020), https://www.njleg.state.nj.us/2020/Bills/A4500/4284_I1.HTM.
5 Senate B., No. 2617, Leg. 219th (N.J. 2020), https://www.njleg.state.nj.us/2020/Bills/S3000/2617_I1.PDF.
should pass legislation that eliminates the qualified immunity defense to claims brought under the New Jersey Civil Rights Act.

Third, New Jersey must safeguard the right to criticize and record police conduct. In 2017, the United States Court of Appeals for the Third Circuit ruled in *Fields v. Philadelphia* that a person’s right to record police conduct receives First Amendment protection under the United States Constitution. As part of a federal consent decree, the Newark Police Division (NPD) drafted a new policy that provides specific procedures for how police officers must interact with recording bystanders to ensure the bystanders’ constitutional rights are protected. The policy expressly prohibits officers from stopping, detaining, or arresting citizens for recording police conduct; limits the exigent circumstances under which an officer may pursue a warrantless search and seizure of a recording device; and expressly prohibits officers from threatening force or arrest toward citizens who criticize police.\(^7\)

A citizen’s ability to record and criticize police conduct without fear of retaliation is critical to ensuring police accountability, as bystander recordings have proven to provide critical evidence in cases of police misconduct, including in the murder of George Floyd. Thus, New Jersey must create statewide standards for protecting the First Amendment right to record police conduct, modeled after the progressive safeguards outlined in the NPD’s policy.

Fourth, New Jersey must stop police militarization by discouraging local police departments from participating in the Department of Defense’s 1033 program and increasing statewide oversight of the transfer of military equipment to local law enforcement agencies. The 1033 program allows the federal government to transfer surplus military equipment to local police departments. In recent years, many New Jersey police departments have received millions of dollars in military equipment from the 1033 program. For instance, as of 2018, Ocean County has acquired over $28 million worth of military equipment, while Bergen County has acquired equipment valued at over $24 million.\(^9\) Since 2018, New Jersey has received a total $11.8 million in equipment statewide.\(^10\) While this equipment is transferred at no cost to municipalities, local police departments are still responsible for cost related to the maintenance and training necessary to keep and operate the equipment.\(^11\)

Police militarization undermines the public’s trust and does not reduce violent crimes or increase officer safety.\(^12\) Instead of protecting officers and community members, the presence of military-grade equipment often escalates confrontations with citizens and alienates police officers from the public.

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\(^7\) 862 F.3d 353 (2017).

\(^8\) *Newark Police Div., First Amendment Right to Observe, Object To, and Record Police Activity Policy* (2019), https://c3bb32f4-4b49-462c-abf8-5d2c1d510fe0.filesusr.com/ugd/582e35_d198ac4670cc41e2b075fcccfa85245.pdf.

\(^9\) 1033 Program Usage by County, MAPPING POLICE MILITARIZATION PROJECT, https://mpm-project.org/1033-program-usage-by-county/.


the communities they serve. Unsurprisingly, these harms are disproportionately felt by Black communities, where research shows militarized police units are more likely to be deployed.\textsuperscript{13} Recognizing the harms of police militarization, there is already an effort at the federal level to end the 1033 program.\textsuperscript{14}

Police militarization must stop.

We urge the New Jersey legislature to pass S1632, which will require the Attorney General’s Office to direct the Office of Emergency Management to review the 1033 program, as well as increase statewide oversight and transparency regarding the transfer of military equipment to local departments.\textsuperscript{15}

\textit{Fifth}, New Jersey must redirect law enforcement funding toward developing a non-law enforcement first-response system to address mental health crises. Those living with an untreated, severe mental illness account for \textit{at least} one in four of all fatal police interactions, making those with untreated, severe mental illness 16 times more likely to be killed during a police encounter.\textsuperscript{16} As the Treatment Advocacy Center, a national nonprofit organization dedicated to eliminating barriers to the successful treatment of severe mental illness, emphasized in its 2015 report, “[g]iven the prevalence of mental illness in police shootings, reducing encounters between on-duty law enforcement and individuals with the most severe psychiatric diseases may represent the single most immediate, practical strategy for reducing fatal police shootings in the United States.”\textsuperscript{17}

New Jersey has begun to recognize the importance of reforming law enforcement’s response to mental illness by expanding the use of Crisis Intervention Teams (CIT), which provide law enforcement officers training on how to respond to individuals with a mental illness.\textsuperscript{18} In early June of this year, Governor Murphy and Attorney General Grewal announced their intention to explore our state’s capacity for statewide CIT training by launching a pilot program in Atlantic City, Paterson, Trenton, Millville, and for the New Jersey State Troopers assigned in Trenton.\textsuperscript{19} There is also a bill pending in the New Jersey Assembly, A4366, which would require all police departments in the state to receive CIT training.\textsuperscript{20}

\begin{thebibliography}{99}
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\bibitem{13} Id.
\bibitem{17} Id.
\bibitem{19} Id.
\bibitem{20} Assemb. B., No. 4366, Leg. 219th (N.J. 2020), https://www.njleg.state.nj.us/2020/Bills/A4500/4366_I1.HTM.
\end{thebibliography}
Expanding CIT training is helpful, but not sufficient. New Jersey must also take a meaningful step toward limiting interactions between law enforcement and people with untreated, severe mental illness through the creation a non-law enforcement first responder system. In Oregon, for example, the CAHOOTS program has for 31 years provided 24/7 crisis intervention in situations that would otherwise be handled by law enforcement.21 The CAHOOTS program is run by the White Bird Clinic in Eugene, an agency that provides a continuum of care to the community and responds to medical and psychological crises. An emergency response team in the CAHOOTS program consists of a medic and a crisis worker, although police may accompany or respond in place of the CAHOOTS team if the caller reports violence or a crime in progress.22 Similar to Oregon, New Jersey must develop non-law enforcement response teams to respond to mental and other health crises.

**Finally,** New Jersey should prioritize investment in restorative justice practices, including restorative justice centers. Restorative justice focuses on resolving conflicts and harms by engaging people who have been harmed, those who have harmed, and, when possible, family and community members, through dialogue and consensual resolution instead of punishment. The practice helps to facilitate collective and individual healing, diverts individuals away from the criminal justice system and strengthens communities. New Jersey dramatically underuses diversionary programs intended to divert people from the criminal justice system. This disproportionately impacts Black people and other people of color who are far more likely to be detained or committed than their white counterparts. It is far time for New Jersey to prioritize investment in restorative justice diversionary programs.

While we rightly focus on urgently reimagining policing and what Black communities need to feel protected and safe, we must also keep our eye on the larger picture — on the pressure that has built up from the widespread cracks of structural racism.

We must repair these cracks and build a new foundation if we are ever to become a New Jersey that lives up to its promise. A New Jersey where Black lives really matter.

Thank you.

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22 Id.