

ACCESS BOARD OF DIRECTORS Operational Principles

- 1. Purpose:** To position ACCESS so it may provide the best possible service to the community in the Detroit metropolitan area, with particular emphasis on the Arab American community.

- 2. Allegiances:**
 - (a) To the community served by ACCESS,
 - (b) To the employees of ACCESS, and
 - (c) To the leadership of ACCESS

- 3. Roles and Responsibilities:**
 - (a) To guide ACCESS in the pursuit of its defined mission, without micromanaging its operation
 - (b) To set and demand high professional standards of performance and ethical behavior from both the Board and staff of ACCESS and to insure that ACCESS adheres to best practices in its fiduciary, legal and personnel-related activities, both internal and external to the organization.
 - (c) To develop a forward-looking strategy that builds on and safeguards the current strengths of the organization, but also allows ACCESS to grow in size and scope and professionalism to better meet the needs of the community.
 - (d) To advocate for ACCESS and serve as its ambassadors.