
NOAH does not want to prohibit any congregation/organization that wants to join in the work for justice. However, we are aware that without funds this work cannot move forward. We are asking you to put a value on your commitment to do justice. Groups that find it difficult to pay their designated amount of dues can request consideration (but must submit a written request to that effect to the Membership Committee).

Membership Agreement Between a Congregation/Organization & Nashville Organized for Action & Hope (NOAH)

_____ (*Name of Congregation or Organization*) wishes to be a member of Nashville Organized for Action and Hope (NOAH). NOAH is a regional faith- and value-based community organization in the Nashville region and is affiliated with the Gamaliel Foundation, which is an international network of faith- and value-based organizations.

AS A MEMBER, WE UNDERSTAND WE WILL HAVE THE FOLLOWING RESPONSIBILITIES:

To have representation on the Board of Directors (the Board) of NOAH

- Our congregation/organization will appoint two representatives and an alternate to the Board of NOAH. (*An additional representative that is a young adult, ages 18-34, may also be appointed.*) This Board will be the legal entity controlling the organization. It will meet regularly and will be responsible to approve and manage a budget, hire the Organizing Director, and create and carry out an annual strategic plan to grow the organization and its capacity. All delegates to the Board will be invited and strongly encouraged to attend seven-day national training provided by the Gamaliel Foundation or an approved local organizer training within one year of being seated on the Board.

To have a Core Team

- Our congregation/organization commits to build a Core Team of leaders that meets regularly and carries out the following responsibilities:
 1. Initiates annual listening campaigns within our congregation/organization;
 2. Leads our congregation/organization in efforts to address issues affecting the community and, if applicable, to support ministry-building activities in our congregation;
 3. Leads our congregation/organization, via NOAH, into relationship with other congregations/organizations to address issues affecting people throughout the region;
 4. Invests in the development of leaders by identifying, recruiting and creating the opportunity to send our members to local and national training events; and,
 5. Provides members with experiential opportunities to grow as public leaders.

To support NOAH financially by paying membership dues¹

- Our congregation/organization agrees to pay annual membership dues to support NOAH. All faith-based organizations will pay between ½% to 1% of their annual operating budget, not to exceed \$4,000. All non-faith based organizations will pay between ½% to 1% of their annual operating budget, not to fall below \$500 and not to exceed \$4,000.

¹ Note: It is hoped that members would renew their commitment annually.

MEMBERS CAN EXPECT THE FOLLOWING BENEFITS:

Professional organizers

- Your congregation/organization will have access to an experienced professional organizer, who will work with your congregation/organization to: build a Core Team; organize congregational/organizational listening campaigns; and assist in designing strategies that respond to the needs and interests identified in the listening campaigns.

Leadership training

- Your congregation/organization will have access to national and local leadership training, national campaigns to work on, and national experts on public policy who are available to train leaders.

Relationships and solutions

- Your congregation/organization will have the opportunity to:
 - Be in relationship and work with other congregations, organizations, and community, faith, business and political leaders throughout the region;
 - Develop ways to implement solutions to forces that enhance poverty and limit opportunity;
 - Develop a ministry/program that will engage current and new members of your congregation/organization.

PLEASE COMPLETE ALL FOLLOWING INFORMATION:

I. Dues - Annual membership dues²:

Annual dues for our congregation/organization for the next 12 months, from _____ to _____, will be: \$ _____.

If divided payments need to be made, they will be: \$ _____ Monthly **OR** \$ _____ Quarterly.

II. Delegates & Signature - Our delegates and alternate to the Board of Directors for this year are the following (please include one person who is lower-income (or 80% of median income)³ if at all possible):

Board member 1: Name: _____ Phone: _____ Email: _____
Lower-income? Yes No

Board member 2: Name: _____ Phone: _____ Email: _____
Lower-income? Yes No

Board member 3: Name: _____ Phone: _____ Email: _____
Lower-income? Yes No

NOTE: 3rd Board Member is to be between the ages of 18 & 34, if your organization has members within this age range.

Alternate: Name: _____ Phone: _____ Email: _____

Clergy / Executive Director / Supervisor (**print name**)

Clergy / Executive Director / Supervisor (**signature**)

Date

****Please fill out Membership Agreement and return with check for membership dues, made payable to Nashville Organized for Action & Hope (NOAH).***

² See the bottom of page 1 for amounts for membership dues.

³ In Nashville (2019), this is: \$44,800 (family of 1); \$51,200 (family of 2); \$57,600 (family of 3); \$64,000 (family of 4).