



MAYORAL CANDIDATE PUBLIC MEETING



Thursday, May 17, 2018
6:30 - 8:30

15th Avenue Baptist Church
1203 9th Ave N
Rev. David G. Latimore, Pastor

WHAT IS NOAH?

- NOAH is a powerful, county-wide, social justice organization that addresses issues *determined by its members* to be impacting our communities. NOAH is *interfaith & multi-racial*, involving congregations, labor unions, and other organizations.
- NOAH *engages ordinary people* in political & economic decisions affecting their lives, uniting the faith & justice community to act on its values in the public arena.

NOAH's three focus areas were determined through hundreds of one-on-one conversations within NOAH member congregations, unions and groups. The Task Forces research these issues and organize to influence decision-makers for specific solutions.

1. Affordable Housing & Gentrification Task Force

Every 3rd Sunday • 3:00 PM • Eastwood Christian Church • 1601 Eastland Ave.

2. Criminal Justice Reform Task Force

Every 4th Monday • 6:00 PM • Greater Bethel AME Church • 1200 South St.

3. Economic Equity & Jobs Task Force

Every 4th Thursday • 6:00 PM • Napier Recreation Center • 73 Fairfield Ave.

EVENT GROUND RULES

1. Be civil.
2. Please keep your responses within the established time limits or we will need to cut you off. We are allowing 1 minute for the candidates to answer the task force and public questions and 30 seconds for the lightning round question.
3. Please, no cross talk among candidates.

Nashville Organized for Action and Hope
3rd Annual Fundraising Banquet

On 🔥 *Fire* 🔥 *for* 🔥 *Justice*

Thursday, May 31, 2018
6:15pm

Cal Turner Family Center at Meharry Medical College
1101 21st Avenue North, Nashville TN 37208

\$75 Banquet Ticket
\$125 for Banquet & Reception for Speaker (5:15)

Tickets can be bought online at www.noahtn.org/banquet2018
Call 615-905-6624 or email info@noahtn.org for tickets and information.



Bakari Sellers

CNN contributor & youngest member to be elected into the SC State House (2006)



A RACE TO THE FUTURE

Mayoral Candidate Public Meeting

Thursday, May 17, 2018
6:30 PM – 8:30 PM
15th Avenue Baptist Church

Program Agenda

Time Keeper: Pat Halper, *The Temple*

- 6:30 **Welcome** Rev. Joseph Tribble, *15th Ave Baptist Church*
Jane Boram, *Christ Church Cathedral*
- 6:32 **Prayer** LB Gaithers, *St. Vincent DePaul Catholic Church*
- 6:34 **NOAH’s Spring Banquet & Donations**..... Odessa Kelly, *SEIU*
- 6:37 **Meeting Purpose & Guidelines** Rev. Edward L. Thompson, *NOAH Chair*
- 6:42 **Candidate Question on Affordable Housing** Paulette Coleman, *Lee Chapel AME Church*
1 min response each

MDHA is a quasi-governmental organization that is basically separate from Metro Government, but has a great deal of power in downtown development, public housing, and affordable housing. The only influence that the Mayor has over MDHA is appointing its board members. Recently, at least one affordable housing advocate was appointed to the MDHA Board. Major for-profit developers have been a large presence on that board.

Are there possible conflicts of interest when major for-profit developers serve on the board that determines Nashville's development policies and what will you do about such conflicts?

- 6:58 **Candidate Question on Criminal Justice** Dawana Wade, *Salama Urban Ministries*
1 min response each

School Discipline Reform Subcommittee:
MNPS has alarming racial disparities in suspensions and expulsions, often dumping students onto the school-to-prison pipeline. Dr. Joseph's proposed budget included full funding for Restorative Practices and proven ways to keep kids in school. In light of the inadequate increase in MNPS funding proposed by the current mayor, what will you do to ensure adequate funding of these strategies?

- 7:14 **Candidate Question on Economic Equity & Jobs** Suzanne Johnson, *Edgehill UMC*
1 min response each

There is a broad consensus that despite the booming development in Nashville, many people are still being left behind. The building boom has created a large revenue shortfall in the city. It is easy to forget that many of the people who work for the city and in our schools, are among those left behind.
What is your plan to resolve the revenue shortfall in Nashville and provide city employees with a much-deserved and necessary cost of living increase?

- 7:30 **Two (2) Public Questions**..... Susie Ries, *Christ Church Cathedral*
1 min response each

- 8:12 **Commitments from Candidates** Rev. Edward L. Thompson

- 8:15 **Lightning Round Final Question** Rev. Edward L. Thompson
30 sec response each

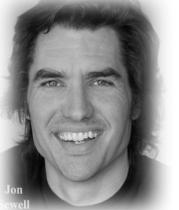
What is the one thing about **you** that you want the voters of Nashville to know?

- 8:25 **A Call to Action & Adjournment**..... Rev. Herbert Lester, *Clark Memorial UMC*
Tanya M. Debro, *Gordon Memorial UMC*

Meet the Candidates* (Alford – Gilmore)

	<p>Carlin Alford</p>	<p>Requested content not provided</p>
	<p>David Briley</p>	<p>Thank you to NOAH for hosting this event. Too many Nashvillians feel like no one is standing up for them. I want to change that. Whether it's standing up for public schools, protecting our neighborhoods or holding the line on taxes, I am committed to ensuring that everyone in Nashville has a chance to succeed.</p> <p>Website: www.davidbriley.com • Facebook: /DavidBrileyForMayor • Twitter: @BrileyForMayor</p>
	<p>Ralph Bristol</p>	<p>My name is Ralph Bristol and I'm running for Mayor to turn what I learned in 40 years of broadcasting into unique and uniquely productive public service. The most important thing I learned as a radio and TV reporter, anchor, news director and commentator was that too many public decisions are made in private – and thus serve the few at the expense of the many. And, I'm running to prove sensitive issues can be discussed honestly and openly by good-hearted people of opposing views. I'm running for mayor to model non-partisan, independent, fiscally responsible, open government – and inexpensive campaigning</p>
	<p>Jeff Obafemi Carr</p>	<p>jeff obafemi carr, a Nashville native, has worked at the intersection of interfaith spirituality, the arts, youth violence, and social justice for over three decades. In 2015, carr brought international attention to innovative Affordable Housing approaches by building Nashville's first Micro-Home community for the homeless. He is the Founder and Chief Spiritual Officer of The Infinity Fellowship Interfaith Gathering, and Chief Executive Officer of The Media Scientist Laboratories. He recently partnered with NoTax4Tracks as a Senior Advisor and Strategist, and led the successful defeat of the Transit Tax Referendum. He is married, with 5 children.</p> <p>Website: www.carrfornashville.com • Facebook: /fb.com/jeffobafemicarrfornashville • Twitter: @carrformayor1</p>
<p>Image not provided</p>	<p>Julia Clark-Johnson</p>	<p>Requested content not provided</p>
	<p>Erica Gilmore</p>	<p>Thank you to NOAH for providing a forum to discuss the future of our city. I'm running for Mayor because I have a vision for Nashville. I believe that we should be building a progressive city – a city where everyone from every neighborhood is heard, respected, and treated with dignity. I'm running for Mayor to build a city where no one is left behind. I want to build a city where every working family can afford the dream of homeownership, live in a safe neighborhood, and share in the prosperity of our great</p> <p>Website: www.ericagilmore.com • Facebook: www.facebook.com/gilmore4mayor/ • Twitter: @ericagilmore</p>

Meet the Candidates* (Hacker – Swain)

Image not provided	Albert Hacker	Requested content not provided
	David L. Hiland	David Hiland A proud graduate of Stratford High School , A United States Army Veteran, A Licensed Master Barber /Barbershop Owner/of 17years in Nashville, including WinfreysBarberShop in East Nashville / Owner at Music City Barber College / Forty Barber Studio Green Hills/ Father of 4 children who have all attended the public school system.. A real estate owner / investor/ overall proud community resident of Davidson county
	Harold M. Love, Jr.	I am Harold Love, Jr I am a MNPS graduate, Pastor of Lee Chapel AME Church and State Representative. I have a degree in Economics and Finance, a Master's in Theology and Ph.D. in Public Policy. I am running for Mayor because I have concerns about the direction Nashville is growing in. We are not growing with a purpose but instead are growing and leaving several communities behind. We are becoming 2 cities and I want to implement policies and procedures to bring us to a place of equity. Website: www.lovefornashville.com • Facebook: /LoveforNashville/ • Twitter: @haroldlovejr
Image not provided	Jeffrey A. Napier	I am from Nashville, graduated from Stratford High School in 1984 US Army Veteran. 37 Year mechanic 10 year Metro heavy truck and fire engine mechanic. I'm the "Regular person" who is compelled to step up and do the right thing for the city. Website: www.jeffnapier.net • Facebook: facebook.com/jeff4mayor
	Jon Sewell	I am Jon Sewell. I am running for Mayor of Nashville as an awareness campaign for what I perceive as the age-old local political tradition of Corruption, Hypocrisy, Influence, and Taxes (CHIT). Trust has eroded in this town. "Progressives" (hypocrisy) are peddling public resources (corruption) to well-connected financiers (influence) and then trying to make up the difference thru regressive measures (taxes). As a professional actor and member of the local arts community, I am using what I know best and attacking this systemic breakdown to expose it by embracing it via a satirical yet nuanced criticism. Let's widen the political arena. Website: www.theCHITshow.com • Instagram/Twitter: theJonSewell
	Carol M. Swain	My name is Carol M. Swain and I am asking for your vote on May 24th. Our leaders have squandered our money in times of plenty, leaving schools underfunded, police and firemen without promised raises and our emergency funds empty. The Dean, Barry, and Briley administrations have left us with a budget shortfall. The establishment put their interests and the interests of their friends before yours. I will create a government that works for you and put your interests first. Vote for me to be your next mayor on May 24th. Website: www.SwainForMayor.com • Facebook: www.facebook.com/ CarolMSwainforMayor • Twitter: twitter.com/CarolSwain4Nash

* Ludy N. Wallace chose not to participate

Social Media

Important Dates

#ARace2theFuture	@NOAH_Action	Early Voting Ends: May 19
#NOAHIssues	#YourVoteMatters	Mayoral Election Day: May 24
#VoteWithAFriend		

Candidate Answers to General Question #1:
What are your priorities for the city?

Alford	Response not provided
Briley	<p>I am committed to making sure that everyone Nashville has an opportunity to succeed. That means we have to build a stronger school system that prepares our kids for the future, increasing affordable housing options throughout Nashville, and holding the line on taxes so people can afford to stay in Nashville.</p> <p>We've begun that work during my first months in office. We created the Minority Business Advisory Council to increase equity in our economy. We kept General Hospital open. And we announced a park to honor the history of Ft. Negley.</p>
Bristol	<p>My priorities have more to do with how we make decisions than what decisions we make.</p> <p>Nashville has one of the most durable and naturally progressive brands in the world and it needs little nourishment to attract both visitors and permanent residents.</p> <p>My priority is to change the WAY WE GOVERN to the non-partisan, independent government that the election itself suggests.</p> <p>I also offer OPEN GOVERNMENT on the decisions we make. Decisions about how much to tax our citizens - and how to spend their money - are going to be made (a) as publicly as the law will allow and (b) with the best representatives of all of the stakeholders around the decision table, elected or not.</p> <p>As mayor, I will be responsible for soliciting ALL of the most articulate, informed, public-service minded people who have or represent a stake in the decision and providing them the environment and time necessary to inform the most productive decision that satisfies as many needs as possible.</p> <p>The mayor and city council will always be able to make the most informed decisions possible, and all Nashville residents and media will have the chance to examine the basis' for those decisions.</p>
Carr	<p>My priorities are based on my executive experience in setting tangible, reachable objectives with a time frame for deliverables. I am very clear that I am running for an unexpired term of just over a year. In that year, my top priorities are The delivery of an effective, cost efficient Transit Plan to replace the one I led the defeat of; Providing effective, proven solutions to Youth Violence; Addressing Affordable Housing with a Trans-disciplinary plan that intersects with transit and economic development initiatives; Assessing Public Schools to ensure success for our students in funding and execution of priorities.</p>
Clark-Johnson	Response not provided
Gilmore	<p>Here are 3 top objectives:</p> <p>Economics: Grow the middle class and reduce homelessness.</p> <p>Public safety: Lower the city's crime rate.</p> <p>Environment: Build a greener, more walkable Nashville with a lower carbon footprint</p>
Hacker	Response not provided
Hiland	<p>The priority for me during this term would be to regain the trust from the people back to the Administration. Our residents have a lack of faith and lack of trust in the city government. They are a lot of great monumental tasks to be completed however the quest for Trust of our Community is the biggest priority.</p>
Love	<p>Education is a priority for me, we have to do a better job preparing our students both academically and mentally. In addition we must give our teachers, staff and administration what they need financially and emotionally to prepare our students.</p> <p>Housing is a priority for me, we have to develop a plan with measurable goals and adequate funding to address our affordable housing deficit.</p> <p>Safety is a priority, we have to use best practices from other cities to reduce the violence among our young adults. This includes addressing the root causes of violence.</p> <p>Healthcare is a priority, we have to develop a plan that involves both private and public stakeholders to increase the physical and mental health of Nashville. This includes increasing access to fresh fruits and vegetables.</p> <p>Transit is a priority, we have to develop a plan to transport people safely and efficiently around the city. In addition it has to be fiscally responsible and meet the needs of every community. Infrastructure improvement has to be factored into transit and traffic conversations also.</p>

Candidate Answers to General Question #1:

What are your priorities for the city?

Napier	<p>First, I would initiate an audit, possibly involving the TBI (if needed) to see where the city's money has been spent/wasted over the last 8 to 10 years, and take action against the one's who mishandled government funds. Then, I would reassure that what funds come in via future sources like taxes, public paid rental and services, and other incoming funds would be properly handled and go where they are supposed to go. For example, the missing \$18 million that was supposed to go to the school system, the Federal flood money that went to the Ascend Amphitheater, the money that was set aside for the fairgrounds, but got redirected to the company involved in the soccer project. I would also put an immediate halt to any future big ticket projects until metro's budget is balanced. I would also stop the "giving away" of metro property, supplies and services to contractors and rich investors! They can buy the land just like everyone else! Another example of my plan involves the fairgrounds, I plan to bring back the amusement park, and turn the entire facility into a profitable business. This would also serve to give the youths something to do rather than running the streets and getting in trouble. This will also create jobs for our youth. The days of politicians and their cronies getting rich off of the government needs to stop, and I would be the one that is not afraid to do it!</p>
Sewell	<p>Let's have an honest accounting of how in the world IT city went from windfall to shortfall. This conversation must include a reckoning on corporate giveaways to the well-heeled. Its easy to cut checks with other people's money and then end-result has been catastrophic, revealing the city leadership's approach to the desire for development to be reminiscent of a Ponzi scheme: take money from people living here to pay other people to move here to make more money to pay other people to move here? If we don't have enough to house our own affordably, how can we afford to pay to house others? Lets have that discussion frankly because obligations to our citizenry have been neglected in order to make new corporate neighbors feel welcomed. What at first seemed like a concerted effort of blue-blood progressives to redistribute public resources for private wealth may end up being exposed as complete mismanagement by those who said they had a sustainable plan as long as they were in control: our leaders were lying, nobody's driving.</p>
Swain	<p>As Mayor, my first priority would be to first clean up the cronyism in City Hall that has rewarded big businesses at the expense of hard working citizens. We must fight to end the unfair distribution of neighborhood resources.</p> <p>Secondly, I will fight to improve infrastructure by repairing potholes, roads, and bridges. Every citizen has the right to travel about our city without the fear of damaging their car.</p> <p>Third, as mayor, I would work with Metro police, community leaders, pastors, and teachers to develop programs and strategies to combat violent crime and strengthen relationships between the police and minority communities.</p>

Candidate Answers to General Question #2:

What do you expect to accomplish by the end of your term?

Alford	Response not provided
Briley	<p>Listening is necessary to lead. What I hear people saying is that they want the mayor to go back to the basics – they want a steady, guiding hand managing the city. We have budget challenges, a fact that has come to light and that is a priority focus for my administration. We have to manage our unprecedented growth. Growth and opportunity is good. But it has to be managed so that we maintain a livable and affordable city. People want a transit strategy that works, and an education system that performs for students and families. We are in one of the great cities in the United States and anything is possible for us when we work together and effectively. It starts with focus, planning and determination. We are living in a critical moment in the future history of Nashville. People who are from here ought to be able to stay here. The people who built this city should share in its prosperity. That's the history of Nashville we can write together.</p> <p>I promise to deliver that approach to our future.</p>
Bristol	<p>I'm not sure whether you mean after one year or five, but after five years, I will (not hope to) accomplish at least the following:</p> <p>(1) Heal most of the division between the police and the black community and by doing do, reduce the suspicion and anger that divides the crime fighters (civilian and police), empowers the criminals and produces more violence.</p> <p>(2) Stop the rapid inflation in housing costs by doing two things. (1) I will stop subsidizing development that increases the value of the property you rent. (2) I will minimize regulations that make the construction of affordable rental housing unaffordable.</p>

Candidate Answers to General Question #2:

What do you expect to accomplish by the end of your term?

	<p>(3) Determine as soon as possible, from Nashville parents, teachers, administrators, and a plethora of other stakeholders, how to achieve better education outcomes, particularly for traditionally low-achievers, without raising taxes.</p> <p>(4) After I have reduced violence, stopped runaway housing inflation, improved education and fixed the streets on time, I'm not sure which priorities will rise to the top of my 5-year plan. The future is not predictable. One has to be ready for the unexpected.</p>
Carr	<p>I expect to present before the voters a cost-effective Transit Referendum that will reflect the best practices gleaned from Nashville Next, NMotion, my 3 months of Community Engagement around the failed transit referendum, and a new engagement launched from my office—after the required 12-month wait period specified in the State's Improve Act; The development of a Best Practices manual created and distributed city-wide by my office of Youth Life and Prosperity, available to agencies, non-profits, churches, and other groups who are directly addressing Youth Violence. This manual will share effective practices, not lofty ideas; An alignment plan for Affordable Housing that equalizes the field for both residents and new, innovative developers, including a new scoring matrix for those who are interested in assisting with solving the issue who may not currently have a relationship with Metro Government. Affordable Housing will also walk hand in hand with Transit Oriented Development that creates partnerships to halt rampant gentrification. I will amplify customer service from Metro Employees, hand in hand with restoring and protecting their COLA pay increases.</p>
Clark-Johnson	<p>What I would like to see changed within the one term as mayor is for myself and the council to come to an agreement on affordable housing, so residents with ownership of their homes and renters will be satisfied living in the neighborhoods of their choice! I would also like to see unity in communities. I suggest neighborhood outings at parks or social functions such as barbecues, housewarming's, fish fries, etc. so that Nashvillians can get to know others in the community! Through unity, residents will feel comfortable when they need someone to give them a hand. Roads and highways should always be accessed for better safety precautions. The budget in Nashville must be balanced to ensure our taxpayers money is going to the right places.</p>
Gilmore	<p>I expect to have substantially grown our city's affordable housing stock, expanded greenways and sidewalks to make us a more walkable city, and keep the promises to our Metro employees for the COLA and step increases.</p>
Hacker	<p>Response not provided</p>
Hiland	<p>During this short term a big agenda maybe far fetched. I honestly hope that the morale can be built within our city.. I have been in Nashville all of my life (42)years and with the changes occurring some residents are worried. The worry of true affordable housing , Opioid epidemic, Homelessness, Public schools, and now the COLA increases for Metro across the board are major factors first. I feel that there is hope to restore trust and I will begin by doing so Day 1</p>
Love	<ol style="list-style-type: none"> 1. Increase the engagement of neighborhoods through the refocused Office of Neighborhoods, Non-Profits and Faith Institutions. 2. Reduce teen violence through partnerships with Organizations that have real world experience in addressing this issue but often are left out of the City Budget 3. Develop a dedicated funding stream for affordable housing with assistance from the TN General Assembly, similar to what we have for the Convention and Visitors Bureau. 4. Develop a Healthy Nashville Initiative to reduce health disparities while simultaneously improving the image of Metro General and all of our safety net health facilities. 5. Help our MNPS graduates that are in college stay in school beyond their 1st year.
Napier	<p>To get the city closer to having the budget balanced by halting future projects, finding where mishandled funds went, and eliminating waste.</p>
Sewell	<p>By the end of my term, I hope to have created a city where new wild ideas are at least entertained. Let the dispossessed speak for themselves on how to handle redistribution of wealth to include economically marginalized populations. I think for too lone 'leaders' have told the people what will be done after engaging in disingenuous "listening" meetings (town halls, community charrettes, etc). Lets allow every idea its moment to be proposed and judged on its own merits. Pilot studies will be funded by the immediate cancellation of incentive packages for corporate relocations. We don't have the cash for those give-aways and the people receiving them don't need the money as much as our less-resourced neighbors. We have to prioritize problem solving. Let's discuss the unconventional: free transit passes for our less-fortunate neighbors, drug decriminalization, legalization of marijuana, the end of petty crime offenses that disproportionately affect marginalized and already sensitive populations, decriminalization of prostitution, expansion of local healthcare options,</p>

Candidate Answers to General Question #2:

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	housing the homeless. Let these situations be addressed as social and health issues and not retributive criminal justice problems. In doing so, we also remove an enormous discretionary burden off the police force allowing them to focus on domestic violence, property crimes, and traffic control
Swain	<p>By the end of my term, I plan to implement systems of transparency and good governance within the city by implementing an open bidding process and rewarding city contracts on a merit based system.</p> <p>I will work with metro city council to implement short-term and long-term solutions for addressing the congestion affecting our city and surrounding counties. These include evaluating and selecting among competing transit proposals such as Intelligent Transit for Nashville and improved bus service, use of rideshare technology, and encouraging employers to adopt flex-time for employees to reduce rush hour congestion.</p> <p>Lastly, I will work to return Nashville to a path of financial stability. Our city leaders have not been prudent with your money and now we are facing a budget shortfall in the most prosperous economic era in Nashville's recent history. I will find wasteful spending and cut it.</p>

Affordable Housing

Nashville has an affordable housing crisis, a study commissioned by the Mayor's Office says that 31,000 units of affordable rental units will be needed by 2025.

Will you commit to developing and implementing a strategic affordable housing plan with specific and measurable goals, a timeline, and [dedicated] funding?

Alford	<p>My plan to avert the affordable housing crisis here in Nashville starts with dedicated funding. You can't build homes of any kind without money. Securing dedicated funding will allow us to set realistic goals and a timeline. Even if the funding initially doesn't cover all of the affordable housing needs, a dedicated source helps us project the gap more effectively and keep the number of rental units needed from growing exponentially. This keeps the needs from overwhelming a possible complete solution in the future.</p> <p>This is also not just about here and now. The number of 31,000 units by 2025 will be very difficult to attain without Federal Tax dollars. These dollars have been cut by lowering the Corporate Tax Rate, (in the Tax Bill just passed by the current president). Bipartisan Bills in the House and the Senate currently have support and will create funding for over 400,000 affordable rental units. I will push our State leaders to support this bill and use Nashville as a model for the effectiveness of that funding.</p>
Briley	YES
Bristol	I cannot promise dedicated funding to making individual housing affordable. The city's only responsibility regarding affordable housing is to QUIT CONTRIBUTING to the problem. QUIT (1) over-regulating and QUIT (2) forcing up rents by subsidizing the development of projects that increase property values for owners (taxpayer funded gentrification). The city should not be taking money from some taxpayers to meet the individual needs of others. To make progress on all fronts, we MUST QUIT making things affordable for individuals by using "other people's money." There IS a better way, and I'll find it when I can get all the stakeholders in the same room. There will be an affordable housing plan, but it won't include subsidies for builders, owners or renters.
Carr	<p>Yes. I commit to creating a tangible plan for initiating, building, and funding Affordable Housing that will be delivered by the end of the one year unexpired term.</p> <p>My goals are clear: 1) Re-defining the term "Affordable Housing" beyond the Area Median Income and specifically toward income-based models, 2) Re-structuring the process for partnering with potential builders to ensure a fair and transparent process for all parties, 3) Creating intersectionality between Transit, Affordability, Development (specifically Transit Oriented Development) and Tax Increment Financing and Incentives to minimize gentrification while stimulating live/work/play spaces in all areas of town.</p>
Clark-Johnson	Response not provided
Gilmore	Yes. As mayor I will enact an affordable housing plan with specific goals and timetables. Yes, we should create a dedicated funding stream for the Barnes Fund. I also believe in achieving affordable housing through public-private partnerships via Community Benefits Agreements (CBAs) with developers.

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Hacker	Yes. We were under-served by a few thousand multi-family units as a City, compared to other cities our size, in and around the core. While we are closer to rectifying that issue, we need to ensure that we maximize opportunities to have effective density to increase Supply to drive down costs. We must also be patient to know that the organic real estate market cycle will provide relief in the near future when a correction does occur. Driving transparency instead of rhetoric will help achieve these goals, as well as unifying our community to ensure the right message is being sent back in terms of needs and efficacy of solutions being presented/ developed.
Hiland	Affordable housing is not a clear cut problem to fix as Nashville is growing at a rapid pace. For renters and income qualifying purchasers there are subsidies programs available and more being built as the Barnes fund initiative will help. As far as true Affordable housing for purchase /the land cost and labor cost is at a all time high. With no control on land cost you have work with driving labor cost down. Programs for education on construction trades will help to strengthen the housing market .This will also help put a lot young adults to work also being able to benefit off the housing market boom. Why shouldn't those live here and economically disadvantaged as well High School graduates be able to take part in the growth of Nashville by helping to build. Trade programs will saturate the market of trade labor and cut cost making housing more affordable.
Love	Yes
Napier	Yes I will commit to developing and implementing a strategic housing plan. I believe that Nashville is already in need of this and this need is simply going to skyrocket if we continue on the track that we are currently on. We need to attract developers who specialize in this type of construction who can get the job done in a timely manner while maintaining quality as well as staying on budget.
Sewell	Yes. "Rent control" is banned at the state level by statute. It's literally in the TCA, since '96. But that doesnt mean at the local level we can't find innovative ways to include affordable units, say through subsidies for more density for developers, incentives for more inclusionary growth, the voluntary acceptance by developers of Community Benefit Agreements, or through creative use of city-owned land (being the one exception to "rent control" prohibition). It's a well-known fact that the state government acts condescendingly paternalistic toward municipal governments willing to try new mechanisms to solve problems. In this case, they have taken away the stick, but we still have the carrot. This town is booming and developers want a piece of the action and are quite willing to do whatever it takes to make that profit. Make them earn it. Quantifiable metrics and rubrics should be a part of any promise a politician makes- hold the crooks accountable!. The timeline is gonna be difficult, let's not kid ourselves, because we are way behind the 8-ball. This city's leaders have sold this town out in hopes of pursuing their own shortsighted political career trajectories, so we have a lot of catching up to do. For starters, we should probably end paying people to move here, since we are broke. Use that money saved for schools (see below) and instead ask large corporations that are obviously a part of the problem of rent increases to contribute to a fund that would implement the affordable housing initiative. if you're part of the problem, it only seems fair to be part of the solution.
Swain	Nashville's has seen unprecedented growth over the last decade. This growth has brought tremendous opportunity to many in our city but there is thousands of fellow Nashvillian's that have been priced out of the market. I have spoken with church who have extra land and would like to work with developers to build homes on that land, but they are having a difficult time getting approval from codes. We also have many of tracts of city land that could be utilized to build workforce housing for \$150,000 and less., with the right public private partnership I have also already begun discussions with HUD to secure funding for federal pilot programs that will address the housing needs of those living at or below the poverty level.

Criminal Justice

Policing Subcommittee:

Do you believe there is a problem with Metro police policing their own conduct and with distrust between the police and community? NOAH has endorsed Community Oversight Now's proposal for a referendum on a Community Oversight Board. Do you support this proposal? What other solutions do you suggest?

Alford	<p>I not only believe there is a problem, but I have been witness to it as well. While I support the ideal of a Community Oversight Board, I don't believe it will be effective. Creating a subcommittee to preside over the police and their activities in the community will not be well received by the police. Without broad powers to enforce sanctions in the event of misuse of authority, it may only serve to create more division between the police and the community.</p> <p>I propose a couple solutions. First would be a "Peacemaker Ally". This would be a small group of officers who would be assigned to each neighborhood/community to get to know the residents. Not for information purposes, but to build relationship and visibility. We must drive Law Enforcement to build this bridge. They are being paid in part to do this.</p> <p>I would also propose hiring a Community Relationship "Czar" from the Mayor's office who would oversee daily efforts to be accountable to the community pertaining to police matters (a non-policeman).</p>
Briley	<p>I believe there is distrust in certain segments of the community which warrants being addressed.</p> <p>I have not seen the specifics of the proposed referendum.</p> <p>I am reviewing an Executive Order that would create a civilian review entity to address policing issues. I also believe we need a community driven review of policing policies</p>
Bristol	<p>When I'm mayor, the mayor's office will function as one giant community oversight board on all issues, but the membership will change depending on the issue. To improve relations between the police and the community, representatives of both sides – and all other stakeholders in the issue, should be meeting regularly to discuss issues that create tension between the police and the people. The police can function better and more safely for themselves and the communities they patrol if they are in constant contact with each other, and they will be. But to have an appointed board to oversee and judge police practices sounds like a recipe for more tension, not less.</p>
Carr	<p>There is clearly a disconnect between Metro Police and the Community. This isn't a new problem, but it requires a new approach. I support both law enforcement and the community, and am a signee of the Community Oversight Now Petition. I will, however, point out that any Oversight Board must be one that takes into account both the safety of the citizens and the conduct of those who are sworn to protect them. An eventual oversight board cannot be a tribunal made up of only citizens with a single issue agenda; nor can it be a law-enforcement stacked board of internal supervision. Any true and effective board will be one where citizens and law enforcement are working together in the sometimes uncomfortable space of compromise.</p> <p>I also suggest a trans-disciplinary approach to community policing that incentivizes policemen living in the communities they serve with available Transit-Oriented Developments that intersect with my Transit and Affordable Housing approaches. This creates a communally-bonded model of policing.</p>
Clark-Johnson	Response not provided
Gilmore	<p>Yes I support a Community Oversight Board, and was one of only a few Councilmembers to support Councilman Davis' bill to create the COB. On Council, I've also voted in favor of body cameras and racial disparities in traffic stops and overall policing studies. Further, I support implicit bias training for all Metro employees, including police officers.</p>
Hacker	<p>I believe that any time that there is less personal interaction between people there is a greater increase of misunderstanding. I firmly believe that being proactive is better than reactive. My BBQ Bridges initiative on my platform at alberthackerformayor.com will eliminate the invisible wall and create bonds between officers and the communities in which they serve. It will also create a vehicle for better communication, understanding, and community. It essentially will deliver Community oversight, but in a more developments away than reactive. Please check it out!</p>
Hiland	<p>I feel that there is an overwhelming amount of good police officers. However due to bad judgement and overall bad policing procedures by officers here in Metro that the community oversight boards are needed.. The structure of the board should include a balance of citizens along with at least one officer with merit to explain policy and voted in by the community.</p>
Love	<ol style="list-style-type: none"> 1. I believe there is distrust of the Police in several communities in Nashville. 2. I support the concept of a Community Oversight Board in Nashville as I did when I was President of IMF and believe that the proposal from Community Oversight Now is a good start.

Criminal Justice

Policing Subcommittee:

Do you believe there is a problem with Metro police policing their own conduct and with distrust between the police and community? NOAH has endorsed Community Oversight Now's proposal for a referendum on a Community Oversight Board. Do you support this proposal? What other solutions do you suggest?

Napier	I do support a community oversight board. I believe that this will help with the overall accountability of our officers as well as developing a stronger bond between our law enforcement officers and the community. Both citizens and police officers deserve to feel safe no matter the situation that they come in contact with. I believe that body cameras would also help on an accountability stance as well. This is not just for the community's safety but also our officers safety when responding to a call. I believe that this should be considered standard equipment because of the benefit that it gives both the police and the citizens.
Sewell	I always find it difficult to swallow when someone asks to govern themselves. We rolled back rules on large financial firms and let the financial system govern themselves and then we got 2008. We let the construction industry be more or less self-governing (by rolling back oversight) and we got an explosion of worker exploitation. We let lawyers govern themselves and the Board of professional Responsibility only pursues egregious cases, opting to slap wrist more than slap fines. Accountability is a fundamental process of citizen-driven governance. To ask that no one else hold you accountable looks shady as hell because it actually is. It behooves everyone involved to have third-party verification and oversight. The cops can utilize that mechanism to demonstrate they play fairly, just as any citizen can use it to make sure the system works. If you believe the system should apply the rules fairly to all parties, then by definition and by simple logical conclusion it only follows that a Community Oversight Board is a part of an open, transparent governance policy.
Swain	I do believe there is a problem of distrust between some members of the community and the police. As Mayor, I will bring the community leaders and police to the table to resolve the issues that each party has. I would support a board that consisted of trained citizens and police members. This training would help to provide needed insight into the day-to-day functions and operations of the police force. I will also combat violent crime by expanding the support for programs that utilize community leaders to identify neighborhood conflict and prevent violent crime through engagement.

Economic Equity & Jobs

Economic Equity starts with a good education, which leads to better paying jobs & greater opportunities for personal and financial growth. Nashville schools are far short of what they need to operate, and many of the people who work within MNPS need second jobs to get by. Developers and investors are making huge profits in Nashville, but our schools still can't get the funding they need to operate on a yearly basis. What is your plan to get our schools the funding they need?

Alford	Clearly there is an internal battle for City budget funds to be allocated to MNPS. First, I will fight to get those funds back and applied to the schools' budgets. Next, I would make it a priority to secure funding from alternative sources. One way this can be ensured is to appoint a Chief Grant Writer for MNPS specifically for alternative funding. There are millions of dollars available from Corporations that go unclaimed because nobody applies for them. Assigning a point person gives the City an aggressive position on seeking and obtaining funds beyond the budget. Once alternative funds are secured there are things we can do to create support for our teachers financially and reduce the 16% churn we experience in our MNPS staff each year.
Briley	I am committed to building community support for additional financial support for public education. I was disappointed that we could not make progress on this front this year.
Bristol	I believe the question includes a false premise, that schools don't get the funding they need. They get about \$10,000 per student, about the same as 20 other states, including California, where the cost of living is higher. If that money is not producing good results, more money won't help, and it will hurt families who have to give it up. You are right to note the way Nashville's policies have favored developers, who get tax abatements and free land to build expensive projects and drive up prices. We're going to stop that, but were not going to take more and more from other taxpayers to make up the loss. And, were going to have high expectations of our schools and replace those who can't get the job done.
Carr	This is particularly important for me, as I, if elected, will be the first sitting Mayor in several years whose children are actually MNPS Students. This means I—literally—have skin in the game. As an executive who has founded and run institutions all my adult life, I've learned one thing when it comes to the allocation of resources: Anytime you have a

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	<p>financial ecosystem that is experiencing record growth, but can't find resources, that is a matter of what is being prioritized. Any person who says they are going to come in a just whack away jobs or line items on a budget hasn't obviously done it in real life. My plan and process is to immediately initiate a review that priorities effective programs and teacher support. We'll cut unnecessary items that aren't producing results, reassign in areas where there is replication, and make sure we do what we can to support the work of our superintendent and board.</p>
Clark-Johnson	Response not provided
Gilmore	Under my administration, we will work with the School Board, Superintendent, MNEA, and the Council to a devise a plan to increase funding for MNPS.
Hacker	I would again reference my iPTO initiative. There's no reason that we should be unable to have better communication, idea-sharing, and unification as a whole with today's technological means to communicate and establish events to gather together. Regular meetings from every school's (Elementary, Middle, High School, etcetera, respectively) PTO's to share ideas on engagement, fundraising, and Building bonds as a community altogether would have a duality of unifying our city, and enabling us to come together to ensure transparency and results are being met to fulfill the needs of our schools in Nashville. What better way to support our teachers, than together as a community.
Hiland	Response not provided
Love	My plan is to have a working relationship with Dr. Joseph to meet the Financial needs of the District that will provide funding for classrooms, teacher pay, capital maintenance and engage Council Members in a way that we all understand the budget needs of the schools in their District.
Napier	This ties back to my school discipline reform. I believe that the funding that is supposed to be going to our schools needs to go to our schools no questions asked. I believe that as Mayor I would need to spend time on making sure that education, debt reduction and employee pay are the top three priorities of our yearly budget. These are our 3 constants when looking at a spending plan. We need to complete the projects that we currently have outstanding and put future projects on the back burner until we can get our city back in order.
Sewell	<p>Where's the money, man? That's literally what every person in this town should be asking. But then I realized that there a quite a few people at the top that know! Mayor Briley proposed a new budget in March, saying it was gonna be a status quo neutral budget. Then, all of a sudden, were millions short? What the hell happened? You wanna talk about a fleecing-look further than downtown. Enough with the trite explanations about how budgets are made, and how it's such a complicated process, because they have experts involved. If they're such experts how do you lose 38 MILLION DOLLARS? Suddenly, they just don't have it? Whoops? It's a damn spectacle not afforded to anyone but those at the top that were literally handing out such large sums of money that we went from windfall to shortfall in just a few years.</p> <p>Funding schools seems like a simple task- don't pay people to move here and hike up living expenses and instead use the misallocated funds earmarked for corporate relocations for schools. On top of that, Unwind the property tax write-downs that they used as bribes and give our schools the money that is rightfully theirs. It's easy to cut checks with other people's money.</p>
Swain	Our schools are most certainly underperforming. We are spending roughly \$10,000 per student each with sub-optimal results. Too much of the budget is being used for general administrative and operating costs, as well as, testing that is incentivizing schools to teach to a test, instead of teaching children how to think. We need to restructure school incentives to reward high performing teachers with pay increases and bring low performing teachers up to standards.

Closing Question:

Why do you believe that you are the best person to carry out the remainder of this mayoral term?

Alford	Response not provided
Briley	The advantage I bring to this job is having served two terms as an At-Large member of the Metro Council from 1999-2007 and serving as Metro Nashville Vice Mayor from 2015-2018. Anyone who has watched my time in Metro – on the Council and as Vice Mayor – knows that I did the work with focus and determination that Metro would do better for every person and entity that relies on us - that we would make the best policy decisions. During those service experiences I gained a close working knowledge of not only how Metro Government works but about what’s necessary for successful operation of our services. I’m big on connecting the government most directly with citizens, businesses and organizations that rely on Metro Government for their needs and demands.
Bristol	Nashville needs a mayor who represents the people’s recent, decisive verdict on taxes and spending. I am the alternative whose career matches his commitment to non-partisan, independent, fiscally responsible, transparent decisions –after hearing – as publicly as possible – from all stakeholders willing to participate. My side of every multi-sided argument will include the values I learned from my parents. My father lived through the Great Depression in his 20s and helped fight WWII in his 30s, coming home with a Bronze Star he would never discuss. He raised 5 children, including me, and role-modeled independence so convincingly that I have always believed the best solution to any problem is one that maintains the most independence of all stake holders involved. My mother taught me the Golden Rule, and I learned that when I offer others respect, they usually offer it back. The mayor who completes the unexpired term needs to provide a transition to a new way of governing, not a defense of or anchor to, the recently rejected way of governing. Explore a new way of governing. Vote for me to complete the current term, and if you like what you see, elect me for another.
Carr	I don’t use the word “believe,” because belief is what exists in absence of provable fact. I have 30 years of experience with leading institutions that produce results. I am a candidate that is a lifelong transit user, whose family uses it; I am a candidate that has designed and built housing for the most vulnerable among us; I have successfully addressed Youth Violence; My 4 children are in Public Schools. Nashville deserves an experienced leader that is from the people to provide stability and make sure the needs of the many outweigh those of the few.
Clark-Johnson	Response not provided
Gilmore	In 11 years on the Metro Council, I've built broad bipartisan relationships, a demonstrated track record of building coalitions, proven myself adept at navigating the legislative process, and I have a track record of winning victories for progressive causes.
Hacker	Response not provided
Hiland	Response not provided
Love	I believe I am the best person to carry out the remainder of this term because I have been making policy in a short time frame for six years. In the state legislature our time frame to make policy is from January to Mid April. It is this skill set that gives me the opportunity to work to get something done in this one year period. In addition, I have working relationships with Legislators that will help prevent the General Assembly enacting policy that is not in the best interest of Nashville. I have the experience of being on Finance Ways and Means Committee in the House of Representatives which gave me the opportunity to have every state department come before the committee with their budget request. I have executive experience from my three years as CEO of 18th Avenue Family Enrichment Center that provided early learning education for 90 Students. When I arrived to there was a budget crisis and we had to implement a plan to save that institution that was started in 1934. We were able to decrease expenses and increase revenues. With our current budget situation Nashville needs someone with that experience.
Napier	I am a Native Nashvillian, Ex Military, and I have seen that the city has been misled in recent years and is falling into financial despair, and needs someone to take a strong stand to just say no to big ticket projects and get the budget balanced, then look and growth.
Sewell	In a word, I don't believe I'm the best person. Simply put, I believe I have a valid viewpoint that may also help reduce crime and save money for Metro, but I hesitate to say I'm better qualified than the other candidates. There is new energy in this race and new faces. The old guard is having trouble looking at this town squarely because frankly their programs and



Monthly Board Meetings • 2nd Tuesdays • 6:30 PM - 8:00 PM
Gordon Memorial United Methodist Church
 2334 Herman Street, 37208

NOAH's Dues Paying Member Organizations

- | | |
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| 1. Alameda Christian Church (DOC) | 31. Middle TN Jobs with Justice |
| 2. Anawim Community of Catholics | 32. Mt. Zion Baptist Church |
| 3. Belmont UMC | 33. Muslim American Cultural Association |
| 4. Cayce United | 34. Naaman's Retreat Ministries |
| 5. Central Labor Council | 35. Nashville Community of Passionist Partners |
| 6. Christ Church Cathedral (Episcopal) | 36. Nashville District AME Church |
| 7. Clark Memorial UMC | 37. Nashville Food Project |
| 8. CWA – Local 3808 | 38. Nashville Franciscan Group |
| 9. Coalition FOR Nashville Neighborhoods | 39. New Covenant Christian Church (DOC) |
| 10. Community Relations Committee (CRC) of the Jewish Federation | 40. Notre Dame Club of Nashville |
| 11. Congregation Micah | 41. Open Table Nashville |
| 12. Downtown Presbyterian Church | 42. Organized Neighbors of Edgehill |
| 13. Eastwood Christian Church (DOC) | 43. Payne Chapel AME Church |
| 14. Edgehill UMC | 44. Second Presbyterian Church |
| 15. Fifteenth Avenue Baptist Church | 45. SEIU Local 205 |
| 16. First UU Church | 46. Spruce Street Baptist Church |
| 17. Glendale Baptist Church | 47. St. Ann's Episcopal Church |
| 18. Gordon Memorial UMC | 48. St. Augustine's Episcopal Chapel |
| 19. Greater Bethel AME Church | 49. St. James AME Church |
| 20. Greater Nashville UU Church | 50. St. John AME Church |
| 21. Hobson UMC | 51. St. Luke AME Church |
| 22. Howard Congregational Church (UCC) | 52. St. Paul AME Church |
| 23. Interdenominational Ministers Fellowship | 53. St. Vincent de Paul Church |
| 24. Ironworkers Local 846 | 54. The Temple (Congregation Ohabai Sholom) |
| 25. The Islamic Center of Nashville | 55. Tennessee AFL-CIO Labor Council |
| 26. Laborers International Union of North America – Local 386 | 56. Tennessee Alliance for Progress (TAP) |
| 27. Lee Chapel AME Church | 57. United Auto Workers (UAW) – Local 737 |
| 28. Meharry Medical College | 58. The Village Church |
| 29. Metro Nashville Education Association (MNEA) | 59. West End Synagogue |
| 30. Metropolitan Interdenominational Church | 60. West End UMC |
| | 61. Youth for a Peaceful Community |

UMC: United Methodist Church • **AME:** African Methodist Episcopal • **DOC:** Disciples of Christ • **UCC:** United Church of Christ • **UU:** Unitarian Universalist

NOAH's Executive Committee

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Secretary----- Tanya M. Debro -----*Gordon Memorial United Methodist Church*
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Training ----- Maura-Lee Albert ----- *Service Employees International Union*
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