

# MEMORANDUM OF UNDERSTANDING

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The below provisions are applications in specific instances of a few governmental principles that cannot be broken (unalienable) without consequence and conversely do not fail to bring reward, promotion, and protection when practiced for relational success. This MOU is an attempt to exercise beyond mere words<sup>1</sup> the authority of the True Lawgiver—America's unseen King—above all other false seeable lawgivers (idols). Here are the minimal principles of America's Christian history and government:

## God's Principle of Individuality

## The Christian Principle of Self Government

## America's Heritage of Christian Character

## Conscience The Most Sacred of All Property

Therefore, Barry H. Durmaz in his capacity for Household Embassy International Services and Trustee of Sans Peur Property Management is distinctly an American Christian by both the letter and spirit of the law. He is under no other affiliation, party, denomination, or identity. Therefore, Barry Durmaz and his team are referred in the following as an Independent Contractor in the private sector. Harold Forney and his associates with Cumberland Valley Property Management (CVPM) and referred in the following as the Client and Organization interchangeably.

## Methods

As a citizen in good standing in the kingdom of God and the common law of the land and therefore an adherent of America's unseen KING, Jesus Christ, Who is the Way, the Truth, and the Life, it is my observation after thirty-three years of marketplace experience that most Christians believe they are about truth (the what), but it is at the expense of **how** (the way), which fails to produce evidence of Christ's rulership over all things (the life). This MOU intends to correct that gross deficiency—a form of godliness without the power of godliness—for all under my jurisdiction.

Barry Durmaz is much more about **how** he does than about **what** he does. There is no shortage of competing options for hiring professionals, contractors, trainers, etc. What is, however, the current climate of economic exchange is a famine in the land of a superior **way** of conducting business transactions, most notably among those who profess faith in the King.

The **way** Barry Durmaz conducts business is in harmony with the King's good news of liberty for the individual as one's greatest need in a world system where stealing, killing, and destroying is

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<sup>1</sup> For the kingdom of God consists of *and* is based on not talk but power [a] moral power and excellence of soul] I Corinthians 4:20.

the norm, not the exception. Barry Durmaz appeals to life as the antidote of death in the marketplace.

I acknowledge that all people are ultimately under the King's power and authority whether they acknowledge that reality or not. He uses unregenerate men to work for His loyal subjects. He uses their energy and all their material resources for His loyal subjects. His loyal subjects benefit by using their tools without falling prey to their false behavior and view of reality. I, as a spiritual man, benefit from the **what** of their innovation without partaking of **how** they allow it to shape their lives. Jesus is the Author and Shaper of my life.

This is my point as a Kingdom protection: I am not limited to **what** I do in this working relationship but at liberty for a vast realm of **how** because the King is the **Way** I do anything. And by implication, the way the King's men do anything is the way the King's men do everything.

### **Conflicts of Interest**

During the term of this agreement, Barry Durmaz shall devote as much of his productive time, energy, and abilities to the performance of his duties hereunder as is necessary to produce results in a timely and productive manner. Barry Durmaz is expressly free to perform services for other parties while performing services for the CVPM.

### **Delays or Perceived Delays**

Understanding that the King is Sovereign over all things including the individual daily life of Barry Durmaz and the Client, it is understood that life happens to us in unexpected and unforeseen ways. When such circumstances interfere with expectations or established project time lines, peace, not anxiety, stress, or undue pressure, shall prevail between the Independent Contractor and Client. Peace and understanding shall prevail for spiritual men who comprise the body of the King in practical theology. I am not guaranteeing to answer every incoming call as it comes in. What I am guaranteeing, however, is to *return* every *detailed* voicemail message in a reasonable time.

### **Freedom of Religious Expression**

Discrimination of true religion (one's response back to his sovereign) is not American, and is certainly not the character of redeemed people. Under His authority on His land, both public and private, I freely exercise spiritual liberty and liberty of conscience. There ought to be no opposition because of why, how, and what I believe and act for the glory of America's unseen King Jesus.

## **Truth Telling**

*"Lies are the first step to theft and murder."* —Former Communist Romanian Lt. Gen. Ion Mihai Pacepa

When people cannot attack the message, the *messenger* is attacked.

Bearing false witness, lying, and half-truths are crimes against men. *"An attack on one of the King's men is the same as an attack on the King Himself."* Therefore, any impugment of my character made in my absence must not be believed, embraced, or acted upon without me having opportunity to affirm or deny the report. Innocent until *proven* guilty is the common law maxim I endeavor to live by.

Further, the best surety of truth-telling is not oaths, but cross-examination. The wealthiest and wisest of rulers, King Solomon, declared, *"The first one to make his case seems right until his neighbor comes along and examines him."* I walk in the protection of this wisdom for stewarding my God-given conscience—one void of offense before my King *and* my countrymen.

## **An Atmosphere of Faith, Hope, and Love**

It is to be understood that the parties remain open with candid and caring communications. A safe atmosphere is guaranteed to share what is on the heart without reprisal or manipulation. The protection of open, caring, and candid communications must not be violated. A redemptive view of problem-solving is to be embraced.

## **Reward For Financial Shrewdness**

For every dollar currently spent by the client, if Barry Durmaz is able to save the client those dollars, it is reasonable that Barry be rewarded with .50 for every dollar saved.

Further, if the client is under force or threat of force to comply with paying regulatory fees, inspections, permits, etc., it is reasonable that Barry Durmaz be rewarded with .50 for every dollar mitigated due to his intervention.

## **Periodic Reviews**

To strengthen personal and professional relationship, it is important to schedule in advance meetings on a quarterly basis.

## **Modification or Amendment**

This MOU may be updated. No change or modification of this MOU is valid unless in writing agreed upon and signed by the parties.

## **Conflict, Peacemaking, and Due Process**

Relational breakdown is inevitable because of the sin principle. Therefore, all parties agree that since they are professing believers in King Jesus, any dispute arising from our agreements, verbal or written, shall be settled by no other method than authorized by the King under the terms of the New Covenant in His *sinless* shed blood according to Matthew 18:15-20; I Corinthians 6:1-11; Romans 12:17-21.

Any claim from or dispute related to this MOU and other agreements with the client shall be settled by mediation and, if necessary, legally binding arbitration per *Rule of Procedure for Christian Conciliation* of the Institute for Christian Conciliation. An arbitration decision may be entered in any court otherwise having jurisdiction. The parties agree that these methods shall be the sole remedy for any controversy or claim arising out of this MOU and expressly waive the right to file a lawsuit in any civil court against one another except to enforce an arbitration decision.

## **Distribution**

All parties concerned with CVPM receive hard copies of this Memorandum of Understanding.

## **This MOU is not complete without the following supporting documents:**

- The Art of Communication and Correction
- Rules for Engagement
- The Clarifying Core Values of Barry H. Durmaz
- Brochure—Peacemaking Principles: *Responding to Conflict Biblically*
- FACE Brochure—A Three-Part Plan to Stop America's Decline and Retire our Biblical Heritage

Understood and agreed:

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Barry H. Durmaz *for*  
*Sans Peur Property Management Trust*

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Harold Forney *for*  
*Cumberland Valley Property Management*