



**North Okanagan Labour Council**  
1064 Borden Avenue, Kelowna BC V1Y 6A8  
www.okanaganlabour.org  
Chartered by the Canadian Labour Congress

**NOLC Mailing Address**  
PO Box 2609  
Kelowna BC V1X 6A7

**REGULAR MONTHLY MEETING MINUTES via ZOOM – Wednesday, December 2, 2020**

1. **LOCATION:** Kelowna BC via ZOOM

2. **CREDENTIALS REPORT:** Quorum ( YES )

**UNION AFFILIATES PRESENT:**

**EXECUTIVE:**

PRESIDENT	<b>Ian Gordon</b> CUPE 3523	VICE PRESIDENT # 2	<b>Shane Curveon</b> ATU 1722
SECRETARY TREASURER	<b>Louise Gibson</b> MoveUP	VICE PRESIDENT # 3	<b>Gail Neufeld</b> HEU
RECORDING SECRETARY	<b>Cheryl Stone</b> UFCW 1518	CENTRAL DELEGATE	<b>Niklas Terava</b> IBEW 213
SERGEANT at ARMS	<b>Karen Abramsen</b> UFCW 1518	NORTHERN DELEGATE	<b>Luke Mortenson</b> IBEW 213
VICE PRESIDENT # 1	<b>Kelly Hutchinson</b> BCGEU	TRUSTEE	<b>Kindie Wolfe</b> BCGEU

**DELEGATES:**

**Helen Repole** BCGEU, **Susan Bauhart** COTA, **Rose Jurkic** CUPE 1123, **Simone Gauthier** CUPE 3523, **Duane Wheatley** CUPE 3523, **Ronn Dunn** CUPE 3523, **Bob Crozier** CUPE 523, **Tammie Koroluk** CUPE 523, **Carmen Belanger** HEU, **James Schimpl** IBEW 213, **Sharon Mansiere** OCFA, **Cori Huizer** VTA, **Heather Malcolm** VTA

3. **BCFORUM DELEGATE(S):** **Doug Gibson**

4. **CALL TO ORDER:** The meeting was called to order by PRESIDENT **Ian Gordon** CUPE 3523 at 7:05 pm

5. **ADOPTION OF AGENDA:** M/S/C

6. **ADOPTION OF PREVIOUS MINUTES:** The November 4 2020 meeting was informational only

7. **OBLIGATION OF NEW DELEGATES:** **Simone Gauthier** CUPE 3523, **Rose Jurkic** CUPE 1123 were sworn in as delegates

8. **REGRETS:** TRUSTEE **Greg McGowan** BCFORUM, **Gray Boisvert** CUPE 5523, **Wynn Hartfelder** BCGEU, **Nicholas Balducci** IBEW 213

9. **GUESTS:** CLC **Ron Stipp** IAMAW Local 3111, **Kathy Johnson** VTA

10. **GUEST SPEAKER(S):** none

11. **FINANCIAL REPORT:** Report given by SECRETARY TREASURER **Louise Gibson** Move UP M/S/C

12. **CORRESPONDENCE:** none

**13. EXECUTIVE BOARD RECOMMENDATIONS:**

- **North Okanagan Food Banks** – The Executive recommends that we move to donate \$3500.00 to North Okanagan Food Banks. M/S/C
- **Union Outreach** - The Executive recommends that we move to spend up to \$1500.00 for the Union Outreach project. A motion was made to defer to the Affiliate Outreach Committee for more detail. Amended that a date be included in this motion to defer to the February 3, 2021 meeting M/S/C
- **Gospel Mission** - A motion was made to donate \$500.00 to the Gospel Mission Kelowna, - M/S/C
- **Salvation Army** - A motion was made to donate \$500.00 to the Salvation Army Kelowna - M/S/C
- **CLC Winter School 2021** - Executive recommends we fund 3 positions in the CLC Winter School 2021 - M/S/C  
A motion was made to send **Luke Mortenson** IBEW 213, **Kelly Hutchison** BCGEU, **Simone Gauthier** CUPE 3523 M/S/C
- **VOTE16BC** – A motion was made to support VOTE16BC Campaign with a letter. M/S/C

**14. (a) REPORTS OF LOCAL UNIONS – (b) COMMITTEE REPORTS (c) CLC REPORT (d) PRESIDENT REPORT**

**( a ) REPORTS OF LOCAL UNIONS:** If you wish for your report to be included in the minutes please email it to the Recording Secretary before the 15th of the month. **nolcrecording@gmail.com** Thank you.

**Shane Curveon** ATU, ATU in lieu of not being able to hold a Christmas party for its members decided to make donations to local charities. \$1000 to each Joe Anna's House, and BC Cancer Foundation. \$500 to the Central Okanagan, Lake Country, Peachland, Nicola Valley Food banks, Starbright Children's Development Centre and the Kelowna SPCA.

Merritt member dismissed from their position without cause. The union was not notified of the dismissal. Grievance was filed and the member was reinstated with full redress. The employer was then given direction as to their responsibilities in a unionized environment.

**Sharon Mansiere** OCFA

- We are working on revising our constitution and bylaws to RONR new online information
- Recovering from terrible bargaining year with rollover
- Still do not have CA after August rollover with few changes
- Retro pay was owed to many but only given to those that “applied” but we did not have info to contact our union members. We have submitted that there is case law and supreme court law that supports that we as a union need to be given contact information (they do not give us any personal contact only employment contact) so without this information this was a challenge
- Post65 fighting for LTD life insurance and AD&D or equivalents for our older faculty and this battle has been a 7 year process and has just started to proceed after its being split into CA and Human Rights separate cases
- Refusal of unsafe work and violence and threat assessment processes are not being followed perfectly by the college but I have been pushing and mentoring in this area
- No public reporting of COVID occurs in post-secondary like the school

**Susan Bauhart** COTA, **Ronn Dunn** CUPE 3523, **Cheryl Stone** UFCW 1518, **Kelly Hutchinson** BCGEU

**( b ) COMMITTEE REPORTS:** **Bursary Committee / Union Affiliate Outreach: / Financial Policies / Political Action Committee Communications Committee / Community Outreach Committee / Education Committee**

**( c ) CLC Report:** **Ron Stipp** IMAAW Local 3111 - reported Federal Fiscal update / Possible Federal election Feb/March 2021 / CLC Winter School – filling up fast / CLC Convention (virtual) possibly June 2021, details to come.

( d ) **President Report: Ian Gordon** CUPE 3523

- **BCFED Convention:** Attended the **BCFED Convention** - A motion was made that the NOLC write a letter to the BCFED regarding our concerns about the amount of limited time allotted for resolutions. M/S/C
- **Okanagan Labour Councils** to meet via ZOOM – Kamloops (Kamloops & district LC) Kelowna (North Okanagan LC) , and Penticton (South Okanagan Boundary LC) *December 9 2020.*

15. **UNFINISHED BUSINESS:**

- NOLC Executive TRUSTEE Election 2020 – **Kindie Wolfe** BCGEU will be TRUSTEE for a one year term.

16. **NEW BUSINESS:** none

17. **FINAL CREDENTIALS REPORT:** 23 Delegates 2 Guests BCFORUM 1 CLC Rep 1 Total Present 27

18. **GOOD & WELFARE:**

19. **ADJOURNMENT:** Motion to adjourn at 9:16 pm M/S/C

20. **NOLC 2021 MEETINGS:** **January 6**, February 3, March 3, April 7, May 5, June 2, September 1, October 6, November 3, December 1

*Happy Holidays*



*Happy New Year*