



# Registration & Career Protection

## Nursing Interests Come First

- ✔ Professional Indemnity Insurance
- ✔ Enterprise Bargaining
- ✔ Workplace Support
- ✔ Legal Advice
- ✔ Optional CPD
- ✔ Referral Incentive



# Membership Comparison

## Classification

Prices include GST

Classification	QNMU			NPAQ		
	Fortnightly	Monthly	Annual	Fortnightly	Monthly	Annual
<b>Full Time – over 48 hours per fortnight</b> Registered Nurse, Midwife, Nurse Practitioner Enrolled Nurse Affiliates: AIN PCW, Allied Health, Administration etc	\$27.35 \$22.35 \$19.50	\$59.20 \$48.40 \$42.20	\$710.40 \$580.80 \$506.40	<b>\$20.50</b>	<b>\$41</b>	<b>\$442</b>
<b>Part Time – up to 48 hours per fortnight</b> Registered Nurse, Midwife, Nurse Practitioner Enrolled Nurse Affiliates: AIN PCW, Allied Health, Administration etc	\$20.55 \$16.75 \$14.65	\$44.50 \$36.25 \$31.70	\$534.00 \$435.00 \$380.40	<b>\$14</b>	<b>\$28</b>	<b>\$302</b>
<b>Inactive Members</b> Non-practising Nurses	N/A	\$11.50	\$138.00	N/A	N/A	<b>\$5</b>
<b>Full Time University / TAFE Students</b> No paid nursing work	N/A	\$5.75	\$69.00	N/A	N/A	<b>\$5</b>

## FAQs

### Who can join?

All Registered Nurses, Enrolled Nurses, Nurse Practitioners, Nurse Managers and Midwives can be members. AIN's, Allied Health Professionals, Paramedics, Wardpersons and support staff (for complete list see website) can join as affiliates and access all insurance covers and legal support.

### How much professional indemnity insurance cover will I have?

**Members:** Up to \$10m per claim to a maximum of \$60m. (Midwives during birthing procedure currently excluded – watch this space).

**Students:** Full professional indemnity insurance cover included for all unpaid training and placements.

**Non-working members:** Full coverage until return to work.

### Will my membership fees be used for party political campaigns or fighting funds?

No and No. That's why our membership fees are half the price.

### Why did NPAQ start?

To give a choice in representation. Nurses, not the government can now choose who represents and protects them. (See our membership fees for the comparative rates).

### Is Continuing Professional Development (CPD) available?

For an extra \$5 per fortnight, \$10 per month or \$108 per annum you can access the Nursing CPD Institute on-line training system through the NPAQ Dashboard.

### What legal support is available?

NPAQ has the absolute legal right to advocate and represent your interests in both the private and QHealth sectors. We guarantee resolution of your issues. Our legal team is the best in the business. Check out the testimonials on our website.

### Payroll Disputes and Enterprise Agreement/Bargaining.

We guarantee any work related systems, procedures or service problems will be tackled and resolved. Under Federal Law you have the absolute right to appoint NPAQ to negotiate your Enterprise Agreement. Under current State Law (QHealth) we can only assist you and your colleagues in the preparation and delivery of EB claims. Watch this space.

### What if I have an issue with another NPAQ member?

Representation is provided to both parties for an internal facilitation initially and if necessary the matter is referred to independent third parties.

### Which member comes first, management or clinical?

Neither, all are treated equally (see above for member to member situation).

### Is membership tax deductible?

Yes, a tax invoice/statement is emailed after 30 June.

## Why Join?

- NPAQ is run by nurses, not union officials
- Zero party politics, which means lower fees
- Support when you need it, initial response within one business day
- Workplace issues are consultatively resolved
- Nursing interests first – focus on patient care not paperwork

## Testimonials

*Thank you NPAQ! I now have a flexible work arrangement! This would not have happened without the support of NPAQ who attended and advocated with me at every meeting.*

**Kirsten M, RN**

*The support was both professional and personal, in wanting to understand my situation. I cannot thank the support team enough for all the help in getting my alleged issue resolved. A fair and positive result achieved.*

**Belinda H, EN**

*My case manager was exceptional – honest, fair and knows her “stuff”. She tells it as it is and simply presented – the facts, the faults and probable outcome. Along with sensible advice, “sit up straight, don't fidget, do not chew gum (a lot to think about when you are up against a panel!). Thank you from a very grateful member.*

**Sandy K, CN**

## Referrals

Let your friends and colleagues know they have a choice too – refer a friend and when they join, you both receive a referral gift.