

#### **FAIRE autrement MAINTENANT**

# THE LGBTQ++ COMMUNITY

Québec is known as a place where the LGBTQ++ community can flourish freely. The NDPQ recognizes sexual diversity in all its forms and will ensure that it has a full place in Québec society. Québec must continue to be seen as a leader in the fight against homophobia and transphobia where-ever it is found across the world. The NDPQ will continue, develop, and improve the approaches and provisions of the present government plan to fight against homophobia and transphobia.

The right to start a family is of concern to members of the LBGTQ++ community just as much as to all other members of Québec society. The NDPQ will take the necessary measures to ensure that this right becomes a reality and that same-sex parents are treated like all others.

Equal treatment towards members the LBGTQ++ community and equal access to resources are essential. The NDPQ will ensure that the most vulnerable (youth, those identifying as women, indigenous peoples, immigrants, trans people, and seniors) aren't marginalized in their communities and that their dignity is respected in the same way as all other LBGTQ++ people.

The NDPQ will modernize public services so that their culture and procedures recognize sexual diversity and eliminate discrimination against members of the LBGTQ++ community.

We recognize that HIV infection is still a reality and that it is necessary to actively pursue the efforts of education, prevention, disease management, and research that will limit its spread in the LBGTQ++ community as well as to all other members of Québec society.

# The major goals that the NDPQ will fight for alongside the LGBTQ++ community are:

- ✓ Recognizing sexual diversity
- ✓ Fighting against homophobia and transphobia
- ✓ Constructing a family policy for the LGBTQ++ community
- ✓ Providing support tailored to vulnerable people in the community
- ✓ Adapting public services to community needs
- ✓ Continuing the fight against HIV



#### **OUR COMMITMENTS**

## Recognition of sexual diversity

- We recognize the full spectrum of sexual diversity, including intersex and non-binary people
- We will promote the full recognition and participation of trans people in all areas of life, including support for initiatives to integrate them better into workplaces

# Fighting against homophobia and transphobia

- Conversion therapy will be banned in Québec
- We will support all initiatives to fight homophobia and transphobia, both financially and through any other means at our disposal
- A specific plan to combat homophobia and transphobia in schools and other learning institutions will be drawn up
- We will find ways of encouraging positive gay-straight relations in schools
- Find ways of strengthening the synergies of the different groups opposing discrimination against people belonging to multiple minority groups (black and gay, aboriginal and lesbian, etc.), especially those that combine issues reflecting racism and homophobia

### Constructing a family policy for the LGBTQ++ community

- Ensure all types of families are legal entities
- Lift restrictions on access to assisted reproduction, particularly artificial insemination and IVF, and bring back coverage of these procedures by the public health system
- Create a contractual legal framework for surrogacy, protecting both the rights of the surrogate and those of the parent(s)

## Providing support tailored to vulnerable people in the community

- Finance emergency shelters and develop support programs for youths in the LGBTQ++ community who are ejected from their family home by their parents
- Promote equal treatment and equity within the LGBTQ++ community for:
- people identifying as women
- members of the indigenous community and immigrants who are sexually diverse, gender-diverse, and/or sexual-orientation-diverse
- Elaborate a sensitivity training program to fight homophobia among seniors so that older LGBTQ++ people are no longer marginalized

#### Adapting public services to LGBTQ++ community needs

 Provide training on the realities of the LGBTQ++ community to all Québec government employees



- Replace the terms "Father" and "Mother" with "Parent 1" and "Parent 2" on all forms used in Québec
- Adapt the civil status information provided in all in documentation and all forms to be completed as used in schools and government services, in order to recognize fully children of same-sex parents
- Acknowledge gender diversity by including an "Other" option in all forms used in Québec government services
- Recognize in law and regulations the right of trans migrants to full recognition of their sexual and gender identity by facilitating their change of name and gender in Québec official documents from their time of arrival in Quebec

### Continuing the fight against HIV

- Provide free treatment for HIV infection, including public access to the most recent molecules
- Provide free pre-exposure prophylaxis (PrEP) to all those who need it
- Continued support for community-based education and prevention organizations
- Explore the need to increase funding for HIV treatment research and for public health campaigns