

## **1. Purpose**

This code of conduct is intended to be a guide for attendees to NUS Education Conference on acceptable behaviour. Conference Organisers are committed to providing a safe and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, or religion.

This code of conduct outlines our expectations for participant behavior as well as the consequences for unacceptable behavior.

All determinations of appropriate or inappropriate behavior are at the discretion of the organisers and will be final.

## **2. Expected Behavior**

- Be respectful and considerate.
- Engage in debate in a respectful manner.
- Refrain from demeaning, discriminatory or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert conference organizers if you notice a dangerous situation or someone in distress.

## **3. Unacceptable Behavior**

Unacceptable behaviors include: intimidating, harassing, abusive, discriminatory, derogatory or demeaning conduct by any attendees.

Harassment includes: offensive verbal comments related to gender, sexual orientation, race, religion, disability; deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome sexual attention.

- Possessing any illegal substance, including but not limited to narcotics, marijuana, or other illegal drugs.
- Heckling or threatening guests with physical violence.
- Failure to obey any rules or regulations of the Venue.

## **4. Consequences of Unacceptable Behavior**

**Unacceptable behavior will not be tolerated.**

**Anyone asked to stop unacceptable behavior is expected to comply immediately.**

**If an attendee engages in unacceptable behavior, as specified above, they will be asked to desist. If after three requests to stop the behaviour, the attendee does not desist, they will be required to leave the conference for the day.**

**Should the attendee engage in unacceptable behavior after being asked to leave, they will be required to leave the conference permanently.**

**Security will be present to assist with the management of unacceptable behaviour.**

**Attendees who leave the conference as a result of unacceptable behaviour will not be refunded.**