

We're updating our Living Wage Accreditation fee structure

We are growing as a movement, and our whānau now includes community groups, faith, union and businesses. We have not updated our fee structure in six years and now we're pleased to introduce a new fee structure which will suit more businesses and organisations.

The new fee structure recognises the diversity of businesses and organisations seeking Living Wage Accreditation

From 1 September 2021, Living Wage employers will pay a fee which better reflects the size and type of business or organisation.

We have added new categories and fee bands

We have introduced new business/organisation type categories to the fee structure. We've also developed new fee bands, based on the number of employees.

The Living Wage Accreditation fee structure, effective 1 September 2021

Charity/Community	
No. of Employees	Fee
0 to 5	\$ 100
6 to 19	\$ 150
20 to 49	\$ 250
50 to 99	\$ 350
100 plus	\$ 500

Public Sector/Government	
No. of Employees	Fee
0 to 19	\$ 250
20 to 99	\$ 500

100 to 249	\$ 1,000
250 to 999	\$ 1,500
1000 plus	\$ 2,000

Business	
No. of Employees	Fee
0 to 5	\$ 250
6 to 19	\$ 375
20 to 49	\$ 500
50 to 99	\$ 1,000
100 to 249	\$ 2,000
250 to 999	\$ 3,000
1000 to 2500	\$ 4,000
2500 plus	\$ 7,500

What does this mean for current Living Wage Accredited Employers?

The new fees start on 1 September 2021.

If your annual accreditation fee is due before 1 September 2021, the former fee schedule applies, even if it is received after 1 September 2021.

For example:

Business A has 10 employees, and its accreditation anniversary is in August 2021.

The annual accreditation fee for Business A will be \$400 as per the former fee schedule, not \$375 as per the new fee schedule. If Business A employs the same number of workers, in August 2021, the lower fee of \$375 will apply.

Donations are gratefully received.

What does this mean for future Living Wage Accredited Employers, or those on their way to accreditation?

If your Living Wage Employer accreditation application is approved before 1 September 2021, the former fee structure will apply.

Support the Living Wage Movement and our mahi with a donation

The Living Wage Movement Aotearoa NZ operates on the generosity and goodwill of its supporters. We ask businesses with 100 employees or more that can afford to pay more to support this important programme, to consider making a non-mandatory, tax-deductible, donation to further support the Movement. Below is a guide to recommended donation bands:

Recommended Donation Bands	
No of Employees	Donation Amount
100 - 249	\$ 1,000
250 - 500	\$ 1,500
500 - 999	\$ 2,000
1000 +	\$ 2,500

We're happy to talk about what the new fee structure means for you

If you have any questions, please contact the Accreditation Team at accreditation@livingwage.org.nz
