



ACT Director

We're seeking a bright young person who's passionate about ending extreme poverty to **join our team**.

About us

Oaktree is young people leading a movement to end poverty. Extreme poverty has already been halved and together we can end it.

Breaking it down, Oaktree works in three ways. One, we raise awareness about extreme poverty in Australia, because movements need widespread public support. This is our social impact. Two, we fundraise to work with local organisations that directly tackle poverty overseas. And three, we influence policy change by ensuring Australia's leaders take action to end poverty.

For us, change starts with a simple belief - that extreme poverty is unacceptable. Beliefs turn into action, and enough informed action will end extreme poverty in our lifetime.

Oaktree is Australia's largest youth-run organisation with over 150,000 members.

OUR VOLUNTEERS

The Oaktree team are a nice bunch of volunteer staff - all under the age of 26. We're into cheap dumpling houses, feelings and tables you can write on. Together, we facilitate the movement.

All our volunteers play unique roles - from driving our campaigns, working with our partners overseas, and facilitating compelling experiences. We educate and empower young Australians to take action on the issue we care most about.

OUR VALUES

Our values guide the work that we do as young people leading the movement to end extreme poverty. They reflect who we are, who want to be and what we strive to achieve.

We **think big** and we're **unafraid**
We put the **impact** of our movement first
We embrace **change**
We're **humble**
We're **relentless**
We build our **community** with **passion** and **energy**
We're hungry to **learn**

For more information about Oaktree visit oaktree.org



ACT Director

<p>Purpose & responsibilities</p>	<p>As State Director, you will be responsible for:</p> <ul style="list-style-type: none"> • Leading strategy implementation. Ensuring that Oaktree's boarder vision is achieved in their specific state context. Considering challenges, limitations and opportunities to ensure the biggest impact. • Managing and supporting the State Leadership Team to ensure effective leadership and a successful branch. • Sustaining and growing the state through ensuring an excellent volunteer experience but also through setting up professional and financial partnership opportunities. • Creating and maintaining strong internal relationships to help define and rollout a boarder organizational vision by playing a key role in the consultative and feedback process. • Be a key internal communication point for the state both by presenting relevant information/ proposals to the state branch but also representing the state in decision-making forums. • Representing Oaktree in key public forums and through regular speaking engagements <p>The success of the State Director will be measured by:</p> <ul style="list-style-type: none"> • Sustainable volunteer base and overall volunteer satisfaction. • Achieving social and political targets for state • Ability to provide on-going professional development of SLT and state • State based volunteers deeply understand and implement Oaktree's vision and strategy. • On-going external fiscal and in-kind partnerships. • Ability to represent state in decision-making and strategic processes.
<p>Who we're looking for</p>	<p>We're seeking a passionate individual, under the age of 26. Someone who is keen to join our fun and agile community in working towards a world without poverty. The State Director is someone who:</p> <ul style="list-style-type: none"> • Is deeply passionate about ending extreme poverty • Has the potential to learn and grow rapidly • Is able to work with ambiguity and an agile workplace without threatening the stability of their state. • The ability to grow strong interpersonal relationships with multiple stakeholders and manage the different dynamics of teams. • Strong personal motivation and initiative. • Is an excellent communicator • Strategically strong thinkers who are able to provide meaningful feedback to proposals but also consider the



	<p>best options taking the vision forward in their state It would also be great if you have:</p> <ul style="list-style-type: none">• Experience leading high performing teams• Experience representing an organisation in public forums• Strong problem solving abilities
What you get out of it	<p>Being an Oaktree volunteer is a unique experience. You will be at the epicentre of our campaigns and initiatives - taking informed and meaningful action. Through the work that we do, you will learn and grow, both personally and professionally.</p> <p>This is an opportunity for you to:</p> <ul style="list-style-type: none">• Lead Oaktree's vision and strategy in your state• Manage a high performing team of volunteers• Leadership training opportunities including strategic planning, public speaking, stakeholder management and project management.• Make a significant impact in Australia and globally in the movement to end poverty
Time commitment	<p>Hours: 25- 30 hours per week</p> <p>Some of this time (about 10%) will be spent on things outside of your direct responsibilities. You'll attend team meetings, occasional retreats and training.</p> <p>Duration of position: 18 months – 2 years</p>
Reports to	Gaby Perdomo - COO

To submit an application, or for further questions

Contact: Gaby Perdomo | COO | g.perdomo@oaktree.org

Please forward a **cover letter** of no more than 1 page and a **current CV** of no more than 2 pages, including your personal details, DOB, experience and 2 referees (written or verbal).

Applications close when a suitable applicant is found.



PS. We value will over skill, determination over degrees, and passion over years of experience. If this sounds like you, you sound like Oaktree.

So come join us.