

This is a once-in-a-lifetime opportunity to lead our generation into a world where all people have the opportunity to thrive.

Injustice and poverty exists when people are unable to access human rights and realise their potential. At Oaktree, we envision a world where all people have the opportunity to thrive, regardless of their economic, social or political circumstances.

As Oaktree's CEO, you will set a compelling vision and see it come true. You will work alongside political, industry and public leaders; corporate sponsors; and international development partners. You will build culture, inspire teams to pull off the 'impossible', and have fun while doing it. You will make hard decisions. You will build lifelong friends. You will learn more than you imagine. Best of all, you will play a part in leading, demanding and creating a more just world.

About Us

Oaktree is a youth-led aid and development organisation founded in 2003 with a goal to end extreme poverty within our lifetime. Since then, our work has evolved to reflect the changing political landscape and what we have learnt along the way. Today, we know that poverty is a complex social phenomenon. Tackling its causes and mitigating its effects requires more than just raising awareness about the issue and hoping politicians will do the rest. It requires taking injustice into our own hands and creating sustainable solutions. It requires education. That's why our organisational priorities now revolve around investing in young people to grow their capacity and influence to create a more just world.

We do this by empowering youth within Australia and overseas. We partner with local organisations in the Asia-Pacific to fund education and leadership opportunities for young people in our region. At home, we run capacity-building programs across the nation to develop young Australians' ability to lead, campaign and fundraise for meaningful political change.

We are committed to building a workplace and community that encourages, supports and values diversity. We want to ensure everyone's individuality can thrive, because you're at your best when you can be yourself. To find out how we could support you, check out oaktree.org/diversity.

As the CEO you will:

1. **Cast the vision and drive the strategy.** You'll lead Oaktree to pursue our mission, vision, values and strategic plan. You will champion young people in leading, demanding and creating a more just world.
2. **Build strong external relationships and reputation.** You'll be the public face of Oaktree, building our reputation through high-profile media, public speaking, collaboration opportunities and networking. You'll build strong relationships with key supporters, sponsors, partners and stakeholders including businesses, schools, universities, government, media, non-profit leaders and more.
3. **Lead and inspire a high-performing team.** You will lead the whole organisation, directly managing the Executive Team of top leaders to achieve outcomes. You'll unite the organisation, collaborate, make decisions, set clear goals, and recruit and lead passionate volunteers to smash those goals. You will also support the People and Culture team in building strong organisational engagement, recruitment and training pathways.
4. **Run an effective, innovative and sustainable organisation.** You will manage the organisation competently, leverage resources efficiently, and report to the Board to ensure good governance. You'll ensure the organisation is financially strong and sustainable. You'll secure funding and establish diverse and reliable income streams. You'll innovate and take Oaktree to the next level.

The rest is up to you. Cast your vision.

Who we are looking for:

- A person of integrity, selflessness and ethical clarity
- A strong, decisive, visionary and empowering leader
- An inspiring, engaging and clear communicator
- Commercially-minded and capable of creating new revenue streams
- Able to make hard decisions, innovate and take calculated risks
- An excellent team builder, facilitator and manager

CHIEF EXECUTIVE OFFICER

- An effective fundraiser capable of making compelling arguments for donations
- Deeply aligned with Oaktree's mission, values and approach to fighting poverty as an issue of justice, not charity
- A strategic, critical thinker who is driven to turn words into actions
- Resilient, energetic, a fast learner and agile
- A person of good judgment, who asks probing questions and integrates complex information from various sources
- A young person as per Oaktree's Constitution and youth-led model, ideally currently aged 20 to 24

We value will over skill, determination over degrees, and passion over years of experience. So go for it. Put your name forward.

It would be a bonus if you have experience or knowledge in:

- Delivering results under pressure and uncertainty
- Income generation, fundraising or sales
- Building and creating diverse work environments
- Public speaking, media, building external relationships and representing an organisation to various stakeholders
- Setting clear and ambitious goals, and consistently delivering against these outcomes
- Our impact work - international engagement, campaigning, investing in young leaders

What you will get out of it:

- Be at the forefront of social change, playing both a thought and public leadership role
- Gain training and professional development, with access to a range of highly qualified mentors and supporters
- Accelerate your personal development, in a supportive and challenging environment
- Grow and learn in ways you never even imagined

- Have an enormous and tangible impact on fighting poverty and changing thousands of lives
- Experience the camaraderie of working in a close-knit, fun and high-performing Executive team of salaried senior leaders
- Spend every day working with some of the brightest, most passionate young people in Australia
- Have the opportunity to travel overseas, work with our incredible overseas partners and see the direct impact of our contributions as an organisation
- Experience reporting to, and working with our Board as an Executive Director

TIME COMMITMENT: 0.7 FTE | Minimum 2 years | Salaried role

REPORTS TO: Board of Directors

LOCATION: Melbourne based role, 10 mins from the CBD

QUESTIONS REGARDING RECRUITMENT PROCESS: s.lai@oaktree.org

APPLICATIONS CLOSE: Sunday the 6th of January 2019

APPLY AT: <https://oaktree1.typeform.com/to/GtpwSm>