

DIRECTOR OF DATA & ANALYTICS

Oaktree is an ambitious non-for-profit, with the mission of young people leading, demanding and creating a more just world. As with any organisation, Oaktree needs a solid foundation. The data team ensures that Oaktree is well-informed and is leveraging its data in order to maximise outcomes and drive effective and meaningful change.

As a Director of Data and Analytics, you will:

- Lead the data department of Oaktree with a strong vision of what the organisation can achieve by leveraging the power of data
- Research areas of growth, collect and analyse data, and deliver actionable plans to improve outcomes
- Drive meaningful changes in Australia's largest youth-run development agency
- Build, communicate, and execute effective strategies to transform Oaktree into a data-informed organisation
- Devise and implement efficient and secure procedures for data handling and analysis with attention to all technical aspects
- Establish, device, and automate procedures for data cleaning and reporting
- Manage internal and external requests for data and act as the point of contact within the organisation
- Innovate current procedures to maximise efficiency and output
- Plan and supervise daily operations
- Manage and mentor a team of data analysts

Who we are looking for:

- A passion for equality and ending extreme poverty, as well as driving changes and empowering young people
- A passion for data, analytics, and technologies
- Tech-savvy; Must know any one of the following skills - VBA, Python/R; Proficient Excel skill is required; Engineering degree preferred
- Ability to build strong relationships and collaborate with stakeholders and team members

- Strong self-direction and a thirst for learning
- An analytical mindset with strong problem-solving skills
- Ability to communicate complex problems to non-technical individuals
- Critical-thinking skills and the ability to use evidence to guide decisions.
- Great attention to detail, and the curiosity to investigate things that look a little out of line
- Excellent organisational skills; attention to detail and a focus on quality and innovation.

We value will over skill, determination over degrees, and passion over years of experience. So go for it. Put your name forward

What you will get out of it:

- Learn practical skills that are useful for almost any professional data analytics, strategy, marketing or communications roles.
- Help Oaktree make a significant impact in the fight against poverty
- Help carry out one of Australia's largest anti-poverty campaigns.
- Make a positive contribution in creating a more just world
- Obtain skills such as people and project management that will carry forward in your career
- Build meaningful relationship with like-minded individuals
- Change your mindset, gain the confidence to take on tasks and challenges you didn't think you could take on before

TIME COMMITMENT: 1-2 days a week (this is a voluntary position); Preferably until June 2020

REPORTS TO: Claire Neo | c.neo@theoaktree.org

FOR QUESTIONS: Iris Wat | i.wat@theoaktree.org

APPLICATIONS CLOSE: Tuesday 30 April 2019

APPLY AT: <https://oaktreeorg.typeform.com/to/AuvJ4D>