

This is a once-in-a-lifetime opportunity to lead our generation into a world where all people have the opportunity to thrive.

Injustice and poverty exists when people are unable to access human rights and realise their potential. At Oaktree, we envision a world where all people have the opportunity to thrive, regardless of their economic, social or political circumstances.

As Oaktree's CEO, you will lead and inspire a compelling vision and see it come true. You will work alongside political, industry and public leaders; corporate sponsors; and international development partners. You will build culture, inspire teams to pull off the 'impossible', and have fun while doing it. You will make hard decisions. You will build lifelong friends. You will learn more than you imagine, with the support of the Oaktree Board and mentorship from leading experts in the sector. Best of all, you will play a part in leading, demanding and creating a more just world.

About us

Oaktree is Australia's largest youth-led aid and development organisation.

Founded in 2003 with a goal to end extreme poverty within our lifetime, our work has evolved over the years to reflect all the lessons we've learnt along the way. Today, we recognise that poverty is a complex social phenomenon. Tackling its causes and mitigating its effects requires more than just raising awareness and hoping politicians will do the rest. It requires taking injustice into our own hands and creating sustainable solutions. It requires education and empowerment of young leaders here and around the world.

Our mission is to grow the capacity and influence of young people to create a more just world. We partner with local organisations in the Asia-Pacific to fund education and leadership opportunities for young people in our region. At home, we run capacity-building programs across the nation to develop young Australians' ability to lead, campaign and fundraise for meaningful political change.

As the CEO you will:

1. **Lead the vision and drive the strategy.** You'll work with Oaktree's Board and Executive to define our vision, mission and strategic plan, and lead our staff and volunteers to make it a reality. You will champion young people in leading, demanding and creating a more just world.
2. **Lead and inspire a high-performing team.** You will lead the organisation, directly managing the Executive team to realise our strategic plan. You'll help recruit and motivate an organisation of passionate volunteers to set clear plans and work together to drive organisational success.
3. **Run an effective, innovative and sustainable organisation.** You will manage the organisation's resources efficiently and effectively, ensuring the organisation is financially strong and sustainable. You'll secure funding and establish diverse and reliable income streams, innovating to take Oaktree to the next level.
4. **Build our brand and supporter base.** You'll be Oaktree's public face, building our profile through public events, media engagement, and networking. And you'll build strong relationships with key supporters and stakeholders, including donors, schools, universities, government, sector leaders and more.

Who we are looking for:

- Deep alignment with Oaktree's mission, values and approach to fighting poverty as an issue of justice, not charity
- An inspiring and empathetic leader, with a track record of building and managing exceptional teams
- A compelling communicator and storyteller
- A strategic thinker, capable of making hard decisions under pressure
- A fast learner, who responds to new challenges with agility and curiosity
- A young person per Oaktree's Constitution (26 or under), ideally currently 20-24

Chief Executive Officer

It would be a bonus if you have experience in:

- Non-profit fundraising (major donors, grassroots supporters, peer-to-peer campaigns, or grants)
- International development (program design, implementation, or monitoring and evaluation)
- Political and community advocacy
- Youth leadership and capacity-building

We value will over skill, determination over degrees, and passion over years of experience. So go for it. Put your name forward.

How you will be supported:

- **Board:** As CEO, you'll report to Oaktree's Board of Directors, but also work closely with them on matters of strategy and governance. A diverse group of non-profit leaders, business professionals and fellow young change-makers, the Board will provide support, guidance and expertise in setting the strategy, making the big decisions, and leading the organisation
- **Advisors and mentors:** In addition to the Board, you'll have the support of an array of Board Sub-Committees, advisory boards, and one-on-one mentors - all committed to ensuring you're surrounded by the subject matter expertise and leadership experience you need to succeed
- **Alumni network:** Oaktree is fortunate to have an extensive and passionate community of former volunteers and staff, with a breadth and depth of institutional memory, strategic insight and technical expertise. As CEO, our alumni will be an invaluable first port of call for advice and guidance

What you will get out of it:

- Have an enormous and tangible impact on fighting poverty and changing thousands of lives
- Be at the forefront of social change, playing both a thought and public leadership role
- Accelerate your personal and professional development, with access to a range of highly qualified mentors in a supportive and challenging environment
- Experience the camaraderie of working in a close-knit, fun and high-performing Executive team
- Spend every day working with some of the brightest, most passionate young people in Australia
- Have the opportunity to travel overseas, work with our incredible overseas partners and see the direct impact of our contributions as an organisation
- Experience reporting to, and working with our Board as an Executive Director

TIME COMMITMENT: 0.8 FTE | Minimum 2 years | Salaried role

REPORTS TO: Board of Directors

LOCATION: Melbourne based role, 10 mins from the CBD

QUESTIONS REGARDING RECRUITMENT PROCESS: j.tran@theoaktree.org

APPLICATIONS CLOSE: Sunday the 4th of October 2020

FULL POSITION DESCRIPTION: <https://bit.ly/2ENbu8a>

APPLY AT: <https://oaktreeorg.typeform.com/to/aamzh3zP>