

# CAMBODIA RESEARCH OFFICER



Oaktree is an ambitious not-for-profit with the mission of young people leading, demanding and creating a more just world. The International Engagement Portfolio is responsible for managing Oaktree's engagement in our partner countries: Timor-Leste and Cambodia. We partner with local not-for-profits to deliver innovative development projects with a focus on education, youth empowerment, and youth participation. We also manage grants and philanthropy work, and domestic advocacy.

As the Cambodia Research Officer, you will work in collaboration with our Cambodian partner organisation to co-lead the research process for a remote Youth Led Evaluation case study to create an evidence base for Oaktree's international impact work, increase the organisation's understanding of localising project management and build the capacity of Cambodian youth involved in the program. You report directly to the Cambodia Program Director and work alongside the Cambodia Partnership Manager, members of the Timor-Leste team and the broader International Engagement Team.

### As a Cambodia Research Officer, a typical day might look like:

- Conducting a literature review on remote evaluation practices and ethical research principles
- Implementing international development theories and monitoring & evaluation tools
- Leading the production of research pieces (such as case studies or articles on Oaktree's evaluation processes) within the team;
- Presenting the above at conferences or workshops;
- Supporting the Cambodia Partnership Manager with partner organisation capacity building
- Working with other teams to increase Oaktree's impact.

### Who we are looking for:

- You're passionate about international development work and social justice.
- You're passionate about the role of young people in social change.

- You're passionate about building evidence to improve processes and influence others.
- You take initiative and thrive outside of their comfort zone.
- You can draw links between small details and the big picture.
- You have excellent written and oral communication skills.
- You have some knowledge of international development programming and research.
- Bonus Points: You have some knowledge of monitoring & evaluation.

***We value will over skill, determination over degrees, and passion over years of experience. So go for it. Put your name forward***

### What you will get out of it:

- Be given the autonomy to lead research processes within the Cambodia team;
- Have the support and training to rapidly develop a broad range of skill sets; including in project management and communication;
- Experience working at an international development organisation;
- Build extensive personal and professional networks in Australia and internationally;
- Have a significant impact on the movement to create a more just world.

**TIME COMMITMENT:** 2 days per week (flexible arrangements can be made). | **This is a short term voluntary position for 6 months** (with the possibility of extension)

**REPORTS TO:** Cambodia Program Director

**FOR QUESTIONS:** Sehar Gupta | [s.gupta@theoaktree.org](mailto:s.gupta@theoaktree.org)

**APPLICATIONS CLOSE:** Friday 23rd of October 2020

**APPLY AT:** <https://oaktreeorg.typeform.com/to/x8MVvQnc>