

build

What is the measurable nonviolence is a way of life for

courageous people

Mission Vision

We develop and walk with leaders and communities who work for justice and peace

A world in Beloved Community, liberated from oppression, violence, and war

Values

- Jesus-Centered Spirituality -

We follow Jesus into the work of justice and peace. We share in spiritual practices and develop faith resources to help undergird our programs.

- Positive Peace -

We learn, teach and practice dynamic forms of peacemaking which see conflict as an important tool to meet needs, address injustice, correct imbalances of power, and seek healing and reconciliation.

- Anti-Racism/Anti-Oppression -

We commit to name and undo barriers to participation in our programs based on identity, and to work for full inclusion and equity for all who wish to join in our work. We commit to the long-term transformation of On Earth

Peace, the church, and society.

- Intergenerational Leadership -

We nurture peacemakers and leaders, and honor the wisdom, skill, and experience of all generations.

- Beloved Community -

We commit to raising the levels of relationships until justice and peace prevail, and all people attain their full human potential.

problem Medsurable Impact

Steps

What is the problem you are trying to solve?

Theory of Change Impact Map Audience

Who is your key audience?

embedded in the problem? Designed by: Tabatha Lanning

Wider

Benefits

What are the wider benefits of your work?

Entry Points What is your entry point to reach your key audience?

Contact

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What steps are needed to bring about change?

Assumptions

Constituents

Assumptions

- Individuals, churches, and community groups who want to learn and use active nonviolence to respond to conflict, injustice, and violence.
- As an agency of the Church of the Brethren, we have a special focus on the denomination and its participants, congregations, and institutions.
- Wherever we work, we prioritize active engagement with youth and young adults and people of color.

Strategic Priorities

- Develop individuals as leaders with spirituality and skills in Kingian Nonviolence, using groups such as cohorts and communities of learning and action.
- Walk with leaders and their communities as they take action for justice and peace using the Kingian Nonviolence approach, including accountability, consultation, and organizing in solidarity with current movements.
- Through our agency responsibilities and opportunities, embolden the Church of the Brethren to become a living peace and justice denomination.
- Institutionalize Anti-Racism/Anti-Oppression in On Earth Peace practices and structures, including staff and board composition, programs, budgets, policies, and accountability to AR/AO partners including Crossroads and the Supportive Communities Network.