



## Make it Fair...in Niagara!

Regional Perspective

Who would improvements to employment laws directly affect?

### Population

In the St. Catharines-Niagara Census Metropolitan Area (CMA), the number of persons of working age, 15 years of age and over was estimated in 2006, to be 331,900. A decade later, in 2016 St. Catharines-Niagara's population has increased by 12,100 and is now estimated to be 344,000.<sup>1</sup>

### Employment

In the St. Catharines-Niagara CMA, the number of persons employed in 2006, was estimated to be 187,300. By 2016, that number had increased by 18,800 and is currently estimated to be 206,100.<sup>2</sup>

**Table 1: St. Catharines-Niagara CMA, Total Population of working age, 2010**

	Total	Male	Female
<b>Total population aged 15 years and over</b>	324,895	156,145	168,745
<b>In the labour force</b>	199,965	103,160	96,795
<b>Employed</b>	182,405	93,630	88,775
<b>Unemployed</b>	17,555	9,530	8,025
<b>Not in the labour force</b>	124,935	52,980	71,950
<b>Participation rate</b>	61.5	66.1	57.4
<b>Employment rate</b>	56.1	60	52.6
<b>Unemployment rate</b>	8.8	9.2	8.3

**Source:** Statistics Canada. 2013. *St. Catharines - Niagara, CMA, Ontario (Code 539)* (table). *National Household Survey (NHS) Profile*. 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 20, 2016).

**FACT! In 2016, changes to Ontario's outdated Labour Laws will directly benefit 59.9% of the population in St. Catharines-Niagara and the surrounding area.**

<sup>1</sup> Statistics Canada. *Table 282-0135 - Labour force survey estimates (LFS), by census metropolitan area based on 2011 Census boundaries, 3-month moving average, seasonally adjusted and unadjusted, monthly, February (persons unless otherwise noted)*, CANSIM (database). (Accessed: April 5, 2016).

<sup>2</sup> Employed means worked for pay or profit, or performed unpaid family work or had a job but were not at work due to own illness or disability, personal or family responsibilities, labour dispute, vacation, or other reason.

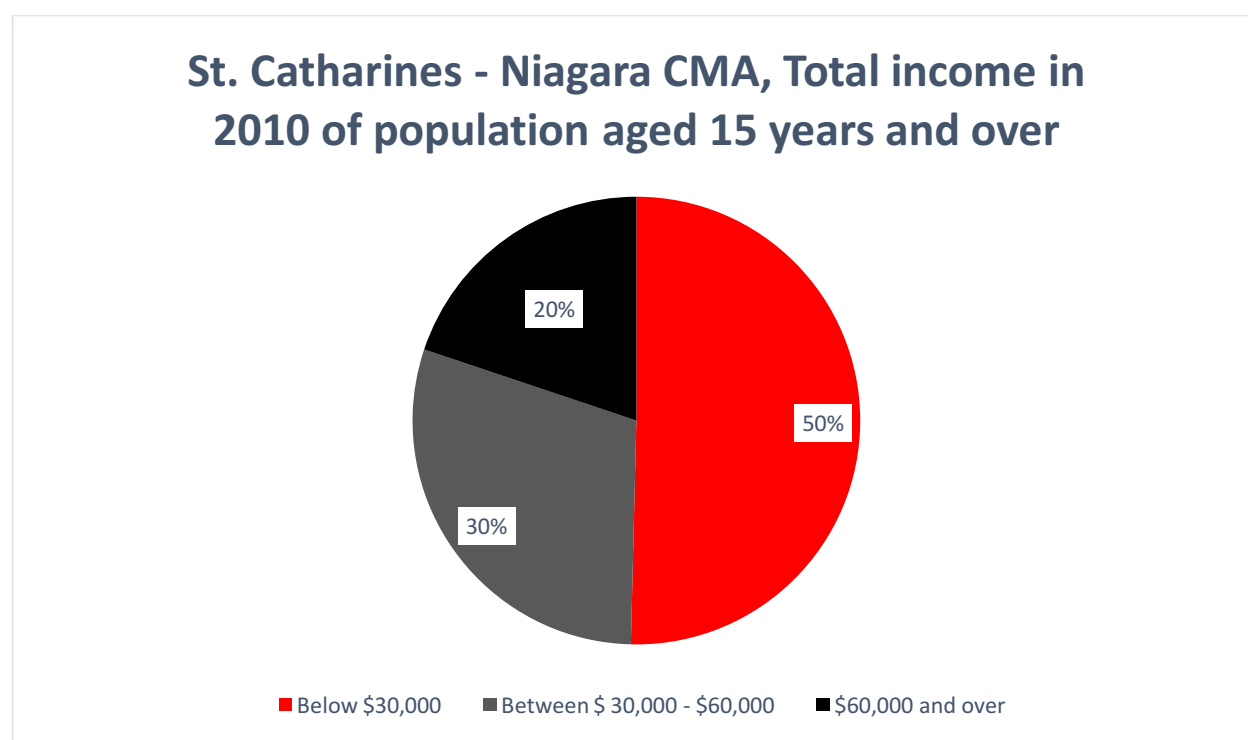
## Income Distribution

### How equally is income distributed?

In 2010, the median income in the St. Catharines-Niagara CMA was \$28,305 with males earning \$35,558 and females earning \$23,446.

In 2010, the average annual income for individuals in the St. Catharines-Niagara CMA was \$36,552, with males earning \$43,705 and females earning \$29,868.

**Figure 1: St. Catharines-Niagara CMA, Total income in 2010 of population aged 15 years and over**



**Source:** Statistics Canada. 2013. *St. Catharines - Niagara, CMA, Ontario (Code 539) (table). National Household Survey (NHS) Profile. 2011 National Household Survey.* Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 20, 2016).

**FACT!** The average annual income gender wage gap in St. Catharines-Niagara and surrounding area is 31.7%. Women earn on average \$13,837 less than men.

**FACT!** 163,145 individuals working in St. Catharines-Niagara and surrounding area make less than \$30,000 a year. That is approximately 50% of the working population.

## Employment by Sector/Industry

What sectors/industries are people employed in?

**Table 2: Top 10 Sectors of Employment, St. Catharines-Niagara and Surrounding Area, 2010**

Total labour force population aged 15 years and over by industry - North American Industry Classification System (NAICS)

Industry/Sector	Male	Female	Total
<b>Retail trade</b>	10,925	13,905	24,830
<b>Accommodation and food services</b>	9,045	12,300	21,340
<b>Health care and social assistance</b>	3,205	16,815	20,020
<b>Manufacturing</b>	14,910	4,340	19,245
<b>Educational services</b>	4,670	9,570	14,240
<b>Construction</b>	11,685	1,325	13,010
<b>Public administration</b>	5,965	5,040	11,005
<b>Arts, entertainment and recreation</b>	5,210	4,440	9,645
<b>Administrative and support, waste management and remediation services</b>	5,405	4,225	9,630
<b>Other services (except public administration)</b>	4,725	4,240	8,960

**Source:** Statistics Canada. 2013. *St. Catharines - Niagara, CMA, Ontario (Code 539) (table). National Household Survey (NHS) Profile. 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 20, 2016).*

**FACT!** The sectors of the economy that employ the most people are retail trade, accommodation and food services, healthcare and social assistance, manufacturing, and educational services.

**Table 3: Top 10 Occupation of Employment, St. Catharines-Niagara and Surrounding Area, 2010**

Total labour force population aged 15 years and over by industry - North American Industry Classification System (NAICS)

Occupation	Male	Female	Total
Sales and service occupations	24,950	34,555	59,500
Trades, transport and equipment operators and related occupations	27,145	1,630	28,775
Business, finance and administration occupations	7,785	19,535	27,320
Occupations in education, law and social, community and government services	6,955	13,125	20,080
Management occupations	11,500	7,685	19,180
Health occupations	1,940	9,720	11,660
Natural and applied sciences and related occupations	7,435	1,695	9,135
Occupations in manufacturing and utilities	7,005	1,840	8,845
Occupations in art, culture, recreation and sport	2,315	2,920	5,235
Natural resources, agriculture and related production occupations	3,265	1,400	4,665

**Source:** Statistics Canada. 2013. *St. Catharines - Niagara, CMA, Ontario (Code 539) (table). National Household Survey (NHS) Profile. 2011 National Household Survey.* Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 20, 2016).

**FACT!** In St. Catharines-Niagara, occupations in sales and service; business, finance and administration; education, community and government services and health occupations predominantly employ more women than men.

**FACT!** It's time to make it fair.