



Make it Fair...in North Bay!

Regional Perspective

Who would improvements to employment laws directly affect?

Population

In North Bay, the number of persons of working age, 15 years of age and over was estimated in 2006, to be 54,100. A decade later, in 2016 North Bay's population has increased by 1,000 and is now estimated to be 55,100.¹

Employment

In North Bay, the number of persons employed in 2006, was estimated to be 31,600. By 2016, that number had decreased by 2,200 and is currently estimated to be 29,400.²

Table 1: North Bay, Total Population of working age, 2010

	Total	Male	Female
Total population aged 15 years and over	749,525	362,000	387,520
In the labour force	521,320	265,275	256,040
Employed	485,555	246,540	239,020
Unemployed	35,760	18,735	17,025
Not in the labour force	228,210	96,730	131,475
Participation rate	69.6	73.3	66.1
Employment rate	64.8	68.1	61.7
Unemployment rate	6.9	7.1	6.6

Source: Statistics Canada. 2013. North Bay, CA, Ontario (Code 575) (table). National Household Survey (NHS) Profile. 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 21, 2016).

FACT! In 2016, changes to Ontario's outdated labour laws will directly benefit 53.3% of the population in North Bay and the surrounding area.

¹ Statistics Canada. Table 282-0134 - Labour force survey estimates (LFS), by selected census agglomerations based on 2011 Census boundaries, annual (persons unless otherwise noted), (Accessed: April 5, 2016).

² Employed means worked for pay or profit, or performed unpaid family work or had a job but were not at work due to own illness or disability, personal or family responsibilities, labour dispute, vacation, or other reason.

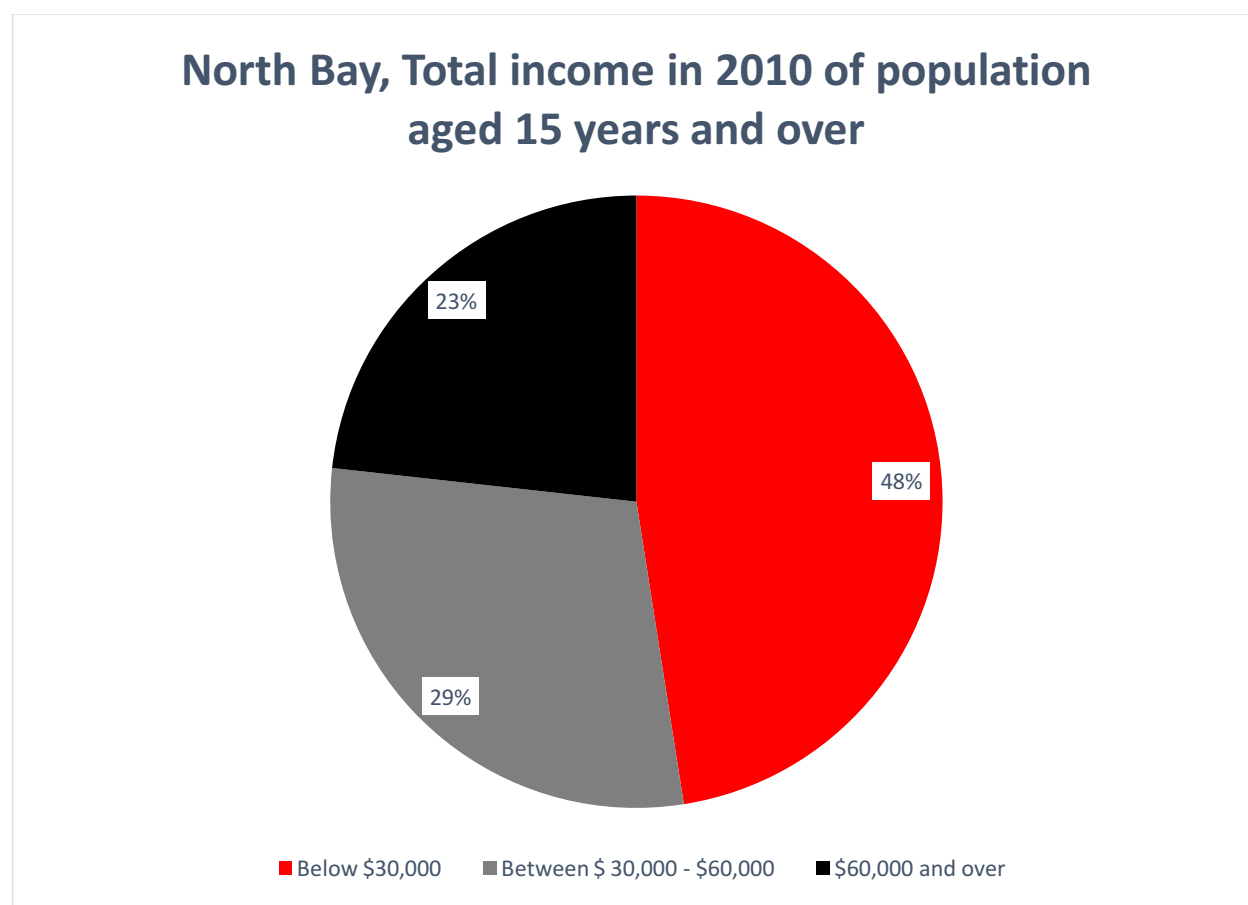
Income Distribution

How equally is income distributed?

In 2010, the median income in North Bay was \$ 30,305 with males earning \$38,027 and females earning \$24,876.

In 2010, the average annual income for individuals in North Bay was \$39,138, with males earning \$46,595 and females earning \$32,073.

Figure 1: North Bay, Total income in 2010 of population aged 15 years and over



Source: Statistics Canada. 2013. *North Bay, CA, Ontario (Code 575) (table). National Household Survey (NHS) Profile.* 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 21, 2016).

FACT! The average annual income gender wage gap in North Bay and surrounding area is 31.2%. Women earn on average \$14,522 less than men.

FACT! 25,290 individuals working in North Bay and surrounding area make less than \$30,000 a year. That is approximately 48% of the working population.

Employment by Sector/Industry

What sectors/industries are people employed in?

Table 2: Top 10 Sectors of Employment, North Bay and Surrounding Area, 2010

Total labour force population aged 15 years and over by industry - North American Industry Classification System (NAICS)

Industry/Sector	Male	Female	Total
Health care and social assistance	1,020	4,160	5,175
Retail trade	2,330	2,710	5,045
Public administration	2,000	1,100	3,100
Educational services	1,035	2,055	3,090
Accommodation and food services	870	1,425	2,290
Construction	1,745	240	1,980
Transportation and warehousing	1,445	335	1,780
Administrative and support, waste management and remediation services	845	780	1,625
Professional, scientific and technical services	750	835	1,585
Manufacturing	1,145	210	1,350

Source: Statistics Canada. 2013. *North Bay, CA, Ontario (Code 575)* (table). *National Household Survey (NHS) Profile*. 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 21, 2016).

FACT! The sectors of the economy that employ the most people are healthcare and social assistance, retail trade, public administration, educational services, and accommodation and food services.

Table 3: Top 10 Occupation of Employment, North Bay and Surrounding Area, 2010

Total labour force population aged 15 years and over by industry - North American Industry Classification System (NAICS)

Occupation	Male	Female	Total
Sales and service occupations	3,675	4,895	8,565
Business, finance and administration occupations	1,540	3,815	5,355
Occupations in education, law and social, community and government services	1,835	2,940	4,775
Trades, transport and equipment operators and related occupations	4,250	285	4,535
Management occupations	1,855	1,175	3,025
Health occupations	580	2,210	2,785
Natural and applied sciences and related occupations	1,400	250	1,650
Occupations in manufacturing and utilities	665	80	750
Occupations in art, culture, recreation and sport	230	390	615
Natural resources, agriculture and related production occupations	460	105	565

Source: Statistics Canada. 2013. *North Bay, CA, Ontario (Code 575) (table). National Household Survey (NHS) Profile.* 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 21, 2016).

FACT! In North Bay occupations in sales and service; business, finance and administration; education, community and government services and health occupations predominantly employ more women than men.

FACT! It's time to make it fair.