



# Make it Fair...in Ottawa!

Regional Perspective

Who would improvements to employment laws directly affect?

## Population

In the Ottawa-Gatineau, Ontario part, Census Metropolitan Area (CMA), the number of persons of working age, 15 years of age and over was estimated in 2006, to be 706,200. A decade later, in 2016 Ottawa-Gatineau, Ontario part's population has increased by 124,800 and is now estimated to be 831,000.<sup>1</sup>

## Employment

In the Ottawa-Gatineau, Ontario part CMA, the number of persons employed in 2006, was estimated to be 486,100. By 2016, that number had increased by 48,500 and is currently estimated to be 534,600.<sup>2</sup>

**Table 1: Ottawa-Gatineau, Ontario part CMA, Total Population of working age, 2010**

	Total	Male	Female
<b>Total population aged 15 years and over</b>	749,525	362,000	387,520
<b>In the labour force</b>	521,320	265,275	256,040
<b>Employed</b>	485,555	246,540	239,020
<b>Unemployed</b>	35,760	18,735	17,025
<b>Not in the labour force</b>	228,210	96,730	131,475
<b>Participation rate</b>	69.6	73.3	66.1
<b>Employment rate</b>	64.8	68.1	61.7
<b>Unemployment rate</b>	6.9	7.1	6.6

**Source:** Statistics Canada. 2013. *Ottawa - Gatineau (Ontario part), CMA, Ontario (Code 50535)* (table). *National Household Survey (NHS) Profile*. 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 20, 2016).

**FACT! In 2016, changes to Ontario's outdated Labour Laws will directly benefit 64.3% of the population in Ottawa-Gatineau, Ontario part and the surrounding area.**

<sup>1</sup> Statistics Canada. *Table 282-0135 - Labour force survey estimates (LFS), by census metropolitan area based on 2011 Census boundaries, 3-month moving average, seasonally adjusted and unadjusted, monthly, February (persons unless otherwise noted)*, CANSIM (database). (Accessed: April 5, 2016).

<sup>2</sup> Employed means worked for pay or profit, or performed unpaid family work or had a job but were not at work due to own illness or disability, personal or family responsibilities, labour dispute, vacation, or other reason.

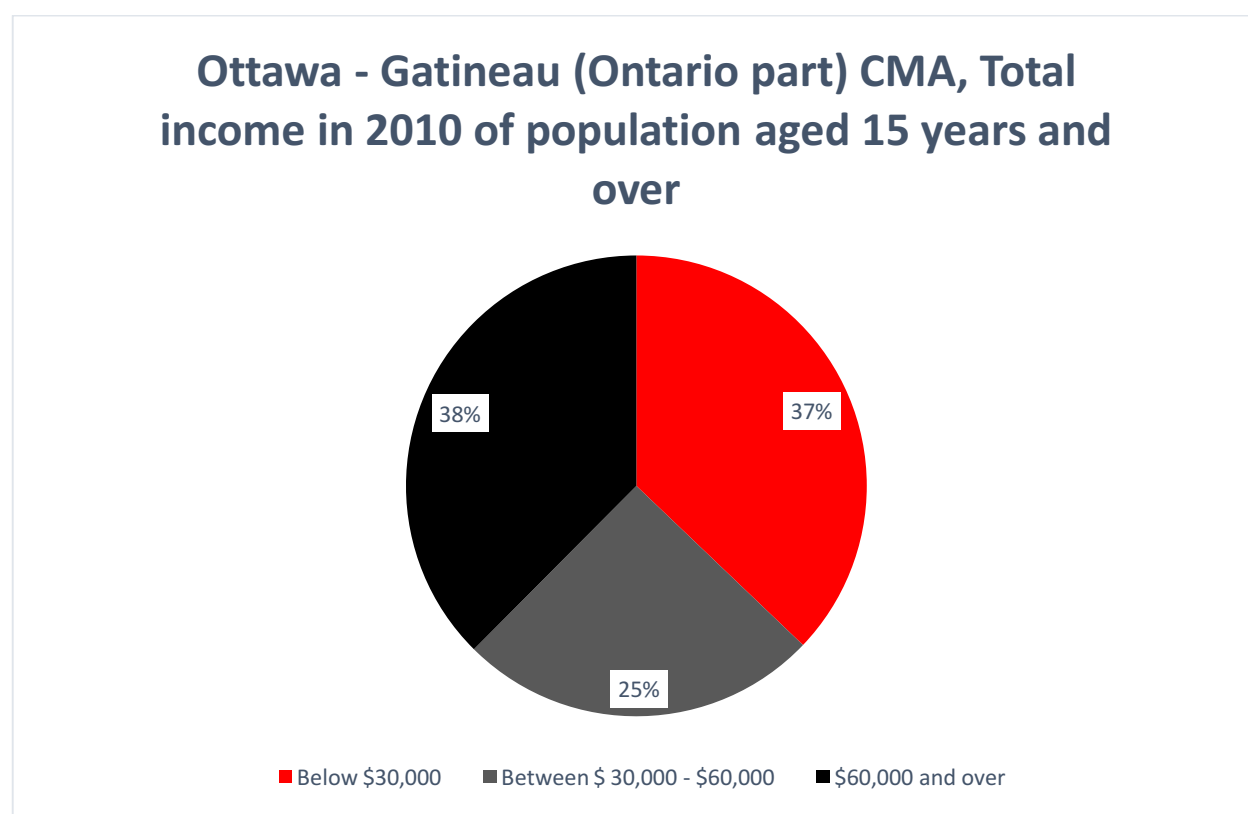
## Income Distribution

### How equally is income distributed?

In 2010, the median income in the Ottawa-Gatineau, Ontario part CMA was \$39,625 with males earning \$46,537 and females earning \$33,825.

In 2010, the average annual income for individuals in the Ottawa-Gatineau, Ontario part CMA was \$49,657, with males earning \$58,039 and females earning \$41,769.

**Figure 1: Ottawa-Gatineau, Ontario part CMA, Total income in 2010 of population aged 15 years and over**



**Source:** Statistics Canada. 2013. *Ottawa - Gatineau (Ontario part), CMA, Ontario (Code 50535)* (table). *National Household Survey (NHS) Profile*. 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 20, 2016).

**FACT!** The average annual income gender wage gap in Ottawa-Gatineau, Ontario part and surrounding area is 28.1%. Women earn on average \$16,270 less than men.

**FACT!** 292,030 individuals working in Ottawa-Gatineau, Ontario part and surrounding area make less than \$30,000 a year. That is approximately 37% of the working population.

## Employment by Sector/Industry

What sectors/industries are people employed in?

**Table 2: Top 10 Sectors of Employment, Ottawa-Gatineau, Ontario part and Surrounding Area, 2010**

Total labour force population aged 15 years and over by industry - North American Industry Classification System (NAICS)

Industry/Sector	Male	Female	Total
<b>Public administration</b>	58,730	60,160	118,890
<b>Health care and social assistance</b>	10,650	41,800	52,445
<b>Retail trade</b>	25,355	25,695	51,045
<b>Professional, scientific and technical services</b>	30,145	19,410	49,550
<b>Educational services</b>	13,165	25,560	38,725
<b>Accommodation and food services</b>	15,530	15,575	31,110
<b>Other services (except public administration)</b>	9,370	14,310	23,670
<b>Construction</b>	20,805	2,860	23,665
<b>Administrative and support, waste management and remediation services</b>	12,000	7,495	19,490
<b>Manufacturing</b>	13,025	5,120	18,145

Source: Statistics Canada. 2013. *Ottawa - Gatineau (Ontario part), CMA, Ontario (Code 50535)* (table). *National Household Survey (NHS) Profile*. 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 20, 2016).

**FACT!** The sectors of the economy that employ the most people are Public administration, healthcare and social assistance, retail trade, professional, scientific and technical services, educational services, and accommodation and food services.

**Table 3: Top 10 Occupation of Employment, Ottawa-Gatineau, Ontario part and Surrounding Area, 2010**

Total labour force population aged 15 years and over by industry - North American Industry Classification System (NAICS)

Occupation	Male	Female	Total
<b>Sales and service occupations</b>	51,585	53,960	105,550
<b>Business, finance and administration occupations</b>	33,065	66,540	99,605
<b>Occupations in education, law and social, community and government services</b>	29,735	50,420	80,155
<b>Management occupations</b>	38,420	25,485	63,900
<b>Natural and applied sciences and related occupations</b>	47,775	15,900	63,675
<b>Trades, transport and equipment operators and related occupations</b>	36,450	2,420	38,865
<b>Health occupations</b>	7,075	22,995	30,075
<b>Occupations in art, culture, recreation and sport</b>	7,985	10,685	18,665
<b>Occupations in manufacturing and utilities</b>	4,250	1,670	5,915
<b>Natural resources, agriculture and related production occupations</b>	3,555	870	4,420

Source: Statistics Canada. 2013. *Ottawa - Gatineau (Ontario part), CMA, Ontario (Code 50535)* (table). *National Household Survey (NHS) Profile*. 2011 National Household Survey. Statistics Canada Catalogue no. 99-004-XWE. Ottawa. Released September 11, 2013. <http://www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E> (accessed April 20, 2016).

**FACT!** In Ottawa occupations in sales and service; business, finance and administration; education, community and government services and health occupations predominantly employ more women than men.

**FACT!** It's time to make it fair.