



The Ontario Federation of Labour and the Fight for \$15 and Fairness support workers at Tim Hortons.

When Ontario's minimum wage increased to \$14, Tim Hortons immediately began to eliminate workers' paid breaks, reduce access to basic drug and dental benefits, eliminate uniform and drink allowances, and even cut employees' hours of work.

This is outrageous coming from a wildly profitable multinational corporation.

- In 2016, Tim Hortons generated **US\$3.00 billion** in revenue for its parent company Restaurant Brands International (RBI).
- That same year RBI CEO Daniel Schwartz pocketed **\$6,173,993 in wages**, stock options and other perks.
- An additional **US\$350 million in profits** were given out to shareholders.

To join the Fight for \$15 and Fairness visit:
15andFairness.org



TELL TIM HORTONS: Reverse the clawbacks on workers' wages & benefits!

- The Tim Hortons corporation dictates virtually every detail of the franchise-owner's business practice.
- It even stipulates the required net worth (at least \$1.5 million) of any potential franchise owner.
- As the supplier of Tim Hortons products, the corporation sets the price of everything from sugar to its pre-cooked donuts. It's clear the parent corporation has the power to fully restore workers' wages, benefits and working conditions.

TAKE ACTION:

Email Tim Hortons: 15andFairness.org

Call Tim Hortons: 905-845-6511

Tweet @TimHortons

#IStandWithTimHortonsWorkers

#15andFairness #TimHortons

- The Ontario's new labour laws were intended to improve the wages and working conditions of employees – especially those at the lowest rungs of the income ladder.
- Demand that Restaurant Brands International (RBI) take whatever steps necessary to ensure that its company and Tim Hortons franchise owners respect the spirit of the new laws.



Do you have a bad boss?

Call the Workers' Action Centre hotline:

1-855-531-0778 or visit WorkersActionCentre.org