



Interviewer Only

Name of Interviewer: _____

Workplace/location: _____

Date: _____ Time: _____

Introduction

The Ontario government is in the process of reviewing the province's outdated employment laws, with the goal of tackling the growth of precarious work. This is a once-in-a-generation opportunity to make sweeping changes to employment laws that could benefit all workers — both union and non-unionized workers.

The Ontario Federation of Labour (OFL) is the umbrella group for unions and working people across Ontario, representing approximately one million workers. The OFL and participating unions are asking workers in Ontario for their opinions about issues related to precarious employment. This is part of a campaign that the OFL has launched to win changes to employment laws — called Make It Fair.

This survey can also be accessed online at the OFL campaign website — www.makeitfair.ca. All your answers will be strictly confidential. No individual responses will be reported and no names will be associated with any of the results that are reported. The survey will take about five minutes, depending on your answers. The OFL plans to report out the results of this survey in early October. If you participate, you can be entered in a draw to win a \$200 gift card for Loblaws or Metro grocery store.

I May I continue?

Yes

No

If Yes, Great! Let's get started

If No, May I ask why you don't want to participate in this survey?

[RECORD RESPONSE] _____

A1 What is your current employment status?

[READ AS NECESSARY]

- Full-time employee
- Part-time employee – one job
- Part-time employee – more than one job
- Part-time employee and a student
- Contract employee
- Temporary employee
- Student / Trainee
- Semi-retired
- Seeking work [SKIP A2]

[READ LIST BELOW IF NECESSARY]

- Retired [SKIP A2]
- Business owner [SKIP A2]
- On paid leave / disability [SKIP A2]
- Stay-at-home caregiver / Parent [SKIP A2]
- Other (specify) _____

A2 [IF EMPLOYED] How long have you been employed where you are currently working?

- Less than one year
- One to two years
- Two to five years
- Five to 10 years
- More than 10 years

A3 When you think about you and your family's economic situation, what are the issues that you are most concerned about?

[RECORD VERBATIM] _____

A4 **Precarious work** is a term used to describe jobs that are part-time, temporary, seasonal, casual or contract, unstable, sometimes poorly paid, with erratic scheduling, sometimes with dangerous working conditions and few benefits.

How familiar would you say you are with the term precarious work? Would you say you are...?

[READ ALL]

- | | |
|--|---|
| <input type="checkbox"/> Very familiar | <input type="checkbox"/> Not very familiar |
| <input type="checkbox"/> Somewhat familiar | <input type="checkbox"/> Never heard of it before now |

A5 **Based on your experience and what you have seen or heard, would you say precarious work is more common or less common today than it was five or 10 years ago? Would you say precarious work is...**

[READ ALL]

- | | |
|---|---|
| <input type="checkbox"/> Much more common | <input type="checkbox"/> Somewhat less common |
| <input type="checkbox"/> Somewhat more common | <input type="checkbox"/> Much less common |
| <input type="checkbox"/> About the same | <input type="checkbox"/> Don't know |

A6 **Please indicate which of these statements applies to you**

[READ ALL, CHECK ALL THAT APPLY]

- I currently have a precarious job
- I have been precariously employed in the past
- I have never been precariously employed
- Don't know

A7 **Please indicate which of these statements applies to you**

[READ ALL, CHECK ALL THAT APPLY]

- I have one or more children who are precariously employed
- One or more members of my immediate or extended family are precariously employed
- I have a friend or friends who are precariously employed
- Don't know

A8 Based on your own experience, or what you have learned from family or friends, what do you think are the main consequences or impacts of precarious employment?

[RECORD VERBATIM] _____

A9 The OFL is advocating for easier access for workers to join a union. Do you agree or disagree that access to a union is part of having a good job?

- | | |
|---|--|
| <input type="checkbox"/> Strongly agree | <input type="checkbox"/> Somewhat disagree |
| <input type="checkbox"/> Somewhat agree | <input type="checkbox"/> Strongly disagree |
| <input type="checkbox"/> Neither agree nor disagree | <input type="checkbox"/> Don't know |

A10 The Make It Fair campaign aims to get more fairness for workers with sweeping changes to employment laws such as equal pay and benefits for equal work, making it easier to join a union, paid sick days and paid vacation. Are there any other issues that you think should be prioritized in this campaign?

[RECORD VERBATIM] _____

B1 What is your gender?

[READ AS NECESSARY]

- | | |
|--|--|
| <input type="checkbox"/> Male | <input type="checkbox"/> Other |
| <input type="checkbox"/> Female | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Transgendered | |

B2 In which of the following age categories are you?

[READ AS NECESSARY]

- | | |
|-----------------------------------|--|
| <input type="checkbox"/> 18 to 34 | <input type="checkbox"/> 55 to 64 |
| <input type="checkbox"/> 35 to 44 | <input type="checkbox"/> 65 or over |
| <input type="checkbox"/> 45 to 54 | <input type="checkbox"/> Prefer not to say |

B3 Are you, or anyone else in your household, a member of a union?

[IF RETIRED] Were you a member of a union?

[READ ALL, CHECK ALL THAT APPLY]

- Yes, I am a union member. [Union name or can't recall] _____
- Yes, someone else in my household is a union member
- No, no one in my household is a union member
- Don't know

B4 Can you please provide your postal code? This is so we can group your responses with others in your area.

[RECORD POSTAL CODE] _____

WRAP-UP:

That brings us to the end of the survey.

Just a reminder that all the information you have provided is confidential. Your individual responses will not be reported or shared with anyone. Only overall survey findings will be made public.

Thank you for participating in this survey!

Please return to: Ontario Federation of Labour, c/o Melisa Bayon, 15 Gervais Drive, Suite 202, M3C 1Y8, Toronto, Ontario. **Deadline – October 1st, 2016.**

If questions, contact: Melisa Bayon (Campaign Organizer), 647-234-1795, mbayon@ofl.ca



NOTE: This form needs to be presented separately from the completed survey

PARTICIPANT FORM

- Your participation in the OFL survey is very important and entitles you to enter a draw to win one of ten \$200 gift cards for either Metro or Loblaws grocery stores. Would you like to enter the draw?

Yes

No

- Do you currently receive information and updates from the OFL? If not, would you like to sign up? Follow-up from the OFL could take the form of email newsletters or live phone calls.

Yes

No

[If yes to either above] Please provide the following contact information. Any contact information you provide here will not be associated with your survey responses and will be stored separately.

Full Name: _____

e-mail Address: _____

Phone: _____ Postal Code: _____

Worksite/Location: _____ Union: _____

What is your preferred method of communication? _____

- As part of the Make It Fair campaign, would you be willing to:

[READ ALL, CHECK ALL THAT APPLY]

Tell your co-worker about the Make It Fair campaign

Lobby your Member of Provincial Parliament on why we need decent work

Come to a meeting

Attend a rally

Sign a petition

None of the above

Thank you for participating!

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