Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

Open to Public
Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A	For the	e 2016 cale	endar year, or tax year	beginning	, 2016, a	ind ending			, 20	
В	Check i	f applicable:	C Name of organization	Ohio Citizen Action				D Employ	er identification nu	ımber
	Address	s change	Doing business as						34-1208942	
	Name c	· ·		O. box if mail is not delivered	to street address)	Room/suite		E Telephone number		
$\overline{\Box}$	Initial re	_	614 W Superior Ave,		•			•	216-861-5200	
$\overline{\Box}$		urn/terminated		ovince, country, and ZIP or for	eign nostal code	I		~	210 101 000	····
Ħ		ed return	Cleveland, OH 44113		orgin podran dode			~ ~~~~	int- ¢	1,050,827
\equiv								G Gross re	eceipia w	
أبيسا	Арриса	uon penaing		incipal officer: Rachael Bel					subordinates? Yes	
				#1200, Cleveland, OH 441		 -			es included? Yes	
<u>_</u>		mpt status:	501(c)(3)	√ 501(c) (4) √ (insert)	no.) 4947(a)(1) or	□ 527	11 110	," attach a	a list. (see Instructio	ns)
<u>J</u>	Website		ww.ohiocitizen.org				H(c) Group e			
			☑ Corporation ☐ Trust	Association Other ▶	L Yea	r of formation	1976	M State	of tegal domicile: C	H
	art I	Summ								
	1	Briefly de	scribe the organizati	on's mission or most sig	gnificant activities:					
Activities & Governance		Ohio Citi	zen Action is Ohio's la	rgest environmental orga	nization. We engag	e in door to	door demo	cracy to	engage people	
Ja 1			igns to protect health							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
er Eu	2	Check th	is box ▶ ☐ if the org	anization discontinued i	ts operations or dis	sposed of	more than	25% of	its net assets.	
ő	3	Number	of voting members of	the governing body (Pa	ert VI. line 1a)				4	
જ	4	Number	of independent voting	members of the gover	ning body (Part VI.	line 1h)			4	
es	5	Total nun	nber of individuals er	nployed in calendar yea	r 2016 (Part V. line	29)			253	
Ĭ.	6	Total nun	nber of volunteers (es						0	
Act	7a			nue from Part VIII, colum	n (C) line 12			7a	0	
	b	Net unrel	isted husingse tavabl	e income from Form 99	ni (O), mie iz .			7b		
	 	7400 017101	atod buolificos taxator	e meome nom rom ga	J-1, III 16 34	· · · ·	Prior Yea		Current Ye	
Revenue	8	Contribut	tions and granta (Borl	VIII line (b)				" 781,318	Carrent re	
	8 Contributions and grants (Part VIII, line 1h)									883,707
Ϋ́	10				113,000		167,120			
æ	11	HIVESTILE	nt income (Part VIII, c	column (A), lines 3, 4, an	id /d)			0		0
	i .	Otherrev	enue (Part VIII, colum	nn (A), lines 5, 6d, 8c, 9d	c, 10c, and 11e) .	• •		948		0
	12	Total reve	nue-add lines 8 thro	ough 11 (must equal Part	VIII, column (A), lin	ie 12)		895,266	1	,050,827
	13			aid (Part IX, column (A),				0		0
	14			rs (Part IX, column (A), i				0		<u> </u>
Se	15	Salaries, o	other compensation, e	mployee benefits (Part IX	., column (A), lines 5	5–10)		709,138		854,492
Expenses	16a	Professio	nal fundraising fees (Part IX, column (A), line	:11e)			14,630		18,629
Ċ.	b	Total fund	draising expenses (Pa	art IX, column (D), line 2	5) 🕨 224	4,923				
ш	17	Other exp	penses (Part IX, colun	nn (A), lines 11a–11d, 1 [.]	lf–24e)			183,679		207,598
	18	Total exp	enses. Add lines 13-	17 (must equal Part IX, o	column (A), line 25)			907,447	1	,080,719
	19	Revenue	less expenses. Subtr	act line 18 from line 12			((12,181)		(29,892)
et Assets or nd Balances			• • • • • • • • • • • • • • • • • • • •				inning of Curr	ent Year	End of Yea	ar .
sets	20	Total asse	ets (Part X, line 16)				2	246,151		240,819
it As	21	Total liabi	ilities (Part X, line 26)				:	398.327		422,887
중	22			Subtract line 21 from line	20		(1	52,176)		182,068)
Pa		Signat	ure Block			 	· · · · · · · · · · · · · · · · · · ·			,,
Und	der pena	Ities of perjur	v, I declare that I have exa	mined this return, including ac	companying schedules	and statemen	nte and to the	heet of o	ny kaowiedae and	haliaf it is
true	e, correct	t, and comple	ete. Declaration of preparer	(other than officer) is based or	all information of whic	h preparer ha	is any knowled	ige.	ny knowledge and	Delier, it is
		1		シャス			- 5	472	112	
Sig	n	Signa	ature of officer				Date	1 22	<i>// t</i>	
Her			hael Belz Executive Di	· ·			Date			
	-	1140	or print name and title	TOOWI						
			pe preparer's name	Preparer's signatu	uro.	15-4-			Inth	
Pai			w property a name	Liaharer a signati	u e	Date		Check _	_ if PTIN	
	pare			<u> </u>				self-emp	ployed	
Us	e Onl						Firm's	EIN >		
		Firm's ac	idraec >				1			

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes __ No

Form 9	90 (2016) Page
Part	
1	Check if Schedule O contains a response or note to any line in this Part III
i	Briefly describe the organization's mission: Ohio Citizen Action is Ohio's largest environmental organization. We engage in door to door democracy to engage peop
	in campaigns to protect health and the environment.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 729,379 including grants of \$ 0) (Revenue \$ 167,120)
	Public education, organizing, and lobbying on environmental, energy, and public health issues
	including toxic chemical exposure, air pollution, water pollution, coal minig, and nuclear safety.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$ \ \/Revenue \$ \)
70	(Code:) (Expenses \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 729,379

Part	IV Checklist of Required Schedules			
			Yes	No
1.	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		[]
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		7
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	[7]	<u></u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		7
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		ī
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	 -	7
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		[V]
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.	10		•
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		 [7]
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>.</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	 -	V
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		I)
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a		1
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	7	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		_ <u></u>
			990	 _

Part IV

Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		7
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		7
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		7
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	and any and are	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	<u> </u>	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		7
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		7
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a 28b		マ マ
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		7
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30	П	✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u></u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u></u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		7
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		<u></u>	V
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	37		
		1	990	(2016)

F CII				
	Check if Schedule O contains a response or note to any line in this Part V		<u>.</u>	, [
		Resource Code	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			100
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b -0-			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	7	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			gue.
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 253			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	100		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	T	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		7
b	If "Yes," enter the name of the foreign country: >	7 20 V 19		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Π	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	┾┽	7
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	┾┽	+
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ua		
	gifts were not tax deductible?	6b	1	
7	Organizations that may receive deductible contributions under section 170(c).	OU		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?		-	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a	井	片片
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		11-1
-	required to file Form 8282?		L1	F,
d		7c	Ш	
e				
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		┼┾┽
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	井	
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	닏	
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	(CO) (1949	
Ü	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
9	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a	ᆜ	닏
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	Section 501(c)(7) organizations. Enter:		ne o	
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-	, , , , , , , , , , , , , , , , , , ,			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
r.	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
¢	Enter the amount of reserves on hand		100	
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		$ \mathbf{V} $
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See ins	tructi	ions.						
Secti	Check if Schedule O contains a response or note to any line in this Part VI		<u> </u>	<u> </u>						
3600	on A. Governing Body and Management		Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .									
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		\ \ 						
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	П	7						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а b 9	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at									
Secti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Rever	9 Jue Co	ode.)							
	(The country of the		Yes	No						
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		N						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	╁	+-						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	몱							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	V							
13 14 15	Did the organization have a written whistleblower policy?									
	The organization's CEO, Executive Director, or top management official	15a 15b	N N							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	П	7						
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	П							
17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► KY, OH									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 501(0	;)(3)s	only)						
19	✓ Own website ✓ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest p	olicy	, and						
20	State the name, address, and telephone number of the person who possesses the organization's books and re Ohio Citizen Action,614 W Superior Ave, #1200, Cleveland, OH 44113 (216) 861-5200	cords:	>							

Form 990 (2016)			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	s, and
	Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	. 🗆

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization no		d ora	aniz	zatio	on c	ompe	ensa	ated any currer	nt officer, directo	r. or trustee.
(A) Name and Title	(B) Average hours per week (list any	(do n	iot cl unle: er an	Pos neck as pe d a d	C) ition more rson lirect	e than is both or/trus	one n an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated
	hours for related organizations below dotted line)		institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Anne Wise	2	ובו	ļ			-	 1			0
President	0	V	<u>L</u>	✓			Ш	0	0	U
(2) Ann Knotek	2	1		7	-	П		0	0	0
Secretary Treasurer (3) Thomas Ferguson	0		-					· ·	•	•
Director	0	1			П		\Box	o	0	0
(4) Nancy Sullivan	1		_			<u> </u>				
Director	0	1						0	0	0
(5) Rachael Belz	20									**************************************
Executive Director	0			✓				33,166	0	0
(6) Lynn Scheerhorn	32	, 1	,,			ļ <u>-</u>				_
Finance Director	0		Ш	✓			Ш	59,045	0	0
(7)						_				
(8)				<u> </u>	Ш.	<u> </u>				
[0]			r	П			$\overline{}$			
(9)		<u> </u>	<u></u>	<u> </u>	<u> </u>	<u> </u>				
~=>										
(10)										
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(11)										
		<u> 니</u>				Ш				
(12)					, —					
(13)		<u> </u>	ᆜ	<u> </u>	Щ	ᆜ	늬			
7191			[]							
(14)		الـــــــــــــــــــــــــــــــــــــ	لينا		ليا					
S.J.			\Box	П	\sqcap		\neg			

Part	M. Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, aı	nd F	lighe	st C	ompensated E	mployees	(contin	ued)
					(6	C)						
	(A)	(B)	ļ.,			ition			(D)	(E)		(F)
	Name and title	Average					than is both		Reportable	Reporta	ble	Estimated
		hours per					or/trus		compensation	compensation		amount of
		week (list any hours for	오호	둜	ਕ੍ਰ	8	3,2	7	from the	related organizat		other compensation
		related	division of the	all to	Officer	y er	aphee	Former	organization	(W-2/1099-		from the
		organizations below dotted		on	-	Key employee	yee t cc	٦	(W-2/1099-MISC)			organization and related
		line)) trus	al tr		уес	ğ					organizations
			tee	Institutional trustee		•	Highest compensated employee		1			•
				ď			ated					
(15)			l									
×	**************************************											
(16)					,	ļ,	,ı			`	"	
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(17)					,	,						
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(18)												
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(19)					$\vdash$				1			
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(20)	***************************************											
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(21)		,				-		-				
	N		П	П			П					
(22)				_				厂				
*********			П				П					
(23)												
J												
(24)					_							
					Ш	Ш						
(25)								├				
											1	
1b	Sub-total					J		<b>&gt;</b>				· · · · · · · · · · · · · · · · · · ·
¢	Total from continuation sheets to Part	VII. Sectio	n A	Ċ	_		Ī	•				
d	TO 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					· · ·		<b>&gt;</b>	92,211		0	0
2	Total number of individuals (including but						hove			are than \$		n of
	reportable compensation from the organi	zation ► (	)	000	1101	.04 .	1000	-) ¥V	110 10001700 111	JIG tildii Q	100,00	3 01
												Yes No
3	Did the organization list any former of	ficer, direct	tor. a	r tr	uste	ee. I	kev e	ame	lovee, or high	est compe	ensate	1
	employee on line 1a? If "Yes," complete S	Schedule J	for su	ich i	indi	vidu	ial	<i>ح</i> ړد ، د			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	。 3 口门7
4	For any individual listed on line 1a, is the							ກລ	nd other comm	enestion f	rom the	<u> </u>
	organization and related organizations	greater tha	an \$1	50.6	000	(pc)  ?   f	"Ye	αι σι S."	complete Sch	edule .1 fa	or suci	
	individual								00.710.000 007		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4 🗆 🗸
5	Did any person listed on line 1a receive o	r accrue co	mper	nsat	ion	fror	ກຂກນ	· · ·	related organiz	ation or in	dividus	
_	for services rendered to the organization?	If "Yes." c	ompl	ete S	Sch	edu	le J f	ors	uch person		urviouc	" 5 TTT
Section	n B. Independent Contractors					-				· · · · · · · · · · · · · · · · · · ·		
1	Complete this table for your five highest of	compensate	ad inc	lene	nd.	ent /		onto	are that receive	d more the	an \$10	2.000 of
	compensation from the organization. Rep	ort comber	nsatio	n fo	or th	e ca	alend	ar v	rear ending wit	h or within	the or	ranization's tax
	year.	or compo	100110		,		210110	u, y	car criaing wit	or within	210 01	gariization 5 tax
	(A)					···			(D)			(2)
	Name and business add	ess							(B) Description of se	ervices		(C) Compensation
NONE												
			<del> </del>						T			
		····								<del></del>		
2	Total number of independent contracto	re lincludia	a hi	t no	\tau	imit	ad to	, <i>f</i> h	nea lietad aha	מלינו (פעי	ere luia:	
_	received more than \$100,000 of compensation							, LI 1º	nae liaien gbl	vael ANIO	经基	
		AUGUST STOTEL	ito Oil	gar II	스다티	VII #					h ostaliza	

Par	I AVIII								
		Check if Schedule C	oontains )	a res	ponse or note t	o any line in thi	s Part VIII		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaign:		1a	C				
Gra	þ	Membership dues .		1b	842,463				
fts, An	C	Fundraising events .		1c					
<u>a</u>	d	Related organizations		1d		-			
Sin	e	e Government grants (contributions) f Ali other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f		1e	0				
uti her	'			4.5	41,244				
E E	п				0	-			
Sor					883,707				
			<u>' '</u>	• •	Business Code				
ven	2a	Environment, Conser	vation and		813312	167,120	167,120	0	0
8	b	***************************************				101,120		,	
vice	C								
Ser	d								
am	е	е							
Program Service Revenue	f	All other program ser							
Ω.	<u>g</u> 3	Total. Add lines 2a-2	if			167,120		<u> </u>	T.
	3	Investment income and other similar amo							
	4	Income from investmen				0	0	0	0
	5				•	0		0	0
		noyanios	(i) Real		(ii) Personal			0	U
	6a	Gross rents	```						
	b	Less: rental expenses							
	С	Rental income or (loss)							
	đ	Net rental income or	(loss) .						
	7a	Gross amount from sales of	(i) Securiti	ies	(ii) Other				
		assets other than inventory							Bunder co.
	þ	Less: cost or other basis and sales expenses .							
	_	·							
	d d	Gain or (loss) Net gain or (loss) .							
	u	receganion (loss)		• •	· · · · <b>&gt;</b>				
venue	8a	Gross income from fu events (not including \$	indraising	0					Constant Experience (Constant
Other Rev		of contributions reported See Part IV, line 18 .	ed on line 10		0				
Off		Less: direct expenses			0				
	C	Net income or (loss) fr	om fundrai	ising	events . ►	0		0	0
- 1	ya	Gross income from ga See Part IV, line 19 .	ming activit	des.		190			
	h								
		Less: direct expenses Net income or (loss) fr			vities ►				
-		Gross sales of in			VIGO3				
		returns and allowance	es	· a					Section 2
	b	Less: cost of goods s							
-		Net income or (loss) fr			entory		V. Vice		
		Miscellaneous Re			Business Code				
	11a								
	b	***************************************							
	С								
	ď	All other revenue .		. [					
		Total. Add lines 11a-			🕨	0			
1	12	Total revenue. See in	structions.			1.050.827	167,120	0	n

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (B) Program service (A) Total expenses (D) Management and Fundraising 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . 4 Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 8,291 59,045 92,211 24,875 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0 7 Other salaries and wages . . . . . . 134,203 632,434 465,450 32.781 Pension plan accruais and contributions (include section 401(k) and 403(b) employer contributions) 0 9 Other employee benefits . . . . . . 66.956 45,309 8,483 13,164 Payroll taxes . . . . . . . . . 10 7,969 62,891 42,558 12,364 11 Fees for services (non-employees): n 0 0 O b 0 0 0 n Accounting . . . . . . С 0 4,523 n 4,523 ď Lobbying . . . . . . . . 0 O 0 е Professional fundraising services. See Part IV, line 17 18,629 18,629 f 0 0 0 0 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . 500 0 860 360 Advertising and promotion . . . . 12 1,040 4,162 3,122 0 Office expenses . . . . 3,346 13 17,016 11,514 2,156 Information technology . . . 14 1,036 1,608 8,179 5,535 15 Royalties . . . . . . 0 0 0 0 16 Occupancy . . . 43,056 29,136 5,455 8,465 17 40.884 32,756 123 8.005 18 Payments of travel or entertainment expenses for any federal, state, or local public officials n 0 0 Conferences, conventions, and meetings . 19 9,295 9,295 0 20 15.688 1.988 3.084 10.616 21 Payments to affiliates . . . . 0 0 22 Depreciation, depletion, and amortization . 1,661 1,124 210 327 23 1,382 2.042 259 401 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Membership communication 33.623 26,898 O 6,725 bank charges b 14,909 10,089 1,889 2,931 C pledge reserves 11,700 9,360 0 2,340 d All other expenses 0 0 n Λ Total functional expenses. Add lines 1 through 24e 25 1,080,719 126,417 224,923 729,379 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 🔲 if following SOP 98-2 (ASC 958-720) 754,006 580,470 0 173,536

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 1 1,682 2,552 2 Savings and temporary cash investments . . . . . . 2 0 0 3 209,032 215,056 4 4 23,525 15,663 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 0 0 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 0 6 0 0 7 0 8 0 8 O Prepaid expenses and deferred charges . . 3.070 3,420 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 207,113 Less: accumulated depreciation . . . . 10b 203,835 5,252 3,278 Investments—publicly traded securities . . . . 11 11 0 0 12 Investments - other securities. See Part IV, line 11 . . . 12 0 0 13 Investments-program-related. See Part IV, line 11 . . . 13 0 0 14 14 0 0 15 Other assets. See Part IV, line 11 . . . . . . . . . 15 2,720 1,720 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 246,151 16 240,819 Accounts payable and accrued expenses . . . . . . 17 121,727 17 147,887 18 18 0 0 19 1,600 19 0 20 20 0 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 0 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . . 0 22 0 23 Secured mortgages and notes payable to unrelated third parties 250,000 23 250,000 24 Unsecured notes and loans payable to unrelated third parties . . . 25,000 24 25,000 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 0 26 Total liabilities. Add lines 17 through 25 26 398,327 422,887 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . . . . . . . (152,176) 27 (182,068)28 Temporarily restricted net assets . . . . . 0 28 29 o 29 0 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34, Capital stock or trust principal, or current funds . . . . . . . . . 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 (152,176)(182,068) 33 246,151 34 240,819 Form 990 (2016)

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Page	ı	2

Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	,			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	-	1,05	0,827
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,08	0,719
3	Revenue less expenses. Subtract line 2 from line 1	3		(2	9,892)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		(15	2,176)
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund baiances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		(18:	2,068)
Part	XII Financial Statements and Reporting				_
·	Check if Schedule O contains a response or note to any line in this Part XII	· · ·			
			SINC A COMPANY P.	Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accounting method used to prepare the Form 990:  Cash  Accounting method used to prepare the Form 990:  Cash				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
_	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<b>1</b>	Ш
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			(in a
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
a	Were the organization's financial statements audited by an independent accountant?		2b	Alles Services	<b>[</b> ]
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
_	Separate basis Consolidated basis Both consolidated and separate basis				
Ç	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account	/ersignt		<u></u>	r1
			2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, ex- Schedule O.	piam in			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?	ioruf III	За		7
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao the	Sd	السا	<u> </u>
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		[ ]
				990	(2016)
			, 5111		,,

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2016

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

TUNY (C	see separate risti dedoris, c	****			
• Se	ection 501(c)(4), (5), or (6) orga of organization	anizations: Complete Part III.		T Final Lange (da	attication number
	Citizen Action			Employer ide	ntification number 34-1208942
Part 1		e organization is exempt und f the organization's direct and in mpaign activities")			
2	Political campaign activit	y expenditures (see instructions)		<i>.</i> <b></b> .	\$
3	Volunteer hours for politi-	cal campaign activities (see instru	ctions)		***************************************
Part	I-B Complete if the	e organization is exempt un	der section 501(	c)(3).	
A	Enter the amount of any if the organization incurre Was a correction made? If "Yes," describe in Part IC Complete if the Enter the amount direct activities	e organization is exempt und ly expended by the filing organ	on managers under orm 4720 for this year section 501( ization for section	ear?	
2	Enter the amount of the	filing organization's funds contri vities	buted to other ord	anizations for section	
3	line 17b	expenditures. Add lines 1 and t	2. Enter here and	on Form 1120-POL, ▶ \$	}
4 5	Enter the names, address organization made payme the amount of political co	a file Form 1120-POL for this yea ses and employer identification no ents. For each organization listed, ontributions received that were pro- fund or a political action committed.	umber (EIN) of all so enter the amount comptly and directly	ection 527 political organ paid from the filing organ delivered to a separate p	izations to which the filing ization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)		744744444444444444444444444444444444444	-		
(6)			-		

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Page	4

	I-A Complete if the organization section 501(h)).	on is exempt	under section 50	01(c)(3) and file	d Form 5768 (ele	ction under	
	Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).						
B Ch	eck 🕨 🗌 if the filing organization c			rol" provisions a	apply.		
	Limits on Lob (The term "expenditures" r	bying Expendi neans amounts		)	(a) Filing organization's totals	(b) Affiliated group totals	
1a	Total lobbying expenditures to influence	e public opinior	ı (grass roots lobby	ing)			
b	Total lobbying expenditures to influence	e a legislative b	ody (direct lobbying	g)			
c	Total lobbying expenditures (add lines	1a and 1b) .					
ď	Other exempt purpose expenditures .						
е	Total exempt purpose expenditures (ad	id lines 1c and	1d)				
	Lobbying nontaxable amount. Enter columns.	the amount t	from the following	table in both			
	If the amount on line 1e, column (a) or (b) i	s: The lobbying	nontaxable amoun	t is:		<b>有数据表表示</b>	
	Not over \$500,000		mount on line 1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000 plu	s 15% of the excess	over \$500,000.			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plu	s 10% of the excess	over \$1,000,000.			
L.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plu	s 5% of the excess o	ver \$1,500,000.	71.2		
	Over \$17,000,000	\$1,000,000.					
g	Grassroots nontaxable amount (enter 2	5% of line 1f)					
h	Subtract line 1g from line 1a. If zero or	less, enter -0-					
	Subtract line 1f from line 1c. If zero or I						
	If there is an amount other than zero reporting section 4911 tax for this year	r?		. <i>.</i>		Yes No	
4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)						ns below.	
	Lobbyin	g Expenditures	S During 4-Year A	veraging Period	1.		
	Calendar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014 .	(c) 2015	(d) 2016	(e) Total	
2a	Lobbying nontaxable amount						
	Lobbying ceiling amount (150% of line 2a, column (e))				66 (1) 2000 (2)		
C	Total lobbying expenditures						
d	Grassroots nontaxable amount						
	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2016

	(election under section 501(h)).	, (a)		(b)
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes		Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local egislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
C	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?	닏	ᆜᆜ	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		片片	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		┝╧╢	
į į	Other activities?		Ш	
j 2a	Total. Add lines 1c through 1i			
b	If "Yes," enter the amount of any tax incurred under section 4912		200000	
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			-
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(c)(5),	or se	ction
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1 🗸
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2 🗸
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3 1
Falt	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."	(c)(5), ( OR (b)	or see Part	ction III-A, line 3, is
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid).	ts of		
а	Current year		2a	
b	Carryover from last year		2b	
C	Total		2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion			
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lob	bying		
5	and political expenditure next year?		4	
Pari		• •	5	
Provid 2 (see	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated g instructions); and Part II-B, line 1. Also, complete this part for any additional information.	roup lis	t); Par	t II-A, lines 1 and
		# 6781 W.W. W. W		A 4 4 4 A + 4 A - P
		** **		

#### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name	f the organization	,	Employer identification number
	Citizen Action		34-1208942
Pa	Organizations Maintaining Donor Adv Complete if the organization answered		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the bene conferring impermissible private benefit?		for any other purpose
- Pai		(0/" F 000 D-+ 1)/ line 7	
1	Complete if the organization answered		
2	Purpose(s) of conservation easements held by the  Preservation of land for public use (e.g., recreation protection of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	tion or education)	of a certified historic structure
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easement		formation and the second secon
c	Number of conservation easements on a certified I		
d	Number of conservation easements included in		on a
3	Number of conservation easements modified, transtax year ►		
4	Number of states where property subject to conse	rvation easement is located >	
5	Does the organization have a written policy reviolations, and enforcement of the conservation ea	garding the periodic monitoring, insusements it holds?	spection, handling of
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectir ▶\$	ng, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of	
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text organization's accounting for conservation easeme	of the footnote to the organization's fir	
Par	Organizations Maintaining Collection Complete if the organization answered		
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the f	assets held for public exhibition, ed	ducation, or research in furtherance o
b	If the organization elected, as permitted under S works of art, historical treasures, or other similar public service, provide the following amounts relat	assets held for public exhibition, eding to these items:	ducation, or research in furtherance of
	(i) Revenue included on Form 990, Part VIII, line 1		<b>.</b> \$
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art following amounts required to be reported under S		▶ \$ r assets for financial gain, provide the tems:
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X	, , , , , , , , , , , , , , , , , , , ,	<b>▶</b> \$
	Assets included in Form 990 Part X		•

Page	2
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Par	III Organizations Maintaining							
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and o			-			significant use of its
а	Public exhibition		d	🗌 Loan	or exchan	ge prog	rams	
b	Scholarly research		e	☐ Othe	r			200 <b>3-3</b>
c	☐ Preservation for future generations							
4	Provide a description of the organizat XIII.	tion's collections	and expl	ain how t	hey further	the org	ganization's exe	empt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Pari				***************************************				
	Complete if the organization 990, Part X, line 21.							
1a	is the organization an agent, trustee, included on Form 990, Part X?	custodian or oth	ner intern	nediary f	or contribu	itions or	other assets i	not Yes No
b	If "Yes," explain the arrangement in Pa	art XIII and compl	ete the fo	llowing t	able:			· · · · · · · · · · · · · · · · · · ·
						ļ		Amount
C	Beginning balance			• • • •				
d	Additions during the year					10		
e	Distributions during the year					1e		
f 2a	Ending balance					1 <u></u>		be □ Vee □ Ne
	Did the organization include an amour If "Yes," explain the arrangement in Pa							
Par		art Am. Oneck rei	en the e	xpianauo	II has beel	Drovide	BU OIL FAIL AIII	· · · · · · · · · · · · · · · · · · ·
	Complete if the organization	answered "Yes	" on For	m 990. l	Part IV. lin	e 10.		
		(a) Current year		or year	(c) Two year		(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance							<del>-  </del>
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of ti	he current year er	nd balanc	e (line 1g	, column (a	a)) held	as:	<u> </u>
а	Board designated or quasi-endowmen	nt 🕨	<u></u> %					
þ	Permanent endowment	%	•					
¢	Temporarily restricted endowment ▶	%						
Δ-	The percentages on lines 2a, 2b, and 2							
Зa	Are there endowment funds not in the organization by:	possession of the	ie organi	zation th	at are held	and ad	ministered for t	
	•							Yes No
	(i) unrelated organizations					• •		3a(i)
b	(ii) related organizations	· · · · · · ·			o o o o o o o o o o o o o o o o o o o			3a(ii)
4	Describe in Part XIII the intended uses					'		3b 🔲
Part			713 3 GUAC	Willelle II	ui luo.			
	Complete if the organization		" on For	m 990. F	Part IV. lin	e 11a. :	See Form 990	Part X. line 10.
	Description of property	(a) Cost or ot	her basis	(b) Cost of	or other basis	(c) /	Accumulated preciation	(d) Book value
1a	Land			, ·				
b	Buildings					10000000000000000000000000000000000000	0	
c	Leasehold improvements		15,329				15329	
d	Equipment		139,041		<del>, , , , , , , , , , , , , , , , , , , </del>		135763	3,278
е	Other		52,743				52743	*3 4
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form 9	90, Part )	(, column	(B), line 10	Oc.)		3,278

	Investments—Other Securities		000 Date N/ Ka	- 44h Can Faura 000 Dout V	line 40
	Complete if the organization ans				, Ime 12.
	(a) Description of security or category (including name of security)	<i>,</i>	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	alue
(1) Financial					
-	held equity interests				
(3) Other		· 'n # 4 Marier - a a a a a a a a a a a a a a a a a a			
(A)		~~~			
(B)		**		d shows the state of the state	
(C)	# # # # # # # # # # # # # # # # # # #	·			
(D)	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				
(E)					
(F)		~~~~~~~~~~			
(G)					
(H)	4				deressante de la Constitución
	b) must equal Form 990, Part X, col. (B) line 12.) ▶		L		
Part VIII	Investments-Program Related				B 40
	Complete if the organization ans	wered "Yes" on For			, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market v	alue
(1)					
(2) (3)					
(4)					
(5)					
(6)		·····			
(7)					
(8)					
(9)	10 Park - 10 Par				
	b) must equal Form 990, Part X, col. (B) line 13.)	·			
Part IX	Other Assets.		<u> </u>		
	Complete if the organization answ	wered "Yes" on For	m 990, Þart IV, lin	e 11d. See Form 990, Part X,	, line 15.
		a) Description		(b) Book	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)		0.00 mm			
(7)		// V/VIIII	<del></del>		
(8)			~~~~		
(9)	ma (b) must sound Form COC Don't V	-1 (D) (! +5 )	· · · · · · · · · · · · · · · · · · ·		
	mn (b) must equal Form 990, Part X, co	oi. (B) line 15.)	<del> </del>		7
Part X	Other Liabilities.		000 D 11/ 11-	- 44 44f O F 000	D
	Complete if the organization answline 25.	wered "Yes" on For	m 990, Part IV, Iln	e 11e or 11f. See Form 990, i	Paπ X,
1.	(a) Description of liability	(b) Book value			
(1) Federal in		(b) book value			
(2)					
(3)				0.00	
(3) (4)				5 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
(5)		······			
(6)					
(7)	· · · · · · · · · · · · · · · · · · ·				
(O)				AND ADDRESS OF THE PROPERTY OF	AND THE PERSON NAMED OF THE PARTY OF THE PAR
(8) (9)					
(9)	o) must equal Form 990, Part X, col. (B) line 25.)	1		Complete Section 2	

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Р.	<b>3</b> C	le	Ì

Part				
	Complete if the organization answered "Yes" on Form 99			
1	Total revenue, gains, and other support per audited financial statemer	nts	, 1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	, ,		
а	Net unrealized gains (losses) on investments	. 2a		
b	Donated services and use of facilities	. 2b		
c	Recoveries of prior year grants	. 2c		
d	Other (Describe in Part XIII.)	. 2d		
e	Add lines 2a through 2d		<u>2e</u>	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b .			
þ	Other (Describe in Part XIII.)			
_	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, I			
Part				
	Complete if the organization answered "Yes" on Form 99			
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.5.1		
a	Donated services and use of facilities	. 2a		
b	Prior year adjustments	. 2b		
C	Other losses	. 2c	12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
d	Other (Describe in Part XIII.)	. 2d	20	
e			2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b.	, 4a		
a b	Other (Describe in Part XIII.)	4a 4b		
		. 40	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I			
	XIII Supplemental Information.			
2; Pari	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this p	eart to provide a	ny additional information.	
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service ► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number 34-1208942 **Ohio Citizen Action** Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 e

Solicitation of non-government grants ✓ Mail solicitations а f Solicitation of government grants ✓ Internet and email solicitations g

Special fundraising events Phone solicitations d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes □ No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) (vi) Amount paid to (or retained by) (iii) Did fundralser have (i) Name and address of individual (iv) Gross receipts from activity custody or control of contributions? (ii) Activity fundralser listed in col. (i) or entity (fundraiser) organization Yes No Hudson Bay Co of Minn 11032 Vera fundraising 842,463 18,629 823,834 Cruz Ave N, Champlain, MN, 55316 2 3 4 5 6 8 9 10 823,834 842,463 18,629 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. KY, OH

P	art II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions	on answered "Yes" or and gross income on	n Form 990, Part IV, line Form 990-EZ, lines 1 a	e 18, or reported more and 6b. List events with
		<u> </u>	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
ıne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
	3	Less: Contributions Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				, , , , , , , , , , , , , , , , , , , ,
Direct	8	Entertainment				
	9	Other direct expenses .				
	10 11	Direct expense summary. Ac	dd lines 4 through 9 in c	column (d)		
Pa	rt III	Net income summary. Subtractions Subtraction Subtractions Subtraction Subtractions Subtraction Subtrac	e organization answe	red "Yes" on Form 99	90, Part IV, line 19, or	reported more
Revenue			(a) Bingo	(b) Puil tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
irect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .	5			
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from I	ine 1, column (d)		
	a is	nter the state(s) in which the or the organization licensed to c "No," explain:	onduct gaming activities	s in each of these states	s?	🔲 Yes 🔲 No
10		ere any of the organization's g "Yes," explain:	•	· '	ated during the tax year	

Schedu	e G (Form 990 or 990-EZ) 2016
11 12	Does the organization conduct gaming activities with nonmembers?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility 13a %
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address►
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address►
16	Gaming manager information:
	Name ►
	Gaming manager compensation ► \$
	Description of services provided ►
	□ Director/officer □ Employee □ Independent contractor
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

Ohio Citizen Action	34-1208942
#1: FormAndLineReferenceDesc: Part VI, Section B, Line 11b	
ExplanationTxt:	
Form 990 is mailed out to all Board members for their review. It is first approved by the executive Dire	ector, the the audit committee
reviewsand approves the form 990. The form is not filed until all board members have had an opportu	ınity to review.
#2: FormAndLineReferenceDesc: Part VI, Section B, Line 12c	
ExplanationTxt:	
Annually, board members, officers, and key employees are required to review the conflict of interest	policy, and sign a document
affirming that they have read and understand the policy. They must indicate if any conflict of interest	exists, and fully describe
suchconflict. They are also required to promptly bring to the Board's attention any conflict of interest	that may arise.
#3: FormAndLineReferenceDesc: Part VI, Section C, Line 19	
ExplanationTxt:	
The IRS form 990 is made public upon request, on our website, and through Guidestar, another webs	ite. Other documents are available
uponrequest, including annual financial statements, articles of incorporation, by-laws, and conflict of	interest policy.
•	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2016

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
Ohio Citizen Action	34-1208942
#1: FormAndLineReferenceDesc: Part VI, Section A, Line 6	
ExplanationTxt:	
How is it organized? Not-for-Profit Corporation	
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chedule O (Form 990 or 990-EZ) (2016)	The state of the s	Pa Employer identification number
ame of the organization		34-1208942
Ohio Citizen Action		07-1200012
2: FormAndLineReferenceDesc: Pa	art VI, Section A, Line 7a	
lass of the Person	Nature of their rights	
ember	When people join the organization they are given v members. The board has two categories of membe constitute the majority of the board, and those elec-	written information on how to obtain proxies for voting for board res; those elected by the organization's members, which must sted by other board members.
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chedule O (Form 990 or 990-EZ	(2016)	rage 2
lame of the organization Ohio Citizen Action		Employer identification number 34-1208942
	Dank VII Stran S	
FormAndLineReferenceDe		
Name of the person	Address of the person	
Thomas Ferguson	3006 Wicklow Rd, Columbus, OH, 43204	
Ann Knotek	3305 Bader Ave, Cleveland, OH, 44109	
Nancy Sullivan	534 Enright Ave, Cinci, OH, 45205	
Anne Wise	1200 W 76th St, Apt 406, Cleveland, OH, 44102	·

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ame of the organization	90-EZ) (2016)	Employer identification number				
Ohio Citizen Action		34-1208942				
#3: FormAndLineReferenceDesc: Part VI, Section B, Line 15						
lame of the Person	The process used to establish compensation of the person who served in	The year in which this proce was last undertaken				
lachael Belz	A review was done using comparable data of equal positions within comparable organizations. Exper seniority was a factor of consideration. Independent opinions were sought to substantiate the decision	rience and 2013 n.				
staff	The policy for management and administrative staff is to receive an annual increase of 3% or a minimum of dollars, provided the budget allows. Exceptions can be made to this policy based on exceptional merit, but comparative norm.	1000 within the 2016				

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