## Form 990

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung benefit trust or private foundation)

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

20 2008, and ending For the 2008 calendar year, or tax year beginning Employer Identification number C Name of organization OHIO CITIZEN ACTION EDUCATION FUND Please Check if applicable: 120894 Doing Business As Address change label or Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/sulte print or 1200 Name change 861 614 wisoperior Ave Initial return City or town, state or country, and ZIP + 4 Termination leveland, DH 44113 Amended return F Name and address of principal officer: 2330 VICTORY PKWY # 100 H(a) is this a group return for affiliates? Yes Application pending Rachael Belz, Exec. Dir., cincinnati, o4 45206 H(b) Are all affillates included? Yes If "No," attach a list. (see instructions) 17 501(c) (3) ◄ (insert no.) 4947(a)(1) or Tax-exempt status: H(c) Group exemption number > Website: ▶ 1976 M State of legal domicile: L Year of formation: Type of organization: ☐ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities: ............. Ohio Citizen Action Education Fund works to protect public health and the environment from threats of pollution from many sources, including industrial manufacturers, coal-fired power plants, and toxic chemicals in products. The organization also promotes public access to campaign finance records. Work includes research, public education and training. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . 3 6 વ્હ 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 5 Total number of employees (Part V, line 2a). See schedule O. 6 6 Total number of volunteers (estimate if necessary) 7a 7a Total gross unrelated business revenue from Part VIII, line 12, column (C). b Net unrelated business taxable income from Form 990-T, line 34. **Current Year** 53 Contributions and grants (Part VIII, line 1h) . 000 Program service revenue (Part VIII, line 2g) . Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 204,64 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . Benefits paid to or for members (Part IX, column (A), line 4) . . . 290 ,aa.o 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 10.073 16a Professional fundraising fees (Part IX, column (A), line 11e)
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 24,83 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 4621823 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). Revenue less expenses: Subtract line 18 from line 12 Beginning of Year 5 % 83,922 20 Total assets (Part X, line 16) . 36,240 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 Signature Block Part II Under penalties of perjugy. I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Date Here Type or print name and title Check if Preparer's identifying number Date self-Preparer's (see instructions) employed 🕨 🗌 signature Paid Preparer's Firm's name (or yours Use Only if self-employed), address, and ZIP + 4 Phone no. > Yes 🔝 May the IRS discuss this return with the preparer shown above? (see instructions)

В	riefly describe the organization's mission:
	the and the anvironment if (iii) the east of political in the
	rces, including industrial manufacturers, coal-filed power plants, and toke or before and training.  motes public access to campaign finance records. Work includes research, public education and training.
OI	motes public access to company.
+H	hid the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
lf	"Yes," describe these new services on Schedule O.
s	old the organization cease conducting, or make significant changes in how it conducts, any program ervices?
lf	"Yes," describe these changes on Schedule U.
S	"Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Describe the exempt purpose achievements for each 947(a)(1) trusts are required to report the amount of grants and Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and section 501(c)(3) and 501(c)(4) organizations and revenue, if any, for each program service reported.
	Code: (Expenses \$ 296,304 including grants of \$ ) (Revenue \$ )
((	Dublic education and organizing
L	- number mental energy and public health
-	on environmental toxic chemical exposure,
-	Code: ) (Expenses \$ 286,304 including grants of \$ ) (Hevenue \$ )  Environmental: Public education and organizing on environ mental, energy, and public health some environ mental, energy, and public health is sues including toxic chemical exposure, air pollution, coal mining, and nuclear safety.
-	all pollolion to continue of
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	\/Payenue \$
1	(Code: ) (Expenses \$ 151,514 including grants of \$
	Campaign Finance: 500001 to to
•	finance retorm ettorts, production
•	(Code: ) (Expenses \$ 151,514 including grants of \$ ) (Revenue \$ )  Campaign Finance: Support for campaign  finance reform efforts, public access of to  information and issues related to election
•	procedures
	(Code:) (Expenses \$including grants of \$) (Revenue \$)
;	(Code:) (Expenses \$ including grants or \$
	(D
	THE STATE OF THE S
d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ ) (Expenses \$ \$ 437.718 (Must equal Part IX, Line 25, column (B).)

Part	Checklist of Required Schedules	Т	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	V	
	A Company of the Artist of the	2	1	
_	Schedule of Contributors.			
3	Did the organization engage in direct or indirect political campaign activities on benian of or in opposition to	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? if res, complete	4	1 /	<u>V</u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6035(e)	5	N	4
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete	6		V
7	Schedule D, Part I  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  The environment is a constant of the environment of	7		<u>\\</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes,	8		/
	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Fart X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	9		V
		10		V
10 11	complete Schedule D, Part IV  Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,	11	V	
12	Parts VI, VII, VIII, IX, or X as applicable	12	/	
	the time proposed in accordance with GAAP? If 185, CUITIPISTS OCTOBATE DI TANDA	13		V
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		
14a				1
b	the second partial par	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 or aggregate grants or assistance.  Did the organization report on Part IX, column (A), line 3, more than \$5,000 or aggregate grants or assistance.	16 17		V
17	then the then the thing of the control of the contr	18		1
18	I was the off non-total on Dad VIII lines to and oat it 100, complete of the constant of	19		V
19	Did the organization report more than \$15,000 total of Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule H	20	<u> </u>	V
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H  Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and II  Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III	21	<u> </u>	1
21	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete	22		V
22	Did the organization report more than \$5,000 on Fact Di, colaim (9) and 2 or 5? If "Yes," complete  Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			11/
23	O-bodyla I	23	<del> </del>	+
	Schedule J.  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than bid the organization have a tax-exempt bond issue with an outstanding principal amount of more than bid the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
24a	A see and an at the least day of the year that was issued aller December of a court in	24a		1
		24b		1/A
h	and the invest any proceeds of tay-exempt ponds beyond a temporary period exception.		1/2	1/1
-	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240	$  \mathcal{N}  $	YH
		24d		11/19
c	the second secon			1./
<b>25</b> a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess serious and section 501(c)(4) and 501(c)(4) organizations. Did the organization engage in an excess serious and section 501(c)(4) and 501(c)(4) organizations. Did the organization engage in an excess serious and section 501(c)(4) organizations.	25a	-	1/
k	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified	25t	-	+
26	Was a loan to or by a current or former officer, director, trustee, key employee, nightly compensated employee, so was a loan to or by a current or former officer, director, trustee, key employee, nightly compensated employee, so was a loan to or by a current or former officer, director, trustee, key employee, nightly compensated employee, so was a loan to or by a current or former officer, director, trustee, key employee, nightly compensated employee, so was a loan to or by a current or former officer, director, trustee, key employee, nightly compensated employee, so was a loan to or by a current or former officer, director, trustee, key employee, nightly compensated employee, so was a loan to or by a current or former officer, director, trustee, key employee, nightly compensated employee, so was a loan to or by a current or former officer, director, trustee, key employee, nightly compensated employee, and the compensated	26	+	1
27	disqualified person outstanding as of the end of the organization of the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		V 20 (2008)
		E0		** * (2) (118)

Đ	Checklist of Required Schedules (continued)		Yes	No
Mdilbiold			Yes	NO
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,	28a		مرد
b	Sampleto Sahadula I Part IV	28b		V
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a snareholder of a state of the complete schedule L, Part IV.	28c 29		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
30	conservation contributions? If "Yes." complete Schedule M	30		1/
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	34		V
35	III, IV, and V, line 1	35		V
36	Schedule R, Part V, line 2	36		V
37	organization? If "Yes," complete Schedule R, Part V, line 2.  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part	37		V
	<u>VI</u>	Forr	n 990	(2008)

ari	Statements Regarding Other IRS Filings and Tax Compliance	7	T 11-
	**************************************	Yes	No
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		
1a	to the modern Deturns Enter De it not applicable		
D			7A
	ing (gambling) winnings to prize WINDERS!	1c   V	<i>y                                    </i>
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  2a N/A		
2a	Enter the number of employees reported on 15th within the year covered by this return 2a 10111	2b N	112
		2b   <i>M</i>	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		
^-	instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	30	
	41 to 11-4 to 11-40	3a   3b   1√	14
	W. "No." has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule U	30 10	4
	the exemization have an interest in, or a signature or other authority		1/
44	At any time during the calendar year, did the organization have an interest in the calendar year, did the organization have an interest in the calendar year, did the organization have an interest in the calendar year, did the organization have an interest in the calendar year, did the organization have an interest in the calendar year, did the organization have an interest in the calendar year, did the organization have an interest in the calendar year, did the organization have an interest in the calendar year, did the organization have an interest in the calendar year.	4a	*
	account)?		
b	a the foreign country's		
-	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Dame		
	Timeselel Accounts	5a	L
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b	V
			11/1
C	If "Yes." to question 5a or 5b, did the organization file Form 8886-1, Disclosure by Tax-Exempt Entry	5c /	IA
	Pagarding Prohibited Tax Shelter Iransaction (	6a	1
6a	Did the organization solicit any contributions that were not tax deductible?	_ h	144
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b /	1''
-	girts were not tax back may receive deductible contributions under section 170(c).		
7	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	70	
	A==0	7a	VA
h	to the distriction notify the donor of the value of the goods or services provided:	10 1	7
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c 1	
_	required to file Form 8282?		
d	the state the number of Forms 8282 filed during the year		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7e	
		7f	14
f	benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Did the organization file Form 8899 as required?	7g j	1/14
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  For all contributions of qualified intellectual property, did the organization file a Form 1098-C as	ردا	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h	
	required?.  Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section		
8	Section 501(c)(3) and other sponsoring organizations intention of a fund maintained by a sponsoring 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring sponsoring during the year?		// //
	have exceed hisiness holdings at any time during the year.	8 1	
^	Section 501(c)(3) and other sponsoring organizations maintaining donor advised futios.	00 1	TIA
9	But the expeniention make any tayable distributions under section 4900 f	9a /\ 9b /\	114
a b	multiple annualization make a distribution to a donor, donor advisor, or related personn.	30 /	
10	Section 501(c)(7) organizations. Enter:		
a	www.seesend.contributions included on Part VIII, line 12.	† 1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1 1	
11	Section 501(c)(12) organizations. Enter:		
	2 income from members or shareholders	1 1	
Ŀ	Orace income from other sources (Do not net amounts due or paid to other sources against		
	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a /	1114
12	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling room so if "Yes," enter the amount of tax-exempt interest received or accrued during the year.   12b   N / A		
ŀ	If "Yes, enter the amount of tax-exompt more states	Form 9	(8008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	required by the same of	
<u>Sect</u>	ion A. Governing Body and Management	Yes No
	u a al tratava decembra the	
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the	
	circumstances processes, or changes in Schedule O. See Instructions.	
1a	Enter the number of voting members of the governing body	
þ	Enter the number of voting members that are independent.  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	
		2   0
_	the delegate control over management duties customarily performed by or order the direct	
		3
	supervision of officers, directors of trustees, or key employees to make any significant changes to its organizational documents since the prior Form 990 was filed?  Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4
4	Did the organization make any significant dranges to its organization and the organization of the organization's assets?  Did the organization become aware during the year of a material diversion of the organization's assets?	5   1/
5	Did the organization become aware during the year of a material and a material area.	6 1
6	Does the organization have members or stockholders?	
7a	Does the organization have members or stockholders, or other persons who may elect one or more members. Does the organization have members, stockholders, or other persons who may elect one or more members.	7a /
	of the governing body?	7b /
b	of the governing body?  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	
8	Are any decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the governing body subject to applicately the decisions of the government of the governm	
	the year by the following:	8a V
а	The governing body?	8b V
ь	Each committee with authority to act on behalf of the governing body?	9a V
•	Describe aggregation have local chapters, branches, or affiliates?	
h	base written policies and procedures governing the activities of such chapters.	9b /V / H
	reticion and broaches to ensure their operations are consistent with those of the organization	30 1
10	the Farm one provided to the organization's develoing body before it was filed? All digalizations	10
•-		
11	the same afficiate director or tricted or kay amployee listed in Fait VII, decitor A, Wild daming	11 V
	the organization's mailing address? If "Yes," provide the names and addresses in Communications	
Sec	tion B. Policies	Yes No
		12a
122	Does the organization have a written conflict of interest policy? If "No," go to line 13	-120
h	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12b
	to confidence	120
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	100
C	describe in Schedule O how this is done	12c
42	Does the organization have a written whistleblower policy?	
13	- use a series being a written document retention and destruction policy:	14 1/
14	and approve the componential of the following delicities a leview and approve and	
15	the sendent namena, comparability data, and contemporaneous substantiation of the deliberation and decision	-
	The organization's CEO, Executive Director, or top management official?	15a
а	Other officers or key employees of the organization?	15b
	Other United Strikes Strikes Of (age instructions)	
	Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	
		16a
	with a taxable entity during the year.	
b		4/1/2
	its participation in joint venture arrangements under applicable recent the organization's exempt status with respect to such arrangements?	16b/0/FF
	ction C. Disclosure	
	Cutting Farms 000 is required to be filled \ CITIV	
17	List the states with which a copy of this Form 990 is required to be find services. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (5010). Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (5010).	c)(3)s only)
18	Section 6104 requires an organization to make these available. Check all that apply.	
	available for public inspection. Indicate how you make these available. Check all that apply.	
	Own website Another's website W Upon request	of interest
19	Own website Another's website 192 Opon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	
20	policy, and financial statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and reconganization:   OHIO CITIZED ACTION (614 W). 5000 ACTION (61	>
	organization: > UHI 0 UI 12 216- 861-5000	<i></i>
	#1200, Cheveland, OH 44113 216-861 3800	Form <b>990</b> (2008)

Form 990 (2008)

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co	mpensate	anv c	ffic	er, c	dire	ctor,	trus	tee, or key em	ployee.	<del></del>
Check this box ii the diganization dis not se	(B)	Position (check all that apply)						\-',		(F)
Name and Title	Average							Reportable compensation	Reportable compensation	Estimated amount of
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
willa Bronston	1	V						~0-	- 0-	-0-
Rhonda Barnes-Kloth	1	V						-0-	-0-	-0-
Florence Beidler	1	V						-0-	-0-	-0-
David Raack	1	V						-0-	-0-	-0-
Anne Wise	1	V						-0-	-0-	-0-
Bruce French	2	V		V				-0-	-0-	-0-
Hal Madorsky Secretary / Treas.	7	V		V	_			-0-	-0-	-0-
Rachael Belz Executive Director	20			V			_	20,160	-0-	-0-
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										200 :

Part VII Section A. Officers, Directors, Tru (A) Name and title	(B) Average	l		(C	7)	that ap		Reportable	Reportable	Estimated
Name and tide	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	other compensation
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		ļ		_	_		_	,		
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		<u> </u>	<u> </u>	<u> </u>	_	ļ	_			
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	1				floor	<u> </u>	Ĺ	20166	~ 0 -	
1b Total	<del></del>		<u></u>	<u></u>	·	<u> </u>	<u> </u>	20,160		
organization   O	er. directo	or or t	rust	ee,	key	/ emp		,		Yes No
employee on line 1a? If "Yes," complete 3  For any individual listed on line 1a, is the the organization and related organizations			ala i	201	mai	neatin	n a ″ c	nd other comp	ensation from	n h 4
<ul><li>individual.</li><li>5 Did any person listed on line 1a receive services rendered to the organization? If</li></ul>	or accru "Yes," con	 e con nplete	npe Sc	nsa :hec	tion	from J for	ar suc	ny unrelated on th person .	ganization fo	or 5 L
1 10 11 10 10										- \$100.000 of
Complete this table for your five highest compensation from the organization.	compensa	ted in	dep	enc	ient	cont	rac		rea more that	
(A) Name and business a	ddress						1	(B) Description o	f services	(C) Compensation
ıı A							+			
NIII							$\downarrow$			
2 Total number of independent contractor	s (includin	g tho	se i	n 1)	wh	o rec	eive	ed more than	100,000 in	

Part		Statement of Rev	enue					(D)
Pall	VIII	Statement of the			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b   c   d   e   f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contrit All other contributions, gifts, grand similar amounts not include Noncash contributions included Total. Add lines 1a-1f	outions). 1b 1c 1d 1e rants, led above 1f 6	92,183	707,318			
				Business Code				
Program Service Revenue	2a b c d e f	All other program service Total. Add lines 2a–2f						
		Investment income (incl			1821	ļ		1821
		other similar amounts) Income from investment o Royalties			100-1			
	b	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (lo						
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		Less: cost or other basis and sales expenses .  Gain or (loss)  Net gain or (loss)		>				
Revenue		Gross income from events (not including \$ of contributions reporte See Part IV, line 18	od on line 1c).					
Other	b	Less: direct expenses Net income or (loss) fr	om fundraising e	vents ▶				
	1	Gross income from gar See Part IV, line 19	a					
	b	Less: direct expenses.  Net income or (loss) fr	om gaming activ	ities ►				
	10a	returns and allowance Less: cost of goods so Net income or (loss) fro	ventory, less s a old b om sales of invent					
	11:	1						
	t	All other revenue .						
		Total, Add lines 11a-	11d	, , , , <b>&gt;</b>		-		
	12	Total Revenue. Add 9c, 10c, and 11e	lines 1h, 2g, 3, 4	, 5, 6d, 7d, 8c,	709,139			5 000 (200)

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 50 All other organizations must complete col	(A)	(B)	(-/	
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
3	Grants and other assistance to governments, organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16 Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	20,160	20,160		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				16, 434
7	Other salaries and wages	217,391	200, 955		16, 434
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	34,650	34,650		
9	Other employee benefits	18, 754	18,754		
1	Fees for services (non-employees):  Management Financia	46,057	11. 221	46,057	
a b	Legal	2733	16,851	<b>ਕ73</b> ਕੋ	
	Accounting	a*			8395
e	Professional fundraising services. See Part IV, line 17	8395			
f g	Investment management fees Other Contract Services	60,000	60,000		
12 13	Advertising and promotion	9318	9318		
14	Information technology	1134	1.0		
15 16	Royalties	56,502 7506	7506		
17	Travel	1500	1500		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	10/1	1011		
19	Conferences, conventions, and meetings .	2056	2056		
20 21	Interest		4450		
<u>22</u>	Depreciation, depletion, and amortization.	1635	1635		
23	Insurance				
24	covered above. (Expenses grouped together				
	5% of total expenses shown on line 25 below.)  Bank Charges	814	814		
ŧ	membership dues	1550	1550		
•	Permits / Fees	360	112		
•					X // 25
25	Total functional expenses. Add lines 1 through 24t	511,338	437,718	48,789	24,83
26	Joint Costs. Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	<b>)</b>			

Pai	a X	Balance Sheet	443		(B)
			(A) Beginning of year	1	End of year
			11,367	1	62,934
$\neg$	1	Cash—non-interest-bearing		2	
	2	Savings and temporary cash investments	9072	3	195,900
	3	Diadoes and grants receivable, net	229	4	
1	4	Accounts receivable, net			
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	43,224	6	
60	7	Notes and loans receivable, net	70,007	8	
Assets	8	Inventories for sale or use	<del> </del>	9	779
As	9	Brongid expenses and deferred charges	4-3-1-		
	10a	Land, buildings, and equipment: cost basis 100 17			
	b	- depression Complete 1 1 4 7 7	19,283	10c	14,833
	11	to the securities		12	
	12	the standard other securities. See Part IV. line 11		13	
	13	Investments—program-related. See Part IV, line 11		14	
	14	Intendible assets		15	
	15	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34)	83,922	16	
	16	Total assets. Add lines 1 through 15 (must equal line 51)	.5333	17	8111
	17	Accounts payable and accrued expenses		18	
	18	Grants payable		19	
	19	Deferred revenue		20	
	20	Tax-exempt bond liabilities		21	
ies Zies	21	Escrow account liability. Complete Part IV of Schedule D			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u>.</u>		Olete Bort II of Schedule L		22	
	-	Secured mortgages and notes payable to unrelated third parties	30 907	24	
	23	I see and loope payable		25	
	25	Other liabilities Complete Part X of Schedule U	36,240	26	
	26	Total liabilities, Add lines 1/ through 25			
- secure		Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.	₹8°,56°	> 27	(159,518)
Ž	27	Unrestricted net assets	136, 250	28	
2	28	Temporarily restricted net assets	1361000	29	
7	29	non-contilly rectricted net assets			
ű	=	Organizations that do not follow SFAS 117, check here			
7		and complete lines 30 through 34.		30	0
,	3 30	Capital stock or trust principal, or current funds		3	1
9	31	paid in or conital surplus, or land, building, or equipment lung.		32	2
•	32	Retained earnings, endowment, accumulated income, or other range	47,682	3	3 245, 483
Blood or End B	33		83,900	3	4 274, 446
	34	· · · · · · · · · · · · · · · · · · ·			
	art	AT Financial Statements and Tope			Yes No
	1 A	ccounting method used to prepare the Form 990:  Cash Acc	ual   Other  independent account	ant?	2a
;	2a W	/ere the organization's financial statements compiled by an independent a			
	ьν	/ere the organization's financial statements audited by an independent a /ere the organization's financial statements audited by an independent a "Yes" to lines 2a or 2b, does the organization have a committee that assun	nes responsibility for o	versigl	ht of
	c If	"Yes" to lines 2a or 2b, does the organization have a committee that describe audit, review, or compilation of its financial statements and selection of an audit, review, or compilation of the agreement of the compilation required to undergo	n independent account	ant?	2c
	th	ne audit, review, or compilation of its financial statements and selection of a s	an audit or audits as	set fo	orth in
	3a A	s a result of a federal award, was the diganization required to the Single Audit Act and OMB Circular A-133?			
	tr h 14	ne Single Audit Act and OMB Circular A-1331 "Yes," did the organization undergo the required audit or audits?		· ·	3b /0 / //
_	וו ע	100,			Form <b>990</b> (2008)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Employer identification number Internal Revenue Service 08940 Name of the organization ZEN ACTION (see instructions) Reason for Public Charity Status (All organizations must complete this part.) Part I The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 6 described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/4 % of its support from contributions, membership fees, and gross R receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated b 🔲 Type II e 
By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No 11g(i) and (iii) below, the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports. (vii) Amount of (vi) Is the (iv) is the organization (v) Did you notify (iii) Type of organization (ii) EIN (i) Name of supported organization in col. support the organization in in col. (i) listed in your (described on lines 1-9 (i) organized in the organization governing document? col. (i) of your above or IRC section U.S.? support? (see instructions)) No Yes No Yes No Yes

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (e) 2008 (f) Total (a) 2004 (b) 2005 (c) 2006 (d) 2007 Calendar year (or fiscal year beginning in) ▶ 707,318 2,651,370 Gifts, grants, contributions, and 663,786 391,810 694,922 193,534 membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 663,786 391,810 694,92 193,534 707,318 Total. Add lines 1-3 . . . . . The portion of total contributions by each 1,383,414 person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1,367,956 Public support. Subtract line 5 from line 4 Section B. Total Support (e) 2008 (f) Total (c) 2006 (d) 2007 (a) 2004 (b) 2005 Calendar year (or fiscal year beginning in) 2,451,370 144,922 193,534 707,318 391,810 663 i T86 Amounts from line 4 . 7 Gross income from interest, dividends, 18,231 10,303 6107 1821 payments received on securities loans, rents, royalties and income from similar Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 3047 8294 Other income. Do not include gain or 5000 10 247 loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10 . 6000 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 15 % Public support percentage from 2007 Schedule A, Part IV-A, line 26f . . . . . . 331/3 % support test-2008. If the organization did not check the box on line 13, and line 14 is 331/3 % or more, check this box 331/4 % support test -- 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 331/4 % or more, check this 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . b 10%-facts-and-circumstances test-2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ □

20

Par	ule A (Form 990 or 990-EZ) 2008  Support Schedule for Organ	nizations De	scribed in S	ection 509(a	1)(2)	IA	
	(Complete only if you checke	d the box or	n line 9 of Pa	rt I.)		/ / 1	
Sect	ion A. Public Support	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Cai	endar year (or fiscal year beginning in) 🕨	(4) 2004	(4)				
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	•					
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge			,			
_	Total. Add lines 1-5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000				,		
C	Add lines 7a and 7b		<u> </u>	ļ	<del> </del>		
8	Public support (Subtract line 7c from line 6.)						<u> </u>
Sec	tion B. Total Support	(-) 0004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Ca	lendar year (or fiscal year beginning in)	(a) 2004	(6) 2003	(0) 2000	(0) 2.551	(0)	
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b				<b></b>		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.)  First five years. If the Form 990 is for organization, check this box and stop	the organizat	ion's first, seco	ond, third, four	th, or fifth tax	year as a sect · · · · · ·	ion 501(c)(3) ▶ □
Sec	tion C. Computation of Public Su	pport Perce	entage			<del></del>	
15	Dublic augment percentage for 2008 (li	ne 8. column	(f) divided by I	ine 13, columr	n(f))	15	<u>%</u>
16	Public support percentage from 2007	Schedule A, I	art IV-A, line	27g	· · · · · ·	16	<u>%</u>
Sec	ction D. Computation of Investme	No /line 10e e	olumn (f) divid	ed by line 13	column (fi) .	17	%
17	Investment income percentage for 200 Investment income percentage from 2	007 Schodule	A Part IV-A	iine 27fi		18	%
18 19a	331/3 % support tests - 2008. If the org	ganization did	not check the	box on line 14, nization qualifie	es as a publicity	Supported or;	941.1124.0
b	act of aumorat toots - 2007 If the orga		ot check a box on the organization of the check a box of the check a b	on line 14 or lin janization qualif	e 19a, and inte fies as a publicly	y supported org	

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)
PART TT / MF 10'
DE the combined total of 8299.
6000 is from contract services to flooring
a blic advention information torganizing on
exempt purpose related 15 sues.
2294 is interest income.
<u> </u>
·,
<u>'</u>

#### SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	of the organization	EDUCATION FUN	D 34 1208940
	Organizations Maintaining Do	oner Advised Funds or Other Sir	nilar Funds or Accounts. Complete if
2.11	the organization answered "Yes	s" to Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	11.4	
	Aggregate contributions to (during year)	711	
3	Aggregate grants from (during year) .		
	A acts value at and of year		
5	Did the organization inform all donors and	DIECT TO THE ORGANIZATION'S EXCIDENCE IS	ogal condent
6	Did the organization inform all grantees, our charitable purposes and no	denote and denot advisors in writing	r advisor or other
		plete if the organization answered	"Yes" to Form 990, Part IV, line 7.
	Conservation Easements. Con	I have the expeniention (check all that	apply) X/A
2	Purpose(s) of conservation easements he Preservation of land for public use (e. Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization he	g., recreation or pleasure)	servation of certified historic structure
_	on the last day of the tax year.		Held at the End of the Year
			0-
а	Total number of conservation easements		
b	Total acreage restricted by conservation	easements	
C	Number of conservation easements on a	certified historic structure included in	(a)
d	Number of conservation easements inclu	ded in (c) acquired after 6/17/00	
3	the tayable year		ed, or terminated by the organization during
4	Number of states where property subject	to conservation easement is located	inspection violations and
5	Does the organization have a written policenforcement of the conservation easement	nte it holds?	
6	Staff or volunteer hours devoted to moni	toring, inspecting, and enforcing ease	ements during the year
7	Amount of expenses incurred in monitori	ing, inspecting, and enforcing easeme	ents during the year ► \$
8	Does each conservation easement report 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		
9	halance shoot and include it applicable	. The text of the footbole to the organ	its revenue and expense statement, and ization's financial statements that describes
50000000	the organization's accounting for conser	Baatiane at Art Historical Treasu	ires, or Other Similar Assets.
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Complete if the organization an	swered "Yes" to Form 990, Part IV,	illie 6. /C 1 / 1
1a	art, historical treasures, or other similar as	note to its financial statements that de	revenue statement and balance sheet works of ion, or research in furtherance of public service, escribes these items.
b	historical treasures, or other similar asse	ets neid for public exhibition, education these items.	nue statement and balance sheet works of art, on, or research in furtherance of public service,
		+ \//// line 1	<b>&gt;</b> \$
	w Assets included in Form 990 Part X		, , , , , , . Ψ
2	If the organization received or held wor	ks of art, historical treasures, or othe	er similar assets for financial gain, provide the litems:
а		II 11: 4	Ψ
h	Assets included in Form 990, Part X	والشرواء والوالوا والمسور والوا	

Schedu	le D (Form 990) 2008  Organizations Maintaining Co	Dealians of Art His	toric	al Treasures.	or Ot	ner Similar A	ssets (continued)
	Organizations Maintaining Co Using the organization's accession and or	SHECHORS OF Art, The	of t	he following th	at are	a significant u	se of its collection
3	Using the organization's accession and o	ther records, check at	ıy or t	the lone wing in		J	
i 1	items (check all that apply):	<b>4</b>		_oan or exchar	nge pro	grams	
a	Public exhibition	e		Other			
b	Scholarly research						
c	Preservation for future generations	collections and expla	in ho	w they further	the org	janization's ex	empt purpose in
	Preservation for future generations  Provide a description of the organization's collections and explain how they further the organization's exempt purpose in						
	Part XIV.  During the year, did the organization solicit or receive donations of art, historical treasures, or other similar  During the year, did the organization solicit or receive donations of art, historical treasures, or other similar  Yes No assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990,						
*******************************	assets to be sold to raise funds rather than	to be maintained as pa	n or u	if organization	answ	ered "Yes" to	Form 990,
	Dart IV line 9 or reported an a	MODUL OF FORE 330,	, air				
	Is the organization an agent, trustee, cusincluded on Form 990, Part X?						Yes ∟ No
<b>L</b>	If "Yes," explain the arrangement in Part	XIV and complete the	follow	ing table:	Γ		mount
D	II Tes, explain are arrang				1c		
_	Beginning balance				1d		
-1	Additions during the year				1e		
u	Distributions during the year				1f		
f					·		Yes No
	Did the organization include an amount of	n Form 990, Part A, II	116 21				
ь	If "Yes," explain the arrangement in Fait	XIV.	SMERE	d "Yes" to F	orm 9	90, Part IV, li	ne 10.
	Endowment Funds. Comple	Current year (b) Prior	vear	(c) Two years	back	(d) Three years bac	k (e) Four years back
	N/A						
1a	Beginning of year balance	<del></del>					
b	Contributions						
С	Investment earnings or losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
- f-	Administrative expenses						
g	End of year balance	war and balance held	1 as:				
2	Provide the estimated percentage of the	year end balance not					
а	Board designated or quasi-endowment	4					
b	Permanent endowment ▶						-
C	Term endowment ▶	ecossion of the organiz	ation f	that are held ar	nd adm	inistered for the	e Yes No
<b>3</b> a	Are there endowment funds not in the po-	5565510H OF the organiz					1es No
	organization by:						3a(i)
	(i) unrelated organizations						3a(ii)
	(ii) related organizations (iii) related organizations (if "Yes" to 3a(ii), are the related organizations (iii) related organizations (iii) related organizations	ations listed as require	d on S	Schedule R?			. [3b]
ь 4	If "Yes" to 3a(ii), are the related organized Describe in Part XIV the intended uses of	of the organization's er	ndowr	nent funds.	V	lina 10	
	Investments—Land, Buildings, and Equipment. See 1 of 11 350, 1 at 24, and 12 at 25 a						
2.00.0	Description of Investment	(Investment)	(b)	Cost or other pasis (other)	(c)	Depreciation	(d) Book value
1a	Land						
b							14 052
c	Leasehold improvements		.3	4,346	14	513	14,833
c							14 822
	Other	l Form 990, Part X, colu	mn (B)	, line 10(c).) .	<u></u>	<u> ▶  </u>	17,050
10	MIC 1 1000 III	-					

	rm 990) 2008 Investments—Other Securities	. See Form 990, Part	X, line 12.
(a) D	Description of security or category NIA (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	vatives and other financial products		
olar ueli Siv-helr	d equity interests		
		<del> </del>	
Onlume (	b) should equal Form 990, Part X, col. (B) line 12.)		
Column	b) should equal Form 990, Part X, coll. (b) line 12,7 P Investments—Program Relate	ed. See Form 990, Par	X, line 13.
28.211.8	a) Description of investment type VIA	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Į.	NIN		
			A B V 1 / C A S
		<u> </u>	
	15 OCG Part V col (R) line 13 )		
I. (Column	(b) should equal Form 990, Part X, col. (B) line 13.)	art X, mid 101	21 A (b) Book value
I. (Column	(b) should equal Form 990, Part X, col. (B) line 13.) ► Other Assets. See Form 990, P	art X, line 15.	)   (b) Book value
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tal. (Co	Other Assets. See Form 990, Part X, Other Liabilities. See Form 99  (a) Description of liability income taxes	col. (B) line 15.)  O, Part X, line 25.  (b) Amount	

	ule D (Form 990) 2008	ts	
	ule D (Form 990) 2008  Reconciliation of Change in Net Assets from Form 990 to Financial Statement	1	709,139
1	Total revenue (Form 990, Part VIII, column (A), line 12)	2	511,338
2	Total expenses (Form 990, Part IX, column (A), line 25)	3	197,801
3	Excess or (deficit) for the year. Subtract line 2 from line 1	4	1 1
4	Net unrealized gains (losses) on investments	5	
5	Donated services and use of facilities	6	
6	Investment expenses	7	
7	Prior period adjustments	8	
8	Other (Describe in Part XIV)	9	
9	Total adjustments (net). Add lines 4-8.	10	197,801
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9  Reconciliation of Revenue per Audited Financial Statements With Revenue	e per	Return
	Reconciliation of Revenue per Audited Financial Statements	1	709,139
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV)	2e	
е	Add lines 2a through 2d	3	709,139
3	Subtract line 2e from line 1		•
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:  4a		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
<b>-</b> 5	Other (Describe in Part XIV)	4c	
_		5	709,139
5 *****	Total revenue. Add lines 3 and 4c. (This should equal form 35c, Fact with a superson of the should be shou	ses p	er Return
	Total expenses and losses per audited financial statements	1	511,338
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
2	Amounts included on line 1 bit flot on one cost, at any and 2a 2a 2b		
a	D. Land and the state of the st		
b	Lad as Form 000 Port IV line 25		
C	201 /D - with a in Dort VIVA		
d	A Lil Bass On through 2d	2e	
e	Subtract line 2e from line 1	3	511,338
3	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
4	Investment expenses not included on Form 990. Part VIII, line /b .   78		
a	Out /Describe in Port VIVA		
b	The state of the s	4c	F11 239
5 5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Fart 1, line 10.)	. 5	511,338
	**************************************		5 1 0 / Page 4 h
portane	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	and 4;	Part IV, lines 1b
and	mplete this part to provide the descriptions required to Figure 2d and 4b; and Part XIII, lines 2d and 4b is 2b; Part X, Part XI, line 8; Part XII, lines 2d and 4b	•	
	***************************************		
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	Pa	ge 3
Schedule D (Fori	m 990) 2008	
2:11	m 990) 2008  Supplemental Information (continued)	
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#### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization ACTION EDUCATION FUND

Employer identification number 34: 1208940

#### PART I, LINE 5:

Ohio Citizen Action Education Fund (OCA EDF) has a common paymaster agreement with Ohio Citizen Action (OCA), whereby one paycheck is issued from Ohio Citizen Action. They share employees on a reimbursement basis. OCA files all payroll withholding, employment taxes and W2 forms for the total amount paid to the employees from both organizations. OCA charges back to OCA EDF the corresponding salary, taxes, and other related expenses. OCA EDF's financial statements and IRS Form 990 reflect all of these expenses. OCA is a 501 C (4), social welfare organization.

#### PART III, LINE 3:

school age children as part of its program services. This program service was not continued in 2008.

# PART VI LINE 10:

# Policy for Board Distribution and Review of IRS Form 990

## Ohio Citizen Action Education Fund

The Financial Director shall prepare the annual IRS Form 990. Upon its completion, the Financial Director shall review the Form 990 with the Executive Director.

Once reviewed and approved by the Executive Director, the Financial Director shall then distribute a copy of the IRS Form 990 to each member of the Board Audit Committee for review. The Audit Committee shall meet and document their approval or further questions by way of Committee minutes. The Audit Committee may meet in person, via telephone, or by email.

Upon approval of the Board Audit Committee, the Financial Director shall distribute to the full Board a copy of the Form 990 for their review.

The Form 990 shall not be filed with the IRS until the full Board has had an opportunity to review it.

PART VI, LINE 11:

# 2008 Ohio Citizen Action Education Fund Board

#### Willa Bronston

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home (216) 751-1060 work (216) 664-2819 Fax (216) 664-2663 16500 Shaker Boulevard Shaker Heights, OH 44120 madorskyb@att.net

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# PART VI LINE 12a, b, c :

# Process for monitoring and complying with conflict of interest policy

Annually, board members, officers and key employees are required to review the conflict of interest policy, and to sign a document affirming that they have read and understand the policy. They must indicate if any conflict of interest exists, and fully describe such conflict of interest. They are also required to promptly bring to the Board's attention any conflict of interest that may arise in the future.

# **Process for Determining Compensation of Key Employees**

## **Ohio Citizen Action Education Fund**

When filling an open position of a key employee, such as the Executive Director, Financial Director, Organizing Director, or other management level positions, a review will be done using comparative data of equal positions within comparable organizations. Experience and seniority will be a factor of consideration.

Independent opinions will be sought, whenever possible, to substantiate the decision.

The current policy regarding compensation increases is to provide an annual salary increase on April 1 of each year, in an amount equal to the annual cost of living percentage increase as determined by the Department of Social Security.

Exceptions may be made to this policy based on exceptional merit, but within the comparative norm.

\*\*\*\*\*\*\*\*\*\*\*\*\*

The Board approves the annual increase for the Executive Director.

Comparative data is obtained from interviews with other non-profits we work along with, as well as publications that gather such information.

# Process for making certain documents available to the public.

As noted previously, the IRS Form 990 is made public upon request, on Ohio Citizen Action's website, and also through Guidestar, another website.

Other documents are available upon request, including audited financial statements, articles of incorporation, by-laws, and conflict of interest policy.

These additional documents are under consideration to be added to the public portion of our website.

200934 072757

Department of the Treasury

Internal Revenue Service

OGDEN UT 84201-0074

For assistance, call: 1-877-829-5500

Notice Number: CP211A Date: September 7, 2009

Taxpayer Identification Number:

34-1208940

Tax Form: 990

Tax Period: December 31, 2008

062265.640886.0197.005 1 AT 0.357 370



062265

OHIO CITIZEN ACTION EDUCATION FUND 614 W SUPERIOR AVE STE 1200 CLEVELAND OH 44113-1386009

# APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We have received your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above.

We have approved your request and have extended the due date to file your return to November 15, 2009.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top left of this letter.

# Reminder - You May Be Required to File Electronically

Exempt organizations may be required to file certain returns electronically. For tax years ending on or after December 31, 2006, the electronic filing requirement applies to exempt organizations with \$10 million or more in total assets if the organization files at least 250 returns in a calendar year, including income, excise, employment tax and information returns. Private foundations and charitable trusts will be required to file Forms 990-PF electronically regardless of their asset size, if they file at least 250 returns annually. For more information, go to <a href="www.irs.gov">www.irs.gov</a>. Click "Charities and Non-Profits" and look for the "e-file for Charities and Non-Profits" tab.

For tax forms, instructions and information visit <u>www.irs.gov.</u> (Access to this site will not provide you with your specific taxpayer account information.)