

# Can You Afford to Lose \$1,000s?



**A Vote for ONA** is a vote for the leader in health-care collective bargaining.

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## Champlain Community Care Access Centre (CCAC)

Several mergers of units represented by ONA and OPSEU have taken place over the years. In almost every one, OPSEU members chose to join ONA.

In 2008, nurses and health-care professionals at the Champlain CCAC voted to be represented by OPSEU after a merger of OPSEU and ONA units.

### What was the result for health-care professionals?

In the years following this vote, compensation for workers at the Champlain CCAC has lagged behind CCACs that were represented by ONA.

Since 2009, the neighboring South East CCAC (where health-care professionals are represented by ONA) has had total wage increases amounting to 18.35%, plus 2.4% in lump sum payments.

During the same period of time, Champlain CCAC (where health-care professionals are represented by OPSEU) has only had wage increases amounting to 9.75% with 5.5% in lump sum payments—meaning ONA has achieved twice the increases as OPSEU.

Had these health-care professionals chosen ONA over OPSEU, they would have earned approximately \$1 - \$1.50 more per hour, translating to roughly \$1,820 - \$2,730 more annually, totaling \$16,000 - \$24,000 over the 9 years they have been represented by OPSEU.

Overall, ONA is the leader in the health-care sector and our achievements speak for themselves.

Let's stand strong together.

## We Represent

[VoteONA.org](http://VoteONA.org)