



Peggy Sattler
MPP London West



TO THE LEGISLATIVE ASSEMBLY OF ONTARIO: SUPPORT SURVIVORS OF DOMESTIC VIOLENCE AND SEXUAL VIOLENCE

Whereas half of all Canadian women have experienced at least one incident of physical or sexual violence in their lifetime, and approximately every six days a woman in Canada is killed by her intimate partner; and

Whereas a 2014 national survey showed that Canadian workers who experience domestic violence often disclose the violence to a coworker, and that the violence frequently follows the worker to work; and

Whereas the experience of domestic violence and sexual violence can cause significant physical, mental, emotional and financial hardship for survivors, their families, and society as a whole; and

Whereas Canadian employers lose \$78 million annually due to domestic violence, and \$18 million due to sexual violence, because of direct and indirect impacts that include distraction, decreased productivity, and absenteeism; and

Whereas workers who experience domestic violence or sexual violence should not have to jeopardize their employment in order to seek medical attention, access counselling, relocate, or deal with police, lawyers or the courts; and

Whereas the Final Report of the Select Committee on Sexual Violence and Harassment recommended that the Ontario government make education about domestic or intimate partner violence in the workplace mandatory for managers, supervisors, and workers;

Therefore we the undersigned petition the Legislative Assembly of Ontario as follows:

That the Legislative Assembly pass Bill 177 to provide employees who have experienced domestic violence or sexual violence (or whose children have experienced domestic violence or sexual violence) with up to 10 days of paid leave, reasonable unpaid leave, and options for flexible work arrangements, and to require employers to provide mandatory workplace training about domestic violence and sexual violence.

Signature	Name (Printed)	Address

RETURN TO: Peggy Sattler, MPP

106-240 Commissioners Rd. W., London, ON N6J 1Y1 **OR** Room 359, Main Legislative Building, Queen’s Park, Toronto, ON M7A 1A5