



"We have to consciously study how to be tender with each other until it becomes a habit because what was native has been stolen from us, the love of Black women for each other."

[-Audre Lorde](#)

**Community Celebration & Fundraiser at the ONE DC Black Workers & Wellness Center**

On Saturday, October 20, [Resource Generation](#) sponsored a community celebration and fundraiser as a kick-off event to raise \$300,000 for renovations to the ONE DC Black Workers & Wellness Center. The event lasted from 5:00 to 11:00 PM, with a program featuring performances by the Black Workers Chorus, [SAMAI.YAH](#), [Twin Jude](#), [BYP100's The Black Joy Experience](#), [Pontiannà Ivàn](#), [Yon Cové](#), and [Ras Lidj & Deep Band](#). Food was catered by Oohs & Aahs.



*SAMAI.YAH*

*Twin Jude*

At the event, we received word that Live to Give Foundation will grant a matching donation for up to \$100,000 raised through the end of the year. With

another \$25,000 pledge and \$8,000 in donations received through the course of the event, we are on our way to meeting our goal of \$300,000!

[Help us reach our goal by donating today.](#)



*New temporary banner at the BWWC*

*Community artwork welcomes members to the space*

### **The Right to Stay Put**

**By Dominic Moulden, Gregory D. Squires, and Aristotle Theresa**

When anything goes wrong in a city, policymakers all too often want to move Black people around, asserted [Mindy Fullilove](#), a clinical psychiatrist at the New School, to an audience at a 2015 conference on equitable development in Washington, D.C.

This has certainly been the formula in the District, going back at least to the redevelopment (what we would today call gentrification and serial displacement) of the Georgetown neighborhood in the 1940s, Foggy Bottom in the 1950s, several Capitol Hill and other Northwest D.C. neighborhoods in the 1970s and 1980s, and today in areas ranging from Shaw to H Street NE and even Anacostia. The proposed [conversion of Barry Farm](#) to a mixed-income development, resulting in [a loss](#) of 400 affordable housing units [despite protests from many residents](#), is just the latest in a long line of initiatives presumably aimed at revitalizing distressed neighborhoods.

But as Chester Hartman, a prominent urban planner and the first executive director of the [Poverty & Race Research Action Council](#), has often asserted, families have the right to stay put. They have the right to remain in the neighborhoods where their families have resided for decades, if not generations, with access to good schools, safe streets, healthy food, and other public services and private amenities that newcomers to these communities anticipate.

This does not deny the realities of racial segregation, poverty, and uneven development that have long plagued neighborhoods in the District and every other major city in the United States. The costs are real. [Residents of lower-income communities](#), and particularly those with high concentrations of nonwhite populations, have shorter life expectancies and reduced access to good schools; they also are exposed to higher crime rates. This is not by accident. In a [2012 national housing discrimination study](#), the Department of Housing and Urban Development and the Urban Institute found that white families were told about and shown more homes than African Americans or Latinos, increasing the home search cost for minorities. Steering and exclusionary zoning laws continue to segregate neighborhoods by race and class.

There is new wine in these old bottles. Alleged discrimination on the part of [Airbnb](#), [Facebook](#) and other social media—with some homeseekers losing out because of stereotyped ethnic associations with their names and the sound of their voices—has been added to the panoply of traditional discriminatory housing practices.

[Continue reading on Shelterforce.org](#)

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#### **Circle-Keeper Training for Returning Citizens Hosted at the BWWC**

**By Myra Woods**

The National Reentry Network for Returning Citizens is holding a series of five training sessions to prepare the participants, many of whom are returned citizens, to become Circle-Keepers. The instruction is taking place at the ONE DC Black Workers & Wellness Center. We took advantage of the open space to create our relationship development circles, and explore a deeper understanding of traditionally indigenous tools and ceremonies for communicating. Our goals include assisting Returning Citizens in rebuilding their family and community relationships. We also intend to assist those participants in giving voice and offering respectful listening to every member of the Circle.





Circles begins with an expression of the values that participants bring to the circle. Some of the values expressed by our circle include respect, time, honesty, non-violence, self-awareness, integrity, strength, commitment, equality, and self-enlightenment. We have all agreed to adopt these values every time our circle comes together in support of Returning Citizens.



*Values expressed by the circle*

Each training session builds on the previous class. The traditions of Circle Keeping are discussed. Circle Keeping practices, building trust, identification of trauma, planning for Reintegration Support Circles and support circle processes are included in the learning plan. There are opportunities for practice, role play and sharing feedback.

The National Reentry Network for Returning Citizens is thrilled to be able to conduct these classes in a space that has a long history of safety and building power with Black residents of the District of Columbia.

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### **Grassroots DC Media Collective Moves into the Black Workers & Wellness Center**

**By Liane Scott**

In October, the Grassroots DC Media Collective moved its headquarters into ONE DC's Black Workers & Wellness Center. The Media Collective is a project of the nonprofit [Grassroots DC](#) and is an adult education and training program that combines the acquisition of marketable skills with political education, connecting progressive activists and advocacy groups with individuals who are directly impacted by the policies these organizations are working to change.

The Grassroots DC Media Collective provides production services to local nonprofits, advocacy and activist organizations. In the last year, we've produced two documentaries and more than two dozen short videos in support of issues such as police brutality, affordable housing, gun violence and street harassment.

Having relocated to the BWWC from We Act Radio, where we were welcomed but short on space, we plan to expand our classes and media production services. For more information about the work of the Media Collective you can visit our website at [GrassrootsDC.org](http://GrassrootsDC.org), our [Youtube Channel](#), or contact [Liane@grassrootsdc.org](mailto:Liane@grassrootsdc.org).



*Miheema and John Goodine, two Grassroots DC Media Collective Members already at work at the BWWC.*

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### **ONE DC Members Learn Grassroots Organizing Skills at Center for Third World Organizing Training**

**By Patrick Gregoire**

On October 5 through 7, 2018 over 15 ONE DC members, as well as other local organizers, activists, and tenants participated in the Center for Third World Organizing's (CTWO) Community Action Training.

Over the course of two and a half days, we went over the five different types of community change organizations (service-based, advocacy, community economic development, electoral, and direct action/organizing) and their relationships to altering the power structure.



We learned about messaging and the importance of framing a narrative. We learned about the power of symbols and messaging. Popular brands are instantly recognizable, elicit specific emotions, and transmit specific messages. This is due to the deliberate efforts that go into crafting the stories about them. We learned how choice of words, perspective, and framing and crafting narratives can impact voiceless and disenfranchised communities.

To that matter, we learned what questions to ask ourselves when crafting our messaging as community organizers. What forms of communication work best? What is the current landscape surrounding an issue that we hold important? What audience are we trying to reach? What is our audience's relationship to this issue? How do they engage with it? How do we get the message out? What are markers of success? These questions are important because they allow us to not only tailor our messages to our audience, but also better ensures that they receive our messages and that those messages stir folks to action.



We learned how to make a power map and from there, formulate a campaign. We learned which entities to consider (Decision Makers, Organized Opposition, Allies and Potential Allies, Unorganized Constituencies, etc) and what factors to

look out for. This framework is vitally important for organizers to get a better sense of the influencers of a given target. Ultimately, it helps us leverage our relationships and networks to determine who needs to be influenced, whom we can actually influence, and exactly who can influence these targets.

Lastly, we were given a list of 198 methods of nonviolent action; tactics that are crucial for the groundwork of any direct action campaign. These are the tools necessary in order to drive, elevate, grow, and ultimately realize our campaigns and get our demands met legitimately.

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### **Stop Police Terror Project-DC Launches #NoMoreStopandFrisk Campaign**

It's important we continue to highlight the inherently racist nature of law enforcement as we observe an increase in the widely discredited "stop-and-frisk" tactics here in DC. This thinly veiled practice of racial profiling entails police stopping and illegally searching people at random on the "suspicion" they have or may commit some crime. Unsurprisingly, these tactics are often aimed at Black and Brown people.

Stop-and-Frisk does not keep people safe and is rapidly becoming the most discredited policing practice in the United States. Exclusively targeting Black and Brown people, it leads to racially-biased harassment and violent intimidation and does not keep people safe. Stop-and-Frisk has become code for a mass dragnet of racially-biased harassment aimed at using intimidation as a "crime fighting" tool.

Court opinions and activism in cities like Chicago, Minneapolis, New York, Philadelphia and others have pushed city governments to declare parts of stop-and-frisk unconstitutional, not to mention its clear racial bias and extremely low effectiveness.

If you want to help Stop Police Terror Project-DC fight against stop-and-frisk in DC, there are a few things you can do:

- **Fill out [our online petition](#)** declaring this harmful practice should come to an end.
- Join us on **Thursday, November 8** for a **canvassing orientation**, where you can learn more about our campaign and sign up for specific canvassing shifts in different areas of the city to build support for the effort to end stop-and-frisk in DC. **To RSVP, please email [info@sptdc.com](mailto:info@sptdc.com).**
- **Donate to and support** our campaign by giving to our [PayPal](#).
- Show social media support around our campaign by using the hashtag **#NoMoreStopandFrisk**.

Please visit [www.sptdc.com/nomorestopandfrisk](http://www.sptdc.com/nomorestopandfrisk) to learn more about our campaign.

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### **Upcoming Events**

#### **Workers Rights Clinic**

**Friday, November 2 - 12:00 to 3:30 PM, By appointment only**

ONE DC Black Workers & Wellness Center - 2500 MLK Jr Ave SE

*Hosted by the Washington Lawyers' Committee for Civil Rights and Urban*

### *Affairs*

Free legal advice on employment matters for low-wage workers, including unpaid wages/overtime, discrimination, sexual harassment, illegal termination, and more.

**Contact 202-319-1000 or [clinic@washlaw.org](mailto:clinic@washlaw.org) to set up an appointment.**

### **D.C. History Conference**

**November 1 - November 4**

University of the District of Columbia - 4200 Connecticut Avenue NW

The annual D.C. History Conference, formerly known as the Annual Conference on D.C. History, is a collaboration between the Historical Society of Washington, D.C., George Washington University, DC Public Library, and DC Office of Public Records. Since 1973, the mission of the conference has been to provide a friendly and rigorous forum for discussing and promoting original research about the history of the Washington, D.C. metropolitan area. The 2018 conference explores themes related to “Mobility, Migration, and Movement,” including the creation of Metro, the impact of migration to the region, and the bicentennial of the birth of Frederick Douglass, a man for whom mobility meant an escape to freedom. The conference will explore the complex meanings of mobility, migration, and movement in a city that has witnessed the Great Migration of African Americans and has the second-largest community of El Salvadoran residents in the United States.

[Click here for more info & to register](#)

### **Beloved Community Incubator: Fundraiser & Crowdfunding Launch**

**Monday, November 5 - 6:00 to 8:00 PM**

Fathom Creative - 1333 14th St NW Washington, DC

*Hosted by Beloved Community Incubator*

Beloved Community Incubator is a newly incorporated non-profit incubator for cooperatives and social enterprise in Washington, DC. Join us for a special event to launch our fall fundraising campaign by raising \$10,000 to support our 2019 programs, which include: Launching our first cooperative, Dulce Hogar Cleaning Cooperative, city-wide; Providing subsidized administrative and customer service support to all of our cooperatives; Providing a trained cooperative developer and leadership coach to train and support worker-owners; Engaging in a listening campaign to discern our second project; Obtaining a feasibility study to ensure the project's success; Convening a second team of worker-owners and beginning training; Providing stipends for worker-owners to participate in training, offsetting childcare, transportation costs, and any lost wages. We are committed to a more equitable economy in Washington, DC.

[Click here to RSVP](#)

### **DC JWW's Lunch With Justice: What's Next? The federal landscape post-elections**

**Wednesday, November 14 - 12:00 to 2:00 PM**

Institute for Policy Studies - 1301 Connecticut Ave NW

*Hosted by DC Jobs with Justice*



At our next Lunch with Justice, the 2018 midterms will be behind us. A lot may have changed on the federal level... or not. Whatever the outcome, it will affect how we do our work here in our communities. What will the federal landscape look like post elections on November 6th? What should we be prepared for? Let's talk about it! DCJWJ invites you to our monthly Lunch With Justice November 14th from 12pm-2pm! Bring your lunch and lets chat!

[Click here to RSVP](#)

**Book Talk: Barbara Ransby, *Making All Black Lives Matter***

**Monday, November 19 - 6:30 PM to 8:00 PM**

Busboys and Poets - 14th St & V

Join activist and writer Barbara Ransby to discuss her new book, *Making All Black Lives Matter*, a historical analysis of the Black Lives Matter Movement. The purpose of the book is to stimulate discussion about the Black Freedom Movement, Black feminist influences in it, and the best ways to build coalition and movements for social justice and a new society.

[Click here for more information](#)

**Concert Featuring Watoto Choir from Kampala, Uganda**

**Wednesday, November 21 - 5:00 to 6:45 PM**

Congress Heights Campus - 421 Alabama Ave SE

*Hosted by Brighter Day Ministries*

**Summit on Peace with Iran**

**Saturday, December 1 - 9:00 AM to 5:00 PM**

First Congregational UCC - 945 G St NW

*Hosted by CODEPINK*

The purpose of the Iran Summit is to highlight the Trump administration's hawkish policies on Iran that could lead us into another war, and examine how to reverse course. We will also have Iranian art, calligraphy, music, photo booth and other cultural activities. The Summit comes at a time where tensions between U.S and Iran are escalating. The reimposition of sanctions following the US withdrawal from the Iran nuclear deal is causing tremendous hardship for the Iranian people. The Trump administration's Muslim travel ban is making it difficult for Iranians to travel to the United States, separating thousands of families.

[Click here for more information](#)

**D.C. Labor Chorus Annual Concert**

**Saturday, December 1 - 7:30 PM**

Tommy Douglas Conference Center - 10000 New Hampshire Ave, Silver Spring, MD

The D.C. Labor Chorus will be celebrating their 20th Anniversary Concert on December 1st at the Tommy Douglas Conference Center in Silver Spring, MD in honor of the founder Elyse Bryant.

[Click here for more info](#)

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**ONE Bit of Good News - BWWC Hoodies!**

By popular demand, Black Workers Center hoodie sweatshirts have been ordered! Come by the office to pick yours up for \$30. They'll also be for sale at our [Member Appreciation](#) event on December 8!



[You can find online editions of the Monthly Voice here.](#)

Do you want to be a writer, editor, or designer for the ONE DC *Monthly Voice*?

Email [organizer@onedconline.org](mailto:organizer@onedconline.org)

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