



"Capitalism is the worst enemy of humanity."  
-Evo Morales

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### **ONE DC Members Ensure a Smooth Staff Transition**

Earlier this year, longtime ONE DC Resource Organizer Dominic Moulden [announced that he would be transitioning](#) from his position as a staff organizer to becoming a ONE DC member at the end of 2019. In order to prepare, ONE DC formed a Transition Committee, tasked with coordinating this change.

Over the last few months, the Transition Committee has:

- Held discussions with the Shared Leadership Team to identify potential challenges of the transition, as well as opportunities to address these challenges
- Organized two funders briefing to share information with funders and major donors about the future direction of ONE DC
- Worked with the Hiring Committee to begin the process of hiring two new staff organizer

The Transition Committee is made up of Shared Leadership Team members, long-time ONE DC members, and donors. [Click here to meet the members of the Resource Organizer Transition Committee](#)

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### **Black Workers & Wellness Center Renovations to Begin January 2020!**

We are excited to report that since purchasing the building in 2017, we have raised nearly **\$1,600,000** for renovations to the Black Workers & Wellness Center building!! Thanks to your support, we will be able to create an accessible entrance, install an elevator and a new HVAC system, and dig out the basement to create additional meeting and office space. **We have only \$150,000 left to raise to meet our fundraising goal for renovations in 2019.** [Can you make a gift today?](#)



*Supporters raised \$706 at last month's happy hour fundraiser. Thanks to Dew Drop Inn for hosting and to all those who performed!*

Last month, ONE DC members and supporters helped us prepare for the renovations as we emptied out the space. A special thanks to members who generously offered up their homes to store some of our furniture and materials during this period.

With input from our membership, CCG, our general contractor, and Emotive Architecture have finalized the plans for the building. Once we have permits in hand from the city, we will be able to start renovations! Throughout the renovation process, we will **host special days for ONE DC members and supporters to check out the progress**. Starting in 2020, we will also start a process to get input on the interior design of the space.

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### **Black Workers Chorus to Start Open Mic Series**



*Black Workers Chorus members at the 2019 Working While Black Expo*

The Black Workers Chorus is excited to announce their new Open Mic project. The chorus will be scheduling performances and open mic nights at housing properties across the city to raise up the voices of residents battling against displacement and slumlords.

A special thanks to Diverse City Fund for funding this project!

The chorus is currently recruiting new members, and seeking admin support to help coordinate outreach, transportation, food, and childcare for rehearsals and performances. To get involved, contact Luci Murphy at [justlikeatree@hotmail.com](mailto:justlikeatree@hotmail.com) or 202.234.8840.

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### **Upcoming Events**

#### **Documentary Night: What Happened 2 Chocolate City**

**Sunday, December 8 - 6:00 - 9:00 PM**

Love + Solidarity Collective - 439 Park Rd NW

What Happened 2 Chocolate City is a feature length documentary, exploring the rise and decline of one of our nation's most prominent Black communities through the narrative of three individuals. John, Mike, and Zarina, each represent a generational experience many Black Washingtonians faced over the past century. By visually examining the repercussions of urban development and revitalization in the district, WH2CC will uncover the roots of Washington, DC, a district home to GoGo music, Mumbo Sauce, and legions of black artists and academics, and how they've come to be endangered. Join us for an intimate screening and post-film discussion. To support the filmmaker, we ask that you consider making a donation at the event (sliding scale of \$5-20 per person); payment information will be provided in person.

[Click here to RSVP](#)

#### **ONE DC Member Orientation**

**Tuesday, December 10 - 6:00 PM**

*614 S Street NW, ONE DC Office*

We welcome all supporters of ONE DC, whether long-time members or new volunteers, to join us for our next Member Orientation, where you will learn about: ONE DC Mission, Vision, & Values; our organizing model and principles; our history, shared leadership model, and organizational structure; and what it means to be a ONE DC member.

[Click here to RSVP](#)

#### **Right to Housing Committee Meeting**

**Thursday, December 5 - 6:30 PM**

*614 S Street NW, ONE DC Office*

ONE DC's Right to Housing committee supports long-time DC residents to fight against displacement and for safe and affordable housing. At ONE DC, we believe in the universal right to housing and land, regardless of income or wealth. Join us in building power across the District to achieve community control over land and housing. Join us to strategize, create and share popular and political education, conduct outreach to the community and take bold direct actions to build and secure community controlled alternatives like limited equity co-op housing and community land trusts. Food is served and all ages are welcome!

[Click Here to RSVP](#)

## **ONE DC Member Appreciation Event**

**Saturday, December 14 - 3:00 - 7:00 PM**

*New York Avenue Presbyterian Church, 1313 New York Ave NW*

Member Appreciation is our annual end-of-year event to celebrate the wins, actions, and accomplishments of our members, donors, supporters, & volunteers. All ages welcome. There will be music, food, speakers, and a special awards ceremony. Long-time members and new supporters are welcome!

[Click here to RSVP](#)

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## **Community Announcements**

### **Support Striking ATU Bus Drivers!**

Every Weekday - 7:45 - 9:45 AM & 11:30 AM - 1:30 PM

WMATA HQ: 600 5th Street NW

On October 24th, Metrobus drivers at WMATA's Cinder Bed Road bus garage in Lorton, Virginia, went on strike. Like most Metro workers, they are union members of [ATU Local 689](#). Unlike most Metro workers, they are employed by a private contractor, Transdev. They are paid nearly \$12 less an hour than public sector workers, with negligible benefits. It's all part of an ill-conceived scheme by WMATA to privatize the entire Metro system and reduce costs by turning middle class transit careers into low-wage gigs. After eight months of sluggish negotiating, Cinder Bed Road members went on strike to protest frequent unfair labor practices by Transdev. However, WMATA and Transdev have chosen to escalate the dispute, harming workers and riders alike.

**Here's how you can support:**

- [Join the WMATA HQ picket line](#)
- [Join the Virginia picket line](#)
- [Leaflet Metro stops about the strike](#)
- [Donate to the strike fund](#)

### **DC Council: Expel Jack Evans!**

Tuesday, December 3 - 11 AM

Wilson Building, 1350 Pennsylvania Ave NW, Washington, D.C. 20004

*Organized by Jews United for Justice and Sack Jack DC*

In the wake of ethical scandal after ethical scandal, ten DC Councilmembers have publicly stated that Councilmember Jack Evans should resign. It takes a vote of eleven Councilmembers to expel a Councilmember. Jews United for Justice is conducting an [email action](#) to pressure Councilmembers to speak out. Sack Jack DC will be organizing an action prior to Jack Evan's 12PM testimony before the Ad Hoc Committee of the DC Council on December 3rd to demand that the DC Council expel Jack Evans if he does not voluntarily resign.

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### **ONE Bit of Good News - Are you looking for an internship?**

ONE DC is seeking creative and dynamic individuals with a genuine interest in learning about and getting on-the-ground experience with community organizing. Interns can expect to:

1. Support organizing strategy for the People's Platform, Right to Housing and/or Black Workers Center campaigns while collaborating with DC residents and workers, ONE DC staff, and ONE DC members.
2. Recruit and develop relationships with ONE DC members by conducting outreach via phone banking, one-on-one visits, and neighborhood door-knocking.
3. Assist in the planning and implementation of ONE DC organizational events.
4. Support leadership development of ONE DC members, DC residents and workers.
5. Perform organizing campaign related administrative tasks, such as updating the Nation Builder database, ONE DC website, or social media as needed.
6. Research topics and legislation related to housing or work-related issues.
7. Attend staff meetings and planning sessions.
8. Work with the Resource Development team on grant-writing and fundraising.

**To apply, send resume and email explaining why you want to work with ONE DC to [organizer@onedconline.org](mailto:organizer@onedconline.org)**

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[You can find past editions of the Monthly Voice here.](#)

Do you want to be a writer, editor, or designer for the ONE DC *Monthly Voice*?  
Email [organizer@onedconline.org](mailto:organizer@onedconline.org)

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