

1. **Call to order** by Jessica Sikora at 6:11pm.
2. **Statement of Respect** read by Nyree Jenkinson.
3. **Quorum established**
Number of members required for quorum 5% or 20. Count at 6:11pm: 78 members present.

4. **Adoption of the Agenda**

Motion to adopt the agenda as proposed.

Moved: Stephanie Muise, Seconded: Chantale Francis.

Motion to amend the agenda to move stewards oaths immediately after opening remarks, and elections immediately after stewards oaths, shifting everything else later in the agenda.

Moved: Lesley Chitra, Seconded: Nancy Florack.

Carried

Vote to adopt the agenda as amended:

Carried

5. **(A) Local President Jessica Sikora with Opening Remarks**

- Welcome. It's been a busy couple months: launched local website www.opseu586.com, narrowly avoided Corrections Strike, participated in Local Issues Survey First 2 weeks of January (results now up on website).
- LERC on January 18, 2016, New CWW agreement eff. March 1, 2016 – no more moratoriums for new hires: email coming. Clarified management's position on: hiring lists, 18 month conversions, secondments, laterals: Q&A sheets coming.
- MERC Launched a SAMS/Modernization study headed by Dr. Wayne Lewchuk. Please participate, details through local email.
- OPSEU Central launched a Privatization Survey. If you haven't yet filled one out, you can do so tonight and give it to Adrian.
- Workload grievance is still ongoing. Employer tried to have it thrown out. Failed. Now in the hands of Lawyer David Wright. Need witnesses who have experienced documented health effects due to workload and SAMS issues. Email us ASAP at opseu586@gmail.com.
- Thank you gift for outgoing President Karl Laframboise for 4 dedicated years as local President.

6. **Steward Oaths**

The steward oath of office was sworn by all stewards in attendance:

Natalie Wright, Jermaine Graham, Rosemary Mirigliani, Chantale Francis, Gary Charvis, Stephanie Muisse, Stephanie Kellow, Wendy Zhang, Terri Hyatt, Shantelle Marxou, April Grainger, Carlene Honigan, Nalini Prasad, Elaine Ricardo, Brett Boertien, Tanya Cullaton, Sherry Murray-Davis, Priya Sanichar, Julie Du, Suzanne Rolling, Adeline Guy, Cindy Kraakman, Robert Hampsey, Lesley Chitra, Ciji Correia, Erin Switzer, Evelyn Fox, Michelle Newton, Jas Bhallar, Zuby Rahim, Jessica Sikora

7. **Local Elections**

Motion that all elections for local executive positions and convention be held by plurality.

Moved: Jermaine Graham, Seconded: Natalie Wright **Carried**

Motion that each member who accepts a nomination for President, Vice President, Treasurer or Secretary be allowed to give a speech of up to 2 minutes.

Moved: Julie Du, Seconded: Cindy Kraakman **Carried**

President

Jermaine Graham nominates Jessica Sikora - **Acclaimed**

Ron Strong nominates Chantale Francis - Declined

Vice President

Karl Laframboise nominates Chantale Francis - **Acclaimed**

Amali Iori nominates Jermaine Graham - Declined

Sharon Fray nominates Rosemary Mirigliani - Declined

Cindy Kraakman Nominates Carlene Honigan – Declined

Treasurer

Terri Hyatt nominates Shantelle Marcoux – Stand, **Elected**

Chantale Francis nominates Natalie Wright - Declined

Pauline Wynter nominates Carlene Honigan – Stand

Amalia Iori nominates Jermaine Graham - Declined

Secretary

Erin Switzer nominates Tim Krizner – **Acclaimed**

Amalia Iori nominates Jermaine Graham - Declined

Robert Hampsey nominates Natalie Wright - Declined

Ron Strong nominates Rosemary Mirigliani - Declined

Amalia Iori nominates Jermaine Graham – Declined

Trustees

Robert Hampsey nominates Terri Laidley - Declined

Saru Nirmalan nominates Usha Narayan - Stand

Sharon Fray nominates Gary Charvis – Unable to accept, already a steward

Jeramine Graham nominates Keisha Alleyne – Stands, **Elected**

Cindy Kraakman nominates Karl Laframboise - Declined

Rosemary Mirigliani nominates Tony Pagniello - Declined

Stacy Bamboukakis nominates Sheryl MacLean - Declined

Amalia Iori nominates Carlos Lazaro – Stands, **Elected**

9. Convention 2016

Reviewed the roles, responsibilities and expenses policies for attendees to convention:

- **Thursday, April 14 to Saturday, April 16**
- **Business Includes:** Updates on the Work the Union is doing, Passing the budget for all of OPSEU for 2016, voting on changes to OPSEU's Policies and Constitutions, Awards for Exemplary Service
- **Delegates (3)** – Have full access to the floor of Convention and participate in all votes. Expenses: Time-off, Travel, Meals and 50% of the cost of a hotel room (or 100% if two members share a room) is covered by OPSEU CENTRAL. Childcare is provided on-site.
- **Alternates (3)** – Sit in the Observers section with a voice but no vote. Step in to replace a delegate if they are unable to attend a voting session. Transfer of delegate status must be done with the official credentials staff. If credentials are officially passed to an alternate, they become a delegate and their expenses are covered as listed above. But if they attend as an alternate, their expenses must be covered by the local. At the December 1st GMM we voted to allocate \$1500.00 to cover: travel, meals and shared hotel room, but not time-off. Childcare is provided on-site
- **Observers (3)** – Sit in the Observers section. Voice but no vote. Cannot step-in to replace a delegate. At the December 1st GMM we voted to allocate \$1500.00 to cover: travel and meals only (not time-off or hotel).
- **Elections -**
 - President Jessica Sikora - **Automatic** delegate entitlement with PYC
 - Vice-President Chantale Francis – **Automatic 1st Delegate** in place of President
 - Sheryl MacLean nominates Gisele Peneder-Binks – Stand, **Elected 3rd Alternate**
 - Cindy Kraakman nominates Robert Hampsey – Stand, **Declined 3rd Observer**
 - Rosemary Mirigliani nominates Jermaine Graham – Stand, **Elected 2nd Delegate**
 - Jillian Charles nominates Stephanie Muise – Stand, **Elected 2nd Observer**
 - Cintia Perez nominates Cindy Kraakman – Stand, **Elected 3rd Delegate**

Keisha Alleyne nominates Natalie Wright – Stand, **Elected 1st Alternate**
Erin Switzer nominates Tim Krizner – Stand, **Elected 2nd Alternate**
Amalia Iori nominates Krista (Brett) Boertien – Stand, **Elected 1st Observer**
Jermaine Graham nominates Elena Siviero – Stand, **Elected 3rd Observer**

9. **Review and Approval of the Previous Minutes**

Motion to accept the minutes as presented.

Moved: Robert Hampsey, Seconded: Al Devine.

Carried

10. **Resolutions for submission to Convention 2016**

Motion that OPSEU L586 submit resolution to increase strike pay.

Moved: Stephanie Muise, Seconded: Ron Strong

Carried

Motion that OPSEU L586 submit resolution to hire an additional bilingual education officer.

Moved: Shantelle Marcoux, Seconded: Chantale Francis

Carried

Motion that OPSEU L586 submit resolution to increase dependent care reimbursement rates.

Moved: Robert Hampsey, Seconded: Julie Du

Carried

Motion that OPSEU L586 submit resolution to reinstate the resource centre.

Moved: Robert Hampsey, Seconded: Cindy Kraakman

Carried

Motion that OPSEU L586 submit resolution requiring precarious worker education in pre-bargaining.

Moved: Robert Hampsey, Seconded: Antonella Zavarelli

Motion to amend the resolution to strike the word “young”.

Moved: Stephanie Muise, Seconded: Suzanne Rolling

Defeated

Motion to amend the final therefore be it resolved to read “THEREFORE BE IT FURTHER RESOLVED THAT this education session be co-facilitated by a member of the sector who falls into at least one of the following categories: new, young, casual, contract, or part-time.”

Moved: Karl Laframboise, Seconded: Rosemary Mirigliani

Carried

Vote on motion to submit resolution as amended:

Carried

Motion that OPSEU L586 submit resolution to require every region elect at least one female board member.

Moved: Jermaine Graham, Seconded: Shantelle Marcoux

Carried

11. **Budget Report**

Motion to adopt the budget report as presented. (see Appendix A)

Moved: Cindy Kraakman, Seconded: Al Devine

Carried

12. **Deferral**

Motion to defer Greater Toronto Area Council and Toronto York Region Labour Council elections to our next general membership meeting.

Moved: Erin Switzer, Seconded: Nyree Jenkinson

Carried

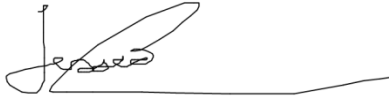
13. **Adjournment at 8:17**

Motion to adjourn.

Moved: Antonella Zavarelli, Seconded: Julie Du.

Carried

Local 586 GMM Minutes of February 18, 2016



Jessica Sikora
(A)Local President

February 19, 2016
Date



Chantale Francis
Treasurer

February 19, 2016
Date

APPENDIX A

Budget Report

Item	Actual – January 2015 to June 2015 (6 month)	Actual – July 2015 to December 2015 (6 month)	Budget – December 2015 to December 2016 (1 year – PASSED AT DEC 1, 2015 GMM)
<i>Add:</i>			
Membership Reimbursement Dues (OPSEU Head office)	\$11,742.82	\$12,023.30	\$24,000.00 (Est.)
<i>Less: Disbursements</i>			
1) General Membership Meetings	\$1078.83	\$2,720.23	\$6,000.00
2) Executive (LEC)	\$0.00	\$348.50	\$1,000.00
3) Community Activities	\$162.00	\$0.00	\$1,500.00
4) Alternates/Observers Expenses (AGM)	\$417.63	\$0.00	\$1,500.00
5) Other Meetings	\$750.92	\$282.50	\$1,000.00
6) Training (Eg. Book-offs \$0/20 and \$50.00 incentive for attending OPSEU Educational)			\$7,500.00
<i>Less: Operating Expenses</i>			
1) Postage	\$0.00	\$0.00	\$50.00
2) Bank Charges	\$24.80	\$161.46	\$40.00
3) Communication: Telephone, Cellular, and Internet (President's Cellular Phone \$50/month)	\$330.00	\$300.00	\$600.00 (\$50.00/month)
4) Printing	\$164.31	\$0.00	\$200.00
5) Supplies (ie. Tokens)	\$353.18	\$280.00	\$800.00
6) Other Operating exp. (ie. Cheques)	\$0.00	\$137.06	\$200.00
<i>Less: Other Expenses</i>			
1) Area Council Dues (GTAC)	\$283.92	\$0.00	\$312.10 (1.3% of dues)
2) Labour Council Dues - Toronto & York Region	\$2160.00	\$0.00	\$2340.00 (\$0.50/member/month)
3) Steward Expense	\$596.45	\$332.01	\$500.00
4) Strike and Other donations (including to Other Unions):	\$1,443.48	\$1,000.00	\$2,000.00
5) Mobilization	\$2502.17	\$1776.76	\$10,000.00
6) Holiday	\$0.00	\$14750.00	\$14,440.00 (\$40.00/person)
7) Morale	0.00	\$0.00	\$2,100.00 (\$350.00/office)
TOTAL REVENUE	\$11,742.82	\$12,023.30	\$TBD
TOTAL SPENT	\$10,267.69	\$21,591.49	\$TBD
NET CHANGE	+ \$1475.13	- \$9568.19	\$TBD
Bank Balance (ENDING)	\$80,316.57	\$72,414.96	\$TBD