

Date: 02/05/2020 Time: 6:30-9:30pm

Location: Blue Door Consulting - Oshkosh, WI

Minutes Recorded by: Molly Smiltneek

| Board Member Attendance | | | | | |
|-------------------------|--------------------------|--|--|--|--|
| Brenda Haines X | Warren Bergman X (phone) | | | | |
| Sam Larson X (phone) | Susan Vette X | | | | |
| Melissa Weyland | Molly Smiltneek X | | | | |
| Peter Westort X | Vacant Seat | | | | |
| Tracy Vinz X | | | | | |

| Member, Staff & Guest Attendance |
|---|
| Staff: Lizz Redmond |
| Members: Marissa Armstrong, Jay Stoflet |
| Guests: |
| |
| |

| Topic | Facilitat ed by | Discussion | Actions |
|-------------------------------|--------------------|--|---------|
| Call Meeting To Order | Brenda | Brenda called meeting to order at 6:47pm | |
| Member Comment | All | None | |
| Approval of Consent Agenda | All | Motion to approve consent agenda, Tracy moved to approve, Molly second. Consent agenda approved. | |
| | | Removed from consent agenda for discussion: Remove Grants and Producer relations from consent agenda (move to agenda items because listed in "no reports" but now have reports). | |

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| Approval of Producer Relations Written report | All | Susy moved | to approve, Pete | er second. Repo | ort approved. | | |
|---|-----------------|--|------------------|-----------------|---------------|--|--|
| Treasurer's | | | | | | | |
| Report | | Accounts | | Membership | | | |
| | | Savings | \$75005.08 | Fully paid | 1008 | | |
| | | Checkin g | \$527.32 | Partial Paid | 118 | | |
| | | Total | \$75,532.4 | Total | 1126 | | |
| New Members | | Refer to cons | ent agenda | | | | |
| Exec Team | Brenda | N/A | | | | | |
| Capital Campaign | Susy/Bre nda | Discussion of campaign messages and responding to inquiries about what happens on March 31. Discussion of Naming Rights Approx. \$360,000 loans, \$330,000 donations, 287 packets in the wild Discussion of corporate memberships and donations | | | | | |

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| Finance | Peter | No Report | |
|------------|-------|--|---|
| Governance | Molly | Discussion of Director Eligibility and Expectations verifications O Draft language settled on: If any issues should arise that a candidate for the Oshkosh Food Co-op Board of Directors is not eligible to be placed on the ballot, or if a candidate fails to complete the Eligibility and Verification process, either by not responding to inquiries by the Governance Committee or by not completing requested paperwork, that individual may not be placed on the ballot or may be listed separately from fully vetted candidates, at the discretion of the Oshkosh Food Co-op Board of Directors. This proposed policy will be discussed and possibly voted on at a future meeting Discussion of Board of Directors Nominees Testament to our co-op and community that we have more candidates than seats) Motion to move acceptance of slate of candidates, contingent upon final and complete review by governance (Moved by Susie, second by Peter, motion carries) Molly Smiltneek Jay Stoflet Meredith Scheuermann Melissa Weyland Motion to approve previously discussed record keeping policy. Tracy moved to approve, Molly second, motion carried | Approved slate of candidates Approved Recordkeeping Policy |

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All official documents of the Oshkosh Food Co-op will be electronically saved in Basecamp or other such Project Management and Team Communication tool that may be designated by the Board of Directors from time to time.

Official Documents shall include, but are not limited to:

- Organizational Documents (Bylaws, the Articles of Incorporation, Policy Register, ad hoc Policies)
- **Committee Charters**
- Organizational Chart
- Budget
- Pro Forma
- **Business Plan**
- Market Study
- Community Survey
- Marketing Materials (most recent versions)
- Board of Director Self Nomination Statements
- **Grant Applications**
- RFP submissions
- Application materials for potential high level staff (Project manager and General Manager)
- Final contracts and documents legally binding the the Oshkosh Food Co-op
- Annual and other such reports to the membership

All documents that require approval of the Board of Directors and are considered "final" will include a statement to the effect of "Reviewed and Approved by the OFC

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| | | Discussion of grant opportunities that require matching spends: guidepost: if efforts are within current pro-forma, Board is in favor of pursuing matching dollar grants. |
|--------|-----|--|
| Grants | Sam | Approval of grants team written report (Tracy move, Peter second, motion carried) Discussion of grant opportunities and limitations |
| | | be conducted via messaging in Basecamp. |
| | | the old. To the greatest extent possible, all Co-op communication amongst the board should |
| | | a new version should always be uploaded to Basecamp with a comment added indicating the date that it was updated to indicate that the new version supercedes |
| | | For such documents that are working documents that are updated from time to time, |
| | | All final documents should include the word "Final" in the title of the document. |
| | | Board of Directors on <insert date="">" in the footer. These documents will also have the word "Final" in the title of the document.</insert> |

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| Membership | Brenda | No report | |
|---------------------|---------|--|--|
| Recruitment | | | |
| Food Justice | Warren | No report | |
| Hiring Committee | Melissa | No report | |
| Site Team | Brenda | Motion to move into closed session ((Tracy motion, Peter second, motion carries) • Discussed Store Design/Architecture RFP/Process Update • Site Plan Updates/Recommendations Tracy motion, Peter second, motion passed to move out of closed session | |
| Adjourn | | Meeting adjourned before 10:00 pm. | |
| | | | |

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