



Oshkosh Food Co-op Board Meeting
 Date: Wednesday, August 4, 2021
 Time: 7:30pm
 Location: Remote/Blue Door Consulting
 Minutes Recorded by: Melissa Weyland

Board Member Attendance		Member, Staff & Guest Attendance	
Brenda Haines x	Warren Bergman x	Staff: Jeffrey Thouron x	
Molly Smiltneek	Susan Vette x	Members: none	
Melissa Weyland x	Jay Stoflet x	Guests:	
Peter Westort	Ryan Rasmussen		
Heidi Supple x - by cell phone			

Topic	Facilitated by	Discussion	Actions
Call Meeting To Order	Brenda	Brenda called meeting to order at 6:44pm.	
Member Comment	All	No member comments reported.	

THE FUTURE IS The Oshkosh Food Co-op's mission is to promote the health and vitality of our community through collectively owning a grocery store to meet our diverse needs. Our co-op emphasizes local and organic suppliers to grow a place of holistic well-being.



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Approval of Consent Agenda	All	<p>Consent Agenda Jay made a motion to accept consent agenda (which was only minutes this meeting), Warren second. Consent agenda approved.</p> <p>Removed for Discussion Finances:</p> <ul style="list-style-type: none"> - Balance sheet: community fund balance negative - Income statement: tenant improvement allowance showing up under sales account which will make sales look greater than they are 	Heidi: take the two items discussed back to finance committee for review
Treasurer's Report	Brenda	Due to technical issues and travels, we will not have a treasurer's report for review.	
Grants	Susy	Motion to approve grant funding opportunity as it has been presented by Susy, Jay second.	

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GM Report	Jeffrey	<p>GM report:</p> <ul style="list-style-type: none"> - Reviewed weekly sales report for weeks 1-2 - Susy asked about bulk department stocking, Jeffrey shared insight on items customers have been asking for and what shifts we are making to respond to customer needs as well as address stocking challenges (i.e. Deli meat selling out and then being shorted the next delivery). - Brenda asked about members vs nonmember shoppers, Jeffrey said it would be a good thing to add to this report to track in the box with customer count. He will add it to the next report. <p>Next reporting: Board member asked about ends and HR reporting next time around: Jeffrey confirmed yes. It would be weekly sales, ends report, HR report and then in September it would be a greater level of financial reporting.</p> <p>Motion to accept the weekly board reports, Heidi first and Susy second.</p>	

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DEI Training Debrief	Brenda	Debrief diversity, equity and inclusion training: What, if anything, did you learn during the training that could help strengthen the Oshkosh Food Co-op as an organization? Board members shared personal learnings from the training.	
Post-open Feedback	Brenda	Board members shared feedback on items that need to be complete post-open.	
Governance Training	Brenda	Board discussed need to continue governance mentorship/trainings. Decision was to hold off on additional trainings until September.	
Next Meeting		August meeting schedule: 8/18/2021	
Adjourn		Meeting adjourned at 8:21pm	

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