



LEGISLATOR HANDOUT

Examples of how to communicate support for Paid Family Leave

Paid Family Leave is Pro-Family

- Strong families are the key to strong communities. Societies can not flourish if the family is not healthy
- There is much evidence that shows that the first few months of a child's life are determinative of that child's psychological, emotional and economic success and therefore early bonding with parents is critical.
- It is clear that families and society benefit when mothers and fathers have time to develop strong bonds at the beginning of a child's life.
- A federal PFL policy would ensure that all families have time together after the birth or adoption of a new child, giving every family the best opportunity to start off strong.

Paid Family Leave is Pro-Women

- Currently, only 19% of Americans have access to PFL¹ and a quarter of all mothers go back to work within 10-14 days after having a child²
- Women with at least 12 weeks of paid leave reported fewer depressive symptoms and better mental and physical health³
- Studies show that mothers who have PFL are 39% less likely to receive public assistance and 40% less likely to use food stamps⁴
- PFL keeps mothers connected to the workforce and ready to return when the leave is over, increasing positive outcomes for both mother and child.

Paid Family Leave is Pro-Business

- Today there are several proposals in Congress that do not impose any new mandates or any new entitlements on businesses, but rather flexibility around already existing programs.
- PFL can be done in a fiscally responsible way that helps new parents, families and businesses all at the same time.

Paid Family Leave is Pro-Life

- Studies show that most women seeking abortions cite the cost of having a child as a determining factor⁵
- A PFL policy that promotes life by supporting a mother to stay home and care for her newborn.

Sources:

- 1 U.S. Bureau of Labor Statistics
- 2 Department of Labor
- 3 Journal of Mental Health Policy and Economics
- 4 Rutgers University
- 5 Guttmacher Institute



Learn more at
www.PaidLeaveForFamilies.com