

**Bargaining Topics for Memorandum of Understanding
CDL/Hybrid models, and a safe return to school.**

Part I and II = Safety – Testing metrics, clean-room standards, PPE requirements

Part III – Service to the Community

Part IV – CDL/Hybrid Workload

Bargaining Topics Full Bargain

Article 7 – “Workday” – planning time, etc.

Article 8 – “Workload” – cleaning up/improving Overage language, etc.

Article 9 – “Student Discipline and Safety” – gain meaningful improvements in the district’s responsibility to fund and support MTSS and RJ programs

Article 12 – “Compensation”

Article 15 “Retirement” - particularly Article 15.2.1.1.b and 15.2.2.2.b dealing with including Tier 3 members in post-retirement benefits.