

PAT GOALS 2020-2021

1. Organize internally and externally to **bargain contracts** that respond to educators' goals, needs, and vision.
2. **Center racial equity** in our union and the communities we serve, through member outreach, anti-racist education, leadership development, and representative training, as well as pushing PPS to hire and retain educators of color.
3. Ensure that PPS includes **educator voice in decision-making** around professional issues, such as curriculum, instruction, testing, and professional learning within our schools and District.
4. Organize internally and externally to ensure that PPS prioritizes the safety of our members, our students, and our community when considering the return to physical worksites, as well as equitable and developmentally appropriate practices during distance learning.
5. Engage members in the fight for adequate school funding, including electing public officials who support public schools and our union's values.
6. Develop the leadership skills of our members and the support systems needed to build our organization, including through Representative Training.
7. Promote concrete solidarity between PAT members, other unions and other worker justice organizations in Portland and across the state.